



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

DIVISION MEMORANDUM

DM CID-2025-0725

To : Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Education Program Supervisor- VE/Homeroom Guidance
Division Guidance Coordinator
Jayson Juen, HT 2 – Manay National High School

Subject: **PARTICIPATION TO THE SECOND CAREER DEVELOPMENT
SUPPORT (CDS) FORUM**

Date : November 5, 2025

This has reference to the Regional Memorandum ESSD-2025-336 titled Participation to the Second Career Development Support (CDS) Forum on November 10, 2025 at Apo View Hotel, Davao City.

Identified representatives from this division are requested to join the activity.

NAMES	OFFICE
1. ELDEN D. ORBETA PhD. / JULIET D. RAGANAS RGC	DIVISION OFFICE
2. JONATHAN IVAN GABRIENTO	MANAY NATIONAL HIGH SCHOOL

Travel and other incidental expenses shall be charged against the Division/School MOOE/Local Funds subject to the usual accounting and auditing rules and regulations.

Immediate dissemination of this Memorandum to the concerned is desired.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

RELEASED

NOV 06 2025

RECORDS SECTION SDO PANABO CITY
BY 

Enclosed: As stated.
CID/jey/jdr



Address: City Hall Compound, Km 31, JP Laurel,
Panabo City, Davao del Norte
Telephone No: (084) 823-1469, (084) 628-4066
Email: panabocity.division@deped.gov.ph
Website: www.depedpanabocity.com

Doc. Ref. Code	SDO-CID-F001	Rev	00
Effectivity	05.05.2025	Page	1 of 1



Republic of the Philippines
Department of Education
DAVAO REGION

November 3, 2025

REGIONAL MEMORANDUM
ESSD-2025-336

**PARTICIPATION TO THE SECOND CAREER DEVELOPMENT SUPPORT
(CDS) FORUM**

To: Schools Division Superintendents

1. Herewith is the communication dated October 27, 2025 from Atty. Randolph C. Pensoy, Regional Director, Department of Labor and Employment, inviting all members of the Regional Network of Guidance Counselors (RENGCCA) Officers for the Second Career Development Support Forum on November 10, 2025 at Apo View Hotel, Davao City.

2. Identified RENGCCA Officers are requested to join the activity:

Position	Name	School/Office
President	Ivan H. Lupiba	Tagum City NHS
Vice (External)	Chona A. Lasib	Digos City NHS
Secretary	Shiela Estabaya	Davao City Special NHS
Assistant Secretary	Mary Grace S. Ybanez	J.V. Ferriols NHS
Business Manager	Fritz Bundang	Tagum City Division Office
PIO	Flora Mae Villanueva	Nabunturan Comprehensive NHS

3. Travelling and other incidental expenses shall be charged against local funds subject to the usual accounting and auditing rules and regulations.

4. For information and guidance.

ALLAN G. FARNAZO
Director

DEPARTMENT OF EDUCATION RO
RECORDS SECTION
RELEASED

Encl.: As stated
ROE/bvaj

By: [Signature]
Date: Nov. 05, 2025



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph





Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. XI

Quampo Boulevard, Brgy. 74-A Matina Crossing, Davao City 8000
ro11.dole.gov.ph | www.facebook.com/DOLERO11 | (082) 225-3764



October 27, 2025

ALLAN G. FARNAZO, CESO IV

Regional Director
Department of Education XI
F. Torres St., Davao City

Dear Director Farnazo:

Good day!

The **Career Development Support Program (CDSP)** is a flagship program of the Department of Labor and Employment (DOLE) designed to help jobseekers find suitable employment, identify upskilling or reskilling opportunities, and advance in their chosen career paths.

As one of DOLE's major strategies in strengthening employment facilitation services, the CDSP underscores the vital role of guidance counselors and career advocates in supporting individuals to make informed decisions about their education, training, and career development. Their expertise in career guidance, counseling, and labor market information dissemination is instrumental in realizing the goals of the program.

In line with this, DOLE XI will conduct the **2nd Career Development Support Forum on November 10, 2025, at 8:30 a.m. onwards, at the Apo View Hotel, Davao City.**

It is, therefore, with great honor that we invite all members of the Regional Network of Guidance Counselors and Career Advocates (RENGCCA) officers from your office to participate in this important undertaking. Kindly confirm your attendance, or that of your representatives, by accomplishing the registration form below on or before November 5, 2025.

Attached is the list of RENGCCA Officers and Career Advocates in Region XI.

CDS Forum Attendance Registration form: <https://forms.gle/Bgsq5ne7fugKPS9MA>

For any inquiries or clarifications regarding the activity, your staff may contact Ms. Elvi Cathe Lzil O. Moliva, Regional Employment Focal Person, at (082) 225-3764, loc. 501.

We sincerely look forward to your favorable response and active support.

Thank you.

Very truly yours,

ATTY. RANDOLF C. PENSOY
Regional Director

REGION XI RENGCCA OFFICERS Academic Year 2022 - 2025

POSITION	NAME	SCHOOL/OFFICE
PRESIDENT	IVAN H. LUPIBA	Tagum City National High School
VICE- PRESIDENT External	CHONA A. LASIB	Digos City National High School
VICE-PRESIDENT Internal	Vacant	
SECRETARY	SHIELA ESTABAYA	Davao City Special NHS
ASSISTANT - SECRETARY	MARY GRACE S. YBAÑEZ	J.V. Ferriols NHS
TREASURER	Vacant	
ASSISTANT- TREASURER	Vacant	
AUDITOR	Vacant	
BUSINESS MANAGER	FRITZ BUNDANG	Tagum City Division Office
PIO	FLORA MAE VILLANUEVA	Nabunturan Comprehensive National HS
	MARK ANTHONY G. AMPER	Mati National Comprehensive HS
	AGNES CASTRO	Pedro Aches National HS
	AIZA L. TORDA	Fishing Village National HS
	MELECARE M. CARRILLO	Tagum National Trade School
	ELIZA M. SUAREZ	F. Bangoy National HS
BOD Provinces	LEONIDEZ L. LABIS	Mariano Peralta National HS
	ENDERA L. VILLAPAZ	Lorenzo S. Sarmiento Sr. National HS
DepED Region XI	WARLITO E. HUA	Chief Education Support Services – DepEd Region XI
Representatives	MAE LAARNI L. TORRES	Digos City National High School
	MARIVIL M. AFABLE	Bangoy District
	EDEN D. CASCO	Tanglad Elementary School
	ROSEWENDA A. CARTAGENA	San Isidro National High School
	NECASIA L. CARCUEVA	Atty. Orlando S. Rimando Sr. Nhs
	GAY ANN C. CLAROS	New Bataan Nhs
	ELDEN D. ORBETA	EPS – Panabo City Division
	MAE ROSE NAVARRO	DICNHS-Aplaya Extension Digos City
	ZORAIDA A. CALIMBAS	Magnaga National High School
	VIVIAN B. CAPINA	Mati National Comprehensive High School
	REYNZ EDDA MARIE C. BALAGUER	Tagum City Division

	JORGE ZAFICO - GUIDANCE COUNSELOR II	Davao City
	TRESITA CUTIN - GUIDANCE COUNSELOR III	Davao City
	REMA BAGAY - PDO I	Davao City
	NEIL MARC MATE	Davao Occidental Province
	DARISH JANE CAMBALON	Davao Occidental Province
	JOY MULIT OCTURA	Davao Occidental Province
	VILLAPAZ, ARNOLD SST II	Davao de Oro Division
	RANALAN, DEBBIE M SST II	Davao de Oro Division
	MERGERIE ASOQUE – PDO1	Davao de Oro Division
	ROFELIA DE MESA	Davao Del Sur
	CARLA MAE G. DALUGDOG CAREER ADVOCATE	Davao Del Sur
	MA CHRISTINE LOPEZ CAREER ADVOCATE	Davao Del Sur
	AILEEN VERAS - RGC	Davao Del Norte
	MARIVIC ABAA - RGC	Davao Del Norte
	JONATHAN IVAN VILLACORTE GABRIENTO	Davao Del Norte



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. XI

Quinspo Boulevard, Brgy. 74-A Matina Crossing, Davao City 8000
tel: 11 dole.gov.ph | www.facebook.com/DOLERO11 | (082) 225-3764



October 23, 2025

ALLAN G. FARNAZO, CESO IV

Regional Director

Department of Education XI

F. Torres St., Davao City

24 OCT 2025

10/23/2025
Time: 4:29

Dear Director Farnazo:

Good day!

The **Career Development Support Program (CDSP)** is a flagship program of the Department of Labor and Employment (DOLE) designed to help jobseekers find suitable employment, identify upskilling or reskilling opportunities, and advance in their chosen career paths.

As one of DOLE's major strategies in strengthening employment facilitation services, the CDSP underscores the vital role of guidance counselors and career advocates in supporting individuals to make informed decisions about their education, training, and career development. Their expertise in career guidance, counseling, and labor market information dissemination is instrumental in realizing the goals of the program.

In line with this, we are pleased to invite the **Regional Network of Guidance Counselors and Career Advocates (RENGCCA) Officers** to attend the **2nd Career Development Support Forum on November 10, 2025, at 8:30 a.m. onwards**, at the **Apo View Hotel, Davao City**. The activity aims to strengthen coordination, share best practices, and discuss strategies to enhance the delivery of career development support services in the region.

For any inquiries or clarifications regarding the activity, your staff may contact Ms. Elvi Cathe Lzil O. Moliva, Regional Employment Focal Person, at (082) 225-3764, loc. 501.

We sincerely look forward to your favorable response and active support.

Thank you.

Very truly yours,

ATTY. RANDOLF C. PENSOY
Regional Director



CONTACT US
11 dole.gov.ph