



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2025-0670

To : Assistant Schools Division Superintendent
 Chief of the Schools Governance and Operations Division
 Chief of the Curriculum Implementation Division
 School Health and Nutrition Section

Subject: **ATTENDANCE TO THE CONDUCT OF THE SCHOOL HEALTH PERSONNEL CONVERGENCE 2025**

Date: November 12, 2025

This has reference to Regional Memorandum ESSD-2025-347 re: **ATTENDANCE TO THE CONDUCT OF THE SCHOOL HEALTH PERSONNEL CONVERGENCE 2025** on December 1-4, 2025 within Region VI (venue to be announced).

Participants of the activity are the following:

| Name | Position |
|------------------------------|----------------------------|
| Arlene L. Choi, MD | Medical Officer III |
| Mae Ann N. Llana, DMD | Dentist II |
| Elton L. Kadile | Nurse II |

Travel and other incidental expenses shall be charged against the 2024 downloaded travel funds allocated for the School Health Personnel Convergence. In the event that the downloaded funds are insufficient, expenses incurred due to rescheduling such as venue/hotel procurement, plane/bus/boat ticket and corresponding charges in booking, baggage, terminal fee, and the like, shall be reimbursed and/or to be charged against Program Support Funds (PSF), School Based-Feeding Program (SBFP) funds, or local funds subject to existing accounting and auditing rules and regulations.

For your information and guidance.

JINKY B. FIRMAN PhD.,CESO VI
 Schools Division Superintendent

For the SuS
AILENE B. ANONUEVO, Ph.D.
 Chief Education Supervisor, SGOD
 In charge of the Division

Enclosed.: As stated.
 SGOD/ABA/ek

-Review



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Republic of the Philippines
Department of Education
DAVAO REGION

November 10, 2025

REGIONAL MEMORANDUM
ESSD-2025-347

ATTENDANCE TO THE CONDUCT OF THE SCHOOL HEALTH
PERSONNEL CONVERGENCE 2025

To: Schools Division Superintendents
Chief Education Supervisor, ESSD

1. Attached is the Memorandum OM-OASOPS-2025-08-06834, from the Office of the Undersecretary for Governance and Operation, re: Invitation for the Conduct of the School Health Personnel Convergence 2025 with the theme "Synergy in School Health: Strengthening Healthy Learning Institutions through Multidisciplinary Collaboration" on December 01-04, 2025 within Region VI (venue to be announced), content which is self-explanatory.
2. In view thereof, the participants listed in the Enclosure are directed to attend the activity.
3. Travel and other incidental expenses shall be charged against the 2024 downloaded travel funds allocated for the School Health Personnel Convergence. In the event that the downloaded funds are insufficient, expenses incurred due to rescheduling such as venue/hotel procurement, plane/bus/boat ticket and corresponding charges in booking, baggage, terminal fee, and the like, shall be reimbursed and/or to be charged against Program Support Funds (PSF), School Based-Feeding Program (SBFP) funds, or local funds subject to existing accounting and auditing rules and regulations.
4. Immediate and wide dissemination of this Memorandum is desired.

DEPARTMENT OF EDUCATION RO VI
RECORDS SECTION
RELEASED

By: _____
Date: _____ Time: Nov. 11, 2025

ALLAN G. FARNAZO
Director IV

Enclosed: As stated
ROE3/rsa



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph



Certified true copy
On 10/10/2025



Republic of the Philippines
Department of Education
 DAVAO REGION

Enclosure

I. Regional Health Personnel

| NAME | DESIGNATION |
|---------------------|---------------------------|
| Ritchelle S. Aresco | Medical Officer IV |
| Sara Jane B. Santos | Dentist III |
| Reissa T. Silda | Nutritionist-Dietician II |

II. Division Health Personnel

| DIVISION | NAME | DESIGNATION |
|------------------|------------------------------|---------------------|
| Davao Oriental | Darlwill Bayocboc, MD | Medical Officer III |
| | Dale Marc Espenida, DMD | Dentist II |
| | Charise Stephenie Torpio, RN | Nurse II |
| Mati City | Peep Goven E. Puto, MD | Medical Officer III |
| | Angelo M. Prado, DMD | Dentist II |
| | Fritzie A. Aparra, RN | Nurse II |
| Davao de Oro | Gringo John F. Pelaez, MD | Medical Officer III |
| | Lourdes Bernadette Luad, RN | Nurse II |
| | Mary Ann Pacatang, RN | Nurse II |
| Davao del Norte | Mercedita C. Pag-ong, MD | Medical Officer III |
| | Marilou Pintor, DMD | Dentist II |
| | Gary D. De Vera, RN | Nurse II |
| Tagum City | Dasbir Sohal, MD | Medical Officer III |
| | Maria Victoria D. Diaz, DMD | Dentist II |
| | Candice M. Campomanes | Nurse II |
| Panabo City | Arlene L. Choi, MD | Medical Officer III |
| | Mae Ann Llana, DMD | Dentist II |
| | Elton L. Kadile, RN | Nurse II |
| Davao City | Rachelle Jean S. Lacurom, MD | Medical Officer III |
| | Sarah D. Gerona, DMD | Dentist II |
| | Jill Michelle C. Ano, RN | Nurse II |
| IGACOS | Jocelyn L. Alvarez, RN | Nurse II |
| | Lynn M. Amit, RN | Nurse II |
| | Eunice M. Antalan, RN | Nurse II |
| Digos City | Micah A. Fuente, MD | Medical Officer III |
| | Jasmine A. Asarak, DMD | Dentist II |
| | Daissy Jane P. Sanoy, RN | Nurse II |
| Davao del Sur | Michelle V. Macasayon, MD | Medical Officer III |
| | Marivic Alcoba, RN | Nurse II |
| | Rechel A. Geralde, RN | Nurse II |
| Davao Occidental | Dale R. Hontiveros | Medical Officer III |
| | Adolfo P. Calasara, DMD | Dentist II |
| | Jenevive A. Pongase, RN | Nurse II |

ROE3/rsa



Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND
PARTNERSHIP

DEPARTMENT OF EDUCATION ACT.

RECORDS SECTION

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Date Time

MEMORANDUM
OM-OASOPS-2025-04-06834

TO : ALL REGIONAL DIRECTORS
MINISTER OF BASIC, HIGHER AND TECHNICAL EDUCATION
ALL ASSISTANT REGIONAL DIRECTOR
ALL SCHOOLS DIVISION SUPERINTENDENTS

FROM : **MALCOLM S. GARMA**
Undersecretary *msg* 
SUBJECT : **INVITATION FOR THE CONDUCT OF THE SCHOOL HEALTH
PERSONNEL CONVERGENCE 2025**
DATE : October 21, 2025

The Department of Education, through the Bureau of Learner Support Services-School Health Division (BLSS-SHD) in coordination with DepEd Region VI shall conduct the **School Health Personnel Convergence 2025** on **December 1-4, 2025** within **Region VI** with the theme: **“SYNERGY IN SCHOOL HEALTH: Strengthening Healthy Learning Institutions through Multidisciplinary Collaboration.”**

This national event aims to reinforce partnerships among learners, educators, and stakeholders to enhance health awareness and promote healthy behaviors in schools nationwide. It also serves as a platform to showcase regional best practices, align program implementation, and build capacity among school health personnel.

The convergence seeks to:

1. strengthen the collaboration and communication among school health personnel and stakeholders;
2. enhance the capacity of school health professionals through training, workshops, and the sharing of best practices;
3. address emerging health challenges by identifying gaps and developing actionable strategies; and
4. promote the integration of health and education sectors to create a supportive environment for students.

D 4410



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Telephone Nos.: (02) 8633-5313; (02) 8631-8492

Email Address: deped@deped.gov.ph | Website: www.deped.gov.ph



The participants to the activity are the following:

| OFFICE | DESIGNATION | NO. OF PAX |
|-------------------------|---|---------------------------|
| Schools Division Office | Medical Officer III Dentist-in-charge Nurses-in-charge | 3 per SDO 3 from BARMM |
| Regional Office | Medical Officer IV Regional Supervising Dentist Nutritionist-Dietitian II | 3 per RO 3 from BARMM |
| Central Office | Project Coordinators and staff | 66 pax |

In selecting participant representatives, priority shall be given to elected regional officers and service awardees. Please refer to Annex A for the guidelines on service awards.

The following information are requested to be disseminated for guidance to the participants:

1. The Regional Office-Health and Nutrition Unit (HNU) of the Education Supports Services Division (ESSD) is requested to lead the selection of the delegation per SDO. Please submit the list of confirmed participants from the Regional and Schools Division Offices by email to bliss.shd@deped.gov.ph on or before **October 30, 2025**.
2. Participants should **pre-register online** until **October 30, 2025** through this link: <https://tinyurl.com/RegistrationConvergence2025>. Online pre-registration is mandatory. Strict observance of the total number of pax allocated to respective regions and divisions is also expected.
3. For the Opening Ceremony on December 1, 2025, there will be a Parade of Colors to be participated in by all participants.
 - All regions must prepare their respective flags and wear regional costume/Filipiniana/Barong.
 - Submit a 3-minute AVP showcasing the regional profile on or before **October 30, 2025** through <https://tinyurl.com/ConvergenceAVP>
 - Matrix for regional AVP is attached in Annex B
4. There will be an election of officers for the School Health and Nutrition Personnel Association (SHNPAP) and Department of Education Nutritionist-Dietitians Association (DENDA) to be held on December 2, 2025. Newly elected national officers shall have their oath-taking during the Fellowship night on December 3, 2025
5. For the Fellowship Night on December 3, 2025:
 - Each discipline is requested to organize intermission numbers.
 - Deadline for performance confirmation: **October 30, 2025**.

6. Participant's prescribed dress code for the whole event:

| Date | | Prescribed Dress Code |
|------------|-------|----------------------------|
| December 1 | Day 1 | Business casual |
| December 2 | Day 2 | Morning: Regional costume |
| | | Afternoon: Business casual |
| December 3 | Day 3 | Morning: Business casual |
| | | Evening: Formal wear |
| December 4 | Day 4 | Business casual |

6. Travel expenses shall be charged against the 2024 downloaded travel funds allocated for the School Health Personnel Convergence. In view of the change in the date and venue of the activity, should there be deficiencies in the downloaded funds, expenses may be augmented using the Program Support Funds (PSF), School-Based Feeding Program (SBFP) funds, or local funds subject to existing accounting and auditing rules and regulations.

For participants from BARMM, accommodation will be provided; however, travel expenses shall be charged against their respective local funds.

7. There will be a National Vision Screening Program Training on December 3, 2025 to be participated in by Medical Officers and nurses. Pre-identified trained health personnel from Region IX are requested to serve as trainers during this activity. Please refer to Annex C for the list of identified personnel.

8. To ensure the safety and well-being of all attendees, strict adherence to health protocols shall be observed throughout the event.

- All participants are encouraged to bring and wear face masks, especially in enclosed or crowded areas.
- Individuals experiencing symptoms of illness (e.g. fever, cough, sore throat) are advised not to attend the event.
- Frequent hand hygiene is strongly encouraged. Hand sanitizers and alcohol stations will be available throughout the venue.
- Any participant who becomes unwell during the event must report immediately to the designated health desk for assessment and appropriate
- action.

Attached for ready reference is the indicative program. For further queries, please contact Dr. Cynthia D. Coronado from the BLSS-SHD at telephone no. (02) 8632-9935 or email at blss.shd@deped.gov.ph

For strict compliance and wide dissemination.

ANNEX A

Guidelines for the Grant of Loyalty Awards and Recognition of Retirees

I. Purpose

These guidelines aim to provide clear and consistent procedures for the granting of **Loyalty Awards** to qualified employees who have rendered **25 or more years of continuous and satisfactory government service as of September 30, 2025**, and to **recognize employees who have retired or will retire from the period of December 2018 to December 2025**.

II. Coverage

These guidelines apply to all eligible school health and nutrition employees of the Department of Education (DepEd), including those who are permanent and contractual, by applicable civil service rules and regulations.

III. Eligibility

A. Loyalty Award

An employee shall be eligible for the Loyalty Award if they meet the following criteria:

1. Has completed **at least 25 years of continuous and satisfactory service** in the government;
2. Is **in active service** as of **November 30, 2025**;
3. Has **no pending administrative or criminal case**;

B. Retirement Recognition

An employee shall be eligible for Retirement Recognition if:

1. They have **retired or will retire** from the service from the period of **December 2018 - December 2025**;
2. They have completed **at least 15 years of government service**;
3. They are retiring under **mandatory, optional, or disability retirement**, duly approved by the Government Service Insurance System (GSIS);
4. They have **no pending administrative case** at the time of retirement;
5. Their government service has been **honorable and satisfactory**.

The respective Regional Office, through the Education Support Services Division (ESSD) - School Health and Nutrition Section, shall facilitate the registration and confirmation of the list of their eligible health personnel. Kindly access the link: <https://tinyurl.com/Award-Recog-Serv-Ret> for easier facilitation.

Please submit the signed list of eligible health personnel to BLSS-SHD via email at blss.shd@deped.gov.ph on or before August 22, 2025.

All identified retirees and loyalty awardees are requested to submit a recent passport-size photograph for inclusion in the Audio-Visual Presentation during the Awards Night.

Annex B**Health Convergence: Parade of Colors – Matrix and Voice Over Video****Video Details:**

| Duration: | 3 minutes (maximum) | |
|------------------|-----------------------------|--|
| Language: | Tagalog/English/ Taglish | Please add subtitles |
| Voice over: | Clear speaking voice | |
| Flow | Introduction | <ol style="list-style-type: none"> 1. Tag line of the Region 2. Description of region 3. Introduce RD 4. Number of school health personnel (MOs, Nurses, Dentists, and NDS) 5. Number of SDOs and Schools |
| | Highlights | <ol style="list-style-type: none"> 1. Cultural Heritage 2. Food/ Delicacies 3. Tourist spots 4. Festivals/ celebrations 5. Other known facts of the region |
| | End | Add your Cheer with a theme of collaboration. |

ANNEX C**LIST OF TRAINERS**

| List of Names | Position/Designation | Office |
|--------------------------------|-----------------------------|-------------------------|
| 1. Karma J. Camlian | Nurse II | Isabela City |
| 2. Mary Joy R. Luzon | Nurse In Charge | SDO Isabela City |
| 3. Sheila Maria D. Santos | Nurse II | SDO Isabela City |
| 4. Imee E. Alonso | Nurse In-Charge/ Nurse II | SDO Zamboanga del Sur |
| 5. Marita S. Gaburno | Nurse II | SDO Dapitan City |
| 6. Cheryl V. Ocupe | Medical Officer III | Zamboanga del Norte |
| 7. Saniata D. Baral | Nurse-In-Charge | SDO Zamboanga Sibugay |
| 8. Josephine L. Palongpalong | Nurse II | SDO Zamboanga del Norte |
| 9. Mishra Y Sarahadil | Medical Officer 3 | SDO Zamboanga City |
| 10. Rene M. Durias | Nurse II | SDO Pagadian City |
| 11. Maria Leonora I. Muyargas | NURSE II | SDO ZAMBOANGA SIBUGAY |
| 12. Gwilym C. Elumba | NURSE II | SDO Dapitan City |
| 13. Corazon S. Punzalan | Dentist II | SDO Zamboanga del Sur |
| 14. Julie Ann Myla P. Ricafort | Nurse I | SDO Dipolog City |
| 15. Lucila E. Cagoco | Nurse II | SDO Pagadian City |
| 16. Nancy S. Cichon | Dentist-in-Charge | SDO Zamboanga Sibugay |

ANNEX D**INDICATIVE PROGRAM OF ACTIVITIES**

| DAY 1 (December 1, 2025) | | |
|---------------------------------|--|------------------|
| Time | Activity | In-Charge |
| 9:00 – 12:00 PM | Ingress Registration | DepEd |
| 1:00 – 5:00 PM | Pre-Opening Program <ul style="list-style-type: none"> • OKD-HLI AVP • Acknowledgement of Participants SHN Personnel Orientation | DepEd |
| 5:00 PM onwards | Announcements for Day 2 Dinner | DepEd |
| DAY 2 (December 2, 2025) | | |
| 8:00 – 9:00 AM | Parade of Colors | Region VI |
| 9:00 – 9:45 AM | Program Proper <ul style="list-style-type: none"> • Welcome Message from DepEd Regional Director • Message of Support from DepEd Undersecretary • Intermission • Keynote Message from the Secretary of Education • Photo Opportunity with SJEA/Execcomm • Ribbon Cutting/Opening of Booths with ExeCom | Region VI |
| 9:45 – 10:00 AM | Health Break | |
| 10:00 – 12:00 NN | PLENARY SESSION 1: OKD-HLI Panel Discussion | RPs/Panelists |
| 12:00 – 1:00 PM | Lunch Break | |
| 1:00 – 4:00 PM | SHN Personnel Break-out Planning Sessions: <ul style="list-style-type: none"> • Breakout 1: Medical Officers • Breakout 2: Dentists • Breakout 3: Nutritionist-Dietitians • Breakout 4: Nurses | DepEd |
| 4:00 – 5:00 PM | School Health and Nutrition Personnel | DepEd |

| | | | |
|---------------------------------|---|---|--|
| | | Association of the Philippines (SHNPAP) Election | |
| 5:00 - 6:00 PM | Annoucements for Day 3 Dinner | DepEd | |
| 6:00 – 7:00 PM | Kapihan Session with Dir. Mantaring with SHNPAP Officers | DepEd | |
| DAY 3 (December 3, 2025) | | | |
| 8:00 – 9:00 AM | Prelimenaries | DepEd | |
| 9:00 – 5:00 PM | NVSP Training of Trainers | UP PERI & DepEd | |
| 9:00 – 12:00 NN | <p>AM Breakout Sessions:</p> <ul style="list-style-type: none"> Breakout 1: Collaborating with Learners: Empowering Learners to Become Navigators for Health Breakout 2: Collaborating with the Self: Promoting Personal Health and Wellness among School Health Personnel Breakout 3: Collaborating with Families: Exploring the role of the Family in Learners' Health Promotion | <p>Mr. Jeffry Lorenzo</p> <p>Dr. Regina Hechanova-Alampay, PhD, Rpsy</p> <p>Ms. Shella Ruiz-Marquez</p> | |
| 12:00 – 1:00 PM | Lunch Break | | |
| 1:00 – 5:00 PM | <p>PM Breakout Sessions:</p> <ul style="list-style-type: none"> Breakout 1: <ul style="list-style-type: none"> Preventive Essential Medical Services, Referrals and Management of Learners' Health Condition Understanding Anti-Microbial Resistance: What Every School Health Personnel Should Know and Do | <p>RPs/Panelists</p> <p>DOH PD/ ICAMR Representative</p> <p>Dr. Manuel Vallesteros, DOH-DPCB</p> | |

| | | |
|---------------------------------|--|--|
| | <ul style="list-style-type: none"> - Collaborating with DOH towards Strengthening Oral Health Services • Breakout 2: <ul style="list-style-type: none"> - Raising Awareness on the Impact of Unhealthy Food and Beverages on Learners - SBFP Updates | RPs/Panelists DepEd |
| 5:00 – 6:00 PM | Announcements for Day 4 Dinner | |
| 6:00 PM onwards | <p>Fellowship Night</p> <ul style="list-style-type: none"> • Opening Remarks • Inspirational Message • Intermission Number • Dinner • Recognition of Retired and Retiring Health Personnel • Intermission Number • Loyalty Awards • Announcement and oath taking of newly elected Officers: DeMOA, DeDA, DeNA, DeNDA, & SHNPAP • Closing Message • Socials | RD Region VI BLSS-OD DepEd Election Committee |
| Day 4 (December 4, 2025) | | |
| 8:00 – 10:00 AM | PLENARY SESSION: <ul style="list-style-type: none"> • PhilHealth Accreditation for School Clinics | PhilHealth Representative |
| 10:00 – 11:00 AM | Closing Program | DepEd |
| 11:00 – 12:00 NN | Lunch Egress | |