



128 102 727

Republic of the Philippines  
Department Of Education  
Region XI  
Schools Division of Panabo

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

SGOD-2025-0765

To : Assistant Schools Division Superintendent  
Chief of the Schools Governance and Operations Division  
Chief of the Curriculum Implementation Division  
All Public Elementary and Secondary School Heads/Principals  
All Concerned

Subject: **ATTENDANCE TO THE CAREER GUIDANCE PROGRAM SCHOOL-BASED TRAINING FOR CAREER GUIDANCE ADVOCATES (SBTCA)**

Date: December 18, 2025

Attached are the Regional Memorandum – HRDD-2025-302 and 310 on the conduct of on **Career Guidance Program School-Based Training for Career Guidance Advocates (SBTCA)** on **December 18-22 and 26-30 2025** at Ritz Hotel, Davao City, context of which are self-explanatory.

All School Heads are directed to assign teachers to take charge of the assigned classes of the identified teachers' participants. This is in compliance to DepEd Order no. 9, s. 2005 of no disruption of classes policy. (See the enclosures for the complete list of participants)

Service Credit/ Compensatory Overtime Credit (2 days) shall be granted for the services rendered beyond regular hours and/or those rendered on Saturdays, Sundays, in accordance with the relevant provisions of CSC- DBM Joint Circular No. 02-04 and 2A, s. 2005.

Meals and snacks of the participant shall be charged against HRD-Funds while transportation shall be charged to Division MOOE/Local Funds for Division and to the School MOOE for school personnel, subject to the usual accounting, budgeting, and auditing rules and regulations.

For your guidance.

  
**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

**RELEASED**

**DEC 19 2025**

RECORDS SECTION: SDO PANABO CITY  
BY 



Address: City Hall Compound, Km 31, JP Laurel,  
Panabo City, Davao del Norte

Telephone No: (084) 823-1469, (084) 628-4066



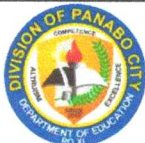
Republic of the Philippines  
Department Of Education  
Region XI  
Schools Division of Panabo

Office of the Schools Division Superintendent

**List of Participants**

**PANABO CITY**

| No. | Last Name  | First Name    | Middle Name | Batch   | Gender | Position |
|-----|------------|---------------|-------------|---------|--------|----------|
| 1   | DUALLO     | LUTZ          | B.          | Batch 1 | F      | MT I     |
| 2   | ROMERO     | CRISLYN JANE  | L.          | Batch 1 | F      | T I      |
| 3   | LOBEROS    | DARYLL        | J.          | Batch 1 | M      | T II     |
| 4   | ESLERA     | ALLAN JAY     | C.          | Batch 1 | M      | T I      |
| 5   | BUISAN     | NORJANA       | K.          | Batch 1 | F      | MT I     |
| 6   | GABRIENTO  | JONATHAN IVAN | V.          | Batch 1 | M      | T II     |
| 7   | LANQUINO   | LEOLY         | D.          | Batch 1 | M      | T I      |
| 8   | DIZON      | JOCHEBED      | A.          | Batch 1 | F      | GC       |
| 9   | PETALLO    | MAY           | M.          | Batch 1 | F      | T II     |
| 10  | PINGGOY    | RANDY VON     | G.          | Batch 1 | M      | T I      |
| 11  | CANAS      | JEKIE         | P.          | Batch 2 | M      | T III    |
| 12  | MACABULOS  | LYNJIE        |             | Batch 2 | F      | T II     |
| 13  | ZAFRA      | PRINCESS ANN  | C.          | Batch 2 | F      | T II     |
| 14  | BELOSILLO  | QUEEN MAY     | M.          | Batch 2 | F      | T I      |
| 15  | MACAIRAN   | MARY ROSE     | L.          | Batch 2 | F      | T II     |
| 16  | DIMAYACYAC | MARILOU       | C.          | Batch 2 | F      | T I      |
| 17  | ALABA      | KARL RAINIER  | M.          | Batch 2 | M      | T II     |
| 18  | NAMALATA   | JENEMER       | L.          | Batch 2 | M      | T I      |



Address: City Hall Compound, Km 31, JP Laurel,  
Panabo City, Davao del Norte

Telephone No: (084) 823-1469, (084) 628-4066



Republic of the Philippines  
**Department Of Education**  
 Region XI  
**Schools Division of Panabo**

*Office of the Schools Division Superintendent*

|           |           |          |    |         |   |      |
|-----------|-----------|----------|----|---------|---|------|
| <b>19</b> | LIMBAGA   | FATIMA   | M. | Batch 2 | F | T II |
| <b>20</b> | TAMPARONG | LUGIELYN | B. | Batch 2 | M | T I  |

**List of Program Management Team Members for Batch 1 and 2**

| <b>No.</b> | <b>Name of PMT</b>    | <b>FD/SDO</b>    | <b>Position</b> | <b>Class Assignment</b> |
|------------|-----------------------|------------------|-----------------|-------------------------|
| <b>1</b>   | Kenneth S. Deligencia | SDO- Panabo City | SEPS-HRD        | 1                       |
| <b>2</b>   | Lilannie Somoso       | SDO- Panabo City | EPS II-HRD      | 4                       |
| <b>3</b>   | Ronmar Jayoma         | SDO- Panabo City | SEPS-SMME       | 3                       |
| <b>4</b>   | Lea Mae Isleta        | SDO- Panabo City | EPS II-SMME     | 1                       |

**List of Resource Speakers (Batch 1)**

| <b>No.</b> | <b>Name of Trainers</b> | <b>FD/SDOs</b> | <b>Position</b>              | <b>Plenary/<br/>Class</b> |
|------------|-------------------------|----------------|------------------------------|---------------------------|
| <b>15</b>  | Sharon Rose O. Cuizon   | Panabo City    | Guidance Counselor III       | Class 4                   |
| <b>17</b>  | Elden D. Orbeta         | Panabo City    | Education Program Supervisor | Class 4                   |
| <b>18</b>  | Nenita L. Carredo       | Panabo City    | Guidance Counselor III       | Class 4                   |
| <b>19</b>  | Juliet D. Raganas       | Panabo City    | Guidance Coordinator III     | Class 4                   |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

December 4, 2025

REGIONAL MEMORANDUM  
HRDD-2025-310

**VENUE FOR THE CONDUCT OF CAREER GUIDANCE PROGRAM SBTCA**

To: Assistant Regional Director  
Schools Division Superintendents

1. This has reference to RM-HRDD-2025-302 titled Schedule for the Conduct of Career Guidance Program School-based Training for Career Advocates (SBTCA) dated December 4, 2025, be informed that the activity will be conducted at Ritz Hotel. Relevant details, updated list of participants, and other information are found in the enclosures.
2. The travel expenses of the resource speakers and participants shall be charged to PSF or downloaded funds, subject to the usual accounting and auditing rules and regulations.
3. Further, the participants are entitled to earn Service Credits when the training falls on Saturdays, Sundays, and Holidays in accordance with DO 53, s. 2003 "Granting of Vacation Service Credits to Teachers", and the non-teaching personnel is entitled to Compensatory Overtime Credit (COC). Further, teacher-participants shall adhere to Regional Memorandum No. 025, s. 2023, known as Regional Policy Guidelines in the Substitution of Classes and Granting of Service Credits to strengthen time on tasks and minimize disruption of classes.
4. For queries, email [hrddneaprol1@gmail.com](mailto:hrddneaprol1@gmail.com).
5. Immediate dissemination of this Memorandum is directed.

DEPARTMENT OF EDUCATION ROX  
RECORDS SECTION  
**RELEASED**

**ALLAN G. FARNAZO**  
Director IV

Encl.: As stated  
ROH3/glv

By: [Signature]  
Date: Dec. 16, 2025



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Enclosure 1

**List of Participants**

**DAVAO CITY**

| No. | Last Name | First Name    | Middle Name | Batch   | Gender | Position              |
|-----|-----------|---------------|-------------|---------|--------|-----------------------|
| 1   | UNIFORME  | GLENDA        | FARNAZO     | Batch 1 | F      | T III                 |
| 2   | AMORES    | LYNDIE JOY    | VILLEGAS    | Batch 1 | F      | Sp. Science Teacher I |
| 3   | CARDENTE  | ANNABEL       | AMORES      | Batch 1 | F      | HT II                 |
| 4   | DAYANAN   | ROLLY MAE     | INTRINA     | Batch 1 | F      | T I                   |
| 5   | REPUELA   | MYRAFE        | SAGANDOY    | Batch 1 | F      | T I                   |
| 6   | DONAIRE   | MARLETTE      | CADANILLA   | Batch 1 | F      | T II                  |
| 7   | DIANA     | DONITAROSE    | VILLAPLAZA  | Batch 1 | F      | T II                  |
| 8   | NUH       | ROSDAH        | BACAYAWAN   | Batch 1 | F      | T I                   |
| 9   | AWID      | LORRYBETH     | LABOR       | Batch 1 | F      | T I                   |
| 10  | ALEO      | MERABEL       | NOVECIO     | Batch 1 | F      | T II                  |
| 11  | GENOVATE  | ARVIN         | MATURAN     | Batch 1 | M      | T III                 |
| 12  | DE LEON   | PSALM         | JEREOS      | Batch 1 | M      | HT II                 |
| 13  | DIZON     | LOLIE MAE     | FLORES      | Batch 1 | F      | T I                   |
| 14  | CASTILLO  | CHRISTINE JOY | ROCHA       | Batch 1 | F      | T I                   |
| 15  | NIPAS     | ZEFORA        | UGAY        | Batch 1 | F      | T I                   |
| 16  | PIL       | GREG          | SUSALO      | Batch 1 | M      | T I                   |
| 17  | NOVO      | JANVINCENT    | PEDROSA     | Batch 1 | M      | T I                   |
| 18  | AGOL      | CARREN        | DALAYGON    | Batch 1 | F      | T I                   |
| 19  | PINGGOY   | LETICIA       | GABRINAO    | Batch 1 | F      | MT I                  |
| 20  | LAZAGA    | DANNY BOY     | ALINTON     | Batch 1 | M      | T I                   |
| 21  | CORDERO   | ANALYN        | IBONA       | Batch 1 | F      | T III                 |
| 22  | TERUYA    | GRACE         | CORDOVIZ    | Batch 1 | F      | T II                  |
| 23  | FANLO     | JULIE         | PATALINGHUG | Batch 1 | F      | T III                 |
| 24  | HILIGAO   | GLANDLE FAYE  | SABAL       | Batch 1 | F      | T I                   |
| 25  | BANDA     | TRIXY JOY     | BANSALING   | Batch 1 | F      | T II                  |
| 26  | SAIN      | BEVERLY       | MANZANO     | Batch 1 | F      | T II                  |
| 27  | PORLARES  | ROSELLE       | UBAY        | Batch 1 | F      | T I                   |
| 28  | CAJES     | CATALINA      | CRODUA      | Batch 1 | F      | T I                   |
| 29  | TORRES    | JENNIFER      | BA          | Batch 1 | F      | T I                   |
| 30  | LUSICA    | GRETCHEN      | BARATAS     | Batch 1 | F      | T II                  |



**Republic of the Philippines**  
**Department of Education**  
**DAVAO REGION**

|    |             |              |           |         |   |                     |
|----|-------------|--------------|-----------|---------|---|---------------------|
| 31 | BOLOS       | BENJIELYN    | JAVIDO    | Batch 1 | F | T II                |
| 32 | JOROMAT     | CHUCHIE      | SAGUING   | Batch 1 | F | T II                |
| 33 | APAO        | LILY         | ADLAON    | Batch 1 | F | T II                |
| 34 | CUIZON      | MARICE       | LEBITAN   | Batch 1 | F | T II                |
| 35 | BILLARMENTE | CRISTINE MAE | FERNANDEZ | Batch 1 | F | T I                 |
| 36 | AGUSTIN     | MARLYN       | PASINAG   | Batch 1 | F | T I                 |
| 37 | CALIVOSO    | YOLANDA      | ARAMBALA  | Batch 1 | F | T I                 |
| 38 | LACUBTAN    | METHUSELAH   | LUNA      | Batch 1 | F | T I                 |
| 39 | ROMERO      | ROSANNA      | PETEROS   | Batch 1 | F | SPET II             |
| 40 | SAAVEDRA    | ROWENA       | TORENTIRA | Batch 1 | F | T III               |
| 41 | ALBITE      | GLEN RYAN    | PANTOJAN  | Batch 1 | M | T II                |
| 42 | BOCBOC      | CHRISTOPHER  | MALINOG   | Batch 1 | M | T III               |
| 43 | MAGTIBAY    | ANNIE ROSE   | ELID      | Batch 1 | F | T III               |
| 44 | SUPERALES   | ELMER        | GARCIA    | Batch 1 | M | T I                 |
| 45 | ROBLEDO     | KATHERINE    | ARANETA   | Batch 1 | F | T I                 |
| 46 | CARNAZO     | SHEENA GRACE | DAVIN     | Batch 1 | F | T II                |
| 47 | INDINO      | LUZVIMINDA   | CEROS     | Batch 1 | F | T II                |
| 48 | TAGANAS     | LIGAYA       | SALIGAY   | Batch 1 | F | T I                 |
| 49 | SANTOS      | ZENAIDA      | BISAS     | Batch 1 | F | HT I                |
| 50 | BORJA       | LUCIANO JR.  | PASAPORTE | Batch 1 | M | T I                 |
| 51 | GENELSA     | ERICK        | ABANTES   | Batch 2 | M | Sp. Science Teacher |
| 52 | IGNACIO     | CARLYN       | TATOY     | Batch 2 | F | T I                 |
| 53 | PULONG      | CHERRYL JOY  | CALAMBRO  | Batch 2 | F | T II                |
| 54 | TAPORCO     | ROXANNE JOY  | SECUYA    | Batch 2 | F | T II                |
| 55 | SANIEL      | PERFECTO JR  | ALITAO    | Batch 2 | M | T I                 |
| 56 | FRANCISCO   | JESELLE      | CONDES    | Batch 2 | F | T II                |
| 57 | ASOR        | LILYBETH     | DAMALE    | Batch 2 | F | T I                 |
| 58 | POLICIOS    | RITCHELLE    | MACAS     | Batch 2 | F | T II                |
| 59 | CINCO       | RUZEL        | SOLIMAN   | Batch 2 | F | T III               |
| 60 | GARLET      | AZOR         | PASAY     | Batch 2 | M | T I                 |
| 61 | CABALLERO   | ANA MARIE    | ABREGANA  | Batch 2 | F | T I                 |
| 62 | TILLO       | ANALYN       | PELARES   | Batch 2 | F | T I                 |
| 63 | MARQUEZ     | JOSEPHINE    | DOPING    | Batch 2 | F | T III               |
| 64 | CORTEZ      | JOYCE        | TAYO      | Batch 2 | F | T I                 |
| 65 | YBAÑEZ      | MARY GRACE   | SALAZAR   | Batch 2 | F | MT II               |



**Republic of the Philippines**  
**Department of Education**  
**DAVAO REGION**

|     |            |               |             |         |   |       |
|-----|------------|---------------|-------------|---------|---|-------|
| 66  | AROY       | KRISTAL JEL   | BERMOY      | Batch 2 | F | T II  |
| 67  | YUZON      | CHARLENE      | ALLAWAN     | Batch 2 | F | T III |
| 68  | DAGUIDOR   | MIE           | MAGALLEN    | Batch 2 | F | T I   |
| 69  | SAMBLING   | ANNA MARIE    | ODES        | Batch 2 | F | T III |
| 70  | DAUGDAUG   | PERLA         | BAUTISTA    | Batch 2 | F | T I   |
| 71  | SANGGOLIAN | MARY JANE     | PEPITO      | Batch 2 | F | T I   |
| 72  | CAWADI     | ANDYLIT       | IMBO        | Batch 2 | F | T II  |
| 73  | SABIJON    | STEFHANNY JOY | QUIJANO     | Batch 2 | F | T I   |
| 74  | ARNADO     | MARY JEAN     | BALILI      | Batch 2 | F | T III |
| 75  | PADIN      | JUNAH MAE     | BUCOD       | Batch 2 | F | T II  |
| 76  | JUABAN     | ROSALINDA     | BANDE       | Batch 2 | F | T III |
| 77  | BORGOÑOS   | GENECA        | ANTIGUA     | Batch 2 | F | T III |
| 78  | TAMON      | ALJON         | AMISTAD     | Batch 2 | M | T I   |
| 79  | CONCEPCION | RUTHLYN       | JABILLES    | Batch 2 | F | T I   |
| 80  | GARCIA     | RANDY RHYS    | REYES       | Batch 2 | M | T I   |
| 81  | FERNANDEZ  | CHARLENE      | LARA        | Batch 2 | F | HT II |
| 82  | GABATO     | ARNOLD        | PETORGO     | Batch 2 | M | T II  |
| 83  | SAPONG     | JEREMIAH      | CALUSTRE    | Batch 2 | M | T II  |
| 84  | MAMADOD    | RENIELDA      | OWE         | Batch 2 | F | HT I  |
| 85  | ALTERADO   | DIBBIE        | HONTIVEROS  | Batch 2 | F | T I   |
| 86  | GOHETIA    | RESELITA      | BADLIS      | Batch 2 | F | MT I  |
| 87  | ABINA      | FERNA         | ABENOJA     | Batch 2 | F | HT II |
| 88  | FUENTES    | CRIZEL        | SERENO      | Batch 2 | F | T I   |
| 89  | BASIC      | JONA LEA      | FERNANDEZ   | Batch 2 | F | T I   |
| 90  | TAMPOS     | MARY GRACE    | LABANON     | Batch 2 | F | T II  |
| 91  | NOBLEZA    | KIMI MARIE    | LIM         | Batch 2 | F | T II  |
| 92  | ABERILLA   | ELMER         | BATICAN     | Batch 2 | M | T I   |
| 93  | ORAG       | ABIGAIL       | SEMBRANO    | Batch 2 | F | T II  |
| 94  | BLAGANTIO  | ROYCE CHIN    | GAPOR       | Batch 2 | F | T I   |
| 95  | CABUYAO    | KARISSA KRIS  | ALMIRANTE   | Batch 2 | F | T II  |
| 96  | ODTOJAN    | CRISLIE       | ACDOG       | Batch 2 | F | T II  |
| 97  | LIMPOT     | ODESSA        | UMUSIG      | Batch 2 | F | T I   |
| 98  | ENCABO     | ETHEL         | ABBU        | Batch 2 | F | MT I  |
| 99  | DUPILAS    | NEPOBETH      | PAJA        | Batch 2 | M | T III |
| 100 | SOLAÑA     | KATHERINE     | CONSTANTINO | Batch 2 | F | T II  |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**DAVAO DE ORO**

| No. | Last Name  | First Name    | Middle Name  | Batch   | Gender | Position |
|-----|------------|---------------|--------------|---------|--------|----------|
| 1   | RANALAN    | DEBBIE        | MAKINANO     | Batch 1 | F      | T III    |
| 2   | RANARA     | LANIFER       | SONGAHID     | Batch 1 | F      | T II     |
| 3   | PESCADERO  | JESTER        | ERA          | Batch 1 | M      | T I      |
| 4   | CHAVEZ     | MARISSA       | SILLAR       | Batch 1 | F      | T III    |
| 5   | QUIBEL     | NHOR HALIL    | CALUMPANG    | Batch 1 | M      | T I      |
| 6   | VILLARREIZ | JOVIL         | TUMANDA      | Batch 1 | M      | T II     |
| 7   | MANGUBAT   | LICEL JEAN    | FRIAS        | Batch 1 | F      | T II     |
| 8   | SORO       | ARIES JOHN    |              | Batch 1 | M      |          |
| 9   | CAADYANG   | JESSELIE      | NAVARRO      | Batch 1 | F      | T II     |
| 10  | ESUERTE    | WINNY JANE    | ALABA        | Batch 1 | F      | T I      |
| 11  | SUAN       | CRISTITUTO    | SALMOREN     | Batch 1 | M      | T III    |
| 12  | RELATIVO   | GERARDO       |              | Batch 1 | M      | T II     |
| 13  | MANJAC     | MARWINA       | JURANES      | Batch 1 | F      | HT III   |
| 14  | ORIBIA     | SHARON        | TAGANILE     | Batch 1 | F      | T III    |
| 15  | LIGUID     | DELIA         | ALO          | Batch 1 | F      | T I      |
| 16  | AWAS       | MARGIELYN     | MANGUBAT     | Batch 1 | F      | MT II    |
| 17  | MASAURING  | GLOWEEN LEE   | MARAVILLA    | Batch 1 | M      | T I      |
| 18  | BANGONAN   | RICKY JAY     | CAMPOREDONDO | Batch 1 | M      | T I      |
| 19  | SALTA      | ERWIN         | JABENEZ      | Batch 1 | M      | T I      |
| 20  | BUSTAMANTE | LILIBETH      | ENTRINA      | Batch 1 | F      | MT II    |
| 21  | RIVAS      | ORLY          | TALAROC      | Batch 1 | M      | T II     |
| 22  | ILIGAN     | JAKE          | V.           | Batch 1 | M      | T I      |
| 23  | GANZALAO   | MAE ANN       | B.           | Batch 1 | F      | T I      |
| 24  | CORTEZ     | INGRED        | O.           | Batch 1 | F      | T I      |
| 25  | PAPA       | JAYNEIL       | B.           | Batch 1 | M      | T I      |
| 26  | ARAÑA      | ROMEO JR.     | BALIO        | Batch 2 | M      | T II     |
| 27  | BARIL      | VASILY        | ALBOROTO     | Batch 2 | F      | T III    |
| 28  | MESIONA    | JUDITH        | BUGAS        | Batch 2 | F      | T I      |
| 29  | GUIDAVIN   | JENIELYN      | TAMBIS       | Batch 2 | F      | T II     |
| 30  | CABILING   | EDWARD        | CASAS        | Batch 2 | M      | T III    |
| 31  | MARBEBE    | JENELYN       | HINDOY       | Batch 2 | F      | T I      |
| 32  | BUT-AY     | CHRISYL       | TUdTUD       | Batch 2 | F      | T III    |
| 33  | RUFANO     | JOHN DAVE     | ELTAGUNDE    | Batch 2 | M      | T II     |
| 34  | DALUMATAO  | CHRISTY MARIE | G.           | Batch 2 | F      | T III    |
| 35  | BAGA       | JOVEN REY     | R.           | Batch 2 | M      | T II     |
| 36  | PEROCHO    | FEONA MARIE   | PAYOT        | Batch 2 | F      | T II     |



**Republic of the Philippines**  
**Department of Education**  
**DAVAO REGION**

|    |            |            |         |         |   |       |
|----|------------|------------|---------|---------|---|-------|
| 37 | ARGUELLES  | MARK JHON  | PAHAYAC | Batch 2 | M | T I   |
| 38 | COSINERO   | LESTER     | GALLAZA | Batch 2 | M | T I   |
| 39 | GENABE     | APRIL ROSE | PILAPIL | Batch 2 | F | T III |
| 40 | PATENIO    | CHRISTIAN  |         | Batch 2 | M | T I   |
| 41 | AGOY       | JUN REY    | ROWALES | Batch 2 | M | T II  |
| 42 | GENABE     | RAMON      | MANJAC  | Batch 2 | M | T II  |
| 43 | ASERIOS    | CECILIA    | A.      | Batch 2 | F | T II  |
| 44 | TAGPUNO    | JORDAN     | AMAR    | Batch 2 | M | T II  |
| 45 | BADIANG    | HAROLD     | MANCAO  | Batch 2 | M | T I   |
| 46 | PABILLARAN | KEILA      | PELIN   | Batch 2 | F | T II  |
| 47 | MALAYAN    | DENNIS     | ESPRA   | Batch 2 | M | T I   |
| 48 | ALFONSO    | JEANALYN   | R.      | Batch 2 | F | T III |
| 49 | LORETO     | VINCENT    | ROSALES | Batch 2 | M | T I   |
| 50 | CALIMBAS   | ZORAIDA    | ALMERO  | Batch 2 | F | MT I  |

**DAVAO DEL NORTE**

| No. | Last Name | First Name   | Middle Name | Batch   | Gender | Position |
|-----|-----------|--------------|-------------|---------|--------|----------|
| 1   | GEROCHE   | SOL RYAN     | NALANGAN    | Batch 1 | M      | T III    |
| 2   | MAPANAO   | RHEA MAE     | ZAFRA       | Batch 1 | F      | T II     |
| 3   | TORIAGA   | ERNEST       | PORILLO     | Batch 1 | M      | T I      |
| 4   | SOLILAPSI | CHARMAINE    | SALAZAR     | Batch 1 | F      | T I      |
| 5   | SUAREZ    | EDWARD       | LANUGAN     | Batch 1 | M      | T I      |
| 6   | PALMES    | EMY          | QUINANOLA   | Batch 1 | F      | T II     |
| 7   | COMAGE    | GORGE ALFRED | NIBRES      | Batch 1 | M      | MT I     |
| 8   | CUAMAG    | KATHRYN      | CONDE       | Batch 1 | F      | MT I     |
| 9   | TAC-AN    | ELRICK       | RONDEZ      | Batch 1 | M      | T I      |
| 10  | CASTOR    | ANNILYN      | GANOB       | Batch 1 | F      | T I      |
| 11  | LAMANDING | BRYAN        | MANLANGAN   | Batch 1 | M      |          |
| 12  | BALIONG   | NYNNEN       | REBUCAS     | Batch 1 | F      | T II     |
| 13  | BASINILLO | KYAN MICHAEL |             | Batch 1 | M      | T I      |
| 14  | ALIJO     | JULIE ANN    | N/A         | Batch 1 | F      | T II     |
| 15  | TABUGOC   | DEMOSTHENES  | CARREON     | Batch 1 | M      | HT II    |
| 16  | BANDIGAN  | LYN ROSE     | GALECIA     | Batch 1 | F      | T III    |
| 17  | CAPOY     | DANIEL       | P.          | Batch 1 | M      | T I      |
| 18  | VALE      | LEAH         | CUA         | Batch 1 | F      | MT I     |
| 19  | BUCA      | BELLY        | LIBRES      | Batch 1 | M      | T II     |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

|    |           |               |               |         |   |       |
|----|-----------|---------------|---------------|---------|---|-------|
| 20 | UTBO      | FLOREFE       | COMONSAD      | Batch 1 | F | HT II |
| 21 | FIGURO    | KIM RALPH     | QUISTOY       | Batch 2 | M | T I   |
| 22 | BELTRAN   | JHASSIE       | VIVAS         | Batch 2 | F | T III |
| 23 | TEMPORADA | REYMARK       | OSIM          | Batch 2 | M | T II  |
| 24 | JAVINEZ   | EMELY         | ARCENA        | Batch 2 | F | T I   |
| 25 | SAM       | EVELYN        | MANIQUEZ      | Batch 2 | F | T I   |
| 26 | ROMO      | JENNY LEE     | TABURNO       | Batch 2 | F | T II  |
| 27 | BUAGAS    | LEVIN MARRION | FERNANDEZ     | Batch 2 | M | T I   |
| 28 | BOLADOR   | LOVERN CRES   | GUMAPAC       | Batch 2 | F |       |
| 29 | GABUTERO  | SHERWIN CARLO | ALEGA         | Batch 2 | M | T I   |
| 30 | COMPRA    | GLIZA         | LEONA         | Batch 2 | F | T I   |
| 31 | ADLAWAN   | MARY GRACE    | ESPEJA        | Batch 2 | F | T III |
| 32 | JADRAQUE  | JOVELYN       | GALEDO        | Batch 2 | F | T II  |
| 33 | DECIO     | ERNESTO       | LOBATON       | Batch 2 | M | T II  |
| 34 | BENDOY    | ALEZA ANGELA  | FELECILDA     | Batch 2 | F | T III |
| 35 | RODRIGUEZ | JONARD        | YUSON         | Batch 2 | M | T I   |
| 36 | JUAYANG   | CHERRYL       | CUMAD         | Batch 2 | F | MT I  |
| 37 | GUMANAYAN | JULIO         |               | Batch 2 | M | T I   |
| 38 | POQUIZ    | ANALIZA       | TRONCOSO      | Batch 2 | F | T II  |
| 39 | MIJARES   | SALIMAR       | MUNDO         | Batch 2 | F | T II  |
| 40 | BUCCAT    | FELIPE        | ESPINOSA, JR. | Batch 2 | M | T II  |

**DAVAO DEL SUR**

| No. | Last Name | First Name | Middle Name  | Batch   | Gender | Position |
|-----|-----------|------------|--------------|---------|--------|----------|
| 1   | RELATADO  | MAYSHEL    | MANGILIMUTAN | Batch 1 | F      | T I      |
| 2   | PADILLON  | DENIEMEL   | BUAT         | Batch 1 | M      | T II     |
| 3   | VERTUDAZO | JOSEPHINE  | ESTEBAN      | Batch 1 | F      | T II     |
| 4   | SISON     | PIA        | LAPIZ        | Batch 1 | F      | MT II    |
| 5   | CAÑADA    | LORENZO    | VILLAMOR     | Batch 1 | M      | T II     |
| 6   | SALIP     | JONALYN    | ELIC         | Batch 1 | F      | T I      |
| 7   | CAMASURA  | LUCILA     | MONDRAGON    | Batch 1 | F      | T I      |
| 8   | ALONZO    | TERESITA   | CATUBAY      | Batch 1 | F      | T I      |
| 9   | ALBERTO   | IVY MAE    | OBELIDHON    | Batch 1 | F      | T I      |
| 10  | TOGONON   | RAQUEL     | MATA         | Batch 1 | F      | T III    |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

|    |            |                 |            |         |   |       |
|----|------------|-----------------|------------|---------|---|-------|
| 11 | BAYO       | JOAN MAI        | MESIONA    | Batch 1 | F | T II  |
| 12 | LAGAMAYO   | MARY RUTH       | P          | Batch 1 | F | T III |
| 13 | ANTIOLA    | MARIA RECA      | CALACAR    | Batch 1 | F | T II  |
| 14 | ESPINA     | MARK JOHN LOU   | SANCOVER   | Batch 1 | M | T II  |
| 15 | BAJENTING  | PEARL ANN       | PADILLA    | Batch 1 | F | T I   |
| 16 | OMBAHIN    | ULYSIS          |            | Batch 1 | M | T I   |
| 17 | ALBUTRA    | AL RYAN         | TATAD      | Batch 1 | M | T III |
| 18 | CABANAS    | KENNETH JANE    | AMADAR     | Batch 1 | F | T I   |
| 19 | CALGAS     | ANNA JANE       | NUYAD      | Batch 1 | F | T II  |
| 20 | RABOTAN    | HEIDI           | DOCO       | Batch 1 | F | MT I  |
| 21 | NAVARRO    | MARK ANGELO     | REPOLLO    | Batch 1 | M | T III |
| 22 | GEMPESAW   | MARIVIC         | CASTANARES | Batch 1 | F | T II  |
| 23 | DUMLAO     | GERALDINE       | VILLAROJO  | Batch 1 | F | T III |
| 24 | LAYDIA     | WINNIE          | CHATO      | Batch 1 | F | T II  |
| 25 | GALLARDE   | MARISSA         | PANES      | Batch 1 | F | MT I  |
| 26 | RAIFALA    | SHENNY MAE      | ATON       | Batch 1 | F | T I   |
| 27 | MAMAC      | GLORY ANN       | LIMOSNERO  | Batch 1 | F | MT II |
| 28 | BATIANCILA | ROWENA          | ALCARAZ    | Batch 1 | F | MT I  |
| 29 | AMBAIC     | RISA            | JOSE       | Batch 1 | F | MT II |
| 30 | LUMAKANG   | KHINET          | BARON      | Batch 1 | F | T II  |
| 31 | SEMILLA    | JEAN REINA FAYE | CAVAN      | Batch 1 | F | T II  |
| 32 | AMARO      | CIRILINA        | BARBARONA  | Batch 1 | F | MT I  |
| 33 | SUMPAY     | MAREDEN         | B.         | Batch 1 | F | T I   |
| 34 | CADUYAC    | CHERIE MAE      | A.         | Batch 1 | F | T III |
| 35 | ALANZA     | MITCHILLE       | ALVISO     | Batch 1 | F | T I   |
| 36 | ALISOSO    | ABEGAIL         | TAMPOS     | Batch 1 | F | T II  |
| 37 | VILLEGAS   | EUGENE MAE      | PELIGRINO  | Batch 2 | F | T II  |
| 38 | MATAB      | SHIRLY          | KENOC      | Batch 2 | F | T II  |
| 39 | TALADTAD   | ROSITA          | MEJORADA   | Batch 2 | F | T II  |
| 40 | BEFITEI    | ELWINA          | ONDAYO     | Batch 2 | F | MT I  |
| 41 | TEMPLA     | LORY JANE       |            | Batch 2 | F | T III |
| 42 | RAMA       | MARY GRACE      |            | Batch 2 | F | T I   |
| 43 | MONREAL    | LARAH JANE      | B          | Batch 2 | F | T I   |



Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

|    |              |                |           |         |   |       |
|----|--------------|----------------|-----------|---------|---|-------|
| 44 | COSARE       | GRANDELL JOPET | A         | Batch 2 | M | T I   |
| 45 | CESAR        | GEMMA PEARL    | D.        | Batch 2 | F | MT I  |
| 46 | MAGALLANES   | CORAZON        | ATOS      | Batch 2 | F | T II  |
| 47 | TABANAO      | IVY GLADYS     | PORIO     | Batch 2 | F | GC    |
| 48 | BELACAS      | RHELYN SHELA   | ICDANG    | Batch 2 | F | MT I  |
| 49 | SUPERALES    | SHEILA         | NAVASCA   | Batch 2 | F | T III |
| 50 | PALACA       | BERNADETH      | ANDO      | Batch 2 | F | T III |
| 51 | ABGAO        | ANNABEL        | ALEGRIA   | Batch 2 | F | T II  |
| 52 | LAMBINO      | CHERIME        |           | Batch 2 | F | T I   |
| 53 | BARON        | MARGIE         | D.        | Batch 2 | F | T I   |
| 54 | RESSURECCION | JUANITO        | R.        | Batch 2 | M | T II  |
| 55 | PATONONGON   | JENEVEBE       | NAVASCA   | Batch 2 | F | T II  |
| 56 | PADERNILLA   | AUVEI          | ANGELES   | Batch 2 | F | GC II |
| 57 | DUNOG        | DIVINA         | ORIAS     | Batch 2 | F | T III |
| 58 | LUMANTAD     | DIOSYLIN BAE   | HAYAHAY   | Batch 2 | F | T III |
| 59 | CORDERO      | VICTORIA       | S.        | Batch 2 | F | HT I  |
| 60 | MANERO       | RHEA JOY       | C.        | Batch 2 | F | HT I  |
| 61 | ROSALES      | MA. EVELYN     | ORILLA    | Batch 2 | F | T III |
| 62 | BATOBALANOS  | MARIE CRIS     | J.        | Batch 2 | F | T II  |
| 63 | DUMANCAS     | JOCELYN        | CAMILLO   | Batch 2 | F | MT I  |
| 64 | DURADO       | STEVEN DAVE    | TITO      | Batch 2 | M | T I   |
| 65 | GONZALES     | RONAVIE        | MOLINA    | Batch 2 | F | T III |
| 66 | DELIMA       | JOEMAR         | B         | Batch 2 | M | T II  |
| 67 | CARPIS       | JUNAH MAE      |           | Batch 2 | F | T I   |
| 68 | RAIFALA      | SHENNY MAE     | ATON      | Batch 2 | F | T I   |
| 69 | CROMENTE     | IVY JOY        | RELAMPAGO | Batch 2 | F | T II  |
| 70 | LANZO        | SHIELA MAE     | C.        | Batch 2 | F | T I   |

**DAVAO OCCIDENTAL**

| No. | Last Name | First Name | Middle Name | Batch   | Gender | Position |
|-----|-----------|------------|-------------|---------|--------|----------|
| 1   | SAPUAY    | BRENDA     | L           | Batch 1 | F      | MT-I     |
| 2   | RECAMORA  | PEARLIE    | TAMPIPI     | Batch 1 | M      | MT-I     |
| 3   | DECOLAS   | VERNA FLOR | ALCALDE     | Batch 1 | F      | T-I      |
| 4   | BANTAN    | CYREL CARL |             | Batch 1 | M      | T-I      |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

|    |            |               |            |         |   |       |
|----|------------|---------------|------------|---------|---|-------|
| 5  | LUMOTO     | MARILYN       | CABILES    | Batch 1 | M | MT-I  |
| 6  | MATE       | NEIL MARC     | JOAQUIN    | Batch 1 | M | MT-I  |
| 7  | GONZALES   | LEAH MAE      | TONIDO     | Batch 1 | F | T-II  |
| 8  | MANUEL     | JOCELYN       | LOOD       | Batch 1 | F | T-1   |
| 9  | LEBIOS     | AIVE          | BUSCA      | Batch 1 | F | T-1   |
| 10 | HONGAYO    | MARLON        | CIUDADANO  | Batch 1 | M | T-1   |
| 11 | ALBARRACIN | AMOR          | V.         | Batch 1 | F | T-1   |
| 12 | CAMBALON   | DARISH JANE   | BONGAN     | Batch 1 | F | MT-II |
| 13 | DATUIN     | MELODIE       |            | Batch 1 | F | T-I   |
| 14 | CIPRIANO   | RUBY          |            | Batch 1 | F | T-I   |
| 15 | OCTURA     | MARY JOY      | MULIT      | Batch 1 | F | MT-I  |
| 16 | TORDA      | AIZA          | LANTICSE   | Batch 1 | F | MT-II |
| 17 | REGIS      | JORASOL       | SALAGA     | Batch 1 | F | T-1   |
| 18 | CAMILLO    | MAE GRACE     | ABELLA     | Batch 1 | F | MT-I  |
| 19 | BAUNTO     | GENEVIEVE     | MUDA       | Batch 1 | F | MT-I  |
| 20 | ALBANO     | RINA          | AGSAULIO   | Batch 1 | M | T-III |
| 21 | BALIVA     | EDRALYNNE     | PEREZ      | Batch 2 | F | T-1   |
| 22 | SALVA      | ELIZABETH     | DE LA CRUZ | Batch 2 | F | T III |
| 23 | LANDINGIN  | ESAMEA        | ARAIZ      | Batch 2 | F | T-II  |
| 24 | ALICARTE   | ARPEE MAE     | DOMINICE   | Batch 2 | F | MT-I  |
| 25 | TOGONON    | JOY           | RIVERA     | Batch 2 | F | T-II  |
| 26 | MEJIAS     | ERWIN         | ALBORES    | Batch 2 | M | T-III |
| 27 | CASTILLO   | CHARLIE       | DEMAYO     | Batch 2 | M | T-I   |
| 28 | MANREAL    | CRIZZAMAE     | M          | Batch 2 | F | T-III |
| 29 | GASCON     | CAREL PEARL   | VILOAN     | Batch 2 | F | T-I   |
| 30 | VILLABER   | LOURDELYN     | V          | Batch 2 | F | T-I   |
| 31 | DUJALI     | JOYLY         | M          | Batch 2 | F | T-I   |
| 32 | SACARES    | RUBELYN       | ELLEVERA   | Batch 2 | F | T-I   |
| 33 | TUVILLO    | FLORAME       |            | Batch 2 | F | T-I   |
| 34 | LUGANAO    | ELAISA        | CATOY      | Batch 2 | F | T-I   |
| 35 | LACHICA    | EMMA          | A          | Batch 2 | F | MT-II |
| 36 | HUGO       | MARGARITO JR. | S.         | Batch 2 | M | T-I   |
| 37 | BARLIZO    | JULIE ANN     | D.         | Batch 2 | F | T-I   |
| 38 | CASTRO     | GESON         | A          | Batch 2 | F | T-I   |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

|    |           |       |    |         |   |     |
|----|-----------|-------|----|---------|---|-----|
| 39 | SARMIENTO | JOVIE | A. | Batch 2 | F | T-I |
| 40 | LIM       | JOVIE | V. | Batch 2 | F | T-I |

**DAVAO ORIENTAL**

| No. | Last Name | First Name     | Middle Name | Batch   | Gender | Position |
|-----|-----------|----------------|-------------|---------|--------|----------|
| 1   | YTAC      | RACQUEL        | ESERIO      | Batch 1 | F      | MT II    |
| 2   | LAURENTE  | MARY ANGELI    | UY          | Batch 1 | F      | T I      |
| 3   | MONDARES  | LEOLLYLENE     | JUANILLO    | Batch 1 | F      | MT I     |
| 4   | PRINCIPE  | MARJORETH      | BOLO        | Batch 1 | F      | GC I     |
| 5   | BINONGO   | IGNATIUS       | EDORECE     | Batch 1 | M      | T II     |
| 6   | TINGGOY   | SHERRELYN      | PANAL       | Batch 1 | F      | HT I     |
| 7   | VALLES    | VERNA          | GARAY       | Batch 1 | F      | T III    |
| 8   | COLORADO  | NERITA         |             | Batch 1 | F      | MT II    |
| 9   | DOPING    | MARICEL        | BASOC       | Batch 1 | F      | T III    |
| 10  | SUMACBAY  | ERWIN          | EGOS        | Batch 1 | M      | T III    |
| 11  | CASTRO    | ELENITA        | MAGNO       | Batch 1 | F      | MT II    |
| 12  | MONDAY    | ISANEIL        | MAIMAD      | Batch 1 | M      | T II     |
| 13  | TIPUDAN   | JANICE         | DUNGAN      | Batch 1 | F      | T II     |
| 14  | BLAS      | JENIFER        | ALASCO      | Batch 1 | F      | HT I     |
| 15  | LIWAYA    | KAREN PRECIOUS | YARA        | Batch 1 | F      | T II     |
| 16  | MAMPARO   | AMME SICEL     | AMPAN       | Batch 2 | F      | T II     |
| 17  | MANAPOS   | ANNA ROSE      | ALLAS       | Batch 2 | F      | T II     |
| 18  | UMBONG    | NORMILA        | M.          | Batch 2 | F      | T III    |
| 19  | MANTE     | JOANNE         | GALICIA     | Batch 2 | F      | T II     |
| 20  | VENTURA   | EFEGENIA       | BALMORES    | Batch 2 | F      | T III    |
| 21  | GONZAGA   | MARILYN        | FLORES      | Batch 2 | F      | T III    |
| 22  | CABANAS   | MERLYN         | ROBANTE     | Batch 2 | F      | T I      |
| 23  | REPASO    | MAE            | ABABA       | Batch 2 | F      | T II     |
| 24  | CARTAGENA | ROSEWENDA      | ALFAS       | Batch 2 | F      | MT II    |
| 25  | SAURA     | JESSIE         | LEON        | Batch 2 | M      | HT I     |
| 26  | NARISMA   | MARGIE         | JUMARITO    | Batch 2 | F      | Teacher  |
| 27  | GONZALES  | CINDY          | ALLOSO      | Batch 2 | F      | MT I     |
| 28  | NUDALO    | SHARON ROSE    | DEMERIN     | Batch 2 | F      | T II     |
| 29  | BAJO      | RANEL          | DE LEON     | Batch 2 | M      | T III    |
| 30  | ABRIGANA  | MINDA          | V.          | Batch 2 | F      | T II     |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**DIGOS CITY**

| No. | Last Name | First Name    | Middle Name | Batch   | Gender | Position |
|-----|-----------|---------------|-------------|---------|--------|----------|
| 1   | CABUNGCAL | LOWELLA       | ROBLE       | Batch 1 | F      | T I      |
| 2   | SAMONTINA | MARLOU        | GUERRA      | Batch 1 | M      | T III    |
| 3   | CALAMAAN  | JELYN LOUISE  | PALPITA     | Batch 1 | F      | T II     |
| 4   | MARISCAL  | REY JAMES     | ALBARRACIN  | Batch 1 | M      | T I      |
| 5   | GRAVADOR  | LELIBETH      | LUMA        | Batch 1 | F      | T I      |
| 6   | MONTEBON  | MARVIN        | MAG-ASO     | Batch 1 | M      | T I      |
| 7   | CODERA    | GHIA          | DIEZ        | Batch 1 | F      | T III    |
| 8   | AQUINO    | DENZEL        | BLANCO      | Batch 1 | M      | T III    |
| 9   | PARANTAR  | DESALE GRACE  | CRAUSOS     | Batch 1 | F      | T II     |
| 10  | GULTIANO  | JOVEN         | ORAN        | Batch 1 | M      | T III    |
| 11  | SANCHEZ   | METZYL        | GEVEROLA    | Batch 2 | F      | T I      |
| 12  | RAMOS     | ROBIN CHARLES | OMBIGA      | Batch 2 | M      | T II     |
| 13  | CONAT     | JINKY         | FERNANDEZ   | Batch 2 | F      | T III    |
| 14  | GELVES    | ARNEL         | CAMPO       | Batch 2 | M      | T III    |
| 15  | REPALDA   | ANGELLI       | SANTANDER   | Batch 2 | M      | T II     |
| 16  | ANTOLIN   | MELANIE       | CATALA      | Batch 2 | F      | T I      |
| 17  | SALVACION | MARY JANE     | BATALUNA    | Batch 2 | F      | T II     |
| 18  | CEDIGO    | MARITES       | SOLIS       | Batch 2 | F      | T II     |
| 19  | RENDORA   | EMILY         | GRANDE      | Batch 2 | F      | T I      |
| 20  | DUMAGUIT  | LOWELLA       | GUANZON     | Batch 2 | F      | T I      |

**IGACOS**

| No. | Last Name | First Name     | Middle Name | Batch   | Gender | Position                      |
|-----|-----------|----------------|-------------|---------|--------|-------------------------------|
| 1   | TACLISAN  | JESELLE        | BORDADO     | Batch 1 | F      | CA                            |
| 2   | GONZALES  | LORNA          | AÑORA       | Batch 1 | F      | District Guidance Coordinator |
| 3   | TINAGEROS | RITCHELL       | JARANILLA   | Batch 1 | F      | T I                           |
| 4   | SAN JUAN  | CHRISTINE      | SARAGENA    | Batch 1 | F      | HT II                         |
| 5   | CINCO     | FRANCIS ANGELO | LESTOJAS    | Batch 1 | M      | T I                           |
| 6   | CURAYAG   | FLOREYFE       | C.          | Batch 1 | F      | T I                           |
| 7   | BACALA    | JOY            | P.          | Batch 1 | M      | T I                           |
| 8   | DURAN     | LIEZYLE        | Y.          | Batch 1 | F      | T II                          |
| 9   | FORMOSO   | EVANGELINE     | CABIGON     | Batch 1 | F      | Career Advocate               |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

|    |          |             |            |         |   |                 |
|----|----------|-------------|------------|---------|---|-----------------|
| 10 | MAKILID  | BEBIE JANE  | BEJOD      | Batch 1 | F | HT III          |
| 11 | OPEMA    | RUBY        | DESUYO     | Batch 2 | F | T II            |
| 12 | LABRADOR | ELSA        | MONTEJO    | Batch 2 | F | HT II           |
| 13 | HANGAD   | LOVELY JOY  | D.         | Batch 2 | F | T I             |
| 14 | ABUDI    | REY ANTHONY | GABILAGON  | Batch 2 | M | Career Advocate |
| 15 | PICO     | PERLITA     | M.         | Batch 2 | F | Career Advocate |
| 16 | ESCOBAL  | MARCHIE     | LOON       | Batch 2 | F | Career Advocate |
| 17 | LLEVADO  | RAFIE JOHN  | S.         | Batch 2 | M | T III           |
| 18 | BASANAL  | RUSSEL      | CABONITA   | Batch 2 | F | TI              |
| 19 | VELASCO  | YVONNE MAE  | BERNARDINO | Batch 2 | F | T II            |
| 20 | BILLONES | YVONETTE    | ESTRADA    | Batch 2 | F | T III           |

**MATI CITY**

| No. | Last Name  | First Name  | Middle Name | Batch   | Gender | Position |
|-----|------------|-------------|-------------|---------|--------|----------|
| 1   | BAAY       | ARNORD      | D.          | Batch 1 | M      | MT I     |
| 2   | GUINANAS   | MICHESSA    | O.          | Batch 1 | F      | T III    |
| 3   | CUMAYA     | JENVYL      | C.          | Batch 1 | F      | T II     |
| 4   | SAMPARANG  | KAREEN MARI | B.          | Batch 1 | F      | T I      |
| 5   | CLEMENTE   | SHANEL      | B.          | Batch 1 | F      | T I      |
| 6   | ENRILE     | YVONNIE     | T.          | Batch 1 | F      | T I      |
| 7   | VENTORILLO | SUSY        | P.          | Batch 1 | F      | T III    |
| 8   | BANDIGAN   | SITTI       | S.          | Batch 1 | F      | T II     |
| 9   | BURGOS     | LOTUS       | M           | Batch 1 | F      | T III    |
| 10  | TONARES    | LIN MAE     | R.          | Batch 1 | F      | T II     |
| 11  | JANEO      | ANTONIA     | R.          | Batch 2 | F      | T I      |
| 12  | RAMIREZ    | MAY         | G.          | Batch 2 | F      | T I      |
| 13  | RESPONTE   | JOANA MAE   | G.          | Batch 2 | F.     | T I      |
| 14  | TEODORO    | SHEELA      | C.          | Batch 2 | F.     | T I      |
| 15  | ANDAN      | ROY         | C.          | Batch 2 | F.     | T I      |
| 16  | IGLORIA    | MICHAEL JAY | T.          | Batch 2 | M      | T I      |
| 17  | MORALES    | NOR FATIMA  | L.          | Batch 2 | F.     | T I      |
| 18  | ALCE       | SALOME      |             | Batch 2 | F.     | T III    |
| 19  | PREGUNTA   | ANGEL       | S.          | Batch 2 | F.     | T III    |
| 20  | TALIDASAN  | GLORIA      | L.          | Batch 2 | F.     | HT II    |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**PANABO CITY**

| No. | Last Name  | First Name    | Middle Name | Batch   | Gender | Position |
|-----|------------|---------------|-------------|---------|--------|----------|
| 1   | DUALLO     | LUTZ          | B.          | Batch 1 | F      | MT I     |
| 2   | ROMERO     | CRISLYN JANE  | L.          | Batch 1 | F      | TI       |
| 3   | LOBEROS    | DARYLL        | J.          | Batch 1 | M      | T II     |
| 4   | ESLERA     | ALLAN JAY     | C.          | Batch 1 | M      | TI       |
| 5   | BUISAN     | NORJANA       | K.          | Batch 1 | F      | MT I     |
| 6   | GABRIENTO  | JONATHAN IVAN | V.          | Batch 1 | M      | T II     |
| 7   | LANQUINO   | LEOLY         | D.          | Batch 1 | M      | TI       |
| 8   | DIZON      | JOCHEBED      | A.          | Batch 1 | F      | GC       |
| 9   | PETALLO    | MAY           | M.          | Batch 1 | F      | T II     |
| 10  | PINGGOY    | RANDY VON     | G.          | Batch 1 | M      | TI       |
| 11  | CANAS      | JEKIE         | P.          | Batch 2 | M      | T III    |
| 12  | MACABULOS  | LYNJIE        |             | Batch 2 | F      | T II     |
| 13  | ZAFRA      | PRINCESS ANN  | C.          | Batch 2 | F      | T II     |
| 14  | BELOSILLO  | QUEEN MAY     | M.          | Batch 2 | F      | TI       |
| 15  | MACAIRAN   | MARY ROSE     | L.          | Batch 2 | F      | T II     |
| 16  | DIMAYACYAC | MARILOU       | C.          | Batch 2 | F      | TI       |
| 17  | ALABA      | KARL RAINIER  | M.          | Batch 2 | M      | T II     |
| 18  | NAMALATA   | JENEMER       | L.          | Batch 2 | M      | TI       |
| 19  | LIMBAGA    | FATIMA        | M.          | Batch 2 | F      | T II     |
| 20  | TAMPARONG  | LUGIELYN      | B.          | Batch 2 | M      | TI       |

**TAGUM CITY**

| No. | Last Name  | First Name  | Middle Name  | Batch   | Gender | Position |
|-----|------------|-------------|--------------|---------|--------|----------|
| 1   | CUTAB      | HYDIE GRACE | INTERVENCION | Batch 1 | F      | T III    |
| 2   | TIMBAL     | APOLINAR    | OMAMALIN     | Batch 1 | M      | HT II    |
| 3   | NAMUAG     | MADELINE    | MANGABAT     | Batch 1 | F      | MT I     |
| 4   | SORIA      | MARICHO     | VILLAR       | Batch 1 | F      | TI       |
| 5   | POLINAR    | EDITHA      | CABALLERO    | Batch 1 | F      | HT II    |
| 6   | CASILAC    | MARI-LEI    | CORDERO      | Batch 1 | F      | HT III   |
| 7   | PALINGKOD  | EVELYN      | DIEGO        | Batch 1 | F      | T II     |
| 8   | LOMOD      | LOPE        | LUMAY        | Batch 1 | M      | HT III   |
| 9   | VILLASENDA | MIRABEL     | IBARRA       | Batch 1 | F      | TI       |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

|    |            |             |         |         |   |       |
|----|------------|-------------|---------|---------|---|-------|
| 10 | CAMPAAN    | ROGELINE    | GAMONES | Batch 1 | F | T I   |
| 11 | DABUCO     | KEREN GRACE | A.      | Batch 2 | F | T II  |
| 12 | GONZAGA    | DARLYN      | TRIPOLI | Batch 2 | F | HT II |
| 13 | TANGINAN   | NICELY      | ONOD    | Batch 2 | F | T II  |
| 14 | ARIOLA     | CERILYN     | SINALAN | Batch 2 | F | T II  |
| 15 | TABALANZA  | MARY CRIS   | JUIT    | Batch 2 | F | T II  |
| 16 | LABIOS JR. | NOLI        | V.      | Batch 2 | M | T I   |
| 17 | CALLORA    | JEMELLE     | ENGAY   | Batch 2 | F | T III |
| 18 | CABATUAN   | EUCLIMA     | S.      | Batch 2 | F | T II  |
| 19 | SEGUIDO    | FRANCES MAE | M       | Batch 2 | F | T III |
| 20 | SABANAL    | MAY         | S.      | Batch 2 | F | T II  |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Enclosure 3

**List of Resource Speakers (Batch 1)**

| No. | Name of Trainers        | FD/SDOs          | Position                                          | Plenary/<br>Class |
|-----|-------------------------|------------------|---------------------------------------------------|-------------------|
| 1   | Warlito E. Hua          | RO XI- ESSD      | Chief Education Supervisor                        | Plenary           |
| 2   | Chona A. Lasib          | Digos City       | Guidance Coordinator III                          | Class 1           |
| 3   | Sheila Mae H. Estabaya  | Davao City       | Guidance Counselor                                | Class 1           |
| 4   | Flora May C. Villanueva | Davao de Oro     | Guidance Coordinator                              | Class 1           |
| 5   | Leonidez L. Labis       | Davao Occidental | Master Teacher II                                 | Class 1           |
| 6   | Marilou M. Flores       | Davao City       | Guidance Counselor II                             | Class 2           |
| 7   | Leslie G. Fanugao       | Davao City       | Guidance Counselor I                              | Class 2           |
| 8   | Rhea O. Luib            | Davao City       | Guidance Counselor II                             | Class 2           |
| 9   | Nelyn H. Misterio       | Davao City       | Guidance Counselor II                             | Class 2           |
| 10  | Urbano Q. Jumamil, Jr.  | Davao del Norte  | Guidance Designate                                | Class 3           |
| 11  | Marilou J. Villanueva   | Davao Oriental   | Education Program Supervisor/Division Coordinator | Class 3           |
| 12  | Rofelia T. De Mesa      | Digos City       | Guidance Coordinator II                           | Class 3           |
| 13  | Jorge G. Zafico, Jr.    | Davao City       | Guidance Counselor                                | Class 3           |
| 14  | Sharon Rose O. Cuizon   | Panabo City      | Guidance Counselor III                            | Class 4           |
| 15  | Eliza M. Suarez         | Davao City       | Guidance Counselor II                             | Class 4           |
| 16  | Elden D. Orbeta         | Panabo City      | Education Program Supervisor                      | Class 4           |
| 17  | Nenita L. Carredo       | Panabo City      | Guidance Counselor III                            | Class 4           |
| 18  | Juliet D. Raganas       | Panabo City      | Guidance Coordinator III                          | Class 4           |

**List of Resource Speakers (Batch 2)**

| No. | Name of Trainers      | FD/SDOs         | Position                   | Plenary/<br>Class |
|-----|-----------------------|-----------------|----------------------------|-------------------|
| 1   | Warlito E. Hua        | RO XI- ESSD     | Chief Education Supervisor | Plenary           |
| 2   | Maribel P. Paclibar   | Davao City      | Guidance Counselor II      | Class 1           |
| 3   | Eliza M. Suarez       | Davao City      | Guidance Counselor II      | Class 1           |
| 4   | Jocelyn T. Olandria   | Mati City       | Guidance Counselor III     | Class 1           |
| 5   | Necasia L. Carcueva   | Davao de Oro    | Guidance Counselor III     | Class 1           |
| 6   | Marivic B. Aba-a      | Davao del Norte | Guidance Counselor III     | Class 2           |
| 7   | Mary Joy J. Doctolero | Tagum City      | Guidance Counselor III     | Class 2           |
| 8   | Melecara M. Carrillo  | Tagum City      | Guidance Counselor III     | Class 2           |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

|    |                        |                  |                        |         |
|----|------------------------|------------------|------------------------|---------|
| 9  | Urbano Q. Jumamil, Jr. | Davao del Norte  | Guidance Designate     | Class 2 |
| 10 | Mae Laarni L. Torres   | Digos City       | Guidance Counselor III | Class 3 |
| 11 | Leslie G. Fanugao      | Davao City       | Guidance Counselor I   | Class 3 |
| 12 | Melanie O. Mandin      | Davao del Norte  | SEPS                   | Class 3 |
| 13 | Aileen M. Veras        | IGACOS           | Guidance Counselor II  | Class 3 |
| 14 | Leonidez L. Labis      | Davao Occidental | Master Teacher II      | Class 3 |
| 15 | Rhea O. Luib           | Davao City       | Guidance Counselor II  | Class 3 |
| 16 | Carmencita T. Pintac   | Tagum City       | Guidance Counselor II  | Class 4 |
| 17 | Teresita G. Arancana   | Tagum City       | Guidance Counselor II  | Class 4 |
| 18 | Eversweet R. Santos    | Tagum City       | Guidance Counselor III | Class 4 |
| 19 | Shirley C. Genovia     | Tagum City       | Guidance Counselor III | Class 4 |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**CAREER GUIDANCE PROGRAM (CGP) SCHOOL-BASED TRAINING FOR CAREER ADVOCATES (SBTCA)**

**Activity Matrix**  
Batch 1  
December 18-22, 2025  
Venue: Ritz Hotel

| Day 1          |                   |                                                                                              | Class 1                                                                | Class 2 | Class 3 | Class 4 |
|----------------|-------------------|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------|---------|---------|---------|
| Time           | Number of Minutes | Program/Topics                                                                               | Person's Responsible                                                   |         |         |         |
| 8:00AM-12:00NN |                   | Arrival and Registration                                                                     | Secretariat/PMT                                                        |         |         |         |
| 12:00NN-1:00PM | 60                | Lunch Break                                                                                  |                                                                        |         |         |         |
| 1:00PM-1:45PM  | 45                | Opening Program<br>-National Anthem<br>-Ecumenical Prayer<br>-DepEd Policy Quality Statement | Secretariat/PMT                                                        |         |         |         |
| 1:45PM-2:00PM  | 15                | Pretest Administration                                                                       | SMME Personnel                                                         |         |         |         |
| 2:00PM-3:00PM  | 60                | <b>Plenary 1:</b> YFD CGP Introduction                                                       | <b>Warlito E. Hua, EdD</b><br>Chief Education Supervisor<br>RO XI-ESSD |         |         |         |
| 3:00PM-3:15PM  | 15                | Health Break                                                                                 |                                                                        |         |         |         |
| 3:15PM-4:30PM  | 75                | <b>Plenary 2:</b> Overview of the Career Guidance Program                                    | <b>Warlito E. Hua, EdD</b><br>Chief Education Supervisor<br>RO XI-ESSD |         |         |         |
| 4:30PM-5:00PM  | 30                | End of the Day Evaluation/Writing Activity/Reflection/Other Matters                          | SMME Personnel/PMT                                                     |         |         |         |



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: region11@depd.gov.ph  
Website: www.depedroxi.ph





Republic of the Philippines  
Department of Education  
DAVAO REGION

| 5:00PM-5:30PM   | 30                | Daily Debriefing                                                    | PMT                     |                   |                            |                       |
|-----------------|-------------------|---------------------------------------------------------------------|-------------------------|-------------------|----------------------------|-----------------------|
| Day 2           |                   |                                                                     |                         |                   |                            |                       |
| Time            | Number of Minutes | Topics                                                              | Person's Responsible    |                   |                            |                       |
| 8:00AM-8:20AM   | 20                | Management of Learning                                              | SDO                     |                   |                            |                       |
| 8:20AM-10:00AM  | 100               | <b>M1S1:</b> Guidance: Principles, Goals and other Related Concepts | Chona A. Lasib          | Marilou M. Flores | Marilou J. Villanueva, EdD | Sharon Rose O. Cuizon |
| 10:00AM-10:15PM | 15                | Health Break                                                        |                         |                   |                            |                       |
| 10:15AM-12:00NN | 105               | <b>M1S2:</b> Guidance: Guidance Service and Clientele               | Shiela Mae G. Estabaya  | Leslie G. Fanugao | Rofelia T. de Mesa         | Eliza M. Suarez       |
| 12:00NN-1:00PM  | 60                | Lunch Break                                                         |                         |                   |                            |                       |
| 1:00PM-2:15PM   | 75                | <b>M1S3:</b> The History of Career Guidance                         | Flora May C. Villanueva | Marilou M. Flores | Urbano Q. Jumamil Jr.      | Nenita L. Carredo     |
| 2:15PM-3:00PM   | 45                | <b>M1S4:</b> Career Education in the Context of Guidance            | Leonidez L. Labis       | Rhea O. Luib      | Marilou J. Villanueva, EdD | Juliet D. Raganas     |
| 3:00PM-3:15PM   | 15                | Health Break                                                        |                         |                   |                            |                       |
| 3:15PM-3:45PM   | 30                | Continuation of M1S4: Career Education in the Context of Guidance   | Leonidez L. Labis       | Rhea O. Luib      | Marilou J. Villanueva, EdD | Juliet D. Raganas     |
| 3:45PM-4:45PM   | 60                | <b>M1S5:</b> Theories for Career Choice and Development             | Shiela Mae G. Estabaya  | Nelyn H. Misterio | Jorge G. Zafico Jr.        | Nenita L. Carredo     |



Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

| 4:45PM-5:00PM   | 15                | End of the Day Evaluation/Writing Activity/Reflection/Other Reminders                                          | SMME Personnel/PMT      |                   |                            |                       |
|-----------------|-------------------|----------------------------------------------------------------------------------------------------------------|-------------------------|-------------------|----------------------------|-----------------------|
| 5:00PM-5:30PM   | 30                | Daily Debriefing                                                                                               | PMT                     |                   |                            |                       |
| Day 3           |                   |                                                                                                                |                         |                   |                            |                       |
| Time            | Number of Minutes | Topics                                                                                                         | Person's Responsible    |                   |                            |                       |
| 8:00AM-8:20AM   | 20                | Management of Learning                                                                                         | SDO                     |                   |                            |                       |
| 8:20AM-10:00AM  | 100               | <b>M2S6:</b> Legal Bases of Career Guidance in the Philippines                                                 | Flora May C. Villanueva | Nelyn H. Misterio | Jorge G. Zafico Jr.        | Elden D. Orbeta, PhD  |
| 10:00AM-10:15PM | 15                | Health Break                                                                                                   |                         |                   |                            |                       |
| 10:15AM-12:00NN | 105               | <b>M2S7:</b> The Career Advocate                                                                               | Shiela Mae G. Estabaya  | Marilou M. Flores | Rofelia T. de Mesa         | Nenita L. Carredo     |
| 12:00NN-1:00PM  | 60                | Lunch Break                                                                                                    |                         |                   |                            |                       |
| 1:00PM-2:30PM   | 90                | <b>M2S8:</b> Linkage Development                                                                               | Chona A. Lasib          | Leslie G. Fanugao | Urbano Q. Jumamil Jr.      | Sharon Rose O. Cuizon |
| 2:30PM-3:00PM   | 30                | <b>M3S9:</b> Developing the Career-Conscious K-12 Graduate through Instruction as the Delivery System          | Leonidez L. Labis       | Rhea O. Luib      | Marilou J. Villanueva, EdD | Juliet D. Raganas     |
| 3:00PM-3:30PM   | 30                | Health Break                                                                                                   |                         |                   |                            |                       |
| 3:30PM-4:20PM   | 50                | Continuation of M3S9: Developing the Career-Conscious K-12 Graduate through Instruction as the Delivery System | Leonidez L. Labis       | Rhea O. Luib      | Marilou J. Villanueva, EdD | Juliet D. Raganas     |



Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

|               |    |                                                                       |                    |
|---------------|----|-----------------------------------------------------------------------|--------------------|
| 4:20PM-4:30PM | 10 | End of the Day Evaluation/Writing Activity/Reflection/Other Reminders | SMME Personnel/PMT |
| 4:30PM-5:00PM | 30 | Daily Debriefing                                                      | PMT                |

**Day 4**

| Time            | Number of Minutes | Topics                                                                                                                                                   | Person's Responsible                            |                   |                       |                       |
|-----------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|-------------------|-----------------------|-----------------------|
| 8:00AM-8:20AM   | 20                | Management of Learning                                                                                                                                   | SDO                                             |                   |                       |                       |
| 8:20AM-10:00AM  | 100               | <b>M3S10:</b> Guidance Service as Delivery System                                                                                                        | Chona A. Lasib                                  | Rhea O. Luib      | Urbano Q. Jumamil Jr. | Sharon Rose O. Cuizon |
| 10:00AM-10:15PM | 15                | Health Break                                                                                                                                             |                                                 |                   |                       |                       |
| 10:15AM-12:00NN | 105               | <b>M3S11:</b> Co-curricular Activities as Delivery System                                                                                                | Chona A. Lasib                                  | Rhea O. Luib      | Urbano Q. Jumamil Jr. | Juliet D. Raganas     |
| 12:00NN-1:00PM  | 60                | Lunch Break                                                                                                                                              |                                                 |                   |                       |                       |
| 1:00PM-2:15PM   | 75                | <b>M3S12:</b> DO No. 30, s. 2017 (Guidelines for Work Immersion) and DO No. 39, s. 2018 (Clarification and Additional Information to DO No. 30, s. 2017) | Flora May C. Villanueva                         | Leslie G. Fanugao | Jorge G. Zafico, Jr.  | Eliza M. Suarez       |
| 2:15PM-2:30PM   | 15                | Health Break                                                                                                                                             |                                                 |                   |                       |                       |
| 2:30PM-4:00PM   | 90                | Writeshop on WAP Development                                                                                                                             | <b>Dr. Ma. Cielo D. Estrada</b><br>EPS-VE, CLMD |                   |                       |                       |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

|               |    |                                                                       |                |
|---------------|----|-----------------------------------------------------------------------|----------------|
| 4:00PM-4:15PM | 15 | Posttest Administration                                               | SMME Personnel |
| 4:15PM-4:30PM | 15 | End of the Day Evaluation/Writing Activity/Reflection/Other Reminders | SMME Personnel |
| 4:30PM-5:00PM | 30 | Daily Debriefing                                                      | PMT            |

**Day 5:**

| Time            | Number of Minutes | Topics                 | Person's Responsible |
|-----------------|-------------------|------------------------|----------------------|
| 8:00AM-8:30AM   | 30                | Management of Learning | SDO                  |
| 8:30AM-10:00AM  | 90                | Assessment             | SMME Personnel       |
| 10:00AM-10:15AM | 15                | Health Break           |                      |
| 10:15AM-12:00NN | 105               | Closing Program        | PMT/Secretariat      |
| HOME SWEET HOME |                   |                        |                      |

Host:

**Leonard Ray E. Castillon**  
Education Program Specialist II-HRDD



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: [region11@deped.gov.ph](mailto:region11@deped.gov.ph)  
Website: [www.depedroxi.ph](http://www.depedroxi.ph)





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**CAREER GUIDANCE PROGRAM SCHOOL-BASED TRAINING FOR CAREER ADVOCATES)**

**Activity Matrix**  
Batch 2  
December 26-30, 2025  
Venue: Ritz Hotel

| Day 1          |                   |                                                                                              | Class 1                                                                | Class 2 | Class 3 | Class 4 |
|----------------|-------------------|----------------------------------------------------------------------------------------------|------------------------------------------------------------------------|---------|---------|---------|
| Time           | Number of Minutes | Program/Topics                                                                               | Person's Responsible                                                   |         |         |         |
| 8:00AM-12:00NN |                   | Arrival and Registration                                                                     | Secretariat/PMT                                                        |         |         |         |
| 12:00NN-1:00PM | 60                | Lunch Break                                                                                  |                                                                        |         |         |         |
| 1:00PM-1:45PM  | 45                | Opening Program<br>-National Anthem<br>-Ecumenical Prayer<br>-DepEd Policy Quality Statement | Secretariat/PMT                                                        |         |         |         |
| 1:45PM-2:00PM  | 15                | Pretest Administration                                                                       | SMME Personnel                                                         |         |         |         |
| 2:00PM-3:00PM  | 60                | <b>Plenary 1:</b> YFD CGP Introduction                                                       | <b>Warlito E. Hua, EdD</b><br>Chief Education Supervisor<br>RO XI-ESSD |         |         |         |
| 3:00PM-3:15PM  | 15                | Health Break                                                                                 |                                                                        |         |         |         |
| 3:15PM-4:30PM  | 75                | <b>Plenary 2:</b> Overview of the Career Guidance Program                                    | <b>Warlito E. Hua, EdD</b><br>Chief Education Supervisor<br>RO XI-ESSD |         |         |         |
| 4:30PM-5:00PM  | 30                | End of the Day Evaluation/Writing Activity/Reflection/Other Matters                          | SMME/PMT                                                               |         |         |         |



Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

| 5:00PM-5:30PM   | 30                | Daily Debriefing                                                    | PMT                  |                       |                      |                      |
|-----------------|-------------------|---------------------------------------------------------------------|----------------------|-----------------------|----------------------|----------------------|
| Day 2           |                   |                                                                     |                      |                       |                      |                      |
| Time            | Number of Minutes | Topics                                                              | Person's Responsible |                       |                      |                      |
| 8:00AM-8:20AM   | 20                | Management of Learning                                              | SDO                  |                       |                      |                      |
| 8:20AM-10:00AM  | 100               | <b>M1S1:</b> Guidance: Principles, Goals and other Related Concepts | Maribel P. Paclibar  | Marivic B. Aba-a      | Mae Laarni L. Torres | Carmencita T. Pintac |
| 10:00AM-10:15PM | 15                | Health Break                                                        |                      |                       |                      |                      |
| 10:15AM-12:00NN | 105               | <b>M1S2:</b> Guidance: Guidance Service and Clientele               | Eliza M. Suarez      | Mary Joy J. Doctolero | Leslie G. Fanugao    | Teresita G. Arancana |
| 12:00NN-1:00PM  | 60                | Lunch Break                                                         |                      |                       |                      |                      |
| 1:00PM-2:15PM   | 75                | <b>M1S3:</b> The History of Career Guidance                         | Jocelyn T. Olandria  | Melecare M. Carrillo  | Melanie O. Mandin    | Eversweet R. Santos  |
| 2:15PM-3:00PM   | 45                | <b>M1S4:</b> Career Education in the Context of Guidance            | Necasia L. Carcueva  | Urbano Q. Jumamil Jr. | Aileen M. Veras      | Eversweet R. Santos  |
| 3:00PM-3:15PM   | 15                | Health Break                                                        |                      |                       |                      |                      |
| 3:15PM-3:45PM   | 30                | Continuation of M1S4: Career Education in the Context of Guidance   | Necasia L. Carcueva  | Urbano Q. Jumamil Jr. | Aileen M. Veras      | Eversweet R. Santos  |
| 3:45PM-4:45PM   | 60                | <b>M1S5:</b> Theories for Career Choice and Development             | Maribel P. Paclibar  | Marivic B. Aba-a      | Rhea O. Luib         | Shirley C. Genovia   |



Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

| 4:45PM-5:00PM   | 15                | End of the Day Evaluation/Writing Activity/Reflection/Other Reminders                                          | SMME/PMT             |                       |                      |                      |
|-----------------|-------------------|----------------------------------------------------------------------------------------------------------------|----------------------|-----------------------|----------------------|----------------------|
| 5:00PM-5:30PM   | 30                | Daily Debriefing                                                                                               | PMT                  |                       |                      |                      |
| Day 3           |                   |                                                                                                                |                      |                       |                      |                      |
| Time            | Number of Minutes | Topics                                                                                                         | Person's Responsible |                       |                      |                      |
| 8:00AM-8:20AM   | 20                | Management of Learning                                                                                         | SDO                  |                       |                      |                      |
| 8:20AM-10:00AM  | 100               | <b>M2S6:</b> Legal Bases of Career Guidance in the Philippines                                                 | Maribel P. Paclibar  | Mary Joy J. Doctolero | Mae Laarni L. Torres | Shirley C. Genovia   |
| 10:00AM-10:15PM | 15                | Health Break                                                                                                   |                      |                       |                      |                      |
| 10:15AM-12:00NN | 105               | <b>M2S7:</b> The Career Advocate                                                                               | Necasia L. Carcueva  | Melecare M. Carrillo  | Aileen M. Veras      | Carmencita T. Pintac |
| 12:00NN-1:00PM  | 60                | Lunch Break                                                                                                    |                      |                       |                      |                      |
| 1:00PM-2:30PM   | 90                | <b>M2S8:</b> Linkage Development                                                                               | Jocelyn T. Olandria  | Melecare M. Carrillo  | Aileen M. Veras      | Teresita G. Arancana |
| 2:30PM-3:00PM   | 30                | <b>M3S9:</b> Developing the Career-Conscious K-12 Graduate through Instruction as the Delivery System          | Eliza M. Suarez      | Urbano Q. Jumamil Jr. | Leonidez L. Labis    | Carmencita T. Pintac |
| 3:00PM-3:30PM   | 30                | Health Break                                                                                                   |                      |                       |                      |                      |
| 3:30PM-4:20PM   | 50                | Continuation of M3S9: Developing the Career-Conscious K-12 Graduate through Instruction as the Delivery System | Eliza M. Suarez      | Urbano Q.             | Melanie O. Mandin    | Carmencita T. Pintac |



Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

|               |    |                                                                       |             |  |  |
|---------------|----|-----------------------------------------------------------------------|-------------|--|--|
|               |    |                                                                       | Jumamil Jr. |  |  |
| 4:20PM-4:30PM | 10 | End of the Day Evaluation/Writing Activity/Reflection/Other Reminders | SMME/PMT    |  |  |
| 4:30PM-5:00PM | 30 | Daily Debriefing                                                      | PMT         |  |  |

**Day 4**

| Time            | Number of Minutes | Topics                                                                                                                                                   | Person's Responsible |                       |                      |                      |
|-----------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------|----------------------|----------------------|
| 8:00AM-8:20AM   | 20                | Management of Learning                                                                                                                                   | SDO                  |                       |                      |                      |
| 8:20AM-10:00AM  | 100               | <b>M3S10:</b> Guidance Service as Delivery System                                                                                                        | Jocelyn T. Olandria  | Mary Joy J. Doctolero | Mae Laarni L. Torres | Shirley C. Genovia   |
| 10:00AM-10:15PM | 15                | Health Break                                                                                                                                             |                      |                       |                      |                      |
| 10:15AM-12:00NN | 105               | <b>M3S11:</b> Co-curricular Activities as Delivery System                                                                                                | Jocelyn T. Olandria  | Urbano Q. Jumamil Jr. | Melanie O. Mandin    | Eversweet R. Santos  |
| 12:00NN-1:00PM  | 60                | Lunch Break                                                                                                                                              |                      |                       |                      |                      |
| 1:00PM-2:15PM   | 120               | <b>M3S12:</b> DO No. 30, s. 2017 (Guidelines for Work Immersion) and DO No. 39, s. 2018 (Clarification and Additional Information to DO No. 30, s. 2017) | Necasia L. Carcueva  | Marivic B. Aba-a      | Melanie O. Mandin    | Teresita G. Arancana |
| 2:15PM-2:30PM   | 15                | Health Break                                                                                                                                             |                      |                       |                      |                      |



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

|               |    |                                                                       |                                                 |
|---------------|----|-----------------------------------------------------------------------|-------------------------------------------------|
| 2:30PM-4:00PM | 90 | Writeshop on WAP Development                                          | <b>Dr. Ma. Cielo D. Estrada</b><br>EPS-VE, CLMD |
| 4:00PM-4:15PM | 15 | Posttest Administration                                               | SMME Personnel                                  |
| 4:15Pm-4:30PM | 15 | End of the Day Evaluation/Writing Activity/Reflection/Other Reminders | SMME Personnel                                  |
| 4:30PM-5:00PM | 30 | Daily Debriefing                                                      | PMT                                             |

**Day 5:**

| Time            | Number of Minutes | Topics                 | Person's Responsible |
|-----------------|-------------------|------------------------|----------------------|
| 8:00AM-8:30AM   | 30                | Management of Learning | SDO                  |
| 8:30AM-10:00AM  | 90                | Assessment             | SMME Personnel       |
| 10:00AM-10:15AM | 15                | Health Break           |                      |
| 10:15AM-12:00NN | 105               | Closing Program        | PMT/Secretariat      |
| HOME SWEET HOME |                   |                        |                      |

Host:

**Leonard Ray E. Castillon**  
Education Program Specialist II-HRDD



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: region11@deped.gov.ph  
Website: www.depedoxi.ph





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Enclosure 2

**List of Program Management Team Members for Batch 1 and 2**

| No. | Name of PMT              | FD/SDO           | Position    | Class Assignment |
|-----|--------------------------|------------------|-------------|------------------|
| 1   | Nelma Lyn R. Barnija     | HRDD-RNEAP       | CES         | 1                |
| 2   | Mary Jeanne B. Aldeguer  | CLMD             | CES         | 2                |
| 3   | Ma. Cielo D. Estrada     | CLMD             | EPS         | 3                |
| 4   | Glen L. Villonez         | HRDD             | EPS         | 4                |
| 5   | Isidra B. Despi          | HRDD             | EPS         | 2                |
| 6   | Kenneth S. Deligencia    | SDO- Panabo City | SEPS-HRD    | 1                |
| 7   | Lilannie Somoso          | SDO- Panabo City | EPS II-HRD  | 4                |
| 8   | Ronmar Jayoma            | SDO- Panabo City | SEPS-SMME   | 3                |
| 9   | Lea Mae Isleta           | SDO- Panabo City | EPS II-SMME | 1                |
| 10  | Jeoffrey L. Bernabe      | HRDD-RNEAP       | SEPS        | 2                |
| 11  | Bonifacio Amit           | ESSD             | PDO II      | 3                |
| 12  | Mariane B. Tubo          | HRDD             | EPS II      | 4                |
| 13  | Maureen Ava B. Acuña     | HRDD-RNEAP       | EPS II      | 1                |
| 14  | Leonard Ray E. Castillon | HRDD             | EPS II      | 3                |
| 15  | Kirstine Fheb Y. Reyes   | HRDD             | ADAS I      | 2                |
| 16  | Kimberly A. Atillo       | ESSD             | TA I        | 2                |