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Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID – 2025 – 0858

To : Assistant Schools Division Superintendent
Chief of Curriculum Implementation Division (CID)
Chief of School Governance Operations Division (SGOD)
Education Program Supervisors
Public Schools District Supervisors
Principals/School Heads
All Concerned

Subject : **ATTENDANCE TO THE CONVERGENCE OF EDUCATION LEADERS ON
THE IMPLEMENTATION OF SPECIAL NEEDS EDUCATION (SNED)
AND KINDERGARTEN**

Date : December 11, 2025

Pursuant to Regional Memorandum CLMD-2025-683, s. 2025 dated December 9, 2025, re: Convergence of Education Leaders on the Implementation of Special Needs Education (SNED) and Kindergarten on **December 15-16, 2025** at Ritz Hotel, Davao City.

The following are the participants:

1. Iryhn E. Petalcorin	8. Mary Grace Cuerpo
2. Emma Lou M. Montanez	9. Karen Saman
3. Kriscia Mae M. Flores	10. Vivien Julian
4. Shandy May B. Arcena	11. Jella M. Alpuerto
5. Maricel C. Albarracin	12. Juvimae Adaptar
6. Norly Barotoc	
7. Lauren L. Libre	

School Heads are directed to strictly implement the no disruption of classes policy, as stipulated DepEd Order No. 9, s. 2005, Re: *"Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith"*.

Expenses relative to the participation shall be charged against School MOOE and other local funds, all subject to the usual accounting and auditing rules and regulations.

For immediate dissemination.

JINKY B. FIRMAN PhD., CESO VI
Schools Division Superintendent

RELEASED

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RECORDS SECTION SDO PANABO CITY
BY 



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Republic of the Philippines
Department of Education
DAVAO REGION

December 9, 2025

REGIONAL MEMORANDUM
CLMD-2025-683

**CONVERGENCE OF EDUCATION LEADERS ON THE IMPLEMENTATION OF
SPECIAL NEEDS EDUCATION (SNED) AND KINDERGARTEN**

To: Schools Division Superintendents
Chief Education Supervisor, CLMD

1. The Department of Education through the Curriculum and Learning Management Division (CLMD) announces the conduct of Convergence of Education Leaders on the Implementation of Special Needs Education (SNED) and Kindergarten on December 15-16, 2025, at the Ritz Hotel, Obrero Street, Davao City.

2. The objectives are to:

- a. evaluate the implementation of the SNED Program and Kindergarten in the respective SDO;
- b. recognize best practices leading to the success of the implementation;
- c. plan for the scalability of efficient SNED and Kindergarten for sustainability of implementation.

3. School Heads shall designate teachers to assume the classes of participating teachers during the workshop schedule. In cases where internal substitution is limited, School Heads may implement supervised learning arrangements such as team teaching, merged classes where appropriate, or supervised independent learning periods, ensuring learner safety and instructional guidance.

4. Transportation and other incidental expenses of the participants shall be charged against local and PSF funds, subject to the usual accounting and auditing procedures.

5. Enclosed are the Matrix of Activities, List of Trainers and Technical Working Group and Participants per Division.

6. Immediate dissemination of this Memorandum is desired.

ALLAN G. FARNAZO
Director IV

ROC3/jdc



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