



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-0676

To : Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division (CID)
Chief, Schools Governance and Operations Division (SGOD)
All Public Secondary and Elementary School Heads
Concerned Public Schools District Supervisor
Project Development Officer I
Concerned SGOD Personnel
All Concerned

Subject: **CONDUCT OF CREATING SAFE LEARNING ENVIRONMENT: A
CAPACITY BUILDING PROGRAM FOR THE SCHOOL LEADERS OF
SDO PANABO CITY**

Date: November 13, 2025

In pursuit of fostering a safe, inclusive, and supportive learning environment for every learner, the Division of Panabo City underscores the vital role of school leaders in ensuring the effective implementation of the Department's Learner Rights and Protection (LRP) or the Child Protection Policy and its supplemental guidelines. Recognizing that varying interpretations and gaps in the implementation of existing child protection policies that have been observed among schools, a pressing need to reorient and capacitate school heads on the proper understanding and consistent application of these policies and processes that should be implemented.

Relative to this, please be informed that the *Conduct of Creating Safe Learning Environment: A Capacity Building Program for the School Leaders of SDO Panabo City* will be on December 5-6, 2025, at Ritz Hotel, Davao City.

All Public Secondary and Elementary School Heads are required to attend the said activity, and **PROXY** is **NOT** allowed.

Attached is the list of division participants, guest speakers and technical working group.

Food and accommodation expenses shall be charged against the CSWDO Funds, while travel and other incidental expenses of school and division personnel shall be charged against School MOOE/Division MOOE Funds respectively, subject to the usual accounting and auditing rules and regulations.




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For your information and guidance.

JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

Encl: as stated.
SGOD/aba/gcn

For the SDS 
AILENE B. ANONUEVO, Ph.D.
Chief Education Supervisor, SGOD
Incharge of the Division

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RELEASED

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RECORDS SECTION SGOD PANABO CITY
By 



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List of division participants, guest speakers and technical working group in the Conduct of Creating Safe Learning Environment: *A Capacity Building Program for the School Leaders of SDO Panabo City.*

| No. | Name | Position/Office | |
|-----|----------------------------------|-------------------|-------------------------|
| 1 | JINKY B. FIRMAN, PhD, CESO VI | SDS | Top Management |
| 2 | BASILIO P. MANA-AY, JR., CESO VI | ASDS | |
| 3 | AILENE B. AÑONUEVO, PhD | CES – SGOD | |
| 4 | KEREN T. LUMA, PhD | EPS – SGOD | |
| 5 | ANNALENE D. VILLANUEVA | ATTY III | Technical Working Group |
| 6 | RONMAR V. JAYOMA | MME | |
| 7 | LILANNIE L. SOMOSO | EPS II | |
| 8 | DESIREE LOREN L. BARABAT | NURSE II | |
| 9 | GLADY C. NOEL | PDO I | |
| 10 | GLADY C. NOEL | PDO I | |
| 11 | JEZZRIEL R. MONTEFOLKA | PDO I | |
| 12 | JULIUS I. SUELTO | PSDS | Guest Speakers |
| 13 | CHAREINA JOY LACUIN | CSWDO HEAD | |
| 14 | RENEE BOY O. BINONDO | CWC REGIONAL HEAD | |
| 15 | SHEMELYN G. BILBAO | ATTY III | |