



01/26/2024

Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2026-0033

To : Assistant Schools Division Superintendent
Chiefs of the Schools Governance and Operations Division and
Curriculum Implementation Division
Public Elementary and Secondary School Heads
All Concerned

Subject : **PARTICIPATION TO THE SURVEY ON WELL-BEING AND PSYCHOLOGICAL FUNCTIONING OF FILIPINO PUBLIC SCHOOL TEACHERS**

Date : January 15, 2026

Attached is Regional Memorandum No. PPRD-2026-008 re: Participation to the Survey on Well-being and Psychological Functioning of Filipino Public School Teachers, contents of which are self-explanatory.

For questions and technical assistance, we will be glad to assist you through the Planning and Research Section. Attention: Ker Denzel Infiesto, Planning Officer III at email address: ker.infiesto@deped.gov.ph.

For your guidance and compliance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent 

RELEASED

Encl: As stated
SGOD/aba/kdgi

UN 16 2023

RECORDS SECTION, SDO PANABO CITY

BY



Address: City Hall Compound, Km 31, JP Laurel,
Panabo City, Davao del Norte
Telephone No: (084) 823-1469, (084) 628-4066
Email: panabocity.division@deped.gov.ph
Website: www.depedpanabocity.com



Republic of the Philippines
Department of Education
DAVAO REGION

January 12, 2026

REGIONAL MEMORANDUM
PPRD-2026-008

**PARTICIPATION TO THE SURVEY ON WELL- BEING AND PSYCHOLOGICAL
FUNCTIONING OF FILIPINO PUBLIC SCHOOL TEACHERS**

To: Assistant Regional Director
Schools Division Superintendents

1. Relative to Memorandum DM- OUHROD-2025-3247 re: "Conduct of Data Gathering Activities by the Research Center for Social Sciences and Education, University of Santo Tomas," this Office informs the participation of teaching personnel in the surveys on or before January 12, 2026.

Research	Link
Understanding the link between stress, gratitude and job satisfaction in Filipino Public School Teachers	https://forms.gle/RXfhpsGcsYki5th9
Examining Teachers Well-being: The Role of Demographic Characteristics, Teachers Self-Efficacy, Coping Strategies and Stress Management	https://forms.gle/f1RQaiDFv4sdcor7A
Compassion Fatigue and Job Satisfaction: Investigating Mediating Role of Perceived Organizational Supports	https://forms.gle/uags3L992kVkTHFQ8

2. Participation is voluntary. For more information, see enclosed.
3. Queries can be channeled to the Policy, Planning and Research Division through pprd.region11@deped.gov.ph.
4. Dissemination and compliance with this Memorandum is desired.

Encl: as stated
 ROP4/jbac

DEPARTMENT OF EDUCATION RO:
 RECORDS SECTION
RELEASED

By: ALLAN G. FARNAZO
 Date: Jan. 13, 2026
1/20166

ALLAN G. FARNAZO
Director IV



Address: F. Torres St., Davao City (8000)
 Telephone Nos.: (082) 291-0051
 Email Address: region11@deped.gov.ph
 Website: www.depedroxi.ph



DEPARTMENT OF EDUCATION
RELEASED
CD - BURAGA
Nov 25, 2025
OUHROD-END-2025-57
By: P. Makata 08:29 am



Republika ng Pilipinas

Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DEPARTMENT OF EDUCATION ROX

RESCUE AND RECOVERY

RESCUE AND RECOVERY

MEMORANDUM
DM-OUHROD-2025-3247

07 JAN 2026

1/26/2026
8:47

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ELEMENTARY AND SCHOOL HEADS
ALL OTHERS CONCERNED

1.8.2026

FROM : WILFREDO E. CABRAL
Undersecretary for Human Resource and Organizational
Development

E-signed by
Wilfredo Cabral
11/24/2025, 3:11:56 PM

DR. MALCOLM S. GARMA
Undersecretary for Operations

SUBJECT : CONDUCT OF DATA GATHERING ACTIVITIES BY THE
RESEARCH CENTER FOR SOCIAL SCIENCES AND
EDUCATION, UNIVERSITY OF SANTO TOMAS

DATE : 18 November 2025

The researchers from the Psychological Studies Research Interest Group of the Research Center for Social Sciences and Education (RCSSED) of the University of Santo Tomas are currently undertaking a series of studies focusing on well-being and psychological functioning of Filipino public school teachers. These studies aim to contribute a deeper, evidence-based understanding of the challenges and strengths that shape the professional and emotional lives of public-school teachers.

In line with this, all DepEd teaching personnel are invited to participate in the data-gathering activities by accomplishing the online survey forms starting November 24. For reference, below are the studies and the corresponding survey questionnaire links:

Research Title	Link
Understanding the Links between Stress, Gratitude, and Job Satisfaction in Filipino Public-School Teachers	https://forms.gle/RXfhpsGcsYkj5th9

Examining Teacher Well-being: The Role of Demographic Characteristics, Teacher Self-efficacy, Coping Strategies, and Stress Management	https://forms.gle/I1RQaiDFv4sdcor7A
Compassion Fatigue and Job Satisfaction: Investigating Mediating Role of Perceived Organizational Support	https://forms.gle/uags3L992kVkTHFQ8

Participation in the study is voluntary and open to all teaching personnel of the Department. Deadline for completing the surveys is until **January 12, 2026**.

Please note that by completing any of the abovementioned survey forms, you provide your consent to participate. All responses collected responses will be treated with utmost confidentiality and will be used solely for research purposes. Your identity and responses will not be disclosed without explicit permission.

For further inquiries or concerns, kindly contact the **Ma. Criselda T. Pacquing, PhD, RPsy, RPm** through email mtpacquing@ust.edu.ph.

For your information and guidance.