



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2026-006

To: Assistant Schools Division Superintendent
 Chief Education Supervisor (SGOD)
 Chief Education Supervisor (CID)
 Education Program Supervisors
 Public Schools District Supervisors
 All Elementary and Secondary School Heads
 All Concern

Subject: **CAPABILITY DEVELOPMENT ON LEADERSHIP FOR SCHOOL HEADS AND TEACHERS**

Date: January 6, 2026

Please be informed that the **Capability Development on Leadership for School Heads and Teachers** shall commence on January 10, 2026, and shall end on March 29, 2026. Please see attached schedule for your reference.

This activity aims to:

1. To promote continuous professional growth and improvement.
2. To strengthen the leadership and management skills of school heads and teachers.
3. To develop the capacity of potential teachers to assume roles as school administrators.
4. To provide targeted technical assistance to aspiring school heads in areas of school leadership, supervision, and management.

This shall be implemented through a face-to-face, virtual, or hybrid scheme. The identified participants are listed in a separate attachment, which also includes the identified resource speakers.

The Resource Speakers are granted an equivalent Compensatory Time Off for the services rendered during the implementation of the activity. Said privileges are in accordance with Civil Service Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service rendered, which prescribes guidelines on the availment of Compensatory time-off instead of overtime pay, pursuant to the adoption of austerity measures in the government.

Please be guided accordingly.


JINKY B. FIRMAN PhD, CESO VI

Schools Division Superintendent

RELEASED

Enclosed: As stated.

SGOD/aba



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JAN 07 2026
DepEd Panabo
ACCOUNTS SECTION
Empowering Champions in Education
 Panabo City
 through Journeying, Building and Fostering commitment in providing quality education, MATATAG for all.

PARTICIPANTS

NO.	NAME		NO.	NAME			
1	ALINAS	MARIA EMMELYN	F	39	NAVARES	JAYVENT	B
2	AMORA	MARIA THERESA	S	40	PAÑA	LUCIA	C
3	ANAGAP	MICHAEL	R	41	PAÑO	JOHNNA	B
4	BALBACL	CHERRY LYN	V	42	PARING	IAN REGGY	B
5	BAMAN	THERESA	R	43	QUIJANO	MICHELL	S
6	BARCENA	CYRUS	C	44	RAPISORA	DINAH	S
7	BASALO	ANA MARIE	B	45	REQUILLO	DIOCYL ANN	C
8	BAUGBOG JR	MARIANO	C	46	ROLLON	ROY	L
9	BERNAL	RICHER	B	47	RUBINO	MICHAEL	S
10	BONTIFOLA	JOBELLYN MAY	A	48	SACURIN	LOVELYN	T
11	BUCIA	APPLE JHANE		49	SEBANDAL	DANIELLE	A
12	CABAYAO	JEMIMA	C	50	SOLICAR	LIEZEL	M
13	CABILLAR	ELVIE	C	51	TAJURAO	JACKIELYN	D
14	CATAN	FRETIEJEN	P	52	TAMULA JR.	ORLANDO	C
15	CHUCCAS	PI	B	53	TUBA	JOEVIE	B
16	CORDOVA	CRISTY ANNE	R	54	VALENTOS	HONEY LYN	P
17	DAAROL	KIMBERLY	E	55	VILLACAMPA	EILEEN JOAN	L
18	DANA	JOSEPHINE	S	56	LANGAMON	RAMIL	L
19	DAQUIO	ARIEL	S	57	BANSAG	NELSON	A
20	DELIÑA	ELPEDIO	M	58	IÑIGO	ELSIE	O
21	ESCALONA	JUNELYN		59	VERZANO	JESSA MAE	A
22	ESCOVILLA	ANNIE SALVE	G	60	BASTIAN	ARIES	R
23	ESTILO	AMOR	O	61	GUMILAN	GINA	D
24	FUENTES	ANNA MAE	T				
25	GALAGALA	PAUL	S				
26	GALaura	HONEY MAE	D				
27	GLORIANE	BONIE	R				
28	GONZALES	KATRINA	C				
29	GUMILAN	EDRALIN	A				
30	IBO	EMILY	A				
31	INFIESTO	KERWIN	G				
32	JABONILLO	MAC DONALD	P				
33	JARABAY	JENNIFER	G				
34	JUATON	MADELAINE	P				
35	MACATOL	ULYSES	T				
36	MARCHAN	JOSE ROMANITO	M				
37	MELENCION	LOVELY KAREN	C				
38	MENCIDOR	MARFE	G				



RESOURCE SPEAKERS & PROGRAM MANAGEMENT TEAM:

1	Basilio P. Mana-ay Jr	19	Neo Carlo Magno	
2	Ailene B. Anonuevo	20	Behnjo Martin	
3	Myly P. Bergonia	21	Christy Pantonial	
4	Ronilo Revamonte	22	Roberto Candelasa	
5	Oscar Pales	23	Maria Fe Balatero	
6	Joy Cozo	24	Renie Capuyan	
7	Edgardo Pamugas III	25	Erick S. Dalumpines	
8	Melchora Dumbase	26	Ker Denzel Infiesto	
9	Sarah Jane Omblero	27	Mary Joy Sagot	
10	Johanna Linterna	28	Billy Bitang	
11	Ellen Joy Sombilon	29	Tyron Dujali	
12	Joy Dimayacyac	30	Atty Analene Dacumos-Villanueva	
13	Lilibeth Vidal	31	Marivene P. Espinosa	
14	Diana	32	Neo Carlo Magno	
15	Sambay Luma	33	Arlene Jumamoy	
16	Cyrus Cachuela	34	Lilannie Somoso	PMT
17	Ronilo Labrador	35	Kenneth Deligencia	PMT
18	Roselle Pasaporte	36	Lea Jane Isleta	PMT

