



**Republic of the Philippines**  
**Department of Education**  
**REGION XI**  
**SCHOOLS DIVISION OF PANABO CITY**

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

CID-2025-0768

To : Chief of Curriculum Implementation Division (CID)  
 Education Program Supervisors  
 Public Schools District Supervisors  
 Public Elementary and Secondary School Heads  
 All Concerned

Subject : **CONDUCT OF THE CAPACITY BUILDING ON EFFECTIVE STRATEGIES  
 TO SUPPORT AT-RISK LEARNERS AND TO REDUCE DROPOUT RATE**

Date : November 13, 2025

In line with the commitment of the Schools Division Office of Panabo City to strengthen learner support mechanisms and sustain efforts to reduce the dropout rate in both elementary and secondary schools, this Office shall conduct through the Curriculum Implementation Division, a Capacity on Effective Strategies to Support At-Risk Learners and to Reduce Dropout Rate on November 18 and November 21, 2025 at the Grand Palm Villas and Hotel, Visayan Village, National Highway, Tagum City.

The participants are specified in the enclosure.

Meals shall be charged against ADM Program Support Funds. Meanwhile, travel and other incidental expenses shall be charged against MOOE/local funds, subject to the usual government accounting and auditing rules and regulations.

Immediate dissemination of this Memorandum is desired.

**JINKY B. FIRMAN PhD, CESO VI**  
 Schools Division Superintendent

Attached: As stated.  
 CID/jey/ybm

For the SDS  
**AYLENE B. ANONUEVO, Ph.D.**  
 Chief Education Supervisor, SGOD  
 Incharge of the Division

11/14

**RELEASED**

**NOV 14 2025**

RECORDS SECTION SGD PANABO CITY  
 BY



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**Participants in the Capacity Building on Effective Strategies to Support  
At-Risk Learners and to Reduce Dropout Rate**

Date	Participants
November 18, 2025	<ol style="list-style-type: none"><li>1. Jinky B. Firman PhD, CESO VI</li><li>2. Basilio P. Mana-ay, Jr. CESO VI</li><li>3. Janwario E. Yamota</li><li>4. Djhoane C. Aguilar</li><li>5. Ylcy B. Manguilimotan</li><li>6. Avelino O. Bitang</li><li>7. Erick S. Dalumpines</li><li>8. Peter B. Mijares, Jr.</li><li>9. Tyron O. Dujali</li><li>10. Secondary School Heads (18 pax)</li><li>11. Secondary ADM Coordinators (18 pax)</li></ol>
November 21, 2025	<ol style="list-style-type: none"><li>1. Jinky B. Firman PhD, CESO VI</li><li>2. Basilio P. Mana-ay, Jr. CESO VI</li><li>3. Janwario E. Yamota</li><li>4. Ylcy B. Manguilimotan</li><li>5. Ma. Nenita G. Tuazon</li><li>6. Marissa Y. Manginsay</li><li>7. Marlou De Asis</li><li>8. Reynaldo Deocampo</li><li>9. Elementary ADM Coordinators (45 pax)</li></ol>