



Republic of the Philippines
Department of Education
 REGION XI
 SCHOOLS DIVISION OF PANABO CITY

DIVISION MEMORANDUM
 SGOD-2025-0741

To : Assistant Schools Division Superintendent
 Chief of the Schools Governance and Operations Division
 Chief of the Curriculum Implementation Division
 All other concerned

Attention: Kenneth S. Deligencia, SEPS- HRDS
 Lilannie L. Somoso, EPS II - HRDS

Subject: **QUARTERLY CONSULTATIVE PLANNING CONFERENCE AND
 CONVERGENCE FOR HUMAN RESOURCE DEVELOPMENT**

Date: December 4, 2025

Please be informed that the conduct of *QUARTERLY CONSULTATIVE PLANNING CONFERENCE AND CONVERGENCE FOR HUMAN RESOURCE DEVELOPMENT* will be on **December 5, 2025, 8:00 AM to 5:00PM** at **NEAP, Davao City**.

Meals and snacks shall be charged against Regional HRD Funds while transportation shall be charged to Division MOOE/Local Funds subject to the usual accounting, budgeting, and auditing rules and regulations.

For information and guidance of all concerned.

JINKY B. FIRMAN PhD, CESO VI
 Schools Division Superintendent

Enclosed: As stated.
 SGOD/ABA/HRDS/KSD/LSS

RELEASED

DEC 05 2025

RECORDS SECTION SDO PANABO CITY
 BY



Republic of the Philippines
Department of Education
DAVAO REGION

April 28, 2025

REGIONAL MEMORANDUM
HRDD-2025-102

QUARTERLY CONSULTATIVE PLANNING CONFERENCE AND CONVERGENCE
FOR HUMAN RESOURCE DEVELOPMENT

To: Assistant Regional Director
Schools Division Superintendents

1. To support the effective and efficient implementation of the professional development (PD) programs for teachers and school leaders and ensure the judicious utilization of the Human Resource Development Funds and other funds for capability building and training, a Quarterly Consultative Conference and Convergence for Human Resource will be conducted.
2. This activity has the following objectives:
 - a. **Strategic Direction:** Provide clear guidance and expectations for FY 2025 PPAs implementation, ensuring alignment with NEAPs directions.
 - b. **Transparency and Communication:** Share updates and present accomplishments on the implemented quality assured and PRC accredited professional development programs aligned with the Five-Point Agenda, ensuring transparency and open communication.
 - c. **Programmatic Professional Development:** Establish comprehensive and sustained PD programs responsive to the needs of the divisions, and schools, review PPA implementation for continuous improvement.
3. The participants travel expenses relative to the conduct of the face to face activity shall be charged against the local funds of their respective offices, while meals, supplies, and other incidental expenses shall be charged against the local funds of the regional office, subject to the usual accounting and auditing rules and regulations.
4. For reference, see the following documents:
 - a. Enclosure 1 – List of Participants
 - b. Enclosure 2 – Indicative Schedule of the Activity
5. Immediate dissemination of this memorandum is desired.

Encl.: As Stated.
ROH1/nrb

DEPARTMENT OF EDUCATION ROX.

RECORDS SECTION

RELEASED

By: _____

Date: _____

APR 28, 2025

ALLAN G. FARNAZO
Director IV



Republic of the Philippines
Department of Education
DAVAO REGION

Enclosure 1

LIST OF PARTICIPANTS

| NAME | POSITION | OFFICE/DIVISION |
|---------------------------------|----------|------------------|
| 1. Nelma Lyn R. Barnija | CES | HRDD-RNEAP |
| 2. Isidra B. Despi | EPS | HRDD |
| 3. Glen L. Villonez | EPS | HRDD |
| 4. Jeoffrey L. Bernabe | SEPS | HRDD-RNEAP |
| 5. Maureen Ava B. Acuña | EPS II | HRDD-RNEAP |
| 6. Mariane B. Tubo | EPS II | HRDD |
| 7. Kirstine Fheb B. Yamomo | ADAS I | HRDD |
| 8. Hannah Camille M. Cabrera | ADAS III | HRDD-RNEAP |
| 9. Elyn L. Suprente | SEPS | Davao del Sur |
| 10. (vacant position) | EPS II | Davao del Sur |
| 11. Romela T. Pangandoyon | SEPS | Davao del Norte |
| 12. June Angelo A. Mercado | EPS II | Davao del Norte |
| 13. Kenneth S. Deligencia | SEPS | Panabo City |
| 14. Lilannie L. Somoso | EPS II | Panabo City |
| 15. Ronald B. Dedace | SEPS | Digos City |
| 16. Janice S. Alquizar | EPS II | Digos City |
| 17. Lani G. Remolino | SEPS | Davao Occidental |
| 18. (vacant position) | EPS II | Davao Occidental |
| 19. Eduard Mark A. Bautista | SEPS | Tagum City |
| 20. Ivy P. Dorias | EPS II | Tagum City |
| 21. Jasmine G. Camilotes | SEPS | Davao City |
| 22. Doris Amabelle R. Emperador | EPS II | Davao City |
| 23. Dennis C. Alcano | SEPS | Davao de Oro |
| 24. Rey L. Saromines | EPS II | Davao de Oro |
| 25. Evangeline C. Bongcac | SEPS | IGACOS |
| 26. Helen Jane A. Go | EPS II | IGACOS |
| 27. Mary Grace O. Yray-Mercado | SEPS | Davao Oriental |
| 28. Lotis Lapez | EPS II | Davao Oriental |
| 29. Jaycel P. Labrador | SEPS | Mati City |
| 30. Lendy Ann C. Dispo | EPS II | Mati City |

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Republic of the Philippines
Department of Education
DAVAO REGION

Enclosure 2

INDICATIVE SCHEDULE OF THE ACTIVITY

| FY 2025 | Timeline | Activity | Modality |
|--|-----------------------|---|--|
| Quarter 2 | June 24-25, 2025 | Accomplish Pre-Work Activity for the Presentation of accomplishment for Quarter 2 | Asynchronous |
| | June 26, 2025 | Quarterly Consultative Planning Conference and Convergence for Human Resource Development | Face to Face 8:00AM-5:00PM Venue: NEAP |
| Quarter 3 | September 23-24, 2025 | Accomplish Pre-Work Activity for the Presentation of accomplishment for Quarter 3 | Asynchronous |
| | September 25, 2025 | Quarterly Consultative Planning Conference and Convergence for Human Resource Development | Virtual /MS Teams |
| Quarter 4 | December 3-4, 2025 | Accomplish Pre-Work Activity for the Presentation of accomplishment for Quarter 4 | Asynchronous |
| | December 5, 2025 | Quarterly Consultative Planning Conference and Convergence for Human Resource Development | Face to Face 8:00AM-5:00PM Venue: NEAP |
| Yearend Consolidation of Financial and Physical Accomplishment Report FY 2025 | | | |

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