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Republic of the Philippines
Department Of Education
Region XI
Schools Division of Panabo

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2026-0020

To : Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum Implementation Division
Education Program Supervisors
Public Schools District Supervisors
All Public Elementary and Secondary School Heads/Principals
All other concerned

Subject: **SEARCH FOR 2026 METROBANK FOUNDATION OF OUTSTANDING FILIPINOS AWARD FOR TEACHERS**

Date: January 12, 2026

The Metrobank Foundation Outstanding Filipinos is a career-service award that looks into the entire professional career of the person - all their accomplishments and services rendered, whether big or small, done while in the line of duty and beyond, from the moment they started working, up to the present time. Through the Award, the Foundation recognizes Filipino exemplars composed on teachers, soldiers, and police officers.

The award is open to public or private school teachers in the elementary (including kindergarten level provided it is part of the integrated curriculum or part of an elementary school system) and secondary levels including Alternative Learning System mobile teachers. There shall be no discrimination in the selection of candidates and conferment of awards/incentives on account of gender, civil status, disability, religion, ethnicity, or political affiliation.

Guidelines about the program is posted at mbfoundations.org.ph/outstanding-filipinos/about-the-program/. Further, attached are the poster of the search, eligibility requirements, authorized nominator and certification and endorsement.

Relative to this, the call for nominations is open for 2026 Metrobank Foundation Outstanding Filipinos and will close on January 23, 2026. Access bit.ly/2026OF-Nominate or tinyurl.com/2026OF-Nominate, for details.

All Division and Regional winners of the 2025 AGILA Search - Teacher Category are directed to submit the said search provided that set of eligibility requirements are fully met.



Address: City Hall Compound, Km 31, JP Laurel,
Panabo City, Davao del Norte
Telephone No: (084) 823-1469, (084) 628-4066
Email: panabocity.division@deped.gov.ph
Website: www.depedpanabocity.com

Doc. Ref. Code	SDO-SGOD-F062	Rev	062
Effectivity	05.05.2025	Page	1 of 2



Republic of the Philippines
Department Of Education
Region XI
Schools Division of Panabo

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Please submit a copy of all nominations to the Division PRAISE through SGOD-HRDS, Kenneth S. Deligencia, SEPS HRD or 0947-746-9493 for inquiries.

For your guidance and information.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

RELEASED

JAN 13 2025

RECORDS SECTION SDO PANABO CITY
BY 

Encl: As stated
SGOD/aba/ksd



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Panabo City, Davao del Norte
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DepEd XI Davao Region <region11@deped.gov.ph>

REQUEST for the Conduct of Onsite Information Campaign

1 message

Kristal Batino <kristal.todcor@mbfoundation.org.ph>
To: "allan.farnazo@deped.gov.ph" <allan.farnazo@deped.gov.ph>
Cc: "region11@deped.gov.ph" <region11@deped.gov.ph>

Wed, Nov 19, 2025 at 11:34 AM

ALLAN G FARNAZO, CESO IV

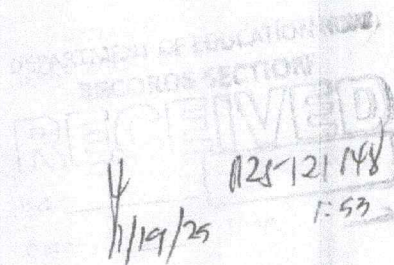
Regional Director

DepEd Regional Office - 11

Jacinto Extension, Corner F. Torres St

Bajada

8000 DAVAO CITY



IN RE: Request for Onsite Information Campaign for the 2026 Metrobank Foundation Outstanding Filipinos

Dear Regional Director Farnazo,

Mabuhay!

The Metrobank Foundation (MBFI), the corporate social responsibility arm of the Metrobank Group, has officially launched the search for the **2026 Metrobank Foundation Outstanding Filipinos**. Nominations will be accepted until Friday, 23 January 2026.

Recognized as the country's most prestigious career-service award for teachers, soldiers, and police officers, the Metrobank Foundation Outstanding Filipinos program honors exemplary public servants who embody the ideals of patriotism, integrity, courage, and social responsibility in the fields of education, peace, and security. Each awardee will receive **One Million Pesos (PhP 1,000,000.00)** in cash, a golden medallion, and the iconic "The Flame" trophy. Since its inception in 1985, the program has recognized **725 Outstanding Filipinos**—388 teachers, 175 soldiers, and 162 police officers.

This year, we reaffirm our commitment to reaching more potential nominees nationwide through extensive information campaigns targeting police officers, soldiers, and teachers.

In line with this, we respectfully seek your support in the following areas for an **on-site information campaign** at DepEd Region 11:

- Invite potential teacher nominees who meet the attached eligibility criteria, or their nominators (such as school heads), aiming for approximately 100–200 onsite participants, with the remainder joining online. The session may be scheduled on any of these dates - 27 November, December 1 or 2, 2025 - and will run for 2–3 hours. Snacks can be covered by the Metrobank Foundation.
- Provide venue and manpower support to facilitate the conduct of the information campaign.
- Ensure the nomination of at least three (3) candidates from each division within your region.

For reference, please see the proposed program flow.

For any inquiries or further clarification, please feel free to reach me via email at Kristal.Todcor@mbfoundation.org.ph, through my direct line at (02) 7117-5531, or on mobile at (0919) 062 8128. Additionally, we kindly request the designation of a focal person for coordination regarding this activity.

Thank you very much, and we look forward to your favorable response.

11/19/25, 12:07 PM

Department of Education Mail - REQUEST for the Conduct of Onsite Information Campaign

All the best,

Kristal T Batino
APM, Excellence Awards Unit

Kristal T Batino
Assistant Program Manager
Excellence Awards Unit

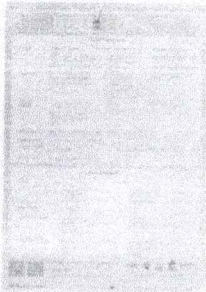
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2 attachments



2026 OF_Eligibility Matrix.jpg
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 **2026 OF IC - Standard Program.docx**
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Eligibility Requirements

Description	Award for Teachers	Award for Soldiers	Award for Police Officers
Position/Rank	<ul style="list-style-type: none"> Public or private school teachers in the elementary (including Kindergarten level provided it is part of the integrated curriculum) or part of an elementary school system) and secondary levels, including Alternative Learning System (ALS) teachers with a full teaching load Teachers holding administrative positions (except school administrators, school heads, district, and division supervisors, regional directors, campus directors, executive directors, presidents, and chancellors of schools) provided they carry a minimum of six hours/week teaching load during the school year they are joining in Higher education and graduate school teachers 	<ul style="list-style-type: none"> Commissioned Officers (COs): <ul style="list-style-type: none"> Philippine Air Force: Captain (CPT) to Colonel (COL) Philippine Army: Captain (CPT) to Colonel (COL) Philippine Navy: Lieutenant (LT) to Captain Enlisted Personnel (EP): <ul style="list-style-type: none"> Philippine Air Force: Airmail 1st Class (A1C) to Chief Master Sergeant (CMS) Philippine Army: Corporal (CPL) to Chief Master Sergeant (CMS) Philippine Navy: Seaman 1st Class (SN1) to Master Chief Petty Officer (MCPQ) 	<ul style="list-style-type: none"> Senior Police Commissioned Officers (SPCO): Police Lieutenant Colonel (PLTCOL) to Police Colonel (PCOL) Junior Police Commissioned Officers (JPCO): Police Lieutenant (PLT) to Police Major (PMAJ) Police Non-Commissioned Officers (PNCO): Police Staff Sergeant (PSSg) to Police Executive Master Sergeant (PEMS)
Educational Attainment	<ul style="list-style-type: none"> Basic Education Teachers: Master's degree or at least completed the academic requirements (CAR) for a Master's degree Higher Education and Graduate School Teachers: Doctorate degree, a medical degree (MD), a juris doctor (JD) degree, a dental medicine degree (DMD), or its equivalent 	<ul style="list-style-type: none"> Commissioned Officers (COs): Bachelor's degree Enlisted Personnel (EPs): High School Diploma 	Commissioned and Non-Commissioned Police Officers: Bachelor's degree
Tenure / Years in Service	<ul style="list-style-type: none"> Nominees must have been in active service as a teacher, soldier, or police officer for at least TEN (10) YEARS. Nominees must not have been on leave for more than two (2) years immediately prior to nomination. Nominees must still have at least two (2) years of service remaining before reaching mandatory retirement. 		
Appointment Status	Nominees must have a full-time or permanent appointment.		
Performance Rating	<ul style="list-style-type: none"> Nominees must have consistently received performance ratings of at least Very Satisfactory (or its equivalent) over the past ten (10) years. For those who have been on official or study leave, or seconded to another post, performance ratings from the ten (10) years closest to the nomination period should be submitted. 		
Character Record	<ul style="list-style-type: none"> Nominees must have exhibited good moral character. Nominees must not have been adjudged guilty in any administrative, civil, or criminal case. 		

Authorized Nominators

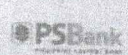
Sector	Nominators
Award for Teachers	<ul style="list-style-type: none"> Presidents of Universities and Colleges Chancellors of autonomous campuses Campus Executive Directors / Campus Directors School Administrators School Heads DepEd Schools with Principals: Teachers-in-Charge (TICs) / Officers-in-Charge (OICs) Regional Directors Schools Division Superintendents Regional / Division Level Chiefs Regional / Division / District Supervisors Leaders of unions related to education PTCA/PTA Presidents Student Council / Pupil Government Presidents
Award for Soldiers	<ul style="list-style-type: none"> Star Rank Generals Commanding Officer or the immediate Superior of the Nominee Highest Ranking Commanding Officer of the Unit
Award for Police Officers	<ul style="list-style-type: none"> Star Rank Generals Commanding Officer / Immediate Superior of the Nominee Chiefs of Police of City or Municipal Police Stations City Directors Provincial Directors District Directors Directors of Regional Support Units Regional Directors Area Police Commanders Directors of National Support Units (NSUs) Directors of National Operational Support Units (NOSUs) Directorial Staff Command Group
Multi-Sectoral Nominators (Other Authorized Nominators)	<ul style="list-style-type: none"> Government officials and leaders (elected officials, heads of agencies, and individuals holding the rank of at least a division chief) with Salary Grade 24 or its equivalent Journalists / Members of the media Business leaders Religious leaders Presidents of duly-chartered Rotary Clubs in the Philippines Leaders of civil society groups (CSGs) - non-government organizations, foundations, charitable organizations, faith-based organizations, professional associations, community groups, labor unions, indigenous groups, among others groups, labor unions, indigenous groups, among others Awardees of the Metrobank Foundation Outstanding Filipinos (1985-Present)



Nominations will close by Friday, 23 January 2026.

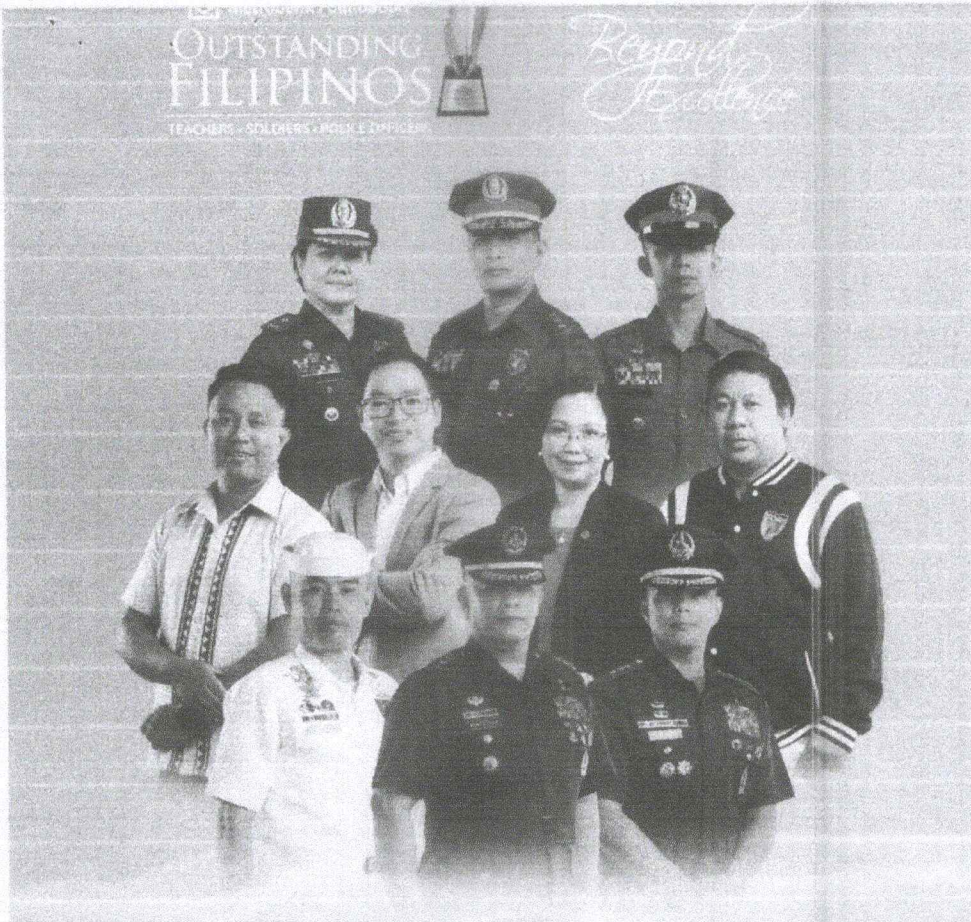
Scan any of the QR codes or visit any of the following links:
bit.ly/2026OF-Nominate
tinyurl.com/2026OF-Nominate

Visit our website at mbfoundation.org.ph/outstanding-filipinos/



Rotary
Club of Makati 3080

Rotary
Club of New Manila 3081



OUTSTANDING FILIPINOS
TEACHERS • SOLDIERS • POLICE OFFICERS

Beyond Excellence

Nominate a Metrobank Foundation Outstanding Filipino!

Scan any of the QR codes or visit any of the following links:
bit.ly/2026OF-Nominate or tinyurl.com/2026OF-Nominate
 Visit our website at mbfoundation.org.ph/outstanding-filipinos

Nominations will close by **Friday, 23 January 2026.**

Metrobank Foundation
 f mbf.outstandingfilipinos
 OutstandingFilipinos@mbfoundation.org.ph (02) 8898 8757 / (02) 7255 1612

Open Call for Nominations: 2026 Metrobank Foundation Outstanding Filipinos

The Metrobank Foundation is pleased to announce that nominations are now being accepted for the **2026 Metrobank Foundation Outstanding Filipinos**.

We invite you to nominate exemplary individuals in the fields of **education, military, and police service**—those who have demonstrated exceptional commitment, integrity, and excellence in their respective professions, and have made meaningful contributions to their communities and to the nation.

trophy, and a medallion of excellence to be conferred exclusive by the President of the Philippines.

Let us honor our modern-day heroes by recognizing their dedication and impact.

Submit your nominations today and help us celebrate those who inspire and serve with distinction.

How do I nominate?

Check out these documents containing information about the nomination procedure and the selection process.

Nomination Procedure

Program Guidelines

Where do I nominate?

The official digital platform for submitting nominations for the 2026 Metrobank Foundation Outstanding Filipinos

Nomination Portal

Submission Portal

Eligibility Requirements

Check out the full eligibility requirements for the program.