



Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

December 12, 2025

**DIVISION MEMORANDUM**

No. 0284, s. 2025

**DIVISION MANAGEMENT COMMITTEE YEAR END EVALUATION**

To : Assistant Schools Division Superintendent  
Chief ES, Schools Governance and Operations Division  
Chief ES, Curriculum Implementation Division  
Education Program Supervisors  
Public Schools District Supervisors  
Elementary and Secondary School Heads/Principals  
Section/Unit Heads, SDO  
All concerned

1. Please be advised to attend **Division Management Committee Year End Evaluation**, hosted by the Panabo Secondary School Heads Association (PASSHA), on **December 16-17, 2025 (Tuesday and Wednesday)**, from **8:00 AM to 5:00 PM** at Grand Palm Villas, Tagum City. Please refer to the enclosed Program of Activities and List of Participants for guidance.
2. No registration fee shall be collected. Provision of food, travel, and other incidental expenses is chargeable against the Division MOOE Funds for the Division Personnel and School MOOE funds for the School Heads/School participants. Travel and other incidental expenses shall be charged against the local funds or other sources of funds, all subject to the usual accounting and auditing rules and regulations.
3. Immediate dissemination of this memorandum is desired.

  
**JINKY B. FIRMAN, PhD, CESO VI**  
Schools Division Superintendent

**RELEASED**

**DEC 15 2025**

RECORDS SECTION-SDO PANABO CITY  
BY 



**Address:** City Hall Compound, Km 31, JP Laurel,  
Panabo City, Davao del Norte  
**Telephone No:** (084) 823-1469, (084) 628-4066  
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**PROGRAM OF ACTIVITIES**  
**DIVISION MANAGEMENT COMMITTEE YEAR END EVALUATION**

Time	Agenda Particulars	Details Discussant
8:00 am – 8:15 am	<p><b>Part 1</b></p> <p>Preliminaries</p> <ul style="list-style-type: none"> <li>• National Anthem</li> <li>• Opening Prayer</li> <li>• DepEd Panabo City Hymn</li> <li>• DepEd Quality Policy Statement</li> <li>• Welcome Message</li> </ul>	AVP AVP AVP ASDS Basilio P. Mana-ay Jr., CESO VI
8:15 am – 8:30 am	<ul style="list-style-type: none"> <li>• Acknowledgement of participants/Checking of Attendance</li> </ul>	Dr. Raul E. Gacus AO V
8:30 am – 8:45 am	<p><b>Part 2</b></p> <ul style="list-style-type: none"> <li>• Call to Order</li> <li>• Reading and approval of the Minutes of the previous meeting.</li> <li>• Business arising from the minutes.</li> </ul>	SDS Jinky B. Firman, PhD, CESO VI Secretariat Division MANCOM Participants
8:45 am – 5:00 pm	<p><b>Part 3</b> MANCOM Meeting Proper AGENDA:</p> <ul style="list-style-type: none"> <li>• SDS Hour – Updates and guidance</li> <li>• ASDS Time – Updates and guidance</li> <li>• CID Updates</li> <li>• SGOD Updates</li> <li>• SDO Updates</li> <li>• Other Matters</li> </ul>	SDS Jinky B. Firman, PhD, CESO VI ASDS Basilio P. Mana-ay Jr., CESO VI CID Chief Janwario E. Yamota Dr. Ailene B. Añonuevo – Chief SGOD Section Heads of SDO
	<p><b>Part 4</b></p> <ul style="list-style-type: none"> <li>• Adjournment</li> <li>• Closing Prayer</li> </ul>	
6:00 – 8:00	<p><b>Leadership/ Building Legacy/Reporting of Accomplishment</b></p>	SDO
Dec. 17, 2025	<p><b>Continuation of the Activity</b></p>	Lead: SDO



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SCHOOLS DIVISION OF PANABO CITY

1	Jinky B. Firman, PhD, CESO VI	SDS	SDS
2	Basilio P. Mana-ay, Jr., CESO VI	ASDS	ASDS
3	Ailene B. Añonuevo PhD	SGOD	CHIEF ES
4	Yamota, Janwario E.	CID	CHIEF ES
5	Atty. Annalene A. Dacumos-Villanueva	OSDS	ATTY. III
6	Mary Joy C. Sagot	OSDS	ACCOUNT ANT III
7	Tyron O. Dujali	OSDS	ITO I
8	Raul E. Gacus	OSDS	AO V
9	Rosalie D. Estimada	OSDS	AO V
10	Neo Carlo R. Magno	OSDS	AO IV
11	Kathryn Gae D. Jayoma	OSDS	AO IV
12	Norpinang N. Pagagao	OSDS	AO IV
13	Maya Flaminda Juanich	OSDS	AO IV
14	Aguilar, Djhoane C.	CID	EPS
15	Arado, Carolyn M.	CID	EPS
16	Firman, Ramil Jacky P.	CID	EPS
17	Carlom, Jaime C.	CID	EPS
18	Manguilimotan, Ylcy B.	CID	EPS
19	Mijares, Peter A.	CID	EPS
20	Orbeta, Elden D.	CID	EPS
21	Suelto, Maria Perpetua Angelita G.	CID	EPS
22	Visillas, John B.	CID	EPS
23	Paculanang, Cezen	CID	EPS
24	Pasquito, Antonio Jr R.	CID	PSDS
25	Bitang, Avelino D.	CID	PSDS
26	Tuazon, Maria Nenita G.	CID	PSDS
27	Manginsay, Marissa Y.	CID	PSDS
28	Deocampo, Reynaldo C.	CID	PSDS
29	Martinez, Joylyn B.	CID	PSDS
30	Petalcorin, Iryhn	CID	PSDS



Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

31	Suelto, Julius I.	CID	PSDS
32	De Asis, Marlou P.	CID	PSDS
33	Raganas, Juliet	CID	Guidance Coor
34	Keren T. Luma	SGOD	EPS
35	Erick S. Dalumpines	SGOD	SEPS
36	Kenneth S. Deligencia	SGOD	SEPS
37	Ana Liza M. Mendoza	SGOD	SEPS
38	Ronmar V. Jayoma	SGOD	SEPS
39	Dr. Arlene L. Choi	SGOD	MEDICAL OFFICER III
40	Engr. Eric S. Valencia	SGOD	ENGR. III
41	Ker Denzel G. Infiesto	SGOD	PLANNING OFFICER III
42	Erna O. Lumandong	SGOD	EPS II
43	Hernani A. Resueño Jr.	SGOD	PDO II
44	Cabote, Dearly Mae B.	OSDS	AO IV
45	Peter B. Mijares, Jr.	CID	PDO II
46	Lobusta, Vonn Geronimo V S.	OSDS	AO II
47	Lampon, Moira Ysobelle	OSDS	AO II
48	Casona Jr., Rodrigo B.	OSDS	ADA IV
49	Cuñado, Jaynard K.	OSDS	ADA VI
50	Mijares, Jeselle C.	OSDS	J.O.
51	Gacus, Alvin	OSDS	J.O.
52	Dante G. Millanes	Antonio O. Floirendo Elementary School II	School Principal I
53	Marjorie S. Baldestamon	Cabili Elementary School	School Principal II
54	Elsie M. Carballo	Doña Nenita R. Floirendo Elementary School	School Principal III
55	Feleciano S. Catbagan	Gredu Elementary School	School Principal III



Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

56	Ramelyn F. Antalan	Panabo Central Elementary School SPED Center	School Principal IV
57	Rosemarie S. Patriarca	Rizal Elementary School	School Principal IV
58	Mylene S. Castillo	Salvacion Elementary School	School Principal III
59	Lizle Y. Delos Reyes	San Francisco Elementary School	School Principal II
60	Elsie O. Iñigo	San Pedro Elementary School	Head Teacher I
61	Jemima R. Deiparine	San Vicente Elementary School	School Principal II
62	Jocelyn B. Ada	Sto. Niño Elementary School	School Principal I
63	Cyrus C. Cachuela	A.O. Floirendo Elementary School	School Principal I
64	Jonalyn D. Badua	Concordia A. Sison Elementary School	Head Teacher IV
65	Winston Mark C. Coquilla	Dalisay Village Elementary School	School Principal I
66	Edgardo D. Pamugas III	Manuel A. Javellana Elementary School	Head Teacher II
67	Leonora D. Cañete	Nanyo Central Elementary School	School Principal II
68	Nida M. Compuesto	P. Changco Elementary School	Head Teacher II
69	Rubbie G. Labanon	Rodrigo D. Mabitad Sr. Elementary School	School Principal I
70	Mirasol V. Diana	Roxas Elementary School	Master Teacher I
71	Janeth E. Gomez	Sindaton Elementary School	School Principal I
72	Jywell C. Pacaña	Southern Davao Elementary School	School Principal III



Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

73	Ronilo Revamonte	Tibungol Elementary School	School Principal I
74	Ruel B. Ramos	Valentin N. Daquio Elementary School	School Principal III
75	Lovely Karen C. Melencion	Buenavista Elementary School	Head Teacher I
76	Rosselle N. Pasaporte	Glecerio L. Dondoy Central Elementary School	School Principal IV
77	Joy D. Cozo	J.P. Laurel Elementary School	School Principal II
78	Mac Donald P. Jabonillo	Katualan Elementary School	Head Teacher II
79	Ulyses T. Macatol	Kiotoy Elementary School	Head Teacher II
80	Arnel T. Duropan	Lorenzo T. Concepcion Integrated School	School Principal III
81	Roberto C. Candelasa	Mabunao Elementary School	School Principal I
82	Christy M. Pantonial	Narciso B. Galapin Elementary School	School Principal I
83	Emily A. Ibo	San Roque Elementary School	Head Teacher III
84	Maria Teresa S. Amora	Sta. Cruz Elementary School	Head Teacher III
85	Edralin A. Gumilan	Tagurot Elementary School	Head Teacher II
86	Myla P. Bergonia	Consolacion Elementary School	Master Teacher II
87	Oscar G. Pales	Datu Abdul Elementary School	School Principal I
88	Iris G. Separis	Kasilak Elementary School	School Principal I
89	Julius B. Juen	Katipunan Elementary School	School Principal I
90	Reynaldo B. Morales	Licanan Elementary School	School Principal I



Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

91	Eric C. Paquera	Little Panay Elementary School	School Principal II
92	Alfredo O. Ogue Jr.	Malativas Elementary School	School Principal I
93	Ana Lyn S. Nanol	Namuag Elementary School	School Principal II
94	Johanna P. Linterna	New Visayas Central Elementary School	School Principal III
95	Anbella G. Eleria	Teofanis G. Gerona Sr. Elementary School	School Principal II
96	Sambay S. Luma	Waterfall Elementary School	Master Teacher II
97	Manuel M. Esperanza	Panabo City National High School	School Principal III
98	Carolyn N. Rubino	Quezon National High School	School Principal II
99	Behnjo S. Martin	San Vicente National High School	School Principal I
100	Chonalyn C. Doctora	A.O. Floirendo National High School	School Principal II
101	Jeanne S. Bajao	Desiderio F. Dalisay Sr. National High School	Head Teacher I
102	Arlen A. Jumamoy	Don Manuel A. Javellana Memorial National High School	School Principal I
103	Jayson B. Juen	Manay National High School	Head Teacher I
104	Gabriel S. Alfonso	Nanyo National High School	School Principal II
105	Marivene P. Espinosa	Southern Davao National High School	School Principal IV
106	Ronilo B. Labrador	Sindaton National High School	Head Teacher I
107	Rustico P. Hernandez Jr.	Cagangohan National High School	School Principal III



Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

108	Melchora O. Dumbase	Mabunao National High School	Teacher III
109	Chindy F. Bitoy	Kasilak National High School	Master Teacher I
110	Glenn A. Patriarca	Kauswagan National High School	School Principal I
111	Jennith Marie L. Jorolan	Little Panay National High School	School Principal I
112	Renie T. Capuyan	Malativas National High School	Head Teacher III
113	Myrna E. Purificacion	Panabo City Senior High School	School Principal II
114	Helen May T. Delada	San Vicente Elementary School	Head Teacher II
115	Lilibeth T. Vidal	Little Panay Elementary School	Master Teacher I
116	Ellen Joy J. Sombilon	Panabo City National High School	Assistant School Principal II
117	Rosienes D. Diorda	Quezon National High School	Head Teacher I
118	Michael S. Rubino	San Vicente National High School	Head Teacher I
119	Sarah Jane R. Omblero	Southern Davao National High School	Assistant School Principal II
120	Edarlina C. Bitang	Panabo City Senior High School	Assistant School Principal II
121	Florence N. Horteza	Lorenzo T. Concepcion Integrated School	Assistant to the School Principal/ HT-III
122	Anna Mae T. Fuentes	Panabo Central Elementary School SPED Center	Head Teacher I