



Republic of the Philippines
Department of Education
 REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID – 2026 – 0029

To : Assistant Schools Division Superintendent
 Chief of Curriculum Implementation Division (CID)
 Chief of Schools Governance and Operations Division (SGOD)
 Education Program Supervisors
 Public Schools District Supervisors
 School Heads
 All Concerned

Subject : **SEARCH FOR BEST SCHOOL LEARNING ACTION CELL (SLAC) IMPLEMENTER 2025-2026**

Date : January 15, 2026

In line with Deped Order No. 35, s. 2016 also known as "The Learning Action Cell as a K to 12 Basic Education Program School-based Continuing Professional Development Strategy for the Improvement of Teaching and Learning", SDO Panabo City, through the Curriculum Implementation Division (CID) shall conduct the **SEARCH FOR BEST SCHOOL LEARNING ACTION CELL (SLAC) IMPLEMENTER 2025-2026**.

This activity aims to:

- a. showcase the implementation of Learning Action Cells in every public school;
- b. identify schools that epitomize the improvement of learning outcomes, teachers' professional development and professional collaboration through School Learning Action Cell (SLAC);
- c. provide opportunities to share best practices in SLAC in the entire division, and
- d. foster camaraderie and collaborative spirit among the personnel.

All public schools in this Division are directed to join this activity by following the general rules, guidelines and criteria of the competition (see Enclosure 1).



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The following dates shall be noted in congruence to the conduct of the activity:

DATES	ACTIVITIES
February 3, 2026	the 5-minute video presentation must be submitted on or before February 3, 2026 via Google Drive to the link that the PSDSs and/or Presidents of School Heads' Association Per District shall be providing
February 5-6, 2026	Validation and Judging of the submitted entries by the SLAC Best Implementer Jury Per Elementary District and Secondary Schools Group.
February 10, 2026	Submission of results (Per District Top 3 Best SLAC Implementer in Elementary Schools and Top 5 Best SLAC Implementer in Secondary Schools) to Division LAC Focal Note: Only the Top 2 per Elementary District and Top 5 Best SLAC Implementers in Secondary Schools will compose the Division Finalists.
February 13, 2026	Judging of Finalists for Best SLAC Implementer in both elementary and secondary school categories by the Division SLAC Best Implementer Jury
February 2026(last week)/ March 2026	Announcement and Awarding of Winners (During the Division MANCOM Meeting)

Please refer to Enclosure 2 for the list of District and Division Juries for the said competition and Enclosure 3 for the TWG Members.

Travel and other incidental expenses relative to the said activity shall be chargeable against school and division MOOE Funds subject to the usual accounting and auditing rules and regulations.

Immediate dissemination of this Memorandum is earnestly desired.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

RELEASED

JAN 15 2026

RECORDS SECTION SDO PANABO CITY
BY: 

CID/jey/mngt



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Enclosure 1

RULES AND GUIDELINES ON SEARCH FOR BEST SCHOOL LEARNING ACTION CELL (SLAC) IMPLEMENTER

As embedded in Deped Order No. 35 s. 2016, Division Offices shall conduct events that intend to highlight and bestow appropriate recognition to schools in terms of LAC implementations and accomplishments. Thus, this activity also aims to: a) identify schools that epitomize the improvement of learning outcomes, teachers' professional development and professional collaboration through School Learning Action Cell (SLAC); b) showcase the outstanding or remarkable SLAC practices and/or accomplishments, and c) provide opportunities to share best practices in SLAC in the entire division.

I. BEST SLAC IMPLEMENTER

A. Rules and Guidelines on Best SLAC Implementer

1. All public schools in Panabo City Division are eligible to join the competition.
2. Data and means of verification (MOVs) to be presented shall be from **January 2025-January 2026**
3. *Entries shall be submitted via Google Drive to the link that the PSDSs and/or Presidents of School Heads' Association Per District shall be providing.*
4. The Public Schools District Supervisors (PSDSs) and identified Education Program Supervisors (EPSs) shall compose the District Selection Committee.
5. Schools shall prepare hard copies of MOVs for validation purposes by the committee.
6. Top 3 Best SLAC Implementers in Elementary Schools per district and Top 5 Best SLAC Implementers in Secondary Schools will be selected.
7. Top 2 Best SLAC Implementers of every elementary district and the Top 5 Best SLAC Implementers in Secondary Schools will compose the Division Finalists. These Division Finalists will be judged by the Division Best SLAC Implementer Jury.
8. The decision of the Division SLAC Best Implementer Jury is final and irrevocable.

B. Important Dates

DATES	ACTIVITIES
February 3, 2026	the 5-minute video presentation must be submitted on or before February 3, 2026 via Google Drive to the link that the PSDSs and/or Presidents of School Heads' Association Per District shall be providing
February 5-6, 2026	Validation and Judging of the submitted entries by the SLAC Best Implementer Jury Per Elementary District and Secondary Schools Group.



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February 10, 2026	Submission of results (Per District Top 3 Best SLAC Implementer in Elementary Schools and Top 5 Best SLAC Implementer in Secondary Schools) to Division LAC Focal <i>Note: Only the Top 2 per Elementary District and Top 5 Best SLAC Implementers in Secondary Schools will compose the Division Finalists.</i>
February 13, 2026	Judging of Finalists for Best SLAC Implementer in both elementary and secondary school categories by the Division SLAC Best Implementer Jury
February 2026 (last week)/ March 2026	Announcement and Awarding of Winners (During the Division MANCOM Meeting)

C. Criteria for Judging the Best SLAC Implementer

Note: All data and MOVs to be presented shall be from January 2025-January 2026

Note: All data and MO's to be presented shall be from January 2023-January 2026

Criteria	Description	Points																
• Conduct of LAC Sessions	<p>LAC sessions are regularly conducted, well-planned, and effectively facilitated to promote collaborative learning.</p> <p>(With SDS approved Training Design, complete documentations , ex. pictures, attendance sheets, FB posting per session)</p> <table><tr><td>10 or more LAC sessions</td><td>35 points</td></tr><tr><td>8-9 sessions</td><td>30 points</td></tr><tr><td>6-7 sessions</td><td>20 points</td></tr><tr><td>4-5 sessions</td><td>15 points</td></tr><tr><td>3 sessions</td><td>10 points</td></tr><tr><td>2 sessions</td><td>5 points</td></tr><tr><td>1 session</td><td>2 points</td></tr><tr><td>0 sessions</td><td>0 point</td></tr></table>	10 or more LAC sessions	35 points	8-9 sessions	30 points	6-7 sessions	20 points	4-5 sessions	15 points	3 sessions	10 points	2 sessions	5 points	1 session	2 points	0 sessions	0 point	35 points
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4-5 sessions	15 points																	
3 sessions	10 points																	
2 sessions	5 points																	
1 session	2 points																	
0 sessions	0 point																	
Application of Learning from Sessions	<p>Learning gained from LAC sessions is consistently applied to improve teaching practices and learner outcomes. The count of application is per topic/per session.</p> <table><tr><td>7 or more applications</td><td>35 points</td></tr><tr><td>6 applications</td><td>30 points</td></tr><tr><td>5 applications</td><td>25 points</td></tr><tr><td>4 applications</td><td>20 points</td></tr></table>	7 or more applications	35 points	6 applications	30 points	5 applications	25 points	4 applications	20 points	35 points								
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	3 applications 15 points 2 applications 10 points 1 application 5 points 0 application 0 points	
Needs-Based	LAC activities are responsive to identified teacher needs and anchored on proven and effective teaching practices. With any of the following MOVs: <ul style="list-style-type: none"> • Results of E-SAT • Class observations/class observation notes • Focus group discussions (FGD) • Training needs assessment/analysis (TNA) • Surveys, questionnaires • Any related MOVs 2 or more basis 10 points 1 basis 5 points 0 basis 0 point	10 points
LAC Best Practices , Innovations / Unique LAC Features	Innovative and distinctive LAC strategies are implemented to strengthen engagement and maximize impact 4 or more best practices, innovations/unique LAC practices..... 20 points 3 best practices, innovations/unique LAC practices 10 points 1-2 best practices, innovations/unique LAC practices 5 points 0 best practice, innovation/unique LAC Practice 0 point	20 points
	TOTAL	100 pts





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Enclosure 2

DISTRICT JURY ON SEARCH FOR BEST SLAC IMPLEMENTER

DISTRICTS	PERSONS INVOLVED	POSITION
Panabo Central District	PSDS Marissa Y. Manginsay	Chair
	PSDS Joylyn B. Martinez	Co-Chair
	EPS Jaime C. Carlom	Member
Panabo North District	PSDS Antonio R. Pasquito, Jr.	Chair
	PSDS Reynaldo C. Deocampo	Co-Chair
	EPS Ramil Jacky Firman	Member
Panabo South District 1	PSDS Julius I. Suelto	Chair
	PSDS Maria Nenita G. Tuazon	Co-Chair
	EPS Cezen M. Paculanang	Member
Panabo South District 2	PSDS Iryhn E. Petalcorin	Chair
	PSDS Marlou De Asis	Co-Chair
	Juliet D. Raganas	Member
Secondary Schools Group	PSDS Avelino D. Bitang	Chair
	PSDS Erick Dalumpines	Co- Chair
	EPS Peter A. Mijares	Member

DIVISION JURY ON SEARCH FOR BEST SLAC IMPLEMENTER
 (Elementary Schools Category)

PERSONS INVOLVED	POSITION
EPS John B. Visillas	Chair
EPS Djhoane C. Aguilar	Vice- Chair
EPS Elden D. Orbeta	Member

DIVISION JURY ON SEARCH FOR BEST SLAC IMPLEMENTER
 (Secondary Schools Category)

PERSONS INVOLVED	POSITION
EPS Carolyn M. Arado	Chair
EPS Ylcy B. Manguilimotan	Vice- Chair
EPS Angelita G. Suelto	Member



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Enclosure 3A

DIVISION TECHNICAL WORKING GROUP (DTWG)

Consultants

JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

BASILIO P. MANA-AY JR. , CESO VI
Assistant Schools Division Superintendent

AILENE B. ANONUEVO, PhD
SGOD Chief

Executive Chair

JANWARIO E. YAMOTA
CID Chief

Over all Chairman

MARIA NENITA G. TUAZON
PSDS/ Division LAC Coordinator

EVALUATORS

All Program Supervisors
All Public Schools District Supervisors
Guidance Division Focal



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Enclosure 3B

Program, Awards and Documentation Committee

**PANABO CITY ASSOCIATION OF LEARNING ACTION CELL COORDINATORS
(PCALACC) OFFICERS 2025-2026**

Name of Personnel	Position	Work Station
IAN REGGY B. PARING	President	Panabo City NHS
HONEY LYN P. VALENTOS	Vice President-Secondary	Manay NHS
ELEANOR M. CAGAPE	Vice President- Elementary	RD Mabitad ES
CHERRY LYN V. BALBACAL	Secretary	Rizal ES
RUBY C. MONTAJES	Treasurer	San Vicente NHS
ELSA M. SALIUT	Business Manager/Auditor	Salvacion ES
MAUREEN LOWIE G. SALAHID	PIO- PSD 1	LTCIS
EDNA V. MORATA	PIO- PSD2	Consolacion ES
AL JAY F. SOLIVA	PIO- PCD	Sto Nino ES
JESSA MAE A. VERZANO	PIO- PND	Tibungol ES
GLORIEMIE E. OCON	PIO- Secondary	AOFNHS

Prepared by:

MARIA NENITA G. TUAZON
PSDS/Division LAC Coordinator

Noted:

JANWARIO E. YAMOTA
CID Chief



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