



Republic of the Philippines  
Department of Education  
REGION XI

**SCHOOLS DIVISION OF PANABO CITY**

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

CID – 2025 – 0841

To : Assistant Schools Division Superintendent  
Chief of Curriculum Implementation Division (CID)  
Chief of School Governance Operations Division (SGOD)  
Education Program Supervisors  
Public Schools District Supervisors  
Principals/School Heads

Subject : **ATTENDANCE TO THE NATIONAL REORIENTATION ON  
STRENGTHENING EARLY LITERACY INSTRUCTION THROUGH  
SCIENCE OF READING CUM CONSULTATIVE WORKSHOP ON  
STRUCTURED PEDAGOGY**

Date : December 5, 2025

Pursuant to the Unnumbered Memorandum from Learning Strands re: **National Reorientation on Strengthening Early Literacy Instruction through the Science of Reading (SoR) cum Consultative Workshop on Structured Pedagogy**, this Office advises identified teachers to attend the said training on December 7-9, 2025 at The Farm, Koronadal City.

The following teachers are the participants:

1. Elden Orbeta- EPS
2. May Zarate- Librarian
3. Mirasol V. Diana-Principal
4. Ruel Ramos-Principal
5. Angelika Maye G. Maniscan-Teacher
6. Gerika Aiko Dumanayos-Teacher
7. John Rey Canate-Teacher

School Heads are directed to strictly implement the no disruption of classes policy, as stipulated DepEd Order No. 9, s. 2005, Re: *"Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith"* during the conduct of the said activity.

Participants are granted of Service Credits and Compensatory Overtime Credit (COC) to the non-teaching personnel, for the services rendered on the dates that fall on Saturday, Sunday, and Holiday in line with their participation to the PCAA Meet subject to the existing CSC-DBM Joint Circular No. 2, s. 2004 or non-monetary remuneration for the overtime services rendered.

Expenses relative to the participation shall be charged against School MOOE and other local funds, all subject to the usual accounting and auditing rules and regulations.

For immediate dissemination.

**JINKY B. FIRMAN PhD., CESO VI**  
Schools Division Superintendent

**RELEASED**



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

December 4, 2025

REGIONAL MEMORANDUM  
CLMD-2025-701

ATTENDANCE TO THE NATIONAL REORIENTATION ON STRENGTHENING EARLY  
LITERACY INSTRUCTION THROUGH THE SCIENCE OF READING CUM  
CONSULTATIVE WORKSHOP ON STRUCTURED PEDAGOGY

To: Schools Division Superintendents

1. Pursuant to Unnumbered Memorandum from Learning Strands, re: **National Reorientation on Strengthening Early Literacy Instruction through the Science of Reading (SoR) cum Consultative Workshop on Structured Pedagogy**, this Office advises the identified education leaders from the Schools Division Offices (see attached list) to attend the activity on December 7-9, 2025 at The Farm, Koronadal City.
2. Participants are requested to register at <https://tinyurl.com/SoRcumSPReg> and bring their own laptop and extension cord. Other details of the event are found in the enclosures.
3. Compensatory Overtime Credit (COC) shall be granted for the services rendered on December 7-8, 2025 based on CSC-DBM JC No. 2, s. 2004 and DepEd Order No. 53, s. 2003.
4. Board and lodging shall be charged against 2024 Basic Education Curriculum (BEC) Continuing Funds, while the travelling expenses of the participants will be under BEC 2025 Funds downloaded to the SDOs, all subject to the usual accounting and auditing rules and regulations.
5. Immediate dissemination and compliance of this Memorandum is directed.

**ALLAN G. FARNAZO**  
Director IV

Encl.: As stated  
RO12/aca





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**National Reorientation on Strengthening Early Literacy Instruction  
through the Science of Reading (SoR) cum Consultative Workshop  
on Structured Pedagogy**

December 7-9, 2025  
The Farm, Koronadal City

**List of Participants**

**A. Reorientation on Science of Reading**

Division	Reading Supervisor/ Focal Person	ARAL Focal Person	ELLN Focal Person	School Head Reading Experts	Total
Davao City	1	1	1	2	5
Davao de Oro	1	1	1	2	5
Davao del Norte	1	1	1	2	5
Davao del Sur	1	1	1	2	5
Davao Occidental	1	1	1	2	5
Davao Oriental	1	1	1	2	5
Digos City	1	1	1	2	5
Island Garden City of Samal	1	1	1	2	5
Mati City	1	1	1	2	5
Panabo City	1	1	1	2	5
Tagum City	1	1	1	2	5
<b>Total</b>					<b>55</b>



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**National Reorientation on Strengthening Early Literacy Instruction  
through the Science of Reading (SoR) cum Consultative Workshop  
on Structured Pedagogy**

December 7-9, 2025  
The Farm, Koronadal City

**List of Participants**

**B. Consultative Workshop on Structured Pedagogy**

Division	LR Supervisor	Librarian II/ Project Development Officer II (LRMS)	Total
Davao City	1	1	2
Davao de Oro	1	1	2
Davao del Norte	1	1	2
Davao del Sur	1	1	2
Davao Occidental	1	1	2
Davao Oriental	1	1	2
Digos City	1	1	2
Island Garden City of Samal	1	1	2
Mati City	1	1	2
Panabo City	1	1	2
Tagum City	1	1	2
<b>Total</b>			<b>22</b>

Prepared by:

  
**ANALIZA C. ALMAZAN**  
EPS, LR Manager