



Republic of the Philippines  
**Department of Education**  
 REGION XI  
 SCHOOLS DIVISION OF PANABO CITY

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

SGOD-2025-0724

**To:** Assistant Schools Division Superintendent  
 Chief Education Supervisor (SGOD)  
 Chief Education Supervisor (CID)  
 Public Schools District Supervisors  
 All Concerned personnel

**Subject: PARTICIPATION IN THE ON-SITE INFORMATION CAMPAIGN  
 FOR THE 2026 METROBANK FOUNDATION OUTSTANDING  
 FILIPINOS**

**Date:** December 1, 2025

Please be informed that the Conduct of the On-site Information Campaign for the 2026 Metrobank Foundation Outstanding Filipinos will be on December 1, 2025, at 1:20 pm – 5:00 pm at NEAP Quirino, Davao City.

With this, the following personnel are hereby directed to attend the said activity to wit:

NAME	SCHOOL
1. Christy M. Pantonial	Narciso B. Galapin ES
2. Ulysess T. Macatol	Kiotoy ES

Meals shall be charged against regional funds, while Transportation, per diem and other incidental expenses shall be chargeable against Local/School MOOE Funds subject to the usual accounting and auditing rules and regulations.

For your guidance and compliance.

**JANWARIO B. YAMOTA**  
 Chief Education Supervisor - CID  
 Officer-In-Charge

**RELEASED**

DEC 02 2025

Enclosed: As stated.  
 SGOD/ABA/HRDS/KSD/LSS

RECORDS SECTION-SDO PANABO CITY  
 BY 



**Address:** City Hall Compound, Km 31, JP Laurel,  
 Panabo City, Davao del Norte  
**Telephone No:** (084) 823-1469, (084) 628-4066  
**Email:** panabocity.division@deped.gov.ph  
**Website:** www.depedpanabocity.com



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

November 21, 2025

REGIONAL MEMORANDUM  
HRDD-2025-295

PARTICIPATION IN THE ON-SITE INFORMATION CAMPAIGN FOR THE  
2026 METROBANK FOUNDATION OUTSTANDING FILIPINOS

To: Assistant Regional Director  
Schools Division Superintendents

1. This has reference to the letter from the Metrobank Foundation regarding the conduct of On-Site Information Campaign for the 2026 Outstanding Filipinos. The activity shall be on December 01, 2025 at 1:30pm - 5:00pm at RNEAP. Refer to the enclosures for information.
2. The participants are the Division HRD Senior Education Program Specialist, Education Program Specialist II, and Division Rewards and Recognition Focal Person or any two participants. Discussant will be a representative from Metrobank.
3. Relative to this, the call for nominations is open for 2026 Metrobank Foundation Outstanding Filipinos and will close on January 23, 2026. Access [bit.ly/2026OF-Nominate](http://bit.ly/2026OF-Nominate) or [tinyurl.com/2026OF-Nominate](http://tinyurl.com/2026OF-Nominate), for details.
4. Travel and other incidental expenses incurred during the On-Site Information Campaign shall be charged to any local funds subject to the accounting and auditing rules and regulations.
5. Immediate dissemination of this Memorandum is desired.

ALLAN G. FARNAZO  
Director IV

DEPARTMENT OF EDUCATION - DAVAO REGION  
RECORDS SECTION  
**RELEASED**

Encl.: As stated

ROH2/ibd

By:

Date:

Time: Nov. 21, 2025

121148





DepEd XI Davao Region &lt;region11@depd.gov.ph&gt;

**REQUEST for the Conduct of Onsite Information Campaign**

1 message

Kristal Batino &lt;kristal.todcor@mbfoundation.org.ph&gt;

Wed, Nov 19, 2025 at 11:34 AM

To: "allan.farnazo@depd.gov.ph" &lt;allan.farnazo@depd.gov.ph&gt;

Cc: "region11@depd.gov.ph" &lt;region11@depd.gov.ph&gt;

**ALLAN G FARNAZO, CESO IV**

Regional Director

DepEd Regional Office - 11

Jacinto Extension, Corner F. Torres St

Bajada

8000 DAVAO CITY

11/19/25  
125-121 148  
1:53

**IN RE: Request for Onsite Information Campaign for the 2026 Metrobank Foundation Outstanding Filipinos**

Dear Regional Director Farnazo,

Mabuhay!

The Metrobank Foundation (MBFI), the corporate social responsibility arm of the Metrobank Group, has officially launched the search for the 2026 Metrobank Foundation Outstanding Filipinos. Nominations will be accepted until Friday, 23 January 2026.

Recognized as the country's most prestigious career-service award for teachers, soldiers, and police officers, the Metrobank Foundation Outstanding Filipinos program honors exemplary public servants who embody the ideals of patriotism, integrity, courage, and social responsibility in the fields of education, peace, and security. Each awardee will receive **One Million Pesos (PhP 1,000,000.00)** in cash, a golden medallion, and the iconic "The Flame" trophy. Since its inception in 1985, the program has recognized **725 Outstanding Filipinos**—388 teachers, 175 soldiers, and 162 police officers.

This year, we reaffirm our commitment to reaching more potential nominees nationwide through extensive information campaigns targeting police officers, soldiers, and teachers.

In line with this, we respectfully seek your support in the following areas for an **on-site information campaign** at DepEd Region 11:

- Invite potential teacher nominees who meet the attached eligibility criteria, or their nominators (such as school heads), aiming for approximately 100–200 onsite participants, with the remainder joining online. The session may be scheduled on any of these dates - 27 November, December 1 or 2, 2025 - and will run for 2–3 hours. Snacks can be covered by the Metrobank Foundation.
- Provide venue and manpower support to facilitate the conduct of the information campaign.
- Ensure the nomination of at least three (3) candidates from each division within your region.

For reference, please see the proposed program flow.

For any inquiries or further clarification, please feel free to reach me via email at [Kristal.Todcor@mbfoundation.org.ph](mailto:Kristal.Todcor@mbfoundation.org.ph), through my direct line at (02) 7117-5531, or on mobile at (0919) 062 8128. **Additionally, we kindly request the designation of a focal person for coordination regarding this activity.**

Thank you very much, and we look forward to your favorable response.

All the best,

**Kristal T Batino**  
APM, Excellence Awards Unit

**Kristal T Batino**

Assistant Program Manager  
Excellence Awards Unit

M +63 919 062 8128 | P +63 2 7255 1612

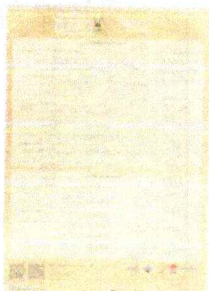
E [kristal.todcon@mbfoundation.org.ph](mailto:kristal.todcon@mbfoundation.org.ph)

2/F GT Tower International  
6813 Ayala Avenue corner H. V. Dela Costa Street  
Makati City, 1227 Philippines  
[www.mbfoundation.org.ph](http://www.mbfoundation.org.ph)



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2 attachments



2026 OF\_Eligibility Matrix.jpg  
3342K



2026 OF IC - Standard Program.docx  
150K





### Eligibility Requirements

Description	Award for Teachers	Award for Soldiers	Award for Police Officers
	<ul style="list-style-type: none"> <li>Public or private school teachers in the elementary (including Kindergarten level provided it is part of the integrated curriculum or part of an elementary school system) and secondary levels, including Alternative Learning System (ALS) teachers with a full teaching load</li> </ul>	<ul style="list-style-type: none"> <li>Commissioned Officers (COs): <ul style="list-style-type: none"> <li><b>Philippine Air Force:</b> Captain (CPT) to Colonel (COL)</li> <li><b>Philippine Army:</b> Captain (CPT) to Colonel (COL)</li> <li><b>Philippine Navy:</b> Lieutenant (LT) to Captain</li> </ul> </li> <li>Enlisted Personnel (EP): <ul style="list-style-type: none"> <li><b>Philippine Air Force:</b> Airman 1st Class (A1C) to Chief Master Sergeant (CMS)</li> <li><b>Philippine Army:</b> Corporal (CPL) to Chief Master Sergeant (CMS)</li> <li><b>Philippine Navy:</b> Seaman 1st Class (SN1) to Master Chief Petty Officer (MCPO)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li><b>Senior Police Commissioned Officers (SPCO):</b> Police Lieutenant Colonel (PLTCOL) to Police Colonel (PCOL)</li> <li><b>Junior Police Commissioned Officers (JPCO):</b> Police Lieutenant (PLT) to Police Major (PMAJ)</li> <li><b>Police Non-Commissioned Officers (PNCO):</b> Police Staff Sergeant (PSSg) to Police Executive Master Sergeant (PEMS)</li> </ul>
Position/Rank	<ul style="list-style-type: none"> <li>Teachers holding administrative positions (except school administrators, school heads, district, and division supervisors, regional directors, campus directors, executive directors, presidents, and chancellors of schools) provided they carry a minimum of six hours/week teaching load during the school year they are joining in</li> <li>Higher education and graduate school teachers</li> </ul>		
Educational Attainment	<ul style="list-style-type: none"> <li>Basic Education Teachers: Master's degree or at least completed the academic requirements (CAR) for a Master's degree</li> <li>Higher Education and Graduate School Teachers: Doctorate degree, a medical degree (MD), a juris doctor (JD) degree, a dental medicine degree (DMD), or its equivalent</li> </ul>	<ul style="list-style-type: none"> <li>Commissioned Officers (COs): Bachelor's degree</li> <li>Enlisted Personnel (EPs): High School Diploma</li> </ul>	Commissioned and Non-Commissioned Police Officers: Bachelor's degree
Tenure / Years in Service	<ul style="list-style-type: none"> <li>Nominees must have been in active service as a teacher, soldier, or police officer for at least <b>TEN (10) YEARS</b>.</li> <li>Nominees must not have been on leave for more than two (2) years immediately prior to nomination.</li> <li>Nominees must still have at least two (2) years of service remaining before reaching mandatory retirement.</li> </ul>		
Appointment Status	Nominees must have a full-time or permanent appointment.		
Performance Rating	<ul style="list-style-type: none"> <li>Nominees must have consistently received performance ratings of at least <b>Very Satisfactory (or its equivalent)</b> over the past ten (10) years.</li> <li>For those who have been on official or study leave, or seconded to another post, performance ratings from the ten (10) years closest to the nomination period should be submitted.</li> </ul>		
Character Record	<ul style="list-style-type: none"> <li>Nominees must have exhibited good moral character</li> <li>Nominees must not have been adjudged guilty in any administrative, civil, or criminal case.</li> </ul>		

### Authorized Nominators

Sector	Nominators
Award for Teachers	<ul style="list-style-type: none"> <li>Presidents of Universities and Colleges</li> <li>Chancellors of autonomous campuses</li> <li>Campus Executive Directors / Campus Directors</li> <li>School Administrators</li> <li>School Heads</li> <li>DepEd Schools with Principals: Teachers-in-Charge (TICs) / Officers-in-Charge (OICs)</li> <li>Regional Directors</li> <li>Schools Division Superintendents</li> <li>Regional / Division Level Chiefs</li> <li>Regional / Division / District Supervisors</li> <li>Leaders of unions related to education</li> <li>PTCA/PTA Presidents</li> <li>Student Council / Pupil Government Presidents</li> </ul>
Award for Soldiers	<ul style="list-style-type: none"> <li>Star Rank Generals</li> <li>Commanding Officer or the Immediate Superior of the Nominee</li> <li>Highest Ranking Commanding Officer of the Unit</li> </ul>
Award for Police Officers	<ul style="list-style-type: none"> <li>Star Rank Generals</li> <li>Commanding Officer / Immediate Superior of the Nominee</li> <li>Chiefs of Police of City or Municipal Police Stations</li> <li>City Directors</li> <li>Provincial Directors</li> <li>District Directors</li> <li>Directors of Regional Support Units</li> <li>Regional Directors</li> <li>Area Police Commanders</li> <li>Directors of National Support Units (NSUs)</li> <li>Directors of National Operational Support Units (NOSUs)</li> <li>Directorial Staff</li> <li>Command Group</li> </ul>
Multi-Sectoral Nominators (Other Authorized Nominators)	<ul style="list-style-type: none"> <li>Government officials and leaders (elected officials, heads of agencies, and individuals holding the rank of at least a division chief) with Salary Grade 24 or its equivalent</li> <li>Journalists / Members of the media</li> <li>Business leaders</li> <li>Religious leaders</li> <li>Presidents of duly-chartered Rotary Clubs in the Philippines</li> <li>Leaders of civil society groups (CSGs) – non-government organizations, foundations, charitable organizations, faith-based organizations, professional associations, community groups, labor unions, indigenous groups, among others groups, labor unions, indigenous groups, among others</li> <li>Awardees of the Metrobank Foundation Outstanding Filipinos (1985-Present)</li> </ul>



**Nominations will close by Friday, 23 January 2026.**

Scan any of the QR codes or visit any of the following links:  
[bit.ly/2026OF-Nominate](https://bit.ly/2026OF-Nominate)  
[tinyurl.com/2026OF-Nominate](https://tinyurl.com/2026OF-Nominate)

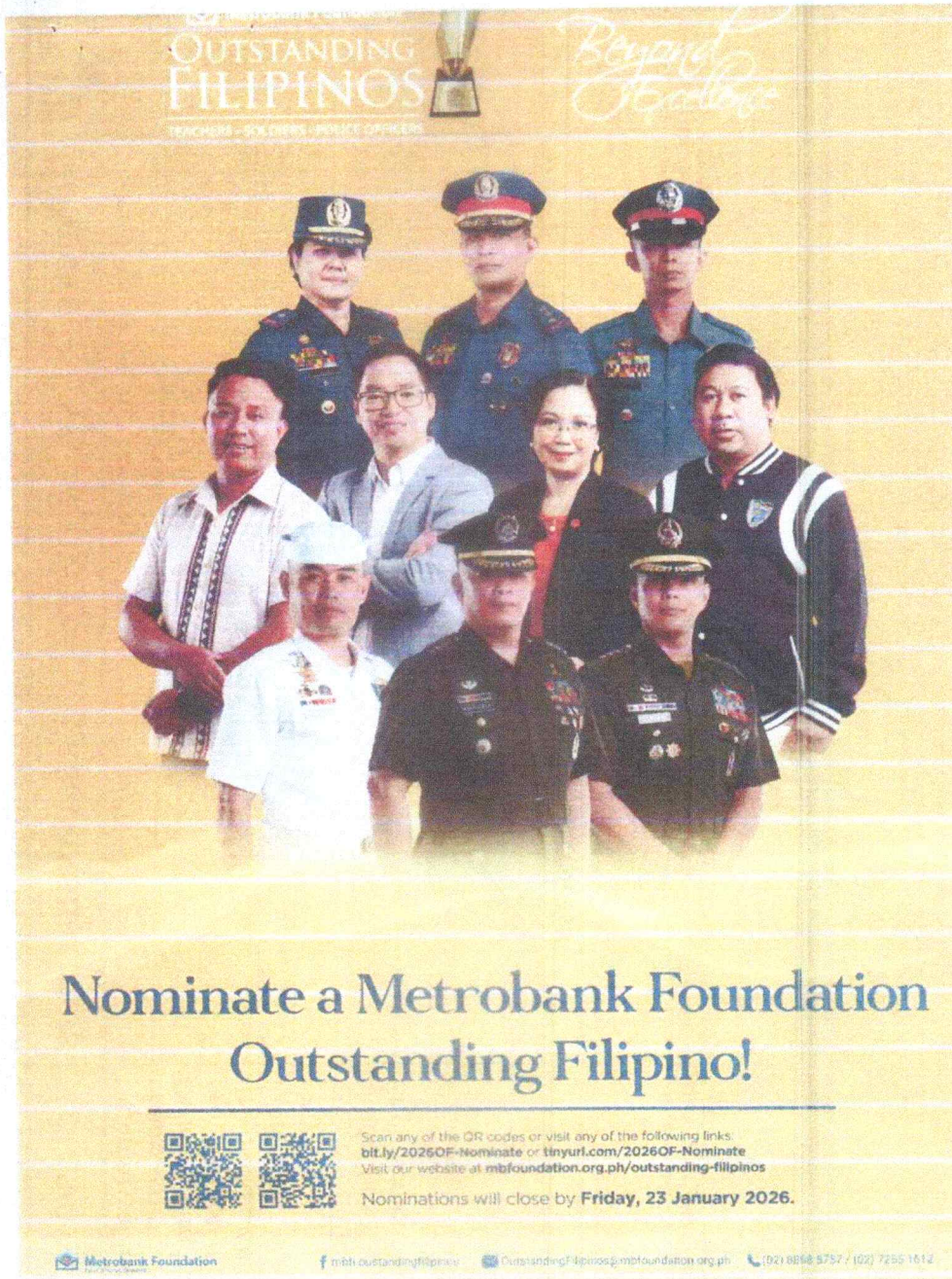
Visit our website at [mbfoundation.org.ph/outstanding-filipinos/](https://mbfoundation.org.ph/outstanding-filipinos/)



**Rotary**  
Club of Makati Metro

**Rotary**  
Club of New Manila East





**OUTSTANDING FILIPINOS**  
TEACHERS - SOLDIERS - POLICE OFFICERS

*Beyond Excellence*

**Nominate a Metrobank Foundation Outstanding Filipino!**

Scan any of the QR codes or visit any of the following links:  
[bit.ly/2026OF-Nominate](https://bit.ly/2026OF-Nominate) or [tinyurl.com/2026OF-Nominate](https://tinyurl.com/2026OF-Nominate)  
 Visit our website at [mbfoundation.org.ph/outstanding-filipinos](https://mbfoundation.org.ph/outstanding-filipinos)

Nominations will close by **Friday, 23 January 2026.**

Metrobank Foundation  
 f mbf outstandingfilipino | OutstandingFilipinos@mbfoundation.org.ph | (02) 8868 9757 / (02) 7255 1612

## Open Call for Nominations: 2026 Metrobank Foundation Outstanding Filipinos

The Metrobank Foundation is pleased to announce that nominations are now being accepted for the **2026 Metrobank Foundation Outstanding Filipinos**.

We invite you to nominate exemplary individuals in the fields of **education, military, and police service**—those who have demonstrated exceptional commitment, integrity, and excellence in their respective professions, and have made meaningful contributions to their communities and to the nation.



trophy, and a medallion of excellence to be conferred exclusive by the President of the Philippines.

Let us honor our modern-day heroes by recognizing their dedication and impact.

**Submit your nominations today** and help us celebrate those who inspire and serve with distinction.

### How do I nominate?

Check out these documents containing information about the nomination procedure and the selection process.

[Nomination Procedure](#)

[Program Guidelines](#)

### Where do I nominate?

The official digital platform for submitting nominations for the 2026 Metrobank Foundation Outstanding Filipinos

[Nomination Portal](#)

[Submission Portal](#)

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## Eligibility Requirements

Check out the full eligibility requirements for the program.