



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

SGOD-2025-0640

To : Assistant Schools Division Superintendent  
Chief of the Schools Governance and Operations Division  
Chief of the Curriculum Implementation Division  
Panabo Secondary School Heads Association  
School Head of Cagangohan National High School  
All Concerned

Subject: **MEDICAL TEAM TO THE BSP CAMPOREE AND GSP  
ENCAMPMENT**

Date: November 5, 2025

This has reference to the letter from the Panabo Secondary School Heads Association requesting two personnel of the Medical Team to monitor and respond to the medical concerns of the campers and participants during the Division BSP Camporee and GSP Encampment on November 5-7, 2025.

Anent this, the Medical Team on Duty on the said activities are the following, to wit:

<b>Date and Time</b>	<b>Medical Team on Duty</b>
November 5, 2025 3PM to 7PM	Moolien Jane A. Estimada, Nurse II Mae Ann Llana, Dentist II
November 6, 2025 8AM to 8PM	Maria Ezcelmay S. Cabaylo Desiree Loren L. Barabat
November 7, 2025 8AM to 8PM	Moolien Jane A. Estimada John Carlo L. Ceniza

In the exigency of service, this Office grants a Compensatory Overtime Credit for the medical team who attended the abovementioned activity in support to paragraph 1.4.11 of DepEd Order No. 53, s. 2003 or known as Updated Guidelines on Grants of Compensatory Overtime Credit to DepEd non-teaching personnel indicates that attendance/ participation in special DepEd Projects and activities which are short terms in duration is considered as one of the identified activities eligible for the grants of Service Credits for teachers and Compensatory Credit (COC) for non-teaching personnel who serve during Saturdays, Sundays and Including Holidays.



**Address:** City Hall Compound, Km 31, JP Laurel,  
Panabo City, Davao del Norte  
**Telephone No:** (084) 823-1469, (084) 628-4066  
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Travel and other incidental expenses of the Division personnel are chargeable against Division MOOE funds subject to the usual accounting and auditing rules and regulations.

For your information and compliance.

  
**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent 

Enclosed.: As stated.  
SGOD/ABA/mje

**RELEASE**

**NOV 11 2025**

RECORDS SECTION: SDO PANABO CITY  
BY 



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Republic of the Philippines  
Department of Education  
REGION XI  
**SCHOOLS DIVISION OF PANABO CITY**  
**PANABO SECONDARY SCHOOL HEADS ASSOCIATION**

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October 30, 2025

**JINKY B FIRMAN, PHD., CESO VI**  
Schools Division Superintendent  
Division of Panabo City

Thru: **AILENE B. AÑONUEVO**  
Chief Education Program Supervisor  
Schools Governance and Operations Division

Madam:

Greetings of peace and goodwill!

The Schools Division Office of Panabo City through the initiative of the Panabo Secondary School Heads Association (PASSHA) will host this year's Division BSP Camporee and GSP Encampment on **November 6-8, 2025**, at Cagangohan National High School with the theme, "**Scouting: Sustaining Relevance and Strengthening Resilience**". This activity will develop learners' discipline and core values necessary to prepare them for daily encounters in life as well as resilience and wellness despite challenges and adversities.

In this regard, we would like to request two personnel of the Medical Team to monitor and respond to the medical concerns of our campers and participants during the activities on the following schedule:

- November 5, 3PM to 7PM ✓
- November 6, 8AM to 8PM ✓
- November 7, 8AM to 8PM ✓

Campers will arrive on **November 5, 2025, 3:00PM onwards**.

Your genuine concern and favorable response will be of great help to the success of this event.  
Thank You and God bless.

Respectfully yours,

  
**MANUEL M. ESPERANZA**  
Principal III/PASSHA President

(1) Moon } Nov 5  
(2) Doc. Mae Anne }

Nov 6

Nov 7