



Republic of the Philippines  
**Department of Education**  
 REGION XI  
 SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

CID-2025-0861

To : Asst. Schools Division Superintendent  
 Chief Curriculum Implementation Division and  
 All Public School District Supervisors  
 All Elementary School Heads  
 All Secondary School Heads

Subject : **SCHEDULE FOR THE CONDUCT OF CAREER GUIDANCE  
 PROGRAM SBCTA**

Date : December 16, 2025

Pursuant to Regional Memorandum HRDD-2025-302 re: **Schedule for the Conduct of Career Guidance Program SBCTA**," on December 18-22, 2025 (Batch 1) and December 26-30, 2025 (Batch 2) at Ritz Hotel, Barrio Obrero, Davao City.

Participants of these activities are the following to wit:

	Last Name	First Name	Middle Name	Batch	Gender	Position
1	DUALLO	LUTZ	B.	Batch 1	F	MT I
2	ROMERO	CRISLYN JANE	L.	Batch 1	F	T I
3	LOBEROS	DARYLL	G.	Batch 1	M	T II
4	ESLERA	ALLAN JAY	C.	Batch 1	M	T I
5	BUISAN	NORJANA	K.	Batch 1	F	MT I
6	GABRIENTO	JONATHAN IVAN	V.	Batch 1	M	T II
7	LANQUINO	LEOLY	D.	Batch 1	M	T I
8	DIZON RGC	JOCHEBED	A.	Batch 1	F	GC
9	PETALLO	MAY	M.	Batch 1	F	T II
10	PINGGOY	RANDY VON	G.	Batch 1	M	T I
11	CANAS	JEKIE	P.	Batch 2	M	T III
12	MACABULOS	LYNJIE		Batch 2	F	T II
13	ZAFRA	PRINCESS ANN	C.	Batch 2	F	T II
14	BELOSILLO	QUEEN MAY	M.	Batch 2	F	T I
15	MACAIRAN	MARY ROSE	L.	Batch 2	F	T II
16	DIMAYACYAC	MARILLOU	C.	Batch 2	F	T I
17	ALABA	KARL RAINIER	M.	Batch 2	M	T II
18	NAMALATA	JENEMER	L.	Batch 2	F	T I
19	LIMBAGA	FATIMA	M.	Batch 2	F	T II
20	TAMPARONG	LUGIELYN	B.	Batch 2	F	T I



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Participants shall be granted service credits for teaching personnel and compensatory overtime credits (COC) for non-teaching personnel, in accordance with DepEd Order No. 13 s. 2024 on the Grants of Vacation Service Credits for Teachers and Joint CSC and DBM MC No. 2 series 2024.

For your information and compliance

  
**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

**RELEASED**

**DEC 16 2025**

RECORDS SECTION SDO PANABO CITY  
By 

Enclosed: As stated  
CID/jej/ jdr

Republic of the Philippines  
**Department of Education**  
DAVAO REGION

December 4, 2025

REGIONAL MEMORANDUM  
HRDD-2025-302

**SCHEDULE FOR THE CONDUCT OF CAREER GUIDANCE PROGRAM SBTCA**

To: Assistant Regional Director  
Schools Division Superintendent

1. This has reference to DM-OUOPS-2025-10-01445 titled Online Orientation on the Implementing Guidelines of the Career Guidance Program School-Based Training of Career Advocates (CGP SBTCA), and RM HRDD-2025-206 dated August 6, 2025, be informed that the activity is scheduled on December 18-22, 2025 (Batch 1) and December 26-30, 2025 (Batch 2) to a venue that is yet to be determined. Relevant details, program matrix, list of participants, and other information are found in the enclosures.

2. The participants are entitled to earn Service Credits when the training falls on Saturdays, Sundays, and Holidays in accordance with DO 53, s. 2003 "Granting of Vacation Service Credits to Teachers", and the non-teaching personnel is entitled to Compensatory Overtime Credit (COC). Further, teacher-participants shall adhere to Regional Memorandum No. 025, s. 2023, known as Regional Policy Guidelines in the Substitution of Classes and Granting of Service Credits to strengthen time on tasks and minimize disruption of classes.

3. For queries, email [hrdd@deped.gov.ph](mailto:hrdd@deped.gov.ph).

4. Immediate dissemination of this Memorandum is directed.

**ALLAN G. FARNAZO**  
Director IV

Encl.: As stated  
ROH3/glv