



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

DIVISION MEMORANDUM

OSDS-2025-0199

To : Assistant Schools Division Superintendent
OSDS Section Heads
All concerned

Subject : **PARTICIPATION TO ENHANCING OSDS OPERATIONS
THROUGH LEADERSHIP AND COLLABORATION**

Date : December 5, 2025

This is to inform all concerned that there will be a training on Enhancing OSDS Operations through Leadership and Collaboration on December 9-10, 2025, at Panorama Summit Hotel, Davao City.

This workshop aims to:

- To strengthen the leadership competencies of OSDS Section Heads by equipping them with effective management strategies, decision-making skills, and proactive approaches that promote efficient and responsive service delivery.
- To enhance inter-section collaboration by fostering communication, teamwork, and shared accountability, enabling OSDS units to coordinate more effectively and support the overall operational goals of the Schools Division Office.

The participants in this activity are the following:

1. SDS	9. Dearly Mae B. Cabote
2. ASDS	10. Kathryn Gae D. Jayoma
3. Raul E. Gacus	11. Maya Flaminda G. Juanich
4. Rosalie D. Estimada	12. Norpinang N. Pagagao
5. Neo Carlo R. Magno	13. Moira Ysobelle U. Lampon
6. Tyron O. Dujali	14. Antonio R. Pasquito
7. Atty. Annalene A. Dacumos-Villanueva	15. Marissa Y. Manginsay
8. Mary Joy C. Sagot	



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Travel and other incidental expenses shall be charged against the local funds or other sources of funds; all subject to the usual accounting and auditing rules and regulations.

For immediate dissemination.

JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

OSDS/proc/dmbc

RELEASED

DEC 08 2025

RECORDS SECTION SDO PANABO CITY
BY