



**Republic of the Philippines**  
**Department of Education**  
 REGION XI  
 SCHOOLS DIVISION OF PANABO CITY

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

CID-2025-0811

**To :** Chief of Curriculum Implementation Division (CID)  
 Education Program Supervisor  
 Public Schools District Supervisors  
 Public Elementary and Secondary School Heads  
 All Concerned

**Subject :** **CONDUCT OF ENHANCEMENT OF ALTERNATIVE LEARNING DELIVERY APPROACHES AND STRATEGIES FOR ADM LEARNERS ACROSS LEARNING AREAS**

**Date :** November 25, 2025


Pursuant to the Regional Memorandum No. CLMD-2025-660 re: Conduct of Enhancement of Alternative Learning Delivery Approaches and Strategies for ADL Learners Across Learning Areas on December 1-5, 2025 at the Ritz Garden Oases, the following personnel are advised of their participation to the following activities :

Date	First	Last Meal
December 1-3, 2025 (Batch 1)	AM Snacks (day 1)	Breakfast (Day 3)
December 3-5, 2025 (Batch 2)	AM Snacks (day 1)	Breakfast (Day 3)

Meals and accommodation shall be charged against ADM Program Support Funds, while travel and other incidental expenses shall be charged against MOOE/local funds, subject to the usual government accounting and auditing rules and regulations.

Participants in the activity are in the enclosure.

Immediate dissemination of this Memorandum is desired.


  
**JINKY B. FIRMAN PhD, CESO VI**  
 Schools Division Superintendent

Attached: As stated.  
 CID/je/ybm

**RELEASED**



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NOV 26 2025  
 RECORDS SECTION - DIVISION OF PANABO CITY  




Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

**List of Participants**

Date	Participants	Position	Station
December 1-3, 2025 (Batch 1)	1. Ylcy B. Manguilimotan	EPS	CID
	2. Maria Perpetua Angelita G. Suelto	EPS	CID
	3. Carolyn M. Arado	EPS	CID
	4. John B. Visillas	EPS	CID
	5. Mirasol V. Diana	P-I	Roxas ES
	6. Sambay Luma	P-I	Waterfall ES
	7. Ulyses Macato	HT-III	Kiotoy ES
	8. Mark Winston Coquilla	P-I	Dalisay Village ES
	9. Behnjo S. Martin	P-II	San Vicente NHS
December 3-5, 2025 (Batch 2)	1. Ylcy B. Manguilimotan	EPS	CID
	2. Elden D. Orbeta	EPS	CID
	3. Cezen M. Paculanang	EPS	CID
	4. Ramil Jacky P. Firman	EPS	CID
	5. Peter A. Mijares	EPS	CID
	6. Ronilo Labrador	HT-I	Sindaton NHS
	7. Joy D. Cozo	P-II	JP Laurel ES
	8. Chonalyn Doctora	P-II	AOFNHS
	9. Glen Patriarca	P-I	Kauswagan NHS
	10. Jennith Marie L. Jorolan	P-I	Little Panay NHS

Prepared by:

**YLCY B. MANGUILIMOTAN**  
Education Program Supervisor



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Republic of the Philippines  
**Department of Education**  
 DAVAO REGION

November 14, 2025

REGIONAL MEMORANDUM  
 CLMD-2025-660

CONDUCT OF ENHANCEMENT OF ALTERNATIVE LEARNING DELIVERY  
 APPROACHES AND STRATEGIES FOR ADM LEARNERS  
 ACROSS LEARNING AREAS

To: Schools Division Superintendents  
 Chief Education Supervisor, CLMD

1. Pursuant to the goal of the Department of Education to address challenges in access and quality, especially for learners who are marginalized, at risk of dropping out or unable to attend regular classes due to various circumstances, the Regional Office through the Curriculum and Learning Management Division (CLMD) will conduct **Enhancement of Alternative Learning Delivery Approaches and Strategies for ADM Learners Across Learning Areas** on December 1-5, 2025, at the Ritz Garden Oases Hotel, Davao City.

2. The activity shall be conducted by batches following the schedule below:

Batch	Date	First Meal	Last Meal
1	December 1-3, 2025	AM Snacks (Day 1)	Breakfast (Day 3)
2	December 3-5, 2025	AM Snacks (Day 1)	Breakfast (Day 3)

3. It aims to:

- strengthen the implementation of ADM through innovative delivery approaches and strategies across learning areas;
- enhance the pedagogical competence of ADM implementers in contextualizing instruction for diverse learners; and
- develop action plans and mechanisms for continuous improvement, monitoring, and evaluation of ADM implementation in the region.

4. Meals and accommodation shall be charged against ADM Program Support Funds, while travel and other incidental expenses shall be charged against MOOE/ Local funds, subject to the usual government accounting and auditing rules and regulations.

5. The participants shall bring a laptop, charger, extension cord, and a copy the Curriculum Guides/MELCs of their respective Learning Area.

6. The prescribed number of participants and other important details are in the enclosures.

7. Immediate dissemination of this Memorandum to the concerned is desired.

DEPARTMENT OF EDUCATION RO

RECORDS SECTION

RELEASED

ALLAN G. FARNAZO

Director IV

Enclosures: As Stated  
 RO05/MCDE

By:

Date:

Time:

Nov. 18, 2025

21076



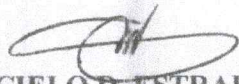
**Enhancement of Alternative Learning Delivery Approaches and  
Strategies for ADM Learners Across Learning Areas**

**December 1-3, 2025**

**ACTIVITY MATRIX**

<b>Day 1 December 1, 2025</b>		
<b>Time</b>	<b>ACTIVITIES</b>	<b>Person Involved</b>
7:00 AM-8:00 AM	Arrival and Registration	Management and Participants
8:00AM – 8:30 AM	Opening Program	Management
8:30 AM- 9:30 AM	In-Depth Perspectives on the Alternative Delivery Mode Program: Challenges, Frameworks, and Implementation	RO ADM EPS
9:30 AM- 10:30 AM	Khan Academy: Framework and Implementation	SDS Cristy Epe, EdD.
10:30 AM-12:00 AM	Homeschooling/ Rural Farm School Program	ADM EPS Davao de Oro
1:00 AM – 1:45PM	Night High School/Late Afternoon Program	ADM EPS Davao de Oro
1:45 NN- 2:30PM	Open High School Program/ Modified Work and Study Program	RO ADM EPS
2:30PM-3:30PM	Education in Emergencies (EiE)	Jeson Reyes
3:30 PM- 4:30PM	School Initiated Intervention	Grace Santa Daclan
4:30PM-5:00PM	Open Forum	
<b>Day 2 December 2, 2025</b>		
8:00AM-8:30AM	MOL	
8:30AM-9:30AM	AI Integration in Enhancing Learning Delivery Strategies for ADM Learners Across Learning Areas	Joeisa Presbitero
9:30AM-4:00PM	Workshop on Designing Learning Delivery Strategies/Approaches for ADM Learners Across Learning Areas	Participants
4:00PM-6:00PM	Action Planning/ Presentation of Outputs per Learning Area (Breakout)	Participants
<b>Day 3 December 3, 2025</b>		
6:30AM-8:00AM	Breakfast	
8:00AM-8:30AM	Closing Program	

Prepared by:

  
**MA. CIELO D. ESTRADA**  
EPS- ADM



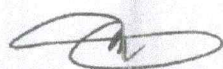
**Enhancement of Alternative Learning Delivery Approaches and  
Strategies for ADM Learners Across Learning Areas**

**December 3-5, 2025**

**ACTIVITY MATRIX**

<b>Day 1 December 3, 2025</b>		
<b>Time</b>	<b>ACTIVITIES</b>	<b>Person Involved</b>
7:00 AM-8:00 AM	Arrival and Registration	Management and Participants
8:00AM – 8:30 AM	Opening Program	Management
8:30 AM- 9:30 AM	In-Depth Perspectives on the Alternative Delivery Mode Program: Challenges, Frameworks, and Implementation	RO ADM EPS
9:30 AM- 10:30 AM	Khan Academy: Framework and Implementation	SDS Cristy Epe, EdD.
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3:30 PM- 4:30PM	School Initiated Intervention	Grace Santa Daclan
4:30PM-5:00PM	Open Forum	
<b>Day 2 December 4, 2025</b>		
8:00AM-8:30AM	MOL	
8:30AM-9:30AM	AI Integration in Enhancing Learning Delivery Strategies for ADM Learners Across Learning Areas	Joeisa Presbitero
9:30AM-4:00PM	Workshop on Designing Learning Delivery Strategies/Approaches for ADM Learners Across Learning Areas	Participants
4:00PM-6:00PM	Action Planning/ Presentation of Outputs per Learning Area (Breakout)	Participants
<b>Day 3 December 5, 2025</b>		
6:30AM-8:00AM	Breakfast	
8:00AM-8:30AM	Closing Program	

Prepared by:

  
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EPS- ADM

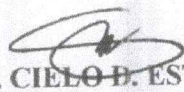


**Enhancement of Alternative Learning Delivery Approaches and  
Strategies for ADM Learners Across Learning Areas**

**Batch 1  
December 1-3, 2025**

Office/ Learning Area	Education Program Supervisors					School Heads/Master Teachers				TWG	TOTAL
	ADM EPS	English	Science	Math	AP	English	Science	Math	AP		
Davao City	1	1	1	0	1	1	2	1	1	2	11
Digos City	1	1	1	1	1	1	1	1	1		9
Mati City	1	1	1	1	1	1	1	1	1		9
Panabo City	1	1	0	1	1	1	1	2	1		9
IGACOS	1	1	1	1	1	2	1	1	1		10
Davao Oriental	1	1	0	1	1	1	1	1	2		9
Davao de Oro	1	1	1	0	1	1	1	2	1		9
Davao del Norte	1	1	1	1	0	1	1	1	1		8
Davao del Sur	1	1	1	1	0	1	2	1	1		9
Davao Occidental	1	1	1	1	1	1	1	1	1		9
Tagum City	1	1	1	1	0	1	1	1	1		8
CLMD	1	1	1	1	1						5
<b>TOTAL</b>	<b>12</b>	<b>12</b>	<b>10</b>	<b>10</b>	<b>9</b>	<b>12</b>	<b>13</b>	<b>13</b>	<b>12</b>	<b>2</b>	<b>105</b>

Prepared by:

  
**MA. CIELO B. ESTRADA**  
EPS- ADM




**Enhancement of Alternative Learning Delivery Approaches and  
Strategies for ADM Learners Across Learning Areas**

**Batch 2**

**December 3-5, 2025**

Office/ Learning Area	Education Program Supervisors					School Heads				T W G	TOT AL
	ADM	GMRC- VE	EPP /TLE	MAPEH	Filipino	GMRC- VE	EPP/ TLE	MAPEH	Filipino		
Davao City	1	1	1	1	1	1	1	1	1	2	11
Digos City	1	1	1	1	0	1	1	1	1		8
Mati City	1	1	1	1	1	1	1	1	1		9
Panabo City	1	1	1	1	1	2	1	1	1		10
IGACOS	1	1	1	1	1	1	1	1	1		9
Davao Oriental	1	1	1	1	1	1	1	1	1		9
Davao de Oro	1	1	1	1	1	1	1	1	1		9
Davao del Norte	1	1	1	1	1	1		1	1		8
Davao del Sur	1	1	1	1	1	1	1	1	1		9
Davao Occidental	1	1	1	1	1	1	1	1	1		9
Tagum City	1	1	1	1	1	1	1	1	1		9
CLMD	1	1	1	1	1						5
<b>TOTAL</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>11</b>	<b>12</b>	<b>10</b>	<b>11</b>	<b>11</b>	<b>2</b>	<b>105</b>

Prepared by:

  
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