

11/25/2025



Republic of the Philippines
Department of Education
 Region XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-0642

To : Assistant Schools Division Superintendent
 Chief of the Curriculum Implementation Division
 Chief of the School Governance and Operations Division
 Public Schools District Supervisors
 Education Program Supervisors
 All Concerned

Subject : **INFORMATION DISSEMINATION ON THE SCHEDULE OF THE 2025 AGILA AND EAGLE AWARDS CEREMONY**

Date : November 5, 2025

Attached is Regional Memorandum No. HRDD-2025-277 re: *Information Dissemination on the Schedule of the 2025 AGILA and EAGLE Awards Ceremony*, which will be held on **November 6, 2025 from 1:30 pm to 5:00 pm, at Waterfront Hotel, Davao City**. Accommodation will be provided for all Awardees on November 6-7, 2025. Other details are found in the enclosures.

Anent this, the following are the expected participants to this activity, to wit:

NAME	POSITION	SCHOOL/OFFICE
1. Jinky B. Firman PhD, CESO VI	SDS	SDO
2. Basilio P. Mana-ay Jr, CESO VI	ASDS	SDO
3. Ailene B. Añonuevo PhD	CES, SGOD	SDO
4. Janwario E. Yamota	CES, CID	SDO
5. Ylcy B. Manguilimotan	EPS, CID	SDO
6. Kenneth S. Deligencia	SEPS	SDO
7. Rosalie D. Estimada	Budget Officer	SDO
8. Kriscia Mae M. Flores	Awardee	Southern Davao ES
9. Airian C. Gerundio	Awardee	Sta. Cruz ES
10. Rizalie E. Dueñas	Awardee	Salvacion ES
11. Cherry Lyn L. Balbacal	Awardee	Rizal ES
12. Marjorie Cristelle M. Simene	Awardee	A.O. Floirendo NHS
13. Ian Reggy B. Paring	Awardee	Panabo City NHS



Address: City Hall Compound, Km 31, JP Laurel,
 Panabo City, Davao del Norte
 Telephone No: (084) 823-1469, (084) 628-4066
 Email: panabocity.division@deped.gov.ph
 Website: www.depedpanabocity.com



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14. Cris Q. Pagabangan	Awardee	Datu Abdul ES
15. Christy M. Pantonial	Awardee	Narciso B. Galapin ES
16. Arnel T. Duropan	Awardee	Lorenzo. Conception IS
17. Ulyses T. Macatol	Awardee	Kiotoy ES
18. Jeanne S. Bajao	Awardee	Desiderio Dalisay ES
19. Maria Nenita G. Tuazon	Awardee	SDO
20. Kathleen Faye D. Pedral	Awardee	SDO
21. Kathryn Gae D. Jayoma	Awardee	SDO
FY 2025 NASH TOP PERFORMERS BATCH 1		
22. Edgardo D. Pamugas III	Awardee	Tibungol ES
23. Maria Fe T. Balatero	Awardee	Panabo City NHS

Meals and accommodations during the activity shall be chargeable to Region XI/NEAP funds, while travel and other incidental expenses shall be charged to School MOOE Funds for school participants and Division MOOE funds for the division participants, subject to the usual accounting and auditing rules and regulations.

For your information and guidance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

RELEASED

NOV 05 2025

RECORDS SECTION SDO PANABO CITY

BY 

Enclosed.: As stated.
SGOD/ABA/HRDS



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Panabo City, Davao del Norte
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RECORDS

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Republic of the Philippines
Department of Education
DAVAO REGION

November 4, 2025

REGIONAL MEMORANDUM
HRDD-2025-277

INFORMATION DISSEMINATION ON THE SCHEDULE FOR THE
2025 AGILA AND EAGLE AWARDS CEREMONY

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to RM-HRDD-2025-130 and RM-HRDD-2025-268, be informed that the Regional Awards Ceremony for the 2025 AGILA and EAGLE is scheduled on November 6, 2025, from 1:30PM to 5:00PM at Waterfront Insular Hotel, Davao City. Attached is the list of awardees, participants from Schools Division Office, NASH Batch 1 Top Performers of Region XI, Regional Screening Committee Members, Technical Working Group, and Color Guard. Relevant details and other information are found in the enclosures.
2. In observance of the occasion, attendees and guests are encouraged to wear formal attire such as Filipiniana or Barong, to reflect on the shared cultural heritage and honor Filipino roots with unity and elegance. Further, the awardees and technical working group members/ussherettes are expected to be at the venue at 9AM on the same day.
3. Immediate dissemination of this Memorandum is directed.

ALLAN G. FARNAZO
Director IV

Encl.: As Stated.
ROH2/ibd

DEPARTMENT OF EDUCATION RO

RECORDS SECTION

RELEASED

By: _____

Date: _____

Time: _____

Nov. 04, 2025

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Republic of the Philippines
Department of Education
DAVAO REGION

Enclosure: Lists of Awardees (Alphabetically arranged by SDOs)

2025 Achievement of Great Instructional Leadership Award
AGILA

A. Teaching Category
1. Elementary

1.1 Kindergarten

Name	Division
ELIM A. HUBO	DAVAO CITY SPECIAL SCHOOL, DAVAO CITY
BILLALUZA S. SAGPANG	RABAT-ROCAMORA MATI CENTRAL SCHOOL SPED CENTER, MATI CITY
KRISCIA MAE M. FLORES	SOUTHERN DAVAO ES, PANABO CITY

1.2 Key Stage 1 (G1 – G3)

Name	Division
TRIXIE JOY A. OPEÑA	F. BANGOY CES, DAVAO CITY
MEL JEAN V. MAYMAY	PATEL ES, DAVAO DEL NORTE
AIRIAN C. GERUNDIO	STA. CRUZ ES, PANABO CITY

1.3 Key Stage 2 (G4 – G6)

Name	Division
MIRAFLOR B. FELIX	PAGSILAAN ES, DAVAO ORIENTAL
BRYNEL S. ESPINA	DON MARIANO MARCOS ES, DIGOS CITY
RIZALIE A. DUEÑAS	SALVACION ES, PANABO CITY

1.4 Master Teacher (Elementary)

Name	Division
JESSIE A. REPONTE	TUGBOK CES, DAVAO CITY
MARIA THERESA P. TACDER	FAUSTA SALAZAR COMO MEMORIAL SCHOOL, MATI CITY
CHERRY LYN V. BALBACAL	RIZAL ES, PANABO CITY



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2. Junior High School

2.1 Key Stage 3 (G7 – G10)

Name	Division
RODEL R. SIENES	SOONG NHS, DIGOS CITY
RHEIDER JAN T. BARTOLINI	STA. CRUZ NHS, IGACOS
MARJORIE CRISTELLE M. SIMENE	A.O. FLOIRENDO NHS, PANABO CITY

2.2 Master Teacher (JHS)

Name	Division
ROGAR R. GARCIA	FRANCISCO BANGROY NHS, DAVAO CITY
JOHN P. MILLAN	DIGOS CITY NHS, DIGOS CITY
AGNES MARIAN F. ALOLOR	TAGUM CITY NCHS, TAGUM CITY

3. Senior High School

3.1 Key Stage 4 (11- G12)

Name	Division
JULIE P. FANLO	DON ENRIQUE BUSTAMANTE NHS, DAVAO CITY
IRENE C. BULAN	COMPOSTELA NHS, DAVAO DE ORO
JOVITO B. CRODUA JR.	TIBANBAN NHS, DAVAO ORIENTAL

3.2 Master Teacher (SHS)

Name	Division
HELEN GRACE V. BANDALAN	SAWATA NHS, DAVAO DEL NORTE
JOAN B. CAHILOG	CARAGA NHS, DAVAO ORIENTAL
IAN REGGY B. PARING	PANABO CITY NHS, PANABO CITY

4. Inclusive Education

4.1 ALIVE

Name	Division
NAIBA S. ANDING	FRANCISCO BUSTAMANTE CES, DAVAO CITY
ASRAF RANEL O. DAILANE	LUIS RODRIGUEZ IS, IGACOS
CRIS Q. PAGABANGAN	DATU ABDUL ES, PANABO CITY



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4.2 IPED

Name	Division
ILYN E. SOLIVA	GILUN ES, DAVAO CITY
ANGELO F. PARAYANON	BASAK IS, DAVAO DEL NORTE
NORMERA S. ASINAS	MAPUTI ES, DAVAO ORIENTAL

4.3 SNED

Name	Division
SHEILA O. INID	DAVAO CITY SPECIAL NHS, DAVAO CITY
JONAH B. AMARO	COMARA T. MANUEL CES, DAVAO ORIENTAL
ETHEL MAY S. DOMBASE	STA. CRUZ ES, IGACOS

4.4 ALS

Name	Division
ANALYN B. BORRES	LOS AMIGOS ALS-CLC , DAVAO CITY
JOSELITO L. LIM	ISAAC ABALAYAN ES, DIGOS CITY
JANET P. SACRIZ	LUIS LINA ES, TAGUM CITY

B. Teaching-Related Category

1. School Heads

1.1. Elementary

Name	Division
EDSEL F. NACUA	RAMON MAGSAYSAY CES, DIGOS CITY
MAHARA C. DU-OT	MAPUTI ES, DAVAO ORIENTAL
CHRISTY M. PANTONIAL	NARCISO B. GALAPIN ES, PANABO CITY

1.2. Secondary

Name	Division
ROEL NERI N. ELLAGA	NEW LEYTE NHS, DAVAO DE ORO
ROMUALDO G. PAJIGAL JR	BARAYONG NHS, DAVAO DEL SUR
NOEL P. MAMAC	COGON NHS, IGACOS



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1.3 Integrated School

Name	Division
DEXTER B. SORIANO	LUMABAG IS, DAVAO DEL NORTE
PERFIL P. SILVERIO	TAYTAYAN IS, DAVAO ORIENTAL
ARNEL T. DUROPAN	LORENZO T. CONCEPCION IS, PANABO CITY

1.4 TIC/SIC (Elementary)

Name	Division
EDNER TED B. TEJERO	BALA ES, DAVAO CITY
GLENDA C. CAMBONGGA	TALIAN ES, DVO DE ORO
ULYSES T. MACATOL	KIOTOY ES, PANABO CITY

1.5 TIC/SIC (Secondary)

Name	Division
MARIA TERESA B. CARBON	SOLEDAD R. DUTERTE NHS, DAVAO CITY
JAVE A. ENDAR	PALAN BAGABO TAGABAWA NHS, DIGOS CITY
JEANNE S. BAJAO	DESIDERIO F. DALISAY SR. NHS, PANABO CITY

C. Supervisor

1.1 Public Schools District Supervisor

Name	Division
DEONY M. FEROLINO	DAVAO CITY
ALVIN G. LANCIAN	DAVAO ORIENTAL
MARIA NENITA G. TUAZON	PANABO CITY

1.2 Division Education Program Supervisor

Name	Division
MARCELO O. ROCO	DAVAO CITY
RENATO N. PACPAKIN	DAVAO DE ORO
EVELYN GRACE H. LABASAN	DAVAO DEL NORTE

D. Other Teaching-Related Category

1. Education Program Specialist II

Name	Division
NORHAN C. JALMAANI	DAVAO DEL NORTE
ARLENE M. LUBRANO	IGACOS
RONE N. PEQUIRO	MATI CITY



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2. Senior Education Program Specialist

Name	Division
JASMINE G. CAMILOTES	DAVAO CITY
ANNALYN M. LORETO	DAVAO DE ORO
KENNETH S. DELIGENCIA	PANABO CITY

**2025 Exemplary Achievement for Great and Laudable
Employees
EAGLE**

1. Contract of Service Category

Name	Division
RITCHE JOY D. PALACAY Administrative Staff	DAVAO CITY
TEOFILO JR. PINOTE Casual Clerk	DAVAO DEL SUR
IRENEO O. CRODUA JR. Administrative Aide	DAVAO ORIENTAL

2. Key Stage 1-A (SG 1- 4) Category

Name	Division
MARITES C. DELA CRUZ Administrative Aide I	SAN ROQUE DISTRICT, DAVAO CITY
JOJIE AGUILAR Administrative Aide I	DIGOS CITY NHS, DIGOS CITY
BERNARD N. FERNIN Administrative Aide IV	Samal District, IGACOS

3. Level 1-B (SG 5- 10) Category

Name	Division
OLIVIER G. REMOLINO Administrative Assistant III	MABINI NHS, DAVAO CITY
ALAINE CHARMANE F. CARPIO Administrative Assistant III	COMARA T. MANUEL CES II, DAVAO ORIENTAL
KATHLEEN FAYE D. PEDRAL Administrative Assistant III	PANABO CITY



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4. Level 2-A (SG 11-15) Category

Name	Division
GIOVANNI C. VILLEGAS Administrative Officer II	IGACOS
JUNREY S. EMILIANO PDO I	RABAT-ROCAMORA MATI CES, MATI CITY
KATHRYN GAE D. JAYOMA Administrative Officer IV	PANABO CITY

5. Level 2-B (SG 16-21) Category

Name	Division
NELIA ANN D. SEBELLINO Nurse II	TALOMO WEST DISTRICT DAVAO CITY
KAMILLE AYN M. SA-AO Nurse II	STA. CRUZ NHS, DAVAO DEL SUR
KEVIN G. MILO Information Technology Officer I	IGACOS

InnovE Awards

Name	Division
Individual Category	
MAE F. DELA CRUZ	DAVAO DEL NORTE
JOSELITO Q. EDONG	DAVAO ORIENTAL
SHANE P. LUPINA	TAGUM CITY
Group Category	
SYSTEMS S.M.A.R.T	DAVAO CITY



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**TOP THREE FINALISTS FOR THE VARIOUS CATEGORIES OF THE
2025 ONSE AWARDS**

CATEGORY	TOP THREE IN THE VARIOUS CATEGORIES
Diri sa DepEd Onse Season 9 (Vlogger of the Year, Most Informative Vlog, Most Entertaining Vlog, People's Choice Awards)	Division of Davao City Division of Davao del Norte Division of Davao Oriental Division of the Island Garden City of Samal Division of Mati City
Diri sa DepEd Onse Season 10 (Vlogger of the Year, Most Informative Vlog, Most Entertaining Vlog, People's Choice Awards)	Division of Davao City Division of Davao Oriental Division of Tagum City
Diri sa DepEd Onse Season 11 (Vlogger of the Year, Most Informative Vlog, Most Entertaining Vlog, People's Choice Awards)	Division of Davao City Division of Davao Occidental Division of Tagum City Division of Davao de Oro
SOCIAL MEDIA AWARDS (Best Division Social Media Page, Best Make It Reel Post, Best Flex Ko Lang Post, Best Onse In Action Post, Best Meme-Tal Break Post)	Division of Davao City Division of Davao del Norte Division of Davao del Sur Division of Davao Oriental Division of Davao Occidental Division of Digos City Division of the Island Garden City of Samal Division of Mati City Division of Tagum City
PUBLIC ASSISTANCE AWARDS (Division with Highest Compliance Rate, Division with Highest Resolution Rate, Division with Lowest Complaint Received, Division with Outstanding Implementation of Customer Satisfaction Survey)	Division of Davao City Division of Davao del Norte Division of Panabo City Division of Davao del Sur Division of Davao Oriental Division of the Island Garden City of Samal Division of Mati City Division of Davao Occidental
OTHER AWARDS (Best Communication Plan Implementer, Most Outstanding Division Information Officer, Most Outstanding Division Public Assistance Coordinator, Director's Choice Awards: Metamorphosis Award, Sigasig Award, Excellencia Award)	The Top Three awardees will be called on stage during the ceremony



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FY 2025 NASH TOP PERFORMERS BATCH 1

1. BETE, JED INTONG
2. BEÑALET, CARI EDWARD CASTERNOBO
3. BUCAG, ANA LOU OMBAOGAN
4. PAMUGAS, EDGARDO III, DELOS SANTOS
5. CATIGARA, LUZVIMINDA CORPUZ
6. FERNANDEZ, CHONA DIGAMO
7. ESTRADA, CYRIL GUARIN
8. TABALBA, MERLO VERINO
9. DAYA, FRANCIS MAYE ORTIZ
10. MAHINAY, GRETCHEN MARIE VALERIO
11. BUSANO, JEZELL JANE ADLAWAN
12. GENOVIA, GUIA LIMOS
13. BALATERO, MARIA FE TULAYAN
14. CANONIO, HAROLD CABILAR
15. IBOT, SHERNEL A.
16. PALERMO, RUSTOM ESQUIBEL
17. PIÑALAS, REINA WENICA MATANGCAS
18. LEONES, RONICK JHUN MANGARON
19. DAYAGANON, LYNELLE JOY TEJADA
20. PEQUIRO, RYAN NIODA
21. ALGABRE, ELSA LLANTO
22. BALDONADO, DEXTER DE CELIS
23. CORTES, JULIE ANN LAGURIN
24. TAMPUS, MA. GLORIA MUAÑA



Republic of the Philippines
Department of Education
DAVAO REGION

LIST OF PARTICIPANTS OF THE SCHOOLS DIVISION OFFICES

- | | |
|---|------|
| 1. Schools Division Superintendents | - 11 |
| 2. Assistant Schools Division Superintendents | - 12 |
| 3. Chiefs CID & SGOD | - 22 |
| 4. SEPS HRD | - 11 |
| 5. Education Program Specialist II/R & R Focal Person | - 11 |
| 6. Division GAD Focal Person | - 11 |
| 7. GADvocate Awardees (in a separate memo) | |
| 8. Division Information Officer | - 11 |
| 9. Division Public Assistance Coordinator | - 11 |
| 10. Ma. Lourdes M. Quesada, Davao del Norte | |
| 11. Rosalie D. Estimada, Panabo City | |

ADDITIONAL TWG FROM DAVAO CITY DIVISION

1. Jay Emerson G. Quia-eo
2. Frieny D. Alagasi
3. Stephanie C. Lawagon
4. Edmundo Abueva
5. April Jean D. Alagasi
6. Dennis V. Salamanes
7. Judith S. Sera
8. Dixier T. Costillas
9. Dinalyn S. Maila
10. John Mar G. Leono
11. Rose Mae A. Rule
12. Daryll R. Dayao
13. Lidelyn M. Labiste
14. Ruby M. Blanco
15. Stevenson T. Velasco
16. Cristina A. Llesis
17. Jose Carlos Fernandez
18. Rico Ocaleña
19. Michael Sol S. Binghay
20. Jed I. Bete

COLOR GUARDS FROM NAVAL RESERVE CENTER
PERFORMERS FROM CABANTIAN NATIONAL HIGH SCHOOL



Republic of the Philippines
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SCREENING AND EVALUATION COMMITTEE and TWG

The Regional Office through PRAISE Committee shall create a pool of expert validators/Screening Committee, thus:

Composition of the Regional Committee (RSC) for the Search for the Most Outstanding AGILA and EAGLE 2025

I. Over-All Chairperson	Allan G. Farnazo Regional Director
Co-Chairperson	Rebonfamil R. Baguio Asst. Regional Director
Vice-Co-Chairperson	Nelma Lyn R. Barnija, EdD Chief, HRDD-RNEAP
II. Final Selection Committee	
Chairperson	Rebonfamil R. Baguio Asst. Regional Director
Members:	Cristy C. Epe Schools Division Superintendent
	Dr. Yvette E. Monarca Director II – CSC Davao de Oro, Field Director
	Dr. Gloria D. Benigno Former Regional Director of DepEd RO XI
III. Regional Selection Committee (RSC) and RO PMT	
IV. Ushers/ Usherettes	
• Assist guests, visitors, and awardees in finding their designated seats per category. • Ensure guest comfort, maintain order, and provide guidance on venue facilities (e.g., restrooms). • Escort awardees during the presentation of plaques, tokens, bouquets, and incentives.	
Chair : Jeselyn B. Dela Cuesta, CLMD	
Members: Maricel S. Langahid, PhD	
Joeisa M. Presbitero, EdD	
Mary Jean M. Mejorada, EdD	
Michael Añoda, EdD, PhD	
Peter Cainglet	
Antonette Mohinog	



Republic of the Philippines
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Junnally A. Costan
Flor De May A. Reuyan
Desiree Soroño
Charlaine Jenn Moreno
Lancy Orihuela
Jade Paraguya
Ian Clark Lazo
Bonifacio Amit
Kimberly Atillo
Kern Daryll M. Ponce
Joyce A. Martinez
Shemelyn G. Bilbao
Krismari Gem Fermilan