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Republic of the Philippines
Department Of Education
Region XI
Schools Division of Panabo

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

OSDS-2025-0726

To : Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum Implementation Division
Education Program Supervisors
Public Schools District Supervisors
All Section Heads
All Public Elementary and Secondary School Heads/Principals
Division PRAISE Committee
Division Packaging Team
All Concerned

Subject: **ATTENDANCE TO THE LEADERSHIP IN ACTION: CAPACITY ENHANCEMENT AND RECOGNITION FOR OUTSTANDING LEADERS**

Date: December 4, 2025

This Office announces the conduct of the activity on **Leadership in Action: Capacity Enhancement and Recognition for Outstanding Leaders** on **December 12, 2025, 2:00 o'clock** in the afternoon at **Davao del Norte State College (DNSC), Panabo City**.

The activity aims to recognize outstanding teachers and non-teaching personnel from both schools and division whose exemplary performance, dedication, and leadership have significantly contributed to the improvement of education services. It also seeks to celebrate effective leadership practices that reflect integrity, innovation, and commitment in both instructional and administrative functions.

Participants in this activity include School Heads, Education Program Supervisors, Public Schools District Supervisors, the Division PRAISE Committee, the Division Packaging Team, Section Heads, and all AGILA, EAGLE, and Internal Awardees. The shortlisted awardees must convene at 1:00 o'clock in the afternoon for final instruction and briefing for the said event.

The prescribed dress code is coat and tie for men, and long gown for women. Female awardees are required to wear a long gown made of sequin or shimmer fabric. (Please refer to the enclosures for the complete list of participants and the Committees with their respective Terms of Reference.)



Address: City Hall Compound, Km 31, JP Laurel,
Panabo City, Davao del Norte

Telephone No: (084) 823-1469, (084) 628-4066



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All School Heads are directed to assign teachers to take charge of the assigned classes of the identified teachers' participants. This is in compliance to DepEd Order no. 9, s. 2005 of no disruption of classes policy.

Meals and snacks of the participant shall be charged against HRD-Funds while transportation shall be charged to Division MOOE/Local Funds for Division and to the School MOOE for school personnel, subject to the usual accounting, budgeting, and auditing rules and regulations.

For your guidance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

RELEASED

DEC 05 2025

RECORDS SECTION 500 PANABO CITY
BY 



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INTERNAL AWARDEES

INTERNAL AWARDS	NOMINEES	SCHOOL	POSITION
1. INTEGRATION PAR EXCELLENCE AWARD	LEA N. MENDONES	PANABO CITY NATIONAL HIGH SCHOOL	TEACHER III
	LORINDA G. PONFERRADA	GREDU ELEMENTARY SCHOOL	TEACHER III
	LULIBETH T. VIDAL	LITTLE PANAY ELEMENTARY SCHOOL	MASTER TEACHER I
2. SYNERGESTIC AWARD	AGNES M. GODOY	PANABO CITY NATIONAL HIGH SCHOOL	TEACHER II
	IRIS SEPARIS	KASILAK ELEMENTARY SCHOOL	PRINCIPAL I
	JOYS S. MAGNO	ALS	EPS II
3. VERY INNOVATIVE PERSON AWARD *NON-TEACHING CATEGORY	JAIME C. CARLOM	DIVISION - CID/ALS	EDUCATION PROGRAM SUPERVISOR
	GIZELLE I. RADO	KATIPUNAN ES	ADMINISTRATIVE OFFICER II
4. VERY INNOVATIVE PERSON AWARD TEACHING CATEGORY	EDMAR WARAIN	STA. CRUZ ES	MASTER TEACHER I
	FARRAH FE M. BREGENTE	NAMUAG ES	TEACHER III
	SHEILA MAY Q. DELA CRUZ	PCSHS	TEACHER II
5. VERY INNOVATIVE PERSON AWARD *SCHOOL HEAD CATEGORY	ANA LYN S. NANOL	NAMUAG ES	PRINCIPAL II
	CHRISTY M. PANTONIAL	NARCISO B. GALAPIN ES	PRINCIPAL II
6. EXTRAMILE AWARD	RORDRIGO R. MABITAD	RORDRIGO R. MABITAD	
	ELEANOR M. CAGAPE	ELEMENTARY SCHOOL	MASTER TEACHER I
	HONEYLINE D. DEPRA	RIZAL ELEMENTARY SCHOOL	TEACHER III
	SHARON CLAIRE I. ABSIN	VALENTIN DAQUIO ELEMENTARY SCHOOL	MASTER TEACHER I
3. SUPERINTENDENT'S C	TO BE ANNOUNCED		



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DIVISION NOMINEES FOR THE 2025 AGILA AND EAGLE AWARDS

AGILA (Achievement for Great Instructional Leader Awards)			
Nominees	Position	Assigned Category	School
A. Teaching Category:			
A.1. Elementary			
Claisa L. Potrero	Teacher II	A.1.1. Kindergarten	Gredu ES
Kriscia Mae M. Flores	Teacher III	A.1.1. Kindergarten	Southern Davao ES
Marjorie C. Gabanete	Teacher III	A.1.1. Kindergarten	Galapin ES
A.1.2. Key Stage 1 (Gr. 1-3)			
Airian C. Gerundio	Teacher II	A.1.2. Key Stage 1 (Gr. 1-3)	Sta. Cruz ES
Junilyn P. Abina	Teacher I	A.1.2. Key Stage 1 (Gr. 1-3)	P. Changco ES po
Mei Ann P. Grado	Teacher III	A.1.2. Key Stage 1 (Gr. 1-3)	Rizal ES
A. 1.3. Key Stage 2 (Gr. 4-6)			
Karen Dale Duran	Teacher III	A. 1.3. Key Stage 2 (Gr. 4-6)	Tagurot ES
Mecrasol Barbarona	Teacher III	A. 1.3. Key Stage 2 (Gr. 4-6)	RD Mabitad ES
Rizalie A. Duenas	Teacher III	A. 1.3. Key Stage 2 (Gr. 4-6)	Salvacion ES
A. 1.4. Master Teacher (K-6)			
Cherry Lyn V. Balbacal	Master Teacher II	A.1.4. Master Teacher (K-6)	Rizal ES
YVETTE G. GONIO	Master Teacher II	A.1.4. Master Teacher (K-6)	RD Mabitad ES
ZENY JOY F. TE	Master Teacher II	A.1.4. Master Teacher (K-6)	Little Panay ES
A.2. Junior High School (JHS)			
Aries R. Bastian	Master Teacher I	A.2.2. Master Teacher	AO Floirendo NHS
Marjorie Cristelle M. Simene	Teacher III	A.2.1. Key Stage 3 (Gr 7-10)	AO Floirendo NHS
A.3. Senior High School (SHS)			
Renette C. Martinez	Teacher III	A.3. 1. Key Stage 4 (Grades 11-12)	PCNHS
Ian Reggy B. Paring	Master Teacher II	A.3.2. Master Teacher	PCNHS
A.4. Inclusive Education			



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Cris Q. Pagabangan	Teacher II	A.4.1. ALIVE	Datu Abdul ES
Ronelyn B. Villa-Abrille	Teacher II	A.4.2. IPED	Buenavista ES
Ruth A. Desen	Teacher III	A.4.2. IPED	Panabo Central SPED Center
Thezalyme C. Andales			Tibungol ES
Michelle E. Camino	SPET III	A.4.3. SNED	Panabo CESSC
Aileen C. Dujali	Teacher III	A.4.4. ALS	SDO CID
		B. Teaching-Related Category B.1. School Heads	
Analyn S. Nanol	Principal II	B.1.1. Elementary (Head Teacher, Principal)	Namuag ES
Christy M. Pantonial	Principal II	B.1.1. Elementary (Head Teacher, Principal)	Narciso B Galapin ES
Rubie G. Labanon	Principal I	B.1.1. Elementary (Head Teacher, Principal)	Rodrigo Mabitad ES
Manuel M. Esperanza	Principal III	B.1.2. Secondary - (JHS; JHS w/ SHS; SHS standalone (Head Teacher, Asst. Principal, Principal)	Panabo CNHS
Arnel T. Duropan	Principal III	B.1.3. Integrated School- K to 10; K to 12 (Head Teacher, Asst. Principal, Principal)	Lorenzo T. Conception Integrated School
Mirasol V. Diana	Master Teacher 1	B.1.4 TIC/SIC Elementary	Roxas Elementary School
Ulyses T. Macatol	Head Teacher II	B.1.4 TIC/SIC Elementary	Kiotoy ES
Jeanne S. Bajao	Head Teacher I	B.1.5. TIC/SIC Secondary	Desiderio Dalisay NHS
		B.2. Supervisors	
Maria Nenita G. Tuazon	PSDS	B.2.1. Public Schools District Supervisor (PSDS)	SDO-CID



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Elden D. Orbeta	EPS	B.2.2. Division Education Program Supervisor (EPS)	SDO-CID	
		B.3. Others (Teaching Related)		
Kenneth S. Deligencia	SEPS	B.3.2. Senior Education Program Specialist	SDO-SGOD	
EAGLE (Exemplary Achievement for Great and Laudable Employees)				
Kathleen Faye Pedral	ADAS III	Level 1B (SG 5-10)	SDO-OSDS	
Aime O. De Vera	AO II	Level 2A (SG 11-15)	Southern Davao ES	
Carmina D. Retes	AO II	Level 2A (SG 11-15)	SD0-OSDS	
Kathryn Gae D. Jayoma	AO IV	Level 2A (SG 11-15)	SD0-OSDS	

PARTICIPANTS

LEADERSHIP IN ACTION: CAPACITY ENHANCEMENT AND RECOGNITION FOR OUTSTANDING LEADERS

DATE: December 12, 2025

No	Surname	First Name	MI	Position
Office of the Schools Division Superintendent (OSDS)				
1	FIRMAN	JINKY	B	SDS
2	MANA-AY	BASILIO JR	P	ASDS
3	SAGOT	MARY JOY	C	ACCT III
4	DUJALI	TYRON	O	ITO I
5	ESTIMADA	ROSALIE	D	ADOF V
6	GACUS	RAUL	E	ADOF V
7	MAGNO	NEO CARLO	R	ADOF IV
8	ANISCAL	REX	C	AO II - DUAL
School Governance & Operations Division (SGOD)				
9	AÑONUEVO	AILENE	B	CES
10	LUMA	KEREN	T	EPS
11	DELIGENCIA	KENNETH	S	SEPS
12	MENDOZA	ANA LIZA	L	SEPS
13	INFIESTO	KER DENZEL	G	PO III
14	JAYOMA	RONMAR	F	SEPS
15	ISLETA	LEA JANE	M	EPS II
16	SOMOSO	LILANNIE	L	EPS II
17	RESUEÑO	HERNANI JR.		PDO II
18	BARABAT	DESIREE LOREN	L	Nurse II

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LEADERSHIP IN ACTION: CAPACITY ENHANCEMENT AND RECOGNITION FOR OUTSTANDING LEADERS

DATE: December 12, 2025

No	Surname	First Name	MI	Position
19	CABAYLO	MARIA EZCELMAY	S	Nurse II
20	CENIZA	JOHN CARLO	L	Nurse II
21	FLORES	MARIA SUSETE	B	Nurse II
22	KADILE	ELTON	L	Nurse II
23	SUMAYA	CRIS JOHN	M	Nurse II
24	ESTIMADA	MOOLIEN JANE	A	Nurse II
25	NOEL	GLADY	C	PDO I

Curriculum Implementation Division (CID)

26	YAMOTA	JANWARIO	E	CES
27	AGUILAR	DJHOANE	T	EPS
28	ARADO	CAROLYN	M	EPS
29	CARLOM	JAIME	V	EPS
30	FIRMAN	RAMIL JACKY	P	EPS
31	MANGUILIMOTAN	YLCY	B	EPS
32	MIJARES	PETER	F	EPS
33	PACULANANG	CEZEN	M	EPS
34	ORBETA	ELDEN	D	EPS
35	VISILLAS	JOHN	B	EPS

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DATE: December 12, 2025

No	Surname	First Name	MI	Position
36	BITANG	ABELINO	D	PSDS
37	DE ASIS	MARLOU	P	PSDS
38	PETALCORIN	IRYHN	E	PSDS
39	DEOCAMPO	REYNALDO	C	PSDS
40	MANGINSAY	MARISSA	Y	PSDS
41	MARTINEZ	JOYLYN	B	PSDS
42	PASQUITO	ANTONIO JR	R	PSDS
43	SUELTO	JULIUS	I	PSDS
44	SUELTO	MA. PERPETUA ANGELITA	G	PSDS
45	DALUMPINES	ERICK	S	PSDS
46	TUAZON	MARIA NENITA	G	PSDS
47	MAGNO	JOY	S	EPS II

School

48	PUBLICO	CHRISTY	E	Teacher II
49	TUMALA	GAB		AO II
50	FLORES	ED GOLDILAIN	N	Teacher
51	PONTILLAR	MARK DAVE	R	Teacher
52	ESPIRITU	CHRISTYL	R	Teacher

PARTICIPANTS

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DATE: December 12, 2025

No	Surname	First Name	MI	Position
53	CALPO	JOHN REY	O	Teacher
54	ADALIM	CHRISTIAN	S	Teacher
55	ADALIM	RINSON	S	Teacher
56	ALMORATO	MILKY		Teacher
57	LOYOLA	MARIE LEONE TRINITY		Teacher
58	CEMINE	GV		Teacher
59	ATUEL	EDCEL		Teacher
60	MORALES	KEVIN JOHN MORALES		Teacher
61	MORALES	PRINCE JIREH		Teacher

STUDENTS

62	HOFILENA	CARL KENNETH		Learner
62	ESTANDARTE	CLIENT JOSHUA		Learner
62	SALIDO	LEEMARK		Learner
62	MONTENEGRO	JARRED DALE		Learner
63	MANTE	PRINCE REYMOND		Learner
64	BAGUIO	JANREY		Learner
65	ALDEGUER	GELLA		Learner
66	LEONOR	HANA KIM		Learner

PARTICIPANTS

LEADERSHIP IN ACTION: CAPACITY ENHANCEMENT AND RECOGNITION FOR OUTSTANDING LEADERS

DATE: December 12, 2025

No	Surname	First Name	MI	Position
56	ALMORATO	MILKY		Teacher
57	LOYOLA	MARIE LEONE TRINITY		Teacher
58	CEMINE	GV		Teacher
59	ATUEL	EDCEL		Teacher
60	MORALES	KEVIN JOHN MORALES		Teacher
61	MORALES	PRINCE JIREH		Teacher

STUDENTS

62	HOFILENA	CARL KENNETH		Learner
62	ESTANDARTE	CLIENT JOSHUA		Learner
62	SALIDO	LEEMARK		Learner
62	MONTENEGRO	JARRED DALE		Learner
63	MANTE	PRINCE REYMOND		Learner
64	BAGUIO	JANREY		Learner
65	ALDEGUER	GElla		Learner
66	LEONOR	HANA KIM		Learner
67	IBOT	ANGEL GRACE		Learner
68	AVILA	ZHAIRYL FEY		Learner
69	ARABIEJO	KAREN		Admin Aide

No.	Name of School	COMPLETE NAME OF SCHOOL HEAD (e.g. Carlo B. Santos)	PLANTILLA POSITION (e.g. School Principal I, Head Teacher II, Teacher III, etc.)
1	Antonio O. Floirendo Elementary School II	Dante G. Millanes	School Principal I
2	Cabili Elementary School	Marjorie S. Baldestamon	School Principal II
3	Doña Nenita R. Floirendo Elementary School	Elsie M. Carballo	School Principal III
4	Gredu Elementary School	Feleciiano S. Catbagan	School Principal III
5	Panabo Central Elementary School SPED Center	Ramelyn F. Antalan	School Principal IV
6	Rizal Elementary School	Rosemarie S. Patriarca	School Principal IV
7	Salvacion Elementary School	Mylene S. Castillo	School Principal III
8	San Francisco Elementary School	Lizle Y. Delos Reyes	School Principal II
9	San Pedro Elementary School	Elsie O. Iñigo	Head Teacher I
10	San Vicente Elementary School	Jemima R. Deiparine	School Principal II
11	Sto. Niño Elementary School	Jocelyn B. Ada	School Principal I
12	A.O. Floirendo Elementary School	Cyrus C. Cachuela	School Principal I
13	Concordia A. Sison Elementary School	Jonalyn D. Badua	Head Teacher IV
14	Dalisay Village Elementary School	Winston Mark C. Coquilla	School Principal I
15	Manuel A. Javellana Elementary School	Edgardo D. Pamugas III	Head Teacher II
16	Nanyo Central Elementary School	Leonora D. Cañete	School Principal II
17	P. Changco Elementary School	Nida M. Compuesto	Head Teacher II
18	Rodrigo D. Mabitad Sr. Elementary School	Rubbie G. Labanon	School Principal I
19	Roxas Elementary School	Mirasol V. Diana	Master Teacher I
20	Sindaton Elementary School	Janeth E. Gomez	School Principal I
21	Southern Davao Elementary School	Jywell C. Pacaña	School Principal III
22	Tibungol Elementary School	Ronilo Revamonte	School Principal I
23	Valentin N. Daquio Elementary School	Ruel B. Ramos	School Principal III
24	Buenavista Elementary School	Lovely Karen C. Melencion	Head Teacher I
25	Glecerio L. Dondoy Central Elementary School	Rosselle N. Pasaporte	School Principal IV
26	J.P. Laurel Elementary School	Joy D. Cozo	School Principal II
27	Katuanal Elementary School	Mac Donald P. Jabonillo	Head Teacher II
28	Kiotoy Elementary School	Ulyses T. Macatol	Head Teacher II
29	Lorenzo T. Concepcion Integrated School	Arnel T. Duropan	School Principal III
30	Mabunao Elementary School	Roberto C. Candelasa	School Principal I
31	Narciso B. Galapin Elementary School	Christy M. Pantomial	School Principal I
32	San Roque Elementary School	Emily A. Ibo	Head Teacher III
33	Sta. Cruz Elementary School	Maria Teresa S. Amora	Head Teacher III
34	Taguerot Elementary School	Edralin A. Gumilan	Head Teacher II
35	Consolacion Elementary School	Myla P. Bergonia	Master Teacher II
36	Datu Abdul Elementary School	Oscar G. Pales	School Principal I
37	Kasilak Elementary School	Iris G. Separis	School Principal I
38	Katipunan Elementary School	Julius B. Juen	School Principal I
39	Licanan Elementary School	Reynaldo B. Morales	School Principal I
40	Little Panay Elementary School	Eric C. Paquera	School Principal II
41	Malativas Elementary School	Alfredo O. Ogue Jr.	School Principal I
42	Namuag Elementary School	Ana Lyn S. Nanol	School Principal II
43	New Visayas Central Elementary School	Johanna P. Linterna	School Principal III
44	Teofanis G. Gerona Sr. Elementary School	Anbella G. Eleria	School Principal II
45	Waterfall Elementary School	Sambay S. Luma	Master Teacher II
46	Panabo City National High School	Manuel M. Esperanza	School Principal III
47	Quezon National High School	Carolyn N. Rubino	School Principal II
48	San Vicente National High School	Behnjo S. Martin	School Principal I
49	A.O. Floirendo National High School	Chonaly C. Doctora	School Principal II
50	Desiderio F. Dalisay Sr. National High School	Jeanne S. Bajao	Head Teacher I
51	Don Manuel A. Javellana Memorial National High Sch	Arlen A. Jumamoy	School Principal I
52	Manay National High School	Sarah Jane R. Omblero	Principal I
53	Nanyo National High School	Gabriel S. Alfonso	School Principal II
54	Southern Davao National High School	Marivene P. Espinosa	School Principal IV
55	Sindaton National High School	Ronilo B. Labrador	Head Teacher I
56	Cagangohan National High School	Rustico P. Hernandez Jr.	School Principal III
57	Mabunao National High School	Melchora O. Dumbase	Teacher III
58	Kasilak National High School	Chindy F. Bitoy	Master Teacher I
59	Kauswagan National High School	Glenn A. Patriarca	School Principal I
60	Little Panay National High School	Jennith Marie L. Jorolan	School Principal I
61	Malativas National High School	Renie T. Capuyan	Head Teacher III
62	Panabo City Senior High School	Myrna E. Purificacion	School Principal II

2025 GAWAD PARANGAL WORKING COMMITTEE

2025 Gawad Parangal
Venue: DNSC, Panabo City
Date: December 12, 2025
Theme/Concept: Coat/Gown

I. OVERALL MANAGEMENT COMMITTEE

Chairperson:

Basilio P. Mana-ay, Jr. CESO VI

Assistant Schools Division Superintendent

Co-Chairperson:

Kenneth S. Deligencia

SEPS-HRD

Members:

- PRAISE Committee

II. PROGRAM COMMITTEE, CERTIFICATES, MEDALS & PLAQUE PREPARATION COMMITTEE

Chair: Kenneth S. Deligencia

Co-Chair: Lilannie Somoso

Members: Lea Jane Isleta, Hernani Resueno, Gladys Noel, Moolien Estimada, Ezcel May Cabaylo, Elton Kadile

Duties:

- Prepare the program flow
- Coordinate with hosts/emcees
- Ensure the smooth execution of the ceremony
- Designing, printing, and signing of certificates
- Sorting medals and plaques
- Quality-check of all award materials

III. STAGE & ENTRANCE DECORATIONS

Chair: Avelino D. Bitang, PSDS

Co-Chair: Manuel M. Esperanza, PASSHA President

Members: All PASSHA Members

Duties:

- Stage preparation and backdrop setup
- Sound system, lights, and event styling
- Oversee overall stage preparation, design, and physical setup for the ceremony
- Install and style the backdrop, podium area, and awardees' recognition space
- Coordinate sound system, lighting arrangements, and technical support for visual effects
- Manage and decorate the entrance pathway for awardees, guests, and dignitaries
- Ensure proper flow and organization for the **Entrance of Awardees (ARC Processional)**
- Conduct final staging checks before program start and ensure readiness throughout the event

IV. HALL/PHYSICAL ARRANGEMENT AND PHOTOBOTH COMMITTEE

Chair: Julius Suelto, PSDS

Co-Chair: Johanna P. Linterna, PESPA President

Members: All PESPA Officers

Duties:

- Prepare a lay-out for physical arrangement of the awardees and participants. Coordinate the PRAISE Committee or HRDS for the program flow.
- Prepare and organize the event venue, ensuring proper layout of seats, tables, and VIP areas
- Oversee hall decorations, including centerpieces, banners, directional signages, and thematic elements
- Ensure accessibility, safety, and smooth crowd flow throughout the venue
- Supervise setup and operation of the official event **photobooth**, including backdrop installation, lighting, props, and photo queuing

- Coordinate with the Program and Technical Committees for alignment on final hall arrangements
- Ensure cleanliness and orderliness before, during, and after the ceremony
- Conduct final inspection of the venue prior to guest arrival.

V. INVITATION & COMMUNICATIONS COMMITTEE

Chair: Kenneth S. Deligencia

Members: PRAISE Secretariat

Duties:

- Preparing and sending invitations
- Coordinating with guests, LGUs, and partners
- Communications

VI. TECHNICAL AND DOCUMENTATION TEAM

Chair: Tyron O. Dujali

Co-chair: Christian Adalim

Members: Rinson S. Adalim, Milky Almoranto, Marie Leone Trinity Loyola, Rodmar Castillo, GV Cemine, Edcel Atuel, Kevin John Morales, Prince Jireh Morales

Duties:

- Manage all technical requirements of the program, including sound system, microphones, projectors, and lighting
- Prepare and run all multimedia presentations, looping videos, and photo slideshows of awardees
- Ensure smooth operation of laptops, monitors, and other electronic equipment during the ceremony
- Provide real-time technical support to prevent or troubleshoot audio-visual issues
- Oversee event documentation through photos and/or video recording
- Capture key highlights of the program, including processional, awarding segments, performances, and speeches
- Organize and store all recorded materials for official post-event archiving
- Coordinate with the Program and Stage Committees to ensure accurate sequencing of presentations
- Lay-out the design of the program

VII. SECRETARIAT

Chair: Kenneth S. Deligencia

Members: Lilannie Somoso, Lea Jane Isleta, Hernani Resueno, Gladys Noel, Moolien Estimada, Ezcel May Cabaylo, Elton Kadile

Duties:

- Documentation of minutes, attendance, and reports
- Coordination of all communication within committees

VIII. PERFORMERS

Chair: Paul James B. Eugenio

Members:

Teachers: Ed Goldilaine N. Flores, Mark Dave J. Pontilar, Christyl R. Espiritu, John Rey O. Calipo.

Students: Carl Kenneth Hofilena, Client Joshua Estandarte, Leemark Salido, Jarred Dale Montenegro, Prince Reymond Mante, Janrey Baguio, Gella Aldeguer, Hana Kimi Leonor, Angel Grace Ibot, Zhairy Fey Avila

Duties:

- **Select appropriate performance pieces** (songs, dances, intermission numbers) that suit the event's theme and formality.
- **Conduct rehearsals** ensuring performers are ready and polished before the event.
- **Coordinate with the Technical Team** for music tracks, microphones, audio needs, and stage positioning.
- **Manage performer entry, exit, and stage discipline** during the ceremony.
- **Maintain proper decorum and readiness** of performers before and during the event.
- **Provide a backup performance** in case of unexpected program delays or technical issues.

IX. USHER AND USHERETTES COMMITTEE

Chair: Iris Separis

Members: Johanna Linterna, Rosemarie Patriarca, Ana Lyn S. Nanol, Myla Bergonia, Nida Compuesto, Sarah Jane Omblero, Rosselle Pasaporte, Jewel Pacana, Edgardo Pamugas

Duties:

- Welcome guests, awardees, and participants upon arrival and guide them to their designated seats.
- Assist in the smooth flow of participants entering and exiting the venue during the ceremony.
- Guide VIPs and special guests to reserved areas in coordination with the Guest Relations Committee.
- Manage seating arrangements and ensure priority lanes for awardees, learners, and elderly guests.
- Provide assistance to persons with disabilities (PWDs) and senior citizens attending the event.
- Maintain crowd discipline and decorum especially during transitions and awarding sequences.
- Coordinate with the Program and Physical Arrangement Committees to ensure orderly movement of awardees to and from the stage.
- Support the Performers Team in managing performer entry and exit during intermission numbers.
- Serve as point person for queries or directions from guests, ensuring courtesy and professionalism.
- Ensure that pathways, aisles, and stage access points remain clear and safe during the program.

X. HOSTS

Main Hosts:

- Alfredo A. Madria
- Gerika Aiko Dumanyos

Preliminary / Backstage Host:

- Ker Denzel Infiesto
- Gab Tumala



Republic of the Philippines
Department Of Education
Region XI
Schools Division of Panabo

Office of the Schools Division Superintendent

Division Packaging Team

Name	Position/Designation	Assigned	Office/School
Basilio P. Mana-ay Jr	Chair		SDO-OSDS
Ylcy B. Manguilimotan	Co-Chair/Team Leader		SDO-CID
Kenneth S. Deligencia	PRAISE Focal		SDO-SGOD
Lilannie Somoso	Member		SDO-SGOD
Armando Jr. Aguilon	Member		SDO-CID
Moolien Jane Estimada	Member		SDO-SGOD
Glady Noel	Member		SDO-SGOD

AGILA (Achievement for Great Instructional Leader Awards)

Writer	Position	Assigned Category	Office/School
A. Teaching Category:			
A.1. Elementary			
Edmar Warain	Teacher	A.1.1. Kindergarten	Sta Cruz ES
Amor Estilo	Teacher	A.1.2. Key Stage 1 (Gr. 1-3)	NCES
Randy Duenas	Teacher	A. 1.3. Key Stage 2 (Gr. 4-6)	Salvacion ES
Catherine Satinitigan	Teacher	A.1.4. Master Teacher (K-6)	PCNHS
A.2. Junior High School (JHS)			
Kevin Morales	Teacher	A.2.1. Key Stage 3 (Gr 7-10)	Manay NHS
Rugene Ibarra	Teacher	A.2.2. Master Teacher	PCNHS
A.3. Senior High School (SHS)			
Ia Mari Cadorna	Teacher	A.3. 1. Key Stage 4 (Grades 11-12)	PCNHS
Miracel Orboc	Teacher	A.3.2. Master Teacher	PCNHS
A.4. Inclusive Education			
Sambay Luma	School Head	A.4.1. ALIVE	Datu Abdul ES
Myla Bergonia	School Head	A.4.2. IPED	Consolacion ES
Ma. Rosario Bolonia	Teacher	A.4.3. SNED	PCESSC
Jaime C. Carlom	EPS	A.4.4. ALS	SDO CID



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Republic of the Philippines
Department Of Education
Region XI
Schools Division of Panabo

Office of the Schools Division Superintendent

		B. Teaching-Related Category B.1. School Heads	
Angelika Maye G. Maniscan	Teacher	B.1.1. Elementary (Head Teacher, Principal)	Mabunao NHS
Ellen Joy Sombilon	Assistant Principal II	B.1.2. Secondary - (JHS; JHS w/ SHS; SHS standalone (Head Teacher, Asst. Principal, Principal)	PCNHS
Honeyline Depra Maureen Lowie Salahid	Teacher Master Teacher II	B.1.3. Integrated School- K to 10; K to 12 (Head Teacher, Asst. Principal, Principal)	Rizal ES Lorenzo T. Concepcion Integrated School
Lilibeth Vidal	Assistant to the Principal	B.1.4 TIC/SIC Elementary	Little Panay ES
Sheila May Q. Dela Cruz	Teacher II	B.1.5. TIC/SIC Secondary	Panabo City SHS
		B.2. Supervisors	
Bernaline B. Mosqueda	Teacher III	B.2.1. Public Schools District Supervisor (PSDS)	Panabo City SHS
Johnrey G. Canate	Master Teacher I	B.2.2. Division Education Program Supervisor (EPS)	Southern Davao NHS
		B.3. Others (Teaching Related)	
Jezzriel R. Montefolka	PDO I	B.3.1. Education Program Specialist II	SDO-SGOD
Ker Denzel G. Infiesto	Planning Officer III	B.3.2. Senior Education Program Specialist	SDO-SGOD
EAGLE (Exemplary Achievement for Great and Laudable Employees)			
Lea Jane M. Isleta	EPS II SMME	Level 1A (SG 1-4)	SDO-SGOD
Carmina Retes/Jezzriel Montefolka	AO II	Level 1B (SG 5-10)	SDO-OSDS
Desiree Barabat	AO II	Level 2A (SG 11-15)	SDO-OSDS
Chelsee Gwen Balabad	PDO I	Level 2B (SG 16-21)	SDO-OSDS
Moira Ysobelle Lampon	AO II	Contract of Service (COS)	SDO-OSDS
IT/Lay-out			
Tyron Dujali	ITO I		SDO-OSDS
Marie Leonie Trinity Loyola	Teacher		Quezon NHS



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