



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID-2025-0811

To : Chief of Curriculum Implementation Division (CID)
 Education Program Supervisor
 Public Schools District Supervisors
 Public Elementary and Secondary School Heads
 All Concerned

Subject : **CONDUCT OF ENHANCEMENT OF ALTERNATIVE LEARNING DELIVERY APPROACHES AND STRATEGIES FOR ADM LEARNERS ACROSS LEARNING AREAS**

Date : November 25, 2025

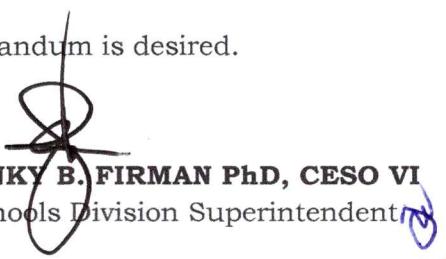
Pursuant to the Regional Memorandum No. CLMD-2025-660 re: Conduct of Enhancement of Alternative Learning Delivery Approaches and Strategies for ADL Learners Across Learning Areas on December 1-5, 2025 at the Ritz Garden Oases, the following personnel are advised of their participation to the following activities :

Date	First	Last Meal
December 1-3, 2025 (Batch 1)	AM Snacks (day 1)	Breakfast (Day 3)
December 3-5, 2025 (Batch 2)	AM Snacks (day 1)	Breakfast (Day 3)

Meals and accommodation shall be charged against ADM Program Support Funds, while travel and other incidental expenses shall be charged against MOOE/local funds, subject to the usual government accounting and auditing rules and regulations.

Participants in the activity are in the enclosure.

Immediate dissemination of this Memorandum is desired.


JINKY B. FIRMAN PhD, CESO VI
 Schools Division Superintendent

Attached: As stated.
 CID/jey/ybm

RELEASED

NOV 26 2025



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RECORDS SECTION DOB PANABO CITY





Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

List of Participants

Date	Participants	Position	Station
December 1-3, 2025 (Batch 1)	1. Ylcy B. Manguilimotan 2. Maria Perpetua Angelita G. Suelto 3. Carolyn M. Arado 4. John B. Visillas 5. Mirasol V. Diana 6. Sambay Luma 7. Ulyses Macato 8. Mark Winston Coquilla 9. Behnjo S. Martin	EPS EPS EPS EPS P-I P-I HT-III P-I P-II	CID CID CID CID Roxas ES Waterfall ES Kiotoy ES Dalisay Village ES San Vicente NHS
December 3-5, 2025 (Batch 2)	1. Ylcy B. Manguilimotan 2. Elden D. Orbeta 3. Cezen M. Paculanang 4. Ramil Jacky P. Firman 5. Peter A. Mijares 6. Ronilo Labrador 7. Joy D. Cozo 8. Chonalyne Doctora 9. Glen Patriarca 10. Jennith Marie L. Jorolan	EPS EPS EPS EPS EPS HT-I P-II P-II P-I P-I	CID CID CID CID CID Sindaton NHS JP Laurel ES AOFNHS Kauswagan NHS Little Panay NHS

Prepared by:

YLCY B. MANGUILIMOTAN
Education Program Supervisor



Republic of the Philippines
Department of Education
DAVAO REGION

November 14, 2025

REGIONAL MEMORANDUM
CLMD-2025-660

CONDUCT OF ENHANCEMENT OF ALTERNATIVE LEARNING DELIVERY
APPROACHES AND STRATEGIES FOR ADM LEARNERS
ACROSS LEARNING AREAS

To: Schools Division Superintendents
Chief Education Supervisor, CLMD

1. Pursuant to the goal of the Department of Education to address challenges in access and quality, especially for learners who are marginalized, at risk of dropping out or unable to attend regular classes due to various circumstances, the Regional Office through the Curriculum and Learning Management Division (CLMD) will conduct ***Enhancement of Alternative Learning Delivery Approaches and Strategies for ADM Learners Across Learning Areas*** on December 1-5, 2025, at the Ritz Garden Oases Hotel, Davao City.

2. The activity shall be conducted by batches following the schedule below:

Batch	Date	First Meal	Last Meal
1	December 1-3, 2025	AM Snacks (Day 1)	Breakfast (Day 3)
2	December 3-5, 2025	AM Snacks (Day 1)	Breakfast (Day 3)

3. It aims to:

a. strengthen the implementation of ADM through innovative delivery approaches and strategies across learning areas;

b. enhance the pedagogical competence of ADM implementers in contextualizing instruction for diverse learners; and

c. develop action plans and mechanisms for continuous improvement, monitoring, and evaluation of ADM implementation in the region.

4. Meals and accommodation shall be charged against ADM Program Support Funds, while travel and other incidental expenses shall be charged against MOOE/ Local funds, subject to the usual government accounting and auditing rules and regulations.

5. The participants shall bring a laptop, charger, extension cord, and a copy the Curriculum Guides/MELCs of their respective Learning Area.

6. The prescribed number of participants and other important details are in the enclosures.

7. Immediate dissemination of this Memorandum to the concerned is desired.

Enclosures: As Stated
RO05/MCDE

DEPARTMENT OF EDUCATION RO
RECORDS SECTION
RELEASED

By:

Date: Nov. 18, 2025 Time: Nov. 18, 2025

21076

ALLAN G. FARNAZO
Director IV

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**Enhancement of Alternative Learning Delivery Approaches and
Strategies for ADM Learners Across Learning Areas**
December 1-3, 2025

ACTIVITY MATRIX

Day 1 December 1, 2025		
Time	ACTIVITIES	Person Involved
7:00 AM-8:00 AM	Arrival and Registration	Management and Participants
8:00AM – 8:30 AM	Opening Program	Management
8:30 AM- 9:30 AM	In-Depth Perspectives on the Alternative Delivery Mode Program: Challenges, Frameworks, and Implementation	RO ADM EPS
9:30 AM- 10:30 AM	Khan Academy: Framework and Implementation	SDS Cristy Epe, EdD.
10:30 AM-12:00 AM	Homeschooling/ Rural Farm School Program	ADM EPS Davao de Oro
1:00 AM – 1:45PM	Night High School/Late Afternoon Program	ADM EPS Davao de Oro
1:45 NN- 2:30PM	Open High School Program/ Modified Work and Study Program	RO ADM EPS
2:30PM-3:30PM	Education in Emergencies (EiE)	Jeson Reyes
3:30 PM- 4:30PM	School Initiated Intervention	Grace Santa Daclan
4:30PM-5:00PM	Open Forum	
Day 2 December 2, 2025		
8:00AM-8:30AM	MOL	
8:30AM-9:30AM	AI Integration in Enhancing Learning Delivery Strategies for ADM Learners Across Learning Areas	Joeisa Presbitero
9:30AM-4:00PM	Workshop on Designing Learning Delivery Strategies/Approaches for ADM Learners Across Learning Areas	Participants
4:00PM-6:00PM	Action Planning/ Presentation of Outputs per Learning Area (Breakout)	Participants
Day 3 December 3, 2025		
6:30AM-8:00AM	Breakfast	
8:00AM-8:30AM	Closing Program	

Prepared by:


MA. CIELO D. ESTRADA
 EPS- ADM

Enhancement of Alternative Learning Delivery Approaches and Strategies for ADM Learners Across Learning Areas
December 3-5, 2025

ACTIVITY MATRIX

Day 1 December 3, 2025		
Time	ACTIVITIES	Person Involved
7:00 AM-8:00 AM	Arrival and Registration	Management and Participants
8:00AM – 8:30 AM	Opening Program	Management
8:30 AM- 9:30 AM	In-Depth Perspectives on the Alternative Delivery Mode Program: Challenges, Frameworks, and Implementation	RO ADM EPS
9:30 AM- 10:30 AM	Khan Academy: Framework and Implementation	SDS Cristy Epe, EdD.
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3:30 PM- 4:30PM	School Initiated Intervention	Grace Santa Daclan
4:30PM-5:00PM	Open Forum	
Day 2 December 4, 2025		
8:00AM-8:30AM	MOL	
8:30AM-9:30AM	AI Integration in Enhancing Learning Delivery Strategies for ADM Learners Across Learning Areas	Joeisa Presbitero
9:30AM-4:00PM	Workshop on Designing Learning Delivery Strategies/Approaches for ADM Learners Across Learning Areas	Participants
4:00PM-6:00PM	Action Planning/ Presentation of Outputs per Learning Area (Breakout)	Participants
Day 3 December 5, 2025		
6:30AM-8:00AM	Breakfast	
8:00AM-8:30AM	Closing Program	

Prepared by:

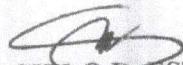

MA. CIELO D. ESTRADA
 EPS- ADM

**Enhancement of Alternative Learning Delivery Approaches and
Strategies for ADM Learners Across Learning Areas**

Batch 1
December 1-3, 2025

Office/ Learning Area	Education Program Supervisors					School Heads/Master Teachers				TWG	TOTAL
	ADM EPS	English	Science	Math	AP	English	Science	Math	AP		
Davao City	1	1	1	0	1	1	2	1	1	2	11
Digos City	1	1	1	1	1	1	1	1	1		9
Mati City	1	1	1	1	1	1	1	1	1		9
Panabo City	1	1	0	1	1	1	1	2	1		9
IGACOS	1	1	1	1	1	2	1	1	1		10
Davao Oriental	1	1	0	1	1	1	1	1	2		9
Davao de Oro	1	1	1	0	1	1	1	2	1		9
Davao del Norte	1	1	1	1	0	1	1	1	1		8
Davao del Sur	1	1	1	1	0	1	2	1	1		9
Davao Occidental	1	1	1	1	1	1	1	1	1		9
Tagum City	1	1	1	1	0	1	1	1	1		8
CLMD	1	1	1	1	1						5
TOTAL	12	12	10	10	9	12	13	13	12	2	105

Prepared by:


MA. CIELO B. ESTRADA
EPS- ADM

**Enhancement of Alternative Learning Delivery Approaches and
Strategies for ADM Learners Across Learning Areas**

Batch 2
December 3-5, 2025

Office/ Learning Area	Education Program Supervisors					School Heads				TOT AL
	ADM	GMRC-VE	EPP/ TLE	MAPEH	Filipino	GMRC- VE	EPP/ TLE	MAPEH	Filipino	
Davao City	1	1	1	1	1	1	1	1	1	2 11
Digos City	1	1	1	1	0	1	1	1	1	8
Mati City	1	1	1	1	1	1	1	1	1	9
Panabo City	1	1	1	1	1	2	1	1	1	10
IGACOS	1	1	1	1	1	1	1	1	1	9
Davao Oriental	1	1	1	1	1	1	1	1	1	9
Davao de Oro	1	1	1	1	1	1	1	1	1	9
Davao del Norte	1	1	1	1	1	1		1	1	8
Davao del Sur	1	1	1	1	1	1	1	1	1	9
Davao Occidental	1	1	1	1	1	1	1	1	1	9
Tagum City	1	1	1	1	1	1	1	1	1	9
CLMD	1	1	1	1	1					5
TOTAL	12	12	12	12	11	12	10	11	11	2 105

Prepared by:


MA. CIELO B. ESTRADA
 EPS- ADM