



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-686

To : Assistant Schools Division Superintendent
Chief Education Supervisor, Schools Governance Operations Division
Chief Education Supervisor, Curriculum Implementation Division
Senior Education Program Specialist, SMME
Education Program Specialist II, SMME
Public Elementary and Secondary School Heads/Principals
All concerned

Subject: **BUILDING EDUCATION LEADERS' CAPACITY, INFORMATION SHARING, RECOGNITION OF BEST PRACTICES ON SBM, GAD, CI, PROJECT W.A.T.C.H., AND LAC IMPLEMENTATION - BATCH 2**

Date: November 17, 2025

Attached is Regional Memorandum No. FTAD-2025-046 re: **Building Education Leaders' Capacity, Information Sharing, Recognition of Best Practices on SBM, GAD, CI, Project W.A.T.C.H., and LAC Implementation - Batch 2**, which will be on **December 3-5, 2025, at the Ritz Hotel, Davao City.**

Moreover, please be informed that the **Panabo Central Elementary School -SPED Center** is the official presenter of the SDO for the **GAD Best Practices** and **Tibungol Elementary School** for the **SBM Best Practices**. Furthermore, please see the attached list of official participants.

Travel, meals, supplies, and other allowable expenses relative to the preparation and conduct of the said activity are chargeable against School MOOE funds for the school personnel and Division MOOE funds for the division office personnel, subject to the usual accounting and auditing rules and regulations.

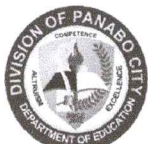
For your information and guidance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

SGOD/ABA/lji

RELEASED

NOV 19 2025



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RECORDS SECTION SDO PANABO CITY
BY 



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

Official list of Participants

***BUILDING EDUCATION LEADERS' CAPACITY, INFORMATION SHARING,
RECOGNITION OF BEST PRACTICES ON SBM, GAD, CI, PROJECT
W.A.T.C.H., AND LAC IMPLEMENTATION – BATCH 2
December 3-5, 2025 at Ritz Hotel, Davao City***

No.	Name	Designation	Office/School
1.	RONMAR V. JAYOMA, MMPA	SEPS-SMME/SBM Coordinator	SDO-SGOD
2.	LEA JANE M. ISLETA	EPS II-SMME/GAD Focal Person	SDO-SGOD
4.	RAMELYN F. ANTALAN	Principal IV	PCESSC/Presenter
3.	EDGARDO D. PAMUGAS III	Head Teacher II	Tibungol ES/ Presenter
5.	LULIBETH T. VIDAL	Master Teacher II	LPES
6.	ELLEN JOY J. SOMBILON	ASP II	PCNHS
7.	SARAH JANE R. OMBLERO	ASP II	So. Davao NHS
8.	MYLA P. BERGONIA	MT II	Rizal ES
9.	ELSIE O. INIGO	Head Teacher II	San Vicente ES

Prepared by:

RONMAR V. JAYOMA, MMPA
SEPS-SMME

Reviewed by:

AILENE B. AÑONUEVO, PhD.
Chief ES – SGOD

Approved by:

JINKY B. FIRMAN, PhD, CESO VI
Schools Division Superintendent



Republic of the Philippines
Department of Education
DAVAO REGION

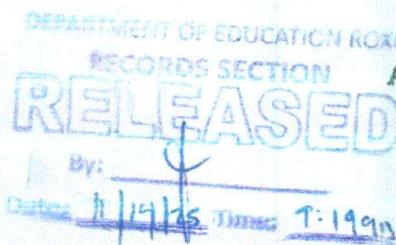
November 13, 2025

REGIONAL MEMORANDUM
FTAD-2025-046

**BUILDING EDUCATION LEADERS' CAPACITY, INFORMATION SHARING,
RECOGNITION OF BEST PRACTICES ON SBM, GAD, CI, PROJECT
W.A.T.C.H., AND LAC IMPLEMENTATION-Batch 2**

To: Assistant Regional Director
Schools Division Superintendents

1. Pursuant to Republic Act No. 10533 (Enhanced Basic Education Act of 2013), particularly Section 7(c) on sustained capacity development for school leaders and personnel, this Office shall conduct the **"Building Education Leaders' Capacity, Information Sharing, and Recognition of Best Practices on SBM, GAD, CI, Project W.A.T.C.H., and LAC Implementation-Batch 2"** on December 3-5, 2025 at Ritz Hotel, Davao City.
2. The activity aims to strengthen leadership and governance competencies, mainstream GAD, enhance Continuous Improvement practices, scale up Project W.A.T.C.H. initiatives, and improve LAC implementation through capacity-building sessions, policy updates, peer exchanges, practical tools, and recognition of exemplary practices.
3. Schools Division Offices (SDOs) are enjoined to participate. The attachments as follows:
 - a. Enclosure 1: Program/Matrix of Activities; and
 - b. Enclosure 2: List of Participants.
4. Meals, snacks, and accommodation expenses shall be charged to Regional Office Funds, while travel and other incidental expenses shall be borne by the participants from their respective local funds, subject to the usual accounting and auditing rules and regulations.
5. Immediate dissemination and compliance with this Memorandum are directed.



ALLAN G. FARNAZO
Director IV

Encl.: As stated
ROF2/RSM



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Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph



Enclosure 2: List of Participants

No.	Division	Name (FIRST MI. FAMILY)	Designation	School/Office	District
1	Davao Occidental	RAMIL M. PILO	ASDS	OSDS	SDO
2		ELENITA L. BERNALES	EPS	SGOD	SDO
3		NELSON G. BALAGTAS	ESP - 1/ DIV. GAD FOCAL	SGOD	SDO
4		HAZEL M. DESABILLE	SEPS - SMME	SGOD	SDO
5		ALIRNA O. ANDOY	EPS/DIV. LAC FOCAL	CID	SDO
6		LANI G. REMOLINO	SEPS-HRD	SGOD	SDO
7		ESTRELLITA A. RAMOS	SSP II	HERACLEO CASCO MNHS	STA. MARIA WEST - GAD PRESENTER
8		JUNE H. MELENDREZ	ESP I	TEODORICO LOPEZ SR. ES	PRESENTER - SBM
9		KRISTINE IVAH ESCUADRA	SSP I	ALBERTO OLARTE NHS	SARANGANI
10		RHEINA RIZA L. MONTEZA	SCHOOL HEAD	UBAS ES	SARANGANI
11		MARJUN B. DELARE	T1/SCHOOL HEAD	MANGILE NHS	JAS 1
12		JEMAXIRES O. ARAGONCILLO	PRINCIPAL I	JAS CENTRAL ES	JAS 1
13		JAMES MARK R. DAYUCOS	HEAD TEACHER II	MARIANO ANOY IS	JAS 2
14		JEFFREY D. LIGAN	ESP I/DPIC	CID	SDO
15		MARITRESS L. LLAMEG	PRINCIPAL I	ANTONIO T. DOROMAL NHS	DON MARCELINO
16		YVONNE D. CABUGATAN	HEAD TEACHER I	CALIAN NHS	DON MARCELINO
17		JEMARK I. ONO	HEAD TEACHER I	KIPALIKO ES	MALITA WEST
18		LESTER GENE V. AREVALO	PRINCIPAL I	DATU DANWATA NHS	MALITA WEST
19		JETHER D. ORTEGA	PRINCIPAL I	BUHANGIN NHS	MALITA NORTH
20		BRENDA M. SUCUAJE	HEAD TEACHER I	NAWAN ES	MALITA NORTH
21		ERVIL CHARLES J. MILLAN	PRINCIPAL I	MARIANO PERALTA NHS	MALITA NORTH
22		ROMNICK I. GILDORE	SCHOOL HEAD	CULAMAN ES	MALITA EAST
23		JEANILYN R. DE ASIS	SCHOOL HEAD	COLAGSING-TANGLAD NHS	STA. MARIA WEST
24		JOYCE MAE N. GETALLA	HEAD TEACHER I	FRED L. MALIGON ES	STA. MARIA EAST
25		JESSIE S. SAJOL	EPS/GAD FOCAL	SGOD	SDO
26		PATRICK PERESORES	EPS II-SMME	SGOD	SDO
27		KIRK SONNY GIL HERUELA	SEPS-P&R	SGOD	SDO
28		ANALIE TAMPIPI	PRINCIPAL I	MOLOPOLO NHS	KIBLAWAN NORTH
29		MARY JEAN CERTIFICO	PRINCIPAL I	ASBANG ELOK ES	MAGSAYSAY SOUTH
30		ARIEL JOHN JUATON	HEAD TEACHER I	NEW OPON ES	MAGSAYSAY NORTH
31		DARYL JOLL ADONA	PRINCIPAL I	MARCOS D. SARONA ES	MATANAO I
32		RIENALYN EDRA	HEAD TEACHER II	COLONSABAC ES	MATANAO II
33		CATHERINE P. MARQUEZ	PRINCIPAL I	BONIFACIO ES	BANSALAN EAST
34		AIRA L. TUBIANO	PRINCIPAL I - SHS	MARBER NHS	BANSALAN WEST
35		DEXTER JAN LANTACO	PRINCIPAL I	QUEZON ES	HAGONOY I
36	Davao del Sur	JAN MICHAEL HIDALGO	HEAD TEACHER I	GUIHING CES	HAGONOY II
37		MARIFE D. ROILO	MT II/TIC	PIAPE ES	PADADA
38		CARLO S. CASTILLANO	PRINCIPAL I	COL. ANTONIO P. LANZAR ES	MALALAG
39		JOESHER MONDEJAR	HEAD TEACHER II	TAGOLILONG ES	SULOP
40		RICO DAVE S. LIBRANDO	HEAD TEACHER II	TUDAYA NHS	STA. CRUZ NORTH
41		ARCHIE RAMIREZ	HEAD TEACHER II	STA. CRUZ CENTRAL ES	STA. CRUZ SOUTH
42		ALEJANDRE FERNANDEZ	PRINCIPAL I	BAGONG NEGROS ES	KIBLAWAN SOUTH
43		RAFFY JAY PENONIA	PRINCIPAL I	MALAWANIT ES	MAGSAYSAY SOUTH
44		JUVY O. LERON	PRINCIPAL I	MELILIA ES	STA. CRUZ SOUTH
45		FRENGIE LINAO	HEAD TEACHER I	TACUB ES	KIBLAWAN SOUTH
46		LEONILA BERDIN	PRINCIPAL II	STA. CRUZ CENTRAL ES	PRESENTER (PROJECT WATCH)
47		LYNDON QUINES	PRINCIPAL I	EMILIO JOSE ES	KIBLAWAN SOUTH (PRESENTER)
48	Digos City	CHERRIE ANNE B. BOHOL	EPS	SGOD	N/A
49		JANICE S. ALQUIZAR	EPS II	SGOD	N/A
50		ALAN B. TIZON	HEAD TEACHER IV	SAN ROQUE NHS	SECONDARY SCHOOLS
51		MARIFE M. BOHOL	HEAD TEACHER II	CASILDO NONOL, SR. ES	DIGOS SOUTH DISTRICT
52		JESSIE BALORIO	MASTER TEACHER I	SOONG NHS	SECONDARY SCHOOLS
53		KING DEVESFRUTO	HEAD TEACHER I	GOMA NHS	SECONDARY SCHOOLS
54		ALDIN J. BARSALOTE, JR.	SCHOOL PRINCIPAL III	DIGOS CITY CENTRAL ES	DIGOS OCC. (SBM PRESENTER)
55		AIMEE AMOR C. PORTO	SCHOOL PRINCIPAL IV	KAPATAGAN NHS	SEC. SCHOOLS DISTRICT (GAD)
56		JONAS P. PIORE	EPS/ GAD COOR.	SDO	SGOD
57		MA. FLORA C. ARCENAL	SEPS/SBM COOR.	SDO	SGOD
58	Davao City	LEAH C. SAAVEDRA	EPS II/ SMME	SDO	SGOD
59		JASMINE G. CAMIOTES	SEPS/ LAC COOR.	SDO	SGOD
60		DORIS AMABELLE R. EMPERADO	EPS II/ WATCH COOR.	SDO	SGOD
61		ROSEMARIE T. REALINO	MT II	TEODORO PALMA GIL ES	DAVAO CENTRAL
62		ALEX N. APIGO	MT II	CAWAYAN ES	CALINAN WEST
63		EDELYN LU N. ASTORGA	HT I	IPIL NHS	CLUSTER 13
64		MERRY GRACE J. ENOC	HT I	MEROL-O ES	PAQUIBATO WEST
65		ELVIE A. ANG	T1	MAKATAO ES	PAQUIBATO WEST
66		HENEDENA C. TAMBA	HT III	GATUNGAN IS	CLUSTER 12
67		WENEFREDO S. HIFARVA JR	HT I	PARAISO ES	PAQUIBATO EAST
68		LOUWELL TED J. SEVILLA	MT II	BATO ES	PIEDAD
69		DONNA KRISTIN H. VILCHEZ	MT II	RUFERTO F. CAPULONG NHS	CLUSTER 4
70		NICOMEL ANTHONY M. ESTOQUE	MT II	SAN ISIDRO IS	CLUSTER 4
71		PEARL JOY F. MARTIRIZAR	P1	CABANTIAN SA SHS	CLUSTER 14
72		ROMEO JR. P. ABENIR	T2	TAGA IBO NHS	CLUSTER 11
73		JOAN O. MICUTUAN	HT II	M. GULOMAN IS	CLUSTER 12
74		RONEL N. LUPIBA	MT II	BARTOLOME IS	CLUSTER 7
75		JACKIE B. SUNIEGA	MT II	CARMEN IS	CLUSTER 6
76		KRISTIN ANGELA B. ALFARO	SPED T3	BANGANGA ES	BUHANGIN EAST

77	Davao City	YURI GIOVANNI U. COLITA	ASP II	PABLO LORENZO NHS	CLUSTER 15
78		TOMAS DURA III	HT I	DATU MANLANGAN IS	CLUSTER 16
79		GLORIA CESILIA E. REGIDOR	HT I	DAMILAG IS	CLUSTER 16
80		JESON J. REYES	EPS	SDO	CID
81	IGACOS	LEAH M. PANA	P IV	CROSSING BAYABAS NHS	CLUSTER 4
82		GRACIELA P. AMBRONA	EPS	SDO	N/A
83		EVANGELINE C. BONGCAC	SEPS	SDO	N/A
84		HELEN JANE P. AMBRONA	EPS II	SDO	N/A
85		MARIA RIVA R. CONTRERAS	PRINCIPAL IV	ANGEL VILLARICA CES	BABAK
86		ELIZABETH A. LACORTE	PRINCIPAL IV	NIEVES VILLARICA NHS	BABAK
87		RIZALINA M. REYES	SIC	LINOSOTAN ES	TALICUD
88		MICHAEL JAY A. LLOVERAS	HEAD TEACHER I	REMEDIOS C. ORTIZ NHS	KAPUTIAN
89	Panabo City	ALLEN F. PADILLO	HEAD TEACHER I	DON ESTEBAN DNHS	KAPUTIAN
90		ALDRIN M. FORMENTERA	HEAD TEACHER I	COGON ES	TALICUD
91		RAMELYN F. ANTALAN	SCHOOL PRINCIPAL IV	PANABO CENTRAL ESSC	PANABO CENTRAL DISTRICT
92		EDGARDO D. PAMUGAS III	HEAD TEACHER II	DMAJMNHS	PANABO NORTH DISTRICT
93		LULIBETH T. VIDAL	MASTER TEACHER I	LITTLE PANAY ES	PANABO SOUTH II DISTRICT
94		ELLEN JOY J. SOMBILON	ASP II	PCNHS	SECONDARY
95		SARAH JANE R. OMBLERO	ASP II	So. Davao NHS	SECONDARY
96		MYLA P. BERGONIA	MT II/ASST. PRINCIPAL	RIZAL ES	PANABO CENTRAL DISTRICT
97	Tagum City	ELSIE O. INIGO	HEAD TEACHER I	SAN VICENTE ES	PANABO CENTRAL DISTRICT
98		RONMAR V. JAYOMA	SEPS	SGOD	N/A
99		LEA JANE M. ISLETA	EPS II	SGOD	N/A
100		IVY P. DORIAS	EPS II	SGOD	N/A
101		FEBBY KIRSTIN L. IBITA	EPS II	SGOD	N/A
102		TERESITA MANCERAS	ASP	MANGGA ES	N/A
103		HERDIN GRAY CUTAB	ASP	JOSE TUASON J. MNHS	N/A
104		FERNANDO TOCMO	ASP	LAURETA NHA	N/A
105	Davao del Norte	PRESCILLA GULLEZ	PRINCIPAL III	LA FILIPINA NHS	N/A
106		ANA MAY ENGAY	ASP	LA FILIPINA NHS	N/A
107		JASMINE NISPEROS	PRINCIPAL IV	LAURETA NNHS	N/A
108		CRISTOPHER B. GONZALES	EPS	DIVISION OFFICE	N/A
109		ARNEL F. LABASAN	SEPS	DIVISION OFFICE	N/A
110		EVELYN P. LUCAS	PRINCIPAL IV	ANTONIO FRUTO NHS	BRAULIO DUJALI NHS
111		BENJILITA BATAO	PRINCIPAL I	UPPER TAGASAN IS	LANGILAN
112		APRIL JULIE MAE GONZAGA	PDO I	DIVISION OFFICE	N/A
113	Davao de Oro	JONEL F. MUYCO	HEAD TEACHER III	LIGUYON ES	ASUNCION
114		BAYANI N. ESCOTON	HEAD TEACHER III	KAMANSI IS	KAPALONG EAST
115		REGIE R. BALABA	T I/SCHOOL HEAD	SAMBAYON ES	KAPALONG EAST
116		JOE ART R. CERVERA	PRINCIPAL I	KATIPUNAN ES	KAPALONG WEST
117		GLEND J. BUCTUANON	MASTER TEACHER I	MANGGUANGAN IS	NEW CORELLA
118		LISA MAE S. SENON	TEACHER III	MAMANGAN ES	SAN ISIDRO
119		DEXTER D. BALDONADO	TEACHER III	BALISONG ES	BRAULIO DUJALI
120		JULIET B. ALBARICO	MASTER TEACHER I	PINTA SABARAT ES	CARMEN
121	Davao de Oro	WENDELL M. MAGLENTE	HEAD TEACHER I	TALOMO ES	SANTO TOMAS WEST
122		JANETH L. DELGADO	HEAD TEACHER III	TALOS ES	SANTO TOMAS EAST
123		MAYVELLE A. SAPON	MASTER TEACHER I	SANTA FE NHS	NEW CORELLA
124		ARLENE D. DANGHIL	HEAD TEACHER III	DAGOHOY NHS	TALAINGOD
125		NICK GUILBERT T. POCON	MASTER TEACHER II	TALOMO NHS	SANTO TOMAS EAST
126		LUCIA A. ALCONERA	HEAD TEACHER I	PINAMUNO NHS	SAN ISIDRO
127		MARJORIE OROCIO-ABELLA	TEACHER I	MALAPANIT ES	TALAINGOD
128		ROMEL P. FRANCISCO	HEAD TEACHER III	BAROBO ES	TALAINGOD
129	Davao de Oro	LEOPOLDO A. ROBLES	HEAD TEACHER I	SAMBULUNGAN ES	TALAINGOD
130		JOBERTO M. ROSETE	HEAD TEACHER I	DATU BALONG NHS	SAN ISIDRO
131		KINEE JAY G. CALUMBA	TEACHER I	KILANTANG ES	KAPALONG EAST
132		GRACE D. PONTILLAS	EPS	SDO	N/A
133		WILFREDO P. TAKASAN	EPS	SDO	N/A
134		MARNELYJANE A. BERNAL	EPS	SDO	N/A
135		JOSEPH J. CORPUZ	EPS	SDO	N/A
136		LYZLE C. ABREGANA	EPS	SDO	N/A
137	Davao de Oro	ARIEL P. CRISTAL	TEACHER-IN-CHARGE	PAGSABANGAN ES/BAREZ B	NEW BATAAN
138		ROLANDO L. SAAVEDRA	TEACHER-IN-CHARGE	AMOGAD ES	LAOK NORTH
139		MICHAEL V. CALIPUSAN	TEACHER-IN-CHARGE	TUGAS ES	LAOK NORTH
140		SUZETTE M. SAYSON	MT 1- TIC	FLORENCIO M. GUAY ES	COMPOSTELA EAST
141		ANN RESYL M. MENIL	MT 1- TIC	CANDINUYAN ES	MABINI
142		MICHAEL ERIC L. DANDAN	SP 1	LIBAYLIBAY NHS	MACO NORTH
143		CHARL P. LUCERO	TEACHER-IN-CHARGE	MAHAYAG ES	MAWAB
144		RICHARD M. RAMIREZ	TEACHER-IN-CHARGE	CALINOGAN ES	MONKYAO EAST
145	Davao de Oro	HAIDE G. LAURON	SP 1	BANGLASAN ES	MONTEVISTA
146		J-FER MARIE LOURDES L. ALBITE	SP 1	MAYAON NHS	MONTEVISTA
147		ROGELIO JR. J. BASIG	SP 1	TIBAGON ES	PANTUKAN NORTH
148		RODA E. TAMBAL	TEACHER-IN-CHARGE	PULANG LUPA ES	PANTUKAN SOUTH
149		GERALDINE M. BERIDO	TEACHER-IN-CHARGE	BAGONG SILANG ES	LAOK SOUTH
150		ROLANDO C. ALFARERO	TEACHER-IN-CHARGE	KILAGDING NHS	LAOK SOUTH
151		FELIX JR. M. MAUREAL	TEACHER-IN-CHARGE	MANGLOY NHS	LAOK SOUTH
152		KAREN MAE B. DARADAR	TEACHER-IN-CHARGE	KALUYAPI ES	MARAGUSAN EAST
153	Davao de Oro	JEFFREY M. POLINAR	TEACHER-IN-CHARGE	BAHI NHS	MARAGUSAN EAST
154		ROEL N. ELLAGA	HEAD TEACHER II	NEW LEYTE NHS	MACO SOUTH
155		MARIA BELLA R. ALVAREZ	SP 4	GABI CES	COMPOSTELA WEST

156	Mati City	ANA MAE S. PADULLON	EPS II	SDO-MATI CITY	DIVISION OFFICE
157		MERCY R. PAGLINAWAN	EPS II - SMME	SDO-MATI CITY	DIVISION OFFICE
158		JORISAM B. ROJAS	PRINCIPAL I	MATI SCHOOL OAAT	MATI CENTRAL
159		IRISH T. SAYSON	SP II	DON ENRIQUE LOPEZ ES	MATI NORTH
160		GENE PEARL A. LUNA	HT II	DAVAO ORIENTAL RSHS	MATI NORTH
161		MAMARK B. MONTIZO	HT II	RABAT ROCAMORA MATI CSSC	MATI CENTRAL
162		CYMON JAMES A. BARBAS	PDO I	DON ENRIQUE LOPEZ ES	MATI NORTH
163		HAROLD C. CANONIO	HT I	BUGAKAN IS	MATI NORTH
164	Davao Oriental	MIGUEL H. PANUGAN JR.	PRINCIPAL I	SANGHAY NHS	MATI SOUTH
165		ALAN D. LIMBADAN	EPS - CID	SDO	N/A
166		YVETTE M. CELMAR	EPS - SGOD	SDO	N/A
167		LOTIS P. LAPEZ	EPS II - HRD	SDO	N/A
168		MARIELLE R. MENDADOR	EPS II - SMME	SDO	N/A
169		JOSELITO Q. EDONG	SEPS	SDO	N/A
170		ALEJANDRO S. MASUNAG	HEAD TEACHER 1	MAGTUNOD ES	BAGANGA NORTH
171		PANTALEON A. MANUG	HEAD TEACHER 1	FELOMINO ML SR. ES	BAGANGA NORTH
172		RUTCHIE L. ADANZA	MASTER TEACHER 1	STA. CRUZ ES	BAGANGA NORTH
173		RONICK JHUN M. LEONES	HEAD TEACHER 1	MAPUTI NHS	BANAYBANAY
174		LOURDEN L. COLAS	MASTER TEACHER 2	SIMULAO IS	BOSTON
175		JUNREY C. COLAS	MASTER TEACHER 2	CAUWAYANAN ES	BOSTON-PRESENTER/LAC
176		ANA LOU O. BUCAG	HEAD TEACHER 1	BUKO-BUKO IS	BOSTON-PRESENTER/SBM
177		JOAN B. CAHILOG	MASTER TEACHER 1	LOGDECK ES	CARAGA SOUTH
178		GLORIA C. SABANAL	MASTER TEACHER 2	SAN ANTONIO NHS	CATEEL 1
179		JOHNKY E. PEURTOLLANO	TEACHER 3	MAGLAHUS ES	CATEEL 2
180		MARLON LUCES	TEACHER 3	MALIBAGO ES	CATEEL 2
181		MISHELLE L. MARQUEZ	MASTER TEACHER 1	ALEGRIA IS	CATEEL 2
182		JENNY L. PRESENTE	MASTER TEACHER 1	TANDANGSORA ES	GOV. GENEROSO NORTH
183		BAYANI JONASAN	HEAD TEACHER 1	SUROP NHS	GOV. GENEROSO SOUTH
184		EDUARDO DEL CAMPO	HEAD TEACHER 1	TIBLAWAN NHS	GOV. GENEROSO SOUTH
185		OLIVER JOUIE V. SITOT	HEAD TEACHER 2	OREGON IS	GOV. GENEROSO SOUTH
186		HANNAH P. QUIMPAN	HEAD TEACHER 1	MANIKLING NHS	SAN ISIDRO NORTH
187		JECKEL M. WAUPAN	HEAD TEACHER 1	D. ANDAN ES	TARRAGONA
188		RICHEL ORTIZ	MASTER TEACHER 1	OMPAO ES	TARRAGONA
189	Regional office	KATHERINE C. DATOY	SAO/TWG	FINANCE DIVISION	N/A
190		ESTHER KHRYSMAYE A. ROBLE	AO II/TWG	PPRD	N/A
191		MARIANE B. TUBO	EPS II/TWG	HRDD	N/A
192		CRCILE MARIA SHERLAH B. LIMOSNERO	INVESTIGATOR II/TWG	ORD/LEGAL OFFICE	N/A
193		MA. CRISTINA B. DIONISIO	EPS-QAD/TWG	QAD	N/A
194		SARA JANE B. SANTOS	DENTIST II/TWG	ESSD	N/A
195		CARLO MAGNO G. REMOLENO	ADAS VI/TWG	ASD	N/A
196		MARISOL C. PRESORES	CMT-ICT/TWG	ORD/ICT	N/A
197		JULIETA S. NICOLAS	ADAS I/TWG	FTAD	N/A
198		AIDA P. PLACENCIA	EPS-FTAD/TWG	FTAD	N/A
199		RONNIE S. MERCADO	EPS-FTAD/TWG	FTAD	N/A
200		ARIS B. JUANILLO	CHIEF ES - FTAD	FTAD	N/A



Republic of the Philippines
Department of Education
DAVAO REGION

"A servant leader in education is one who puts learners first, inspires teachers to grow, and builds communities that thrive together."

– Adapted from Robert K. Greenleaf

**Building Education Leaders'
Capacity, Information Sharing,
Recognition of Best Practices on
SBM, GAD, CI, Project W.A.T.C.H.,
and LAC Implementation – Batch 2**

Davao City
December 3-5, 2025

Enclosure 1: Program/Matrix of Activities

Day	Time	Activity	Persons Involve
Day 1 Dec. 4, 2025	Day 0 Dec. 3, 2025	Arrival and Registration	Program Management Team
	8:00A.M.	Prefatory - National Anthem - Prayer - DepEd Quality Policy	Program Management Team
		Acknowledgement of Participants	Aida P. Placencia EPS, FTAD
		Welcome Message	Rebonfamil R. Baguio Assistant Regional Director
		Rationale and Objectives	Aris B. Juanillo CES, FTAD
		Official Launching of the FTAD OneView: An SBM Online Monitoring System	
		Message	Allan G. Farnazo Director IV
		Conduct of Pre - Test	Maria Cristina S. Dionisio EPS, QAD/QAME Associate
	9:45 A.M.	MORNING BREAK	
	10:00 A.M.	Session 1: Stakeholders as Key Drivers of School-Based Management Success	RAMEL M. PILO ASDS, Davao Occidental
	11:00 A.M.	Session 2: Utilizing Continuous Improvement (CI) Process to Enhance SBM Implementation	Aris B. Juanillo Chief ES, FTAD
	12:00	LUNCH BREAK	
	01:00 P.M.	Session 3: Institutionalizing GAD in SDOs and Schools	Aida P. Placencia EPS, FTAD
	02:00 P.M.	Session 3: Understanding the Key Provision and Enhancements in the Revised SBM Framework and Strategies cum Strengthening Participatory Decision-Making and Stakeholder Engagement	Ronnie S. Mercado EPS, FTAD
	03:00 P.M.	Consultation Session	Program Masters
	4:00-5:00PM	Information Sharing Session (Plenary): Presentation of Best Practices (SBM, GAD, CI, and Project W.A.T.C.H)	Program Masters

Day	Time	Activity	Persons Involve
Day 2 Dec. 5, 2025 (2 Breakout Rooms)	08:00 A.M.	Management of Learning	Aida P. Placencia EPS, FTAD
	08:15 A.M.	Information Sharing Session (Breakout): Presentation of Practices (SBM, GAD, CI, and Project W.A.T.C.H)	Breakout Room 1: Leah P. Saavedra and Team 1 Breakout Room 2: Leorisyl D. Siarot and Team 2
	09:30 A.M.	MORNING BREAK	
	10:45 A.M.	Continuation of the Information Sharing: Presentation of Practices (SBM, GAD, CI, and Project W.A.T.C.H)	Breakout Room 1: Leah P. Saavedra and Team 1 Breakout Room 2: Leorisyl D. Siarot and Team 2
	12:00	LUNCH BREAK	
	01:00 P.M.	Continuation of the Information Sharing: Presentation of Practices (SBM, GAD, CI, and Project W.A.T.C.H)	Breakout Room 1: Leah P. Saavedra and Team 1 Breakout Room 2: Leorisyl D. Siarot and Team 2
	4:00PM	Post-Test Training Evaluation	Ronnie S. Mercado EPS, FTAD Aida P. Placencia EPS, FTAD
	04:30-5:00 P.M.	Closing Program	Program Management Team
		Lea Jane M. Isleta & Edward Mark A. Bautista Program Masters	

Special Thanks to:

- Department of Education XI
- Finance Division
- Resource Speakers and Training Facilitators
- Regional Office Functional Division Participants
- Schools Division Office Participants of
 - Davao City
 - Davao De Oro
 - Davao Del Norte
 - Davao del Sur
 - Davao Occidental
 - Davao Oriental
 - Digos City
 - Island Garden City of Samal
 - Mati City
 - Panabo City
 - Tagum City
- Members of the Technical Working Group and Program Management Team