



Republic of the Philippines
Department of Education
 REGION XI
 SCHOOLS DIVISION OF PANABO CITY

DIVISION MEMORANDUM

SGOD-2025-0758

To: Assistant Schools Division Superintendent
 Chief Education Supervisor (SGOD)
 Chief Education Supervisor (CID)
 All SDO personnel

Subject: **ATTENDANCE TO THE CONDUCT OF THE SCHOOLS DIVISION OF PANABO CITY PROFESSIONAL DEVELOPMENT PROGRAM: ENHANCING SYSTEMS, PEOPLE, AND PERFORMANCE**

Date: December 15, 2025

Please be informed that the conduct of the *Schools Division of Panabo City Professional Development Program: Enhancing Systems, People, and Performance* will be on December 18-19, 2025, at Emelia Oasis of Faith, Brgy. Tambo, Babak District, Island Garden City of Samal.

The first scheduled meal will be **afternoon snacks**, and the program will officially start at **1:00 PM**, participants are requested to wear **Hawaiian attire**.

With this, all Schools Division Office Personnel are directed to attend the said activity. *(please see attached list of participants)*

Further, all filed and approved leave of SDO personnel is hereby recalled on the specified dates.

Meals, Board and lodging, Transportation, per diem and other incidental expenses shall be chargeable against Local/Division MOOE Funds, subject to the usual accounting and auditing rules and regulations.

For your guidance and compliance.

JINKY B. FIRMAN PhD, CESO VI
 Schools Division Superintendent

RELEASED



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 Email: panabocity.division@deped.gov.ph
 Website: www.depedpanabocity.com

DEC 19 2025

RECORDS SECTION SDO PANABO CITY

SOURCE OF DATA: HRMO

LIST OF PARTICIPANTS

No	Surname	First Name	MI	Position
Office of the Schools Division Superintendent (OSDS)				
1	FIRMAN	JINKY	B	SDS
2	MANA-AY	BASILIO JR	P	ASDS
3	VILLANUEVA	ANNALENE	D	ATTY III
4	SAGOT	MARY JOY	C	ACCT III
5	DUJALI	TYRON	O	ITO I
6	ESTIMADA	ROSALIE	D	ADOF V
7	GACUS	RAUL	E	ADOF V
8	JAYOMA	KATHRYN GAE	D	ADOF IV
9	JUANICH	MAYA FLAMINDA	G	ADOF IV
10	MAGNO	NEO CARLO	R	ADOF IV
11	PAGAGAO	NORPINANG	N	ADOF IV
12	AMOGUIS	IONE JEAN	B	AO II - DUAL
13	ANISCAL	REX	C	AO II - DUAL
14	BUCAN	JENECES GRACE	L	AO II
15	DAHUYA	MARIA ODESSA		AO II
16	DELA GENTE	ROLLYN MARIE	M	AO II - DUAL
17	HINGPIT	RIZA	L	AO II - DUAL
18	JADULCO	JOHN DARWIN	M	AO II - DUAL
19	LAMPON	MOIRA YSOBELLE		AO II
20	MATULIN	MAY JERRYLEN	T	AO II - DUAL
21	RADO	GIZELLE	I	AO II - DUAL
22	RETES	CARMINA	D	AO II - DUAL
23	IGCASAMA	JUN ERNIE	D	AO II
24	LOBUSTA	BONN GERONIMO	S	AO II- ASDS
25	JUMALON	JENNIFER	B	PDO I - DUAL
26	MALABAD	CHELSEE GWEN	D	PDO I - DUAL
27	ZAFRA	MIRA	U	PDO I - DUAL
28	VILLANUEVA	RONEL	B	PDO I
29	DUMALAG	JESSA	A	ADAS III
30	BAWI-IN	JOHN OSLEC	F	ADAS III
31	BOJA	APPLE DYAN	E	ADAS III
32	BUNGABONG	JANEZ	L	ADAS III
33	CABOTE	DEARLY MAE	B	ADAS III
34	LAPASA	SHEILA MAE	C	ADAS III
35	ORTIZ	AIRON	G	ADAS III
36	PEDOY	MELANIE	A	ADAS III
37	PEDRAL	KATHLEEN FAYE	D	ADAS III
38	SALADAS	CHADEE RUSS	G	ADAS III
39	TACULIN	EMMA	M	ADAS III
40	TAMPOS	KRISTEL	T	ADA VI
41	UYANGUREN	KIM	D	ADAS III
42	VERALLO	ROWENA	B	ADAS III
43	ARELLANO	LYNGELOU	R	ADAS II
44	BAWI-IN	JOI OLIVER	F	ADAS II
45	LAÑA	MARY GRACE	G	ADAS II
46	MORFE	GERALDINE	V	ADAS II
47	TUSIAS	JIJIE ROSE	A	ADAS II
48	GULAYAN	FRELL MICAH	T	ADAS I
49	TALADTAD	JOFERLYN	C	ADAS II
50	WARAIN	CEZIEL MAE	E	ADAS II
51	MONTAJES	MARIEL	A	ADA VI
52	JUEN	MARIANNE	P	ADA VI
53	OBUTA	RAMONCHITO JR	A	ADA VI
54	TOTECA	SUE ANNE	D	ADA VI
55	CUÑADO	JAYNARD	K	ADA VI
56	CASONA JR.	RODRIGO	B	ADA IV
57	PARREÑO	JEKYLL	B	ADA I

SOURCE OF DATA: HRMO

LIST OF PARTICIPANTS

No	Surname	First Name	MI	Position
School Governance & Operations Division (SGOD)				
58	AÑONUEVO	AILENE	B	CES
59	LUMA	KEREN	T	EPS
60	VALENCIA	ERIC	S	ENGR III
61	DALUMPINES	ERICK	S	SEPS
62	DELIGENCIA	KENNETH	S	SEPS
63	MENDOZA	ANA LIZA	L	SEPS
64	INFIESTO	KER DENZEL	G	PO III
65	JAYOMA	RONMAR	F	SEPS
66	ISLETA	LEA JANE	M	EPS II
67	LUMANDONG	ERNA	O	EPS II
68	SOMOSO	LILANNIE	L	EPS II
69	RESUEÑO	HERNANI JR.		PDO II
70	MIJARES	PETER JR.	B	PDO II
71	CHOI	ARLENE	L	Medical Officer III
72	CABALLERO	ANDROLA MARIE	B	Dentist II
73	LLANA	MAE ANN	N	Dentist II
74	BARABAT	DESIREE LOREN	L	Nurse II
75	CABAYLO	MARIA EZCELMAY	S	Nurse II
76	CENIZA	JOHN CARLO	L	Nurse II
77	FLORES	MARIA SUSETTE	B	Nurse II
78	KADILE	ELTON	L	Nurse II
79	SUMAYA	CRIS JOHN	M	Nurse II
80	ESTIMADA	MOOLIE JANE	A	Nurse II
81	MONTEFOLKA	JEZZRIEL	R	PDO I
82	NOEL	GLADY	C	PDO I
83	ARABEJO	KAREN	O	AIDE VI

SOURCE OF DATA: HRMO

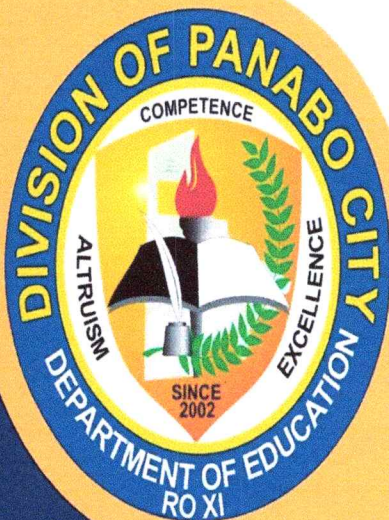
LIST OF PARTICIPANTS

No	Surname	First Name	MI	Position
Curriculum Implementation Division (CID)				
84	YAMOTA	JANWARIO	E	CES
85	AGUILAR	DJHOANE	T	EPS
86	ARADO	CAROLYN	M	EPS
87	CARLOM	JAIME	V	EPS
88	FIRMAN	RAMIL JACKY	P	EPS
89	MANGUILIMOTAN	YLCY	B	EPS
90	MIJARES	PETER	F	EPS
91	PACULANANG	CEZEN	M	EPS
92	ORBETA	ELDEN	D	EPS
93	VISILLAS	JOHN	B	EPS
94	BITANG	AVELINO	D	PSDS
95	DE ASIS	MARLOU	P	PSDS
96	PETALCORIN	IRYHN	E	PSDS
97	DEOCAMPO	REYNALDO	C	PSDS
98	MANGINSAY	MARISSA	Y	PSDS
99	MARTINEZ	JOYLYN	B	PSDS
100	PASQUITO	ANTONIO JR	R	PSDS
101	SUELTO	JULIUS	I	PSDS
102	SUELTO	MA. PERPETUA ANGELITA	G	PSDS
103	TUAZON	MARIA NENITA	G	PSDS
104	CANDELASA	ROSEBETH	C	EPS II
105	MAGNO	JOY	S	EPS II
106	RAGANAS	JULIET	D	Guidance Coordinator
107	ZARATE	MAY	H	LIB II
108	ESCOTO	REGINE	O	ADA VI

SOURCE OF DATA: HRMO

LIST OF PARTICIPANTS

No	Surname	First Name	MI	Position
Contract of Service (COS)				
1	SONSONA	PETER JR.		COS
2	HALILI	MARIANNE JOY		COS
3	SAROL	ARVIN JR.		COS
4	VILLARUBIA	MICHELLE ANN		COS
5	LUMAYNO	MEJANIE		COS
Job Order				
6	BRIGOLE	EVELYN	G	OSDS Staff
7	CARISMA	JENNELYN	A	Admin Staff
8	GACUS	ALVIN	C	Supply - Driver
9	GILDORE	GILMOR		ASDS Staff
10	JABAN	JOHNNA	L	Record Staff
11	LAURITO	CRESENCIO	C	SDS Staff
13	MIJARES	JISSELLE	C	SDS Staff
14	PIEZAS	JERICHO	T	COA Staff
15	UNIFORME	MARIAN	V	COA Staff
16	YANGKE	YOLLY	S	Utility
17	GRANCHO	KREAN	T	SDS - Staff
18	MADARANG	NIZA GWEN	C	CID-Staff
19	VERAY	GLYZEL	T	CID-Staff



SDO Panabo City Professional Development Program Enhancing System, People and Performance

Theme:
*From Reflection to Direction:
Crafting a Stronger Year Ahead*

December 18-19, 2025

at the Emilia Oasis of Faith,
Circumferential Road, Brgy. Tambo,
Island Garden City of Samal.

Programme

December 18-19, 2025

Day 1

Arrival and Registration 8:00 AM - 11:00 AM

Get-Together lunch

Part I

Opening Program 1:00 PM - 2:00 PM

Welcome Remarks JANWARIO E. YAMOTA
Chief ES - CID

Acknowledgement of RAUL E. GACUS
Participants Admin Officer V

Message of Inspiration JINKY B. FIRMAN PhD, CESO VI
SDS

Message of Challenge BASILIO P. MANA-AY, JR., CESO VI
ASDS

Presentation of Accomplishments 2:00 PM - 5:00 PM

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

Presenter: Basilio P. Mana-ay, Jr., CESO VI, ASDS

CURRICULUM IMPLEMENTATION DIVISION

Presenter: Janwario E. Yamota, Chief ES - CID

SCHOOLS GOVERNANCE AND OPERATIONS DIVISION

Presenter: Ailene B. Anonuevo, PhD., Chief ES - SGOD

HEALTH BREAK

CHECKING - IN & PREPARATION FOR EVENING ACTIVITY

5:30 PM - 7:00 PM

Get-Together Dinner

Part II: SDO Get-Together Party 7:00 PM - 10:00 PM

facilitated by the Curriculum Implementation Division

Day 2

HEALTH AND WELNESS AND TEAM BUILDING ACTIVITIES

Closing Program Training Team

Home sweet home

Offreen Kay M. Marquez
Host