



12/15/2025

Republic of the Philippines  
Department Of Education  
Region XI  
Schools Division of Panabo

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*Office of the Schools Division Superintendent*

**DIVISION MEMORANDUM**

OSDS-2025-0753

To : Assistant Schools Division Superintendent  
Chief of the Schools Governance and Operations Division  
Chief of the Curriculum Implementation Division  
All Public Elementary and Secondary School Heads/Principals  
All Concerned

Subject: **TOP PERFORMER – ACADEMIC EXCELLENCE AWARDEE OF THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**

Date: December 15, 2025

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This Office announces the Top Performer – Academic Excellence Awardee of the Induction Program for Beginning Teachers (IPBT).

The Top Performers are the following:

No.	LAST NAME	FIRST NAME	MIDDLE NAME	SCHOOL
1	ALDEMITA	NOVIE JEAN	ANHAO	RIZAL ES
2	CAMA	ARMANDO	TOLLEDO	GL DONDOD ES
3	GALANO	JULIE	PUSPOS	G.L DONDOD ES / PSD
4	ORTIZO	SOFIA SANDI	TAYPA	MABUNAO ES / PSD
5	CULTURA	APRIEL JOY	ESCOTO	MABUNAO ES / PSD
6	MARTINEZ	YASMINE JANE	SURIGAO	LORENZO CONCEPCION IS
7	LAO	ZHYRRELLE MARJORIE JOY	MOLINA	RIZAL ES
8	BABAO	DAISY	BUNIO	ALS
9	MACABULOS	LYNJI	BALIGOD	PANABO CITY SHS
10	VILLONDO	MILDRED	ARGONES	PANABO CITY NHS



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11	PORLAYAGAN	RYAN LOUIE	FAJANOY	PANABO CITY NHS
12	JANGAO	JAKE	ABANIEL	CAGANGOHAN NHS
13	TAMPARONG	LUGIELYN	BALUG	ANTONIO O. FLOIRENDO NHS
14	MONTALBAN	DAZEL JOY	LAVICTORIA	PANABO CITY NHS
15	NAMALATA	JENEMER	LEBRERO	LORENZO CONCEPCION INTEGRATED SCHOOL

The identified awardees shall attend the Division Training on Beyond Beginnings: A Journey of Lifelong Dedication to Education and Leadership on December 17, 2025 at the Arriesgado Hall, Tagum City.

All School Heads are directed to assign teachers to take charge of the assigned classes of the identified teachers' participants. This is in compliance to DepEd Order no. 9, s. 2005 of no disruption of classes policy.

Meals and snacks of the participant shall be charged against HRD-Funds while transportation shall be charged to Division MOOE/Local Funds for Division and to the School MOOE for school personnel, subject to the usual accounting, budgeting, and auditing rules and regulations.

For your guidance.

  
**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

**RELEASED**

**DEC. 15 2025**

RECORDS SECTION-SDO PANABO CITY  
BY 