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Republic of the Philippines  
**Department of Education**  
 REGION XI  
 SCHOOLS DIVISION OF PANABO CITY

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**  
 SGOD-2025-0767

To : Assistant Schools Division Superintendent  
 Chief of the Schools Governance and Operations Division  
 Chief of the Curriculum and Implementation Division  
 School Health and Nutrition Section

Subject: **ADDENDUM TO DM SGOD-2025-0764 RE: PROGRAM IMPLEMENTATION REVIEW ON OPLAN KALUSUGAN SA DEPED FLAGSHIP PROGRAMS**

Date: December 19, 2025

This has reference to Regional Memorandum ESSD-2025-390 dated December 18, 2025, re: **Program Implementation Review on Oplan Kalusugan sa Deped Flagship Programs on December 21-23, 2025**, the venue will be at **World Palace Hotel, Davao City**.

Further, non-teaching personnel shall be granted compensatory overtime credits for the services rendered during Saturdays and Sundays as per Civil Service Commission and Department of Budget and Management Joint Circular No. 2. S. 2024 or Non-Monetary Renumeration for Overtime Service rendered

Furthermore, approved leave on the abovementioned dates shall be recalled ensuring your attendance in this important activity.

For your information and compliance.

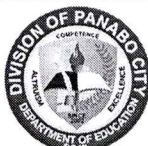
  
**JINKY B. FIRMAN, PhD, CESO VI**  
 Schools Division Superintendent

**RELEASED**

**DEC 22 2025**

RECORDS SECTION SDO PANABO CITY  
 BY 

SGOD/ABA/cjms



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**Department of Education**  
DAVAO REGION


December 18, 2025

REGIONAL MEMORANDUM  
ESSD-2025-390

**ADDENDUM AND CORRIGENDUM TO THE REGIONAL MEMORANDUM  
ESSD-2025-385 RE: PROGRAM IMPLEMENTATION REVIEW ON  
OPLAN KALUSUGAN SA DEPED FLAGSHIP PROGRAMS**

To: Schools Division Superintendents  
Chief Education Supervisors of ESSD and QAD

1. Pursuant to Regional Memorandum ESSD-2025-385, re: Program Implementation Review on Oplan Kalusugan sa DepEd Flagship Programs on December 21-23, 2025, the venue will be at World Palace Hotel, Davao City.
2. Paragraph 2 of the aforementioned memorandum is hereby recalled.
3. All other provisions remain the same.
4. Immediate dissemination of this Memorandum is desired.

  
**REBONFAMIL R. BAGUIO**  
Director III  
Officer-in-Charge  
Office of the Regional Director

Encl.: As stated

ROE/gmca



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