



Republic of the Philippines
Department of Education
 REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2026-006

To: Assistant Schools Division Superintendent
 Chief Education Supervisor (SGOD)
 Chief Education Supervisor (CID)
 Education Program Supervisors
 Public Schools District Supervisors
 All Elementary and Secondary School Heads
 All Concern

Subject: **CAPABILITY DEVELOPMENT ON LEADERSHIP FOR SCHOOL HEADS AND TEACHERS**

Date: January 6, 2026

Please be informed that the **Capability Development on Leadership for School Heads and Teachers** shall commence on January 10, 2026, and shall end on March 29, 2026. Please see attached schedule for your reference.

This activity aims to:

1. To promote continuous professional growth and improvement.
2. To strengthen the leadership and management skills of school heads and teachers.
3. To develop the capacity of potential teachers to assume roles as school administrators.
4. To provide targeted technical assistance to aspiring school heads in areas of school leadership, supervision, and management.

This shall be implemented through a face-to-face, virtual, or hybrid scheme. The identified participants are listed in a separate attachment, which also includes the identified resource speakers.

The Resource Speakers are granted an equivalent Compensatory Time Off for the services rendered during the implementation of the activity. Said privileges are in accordance with Civil Service Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service rendered, which prescribes guidelines on the availment of Compensatory time-off instead of overtime pay, pursuant to the adoption of austerity measures in the government.

Please be guided accordingly.


JINKY B. FIRMAN PhD, CESO VI
 Schools Division Superintendent

Enclosed: As stated.
 SGOD/aba



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RELEASED

JAN 07 2026
RECORDS SECTION
DepEd Panabo
Empowering Champions in Learning
 through Journeying, Building and Fostering commitment in providing quality education, for all.

PARTICIPANTS

NO.	NAME			NO.	NAME		
1	ALINAS	MARIA EMMELYN	F	39	NAVARES	JAYVENT	B
2	AMORA	MARIA THERESA	S	40	PAÑA	LUCIA	C
3	ANAGAP	MICHAEL	R	41	PAÑO	JOHNNA	B
4	BALBACL	CHERRY LYN	V	42	PARING	IAN REGGY	B
5	BAMAN	THERESA	R	43	QUIJANO	MICHELL	S
6	BARCENA	CYRUS	C	44	RAPISORA	DINAH	S
7	BASALO	ANA MARIE	B	45	REQUILLO	DIOCYL ANN	C
8	BAUGBOG JR	MARIANO	C	46	ROLLON	ROY	L
9	BERNAL	RICHER	B	47	RUBINO	MICHAEL	S
10	BONTIFOLA	JOBELLYN MAY	A	48	SACURIN	LOVELYN	T
11	BUCIA	APPLE JHANE		49	SEBANDAL	DANIELLE	A
12	CABAYAO	JEMIMA	C	50	SOLICAR	LIEZEL	M
13	CABILLAR	ELVIE	C	51	TAJURAO	JACKIELYN	D
14	CATAN	FRETIEJEN	P	52	TAMULA JR.	ORLANDO	C
15	CHUCCAS	PI	B	53	TUBA	JOEVIE	B
16	CORDOVA	CRISTY ANNE	R	54	VALENTOS	HONEY LYN	P
17	DAAROL	KIMBERLY	E	55	VILLACAMPA	EILEEN JOAN	L
18	DANA	JOSEPHINE	S	56	LANGAMON	RAMIL	L
19	DAQUIO	ARIEL	S	57	BANSAG	NELSON	A
20	DELIÑA	ELPEDIO	M	58	IÑIGO	ELSIE	O
21	ESCALONA	JUNELYN		59	VERZANO	JESSA MAE	A
22	ESCOVILLA	ANNIE SALVE	G	60	BASTIAN	ARIES	R
23	ESTILO	AMOR	O	61	GUMILAN	GINA	D
24	FUENTES	ANNA MAE	T				
25	GALAGALA	PAUL	S				
26	GALAURA	HONEY MAE	D				
27	GLORIANE	BONIE	R				
28	GONZALES	KATRINA	C				
29	GUMILAN	EDRALIN	A				
30	IBO	EMILY	A				
31	INFIESTO	KERWIN	G				
32	JABONILLO	MAC DONALD	P				
33	JARABAY	JENNIFER	G				
34	JUATON	MADELAINE	P				
35	MACATOL	ULYSES	T				
36	MARCHAN	JOSE ROMANITO	M				
37	MELENCION	LOVELY KAREN	C				
38	MENCIDOR	MARFE	G				

RESOURCE SPEAKERS & PROGRAM MANAGEMENT TEAM:

- | | | | |
|----|-----------------------|----|---------------------------------|
| 1 | Basilio P. Mana-ay Jr | 19 | Neo Carlo Magno |
| 2 | Ailene B. Anonuevo | 20 | Behnjo Martin |
| 3 | Myly P. Bergonia | 21 | Christy Pantonial |
| 4 | Ronilo Revamonte | 22 | Roberto Candelasa |
| 5 | Oscar Pales | 23 | Maria Fe Balatero |
| 6 | Joy Cozo | 24 | Renie Capuyan |
| 7 | Edgardo Pamugas III | 25 | Erick S. Dalumpines |
| 8 | Melchora Dumbase | 26 | Ker Denzel Infiesto |
| 9 | Sarah Jane Omblero | 27 | Mary Joy Sagot |
| 10 | Johanna Linterna | 28 | Billy Bitang |
| 11 | Ellen Joy Sombilon | 29 | Tyron Dujali |
| 12 | Joy Dimayacyac | 30 | Atty Analene Dacumos-Villanueva |
| 13 | Lulibeth Vidal | 31 | Marivene P. Espinosa |
| 14 | Diana | 32 | Neo Carlo Magno |
| 15 | Sambay Luma | 33 | Arlene Jumamoy |
| 16 | Cyrus Cachuela | 34 | Lilannie Somoso |
| 17 | Ronilo Labrador | 35 | Kenneth Deligencia |
| 18 | Roselle Pasaporte | 36 | Lea Jane Isleta |

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