



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

112510742

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID-2025-0719

To : Chief of Curriculum Implementation Division (CID)
Education Program Supervisors
Public Schools District Supervisors
Concerned School Heads and Teachers

Subject : **ADDENDUM TO DIVISION MEMORANDUM CID-2025-0690:
PARTICIPATION TO THE TRAINING ON ALIGNMENT OF CLASSROOM
AND NATIONAL ASSESSMENTS AND GRANTING OF SERVICE
CREDITS TO TEACHER-ATTENDEES**

Date : November 4, 2025

Please be informed that **Mary Sol L. Seguia** of Licanan ES is identified as a participant of the training, specifically in English.

Furthermore, all participants of the pre-planned professional development program held during the Mental Wellness Break on October 27-29, 2025, shall be granted vacation service credits for their voluntary attendance, in accordance with Memorandum DM-OUHROD-25-2949 issued on October 23, 2025.

All other details in the previous memorandum remain in force.

For dissemination and compliance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

RELEASED

NOV 05 2025

RECORDS SECTION-SDO PANABO CITY
BY 

Attached: As stated.
CID/jey/dca



Address: City Hall Compound, Km 31,
JP Laurel, Panabo City
Telephone No: (084) 823-1469
Email: panabocity.division@deped.gov.ph



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID-2025-0690

To : Chief of Curriculum Implementation Division (CID)
 Education Program Supervisors
 Public Schools District Supervisors
 Concerned School Heads and Teachers

Subject : **PARTICIPATION TO THE TRAINING ON ALIGNMENT OF CLASSROOM AND NATIONAL ASSESSMENTS**

Date : October 28, 2025

This has reference to the herein Regional Memorandum CLMD-2025-617 titled Participants to the Training on Alignment of Classroom and National Assessments issued on October 21, 2025.

The identified participants to join the online training via Microsoft Teams, from 9:00 a.m. to 12:00 nn in October and November, are as follows:

1. Glorimie Ocon of AOFNHS – Science
2. Ma. Lynn Pizon of AOFESII – Mathematics

School heads of the identified participants are expected to arrange internal agreements regarding class schedules to ensure that no class is left behind.

For dissemination and compliance.


JINKY B. FIRMAN PhD, CESO VI
 Schools Division Superintendent

RELEASED

OCT 28 2025

RECORDS SECTION SDO PANABO CITY

BY 

Attached: As stated.
 CID/jey/dca



Address: City Hall Compound, Km 31,

JP Laurel, Panabo City

Telephone No: (084) 823-1469

Email: panabocity.division@deped.gov.ph



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM DM-OUHROD-2025-2949

TO : ALL REGIONAL DIRECTORS
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL SCHOOL HEADS

FROM : **WILFREDO E. CABRAL**
*Undersecretary
Human Resource and Organizational Development*

SUBJECT : VACATION SERVICE CREDITS FOR VOLUNTARY
PARTICIPATION IN PROFESSIONAL DEVELOPMENT
ACTIVITIES DURING THE MIDYEAR BREAK

DATE : October 23, 2025

In line with the declaration of the Midyear Break from October 27 to 30, 2025 as a Wellness Break for teachers, and in recognition of the commitment of teaching personnel to continuous professional growth and development, Vacation Service Credits (VSC) shall be granted to teachers who voluntarily participate in pre-procured and pre-planned professional development programs as well as other DepEd activities during the said period.

Teachers who attend these activities voluntarily shall be granted 1.5 days VSC per eight (8) hours of rendered services, inclusive of the maximum limitation under DepEd Order 13, s. 2024, provided that the activities are pre-approved activities conducted by the Central Office, Regional Office, or Schools Division Offices (SDO). These activities may include training or professional development, planning or policy workshops, output-based activities such as writeshops, and other such approved activities that teachers were requested to attend and which are aligned with the Department's strategic initiatives or professional development goals.

This aims to acknowledge the dedication of teachers who choose to engage in professional development during their break and ensures that their efforts are duly compensated. All concerned are enjoined to ensure proper documentation and



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
Telephone Nos. (+632) 86337206, (+632) 86318494, (+632) 86366549
Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

Doc. Ref. Code: OM-OUHROD Rev. 1.00
Effectivity: 03.23.23 Page: 1 of 2



submission of attendance and activity reports to facilitate the granting and processing of VSCs.

For your guidance and compliance.