



Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

1125102602  
November 19, 2025

**DIVISION MEMORANDUM**  
No. 0266 s. 2025

**PARTICIPATION IN THE 2025 NATIONAL ACCREDITATION OF TECHNICAL OFFICIALS (NATO)**

To : Assistant Schools Division Superintendent  
Chiefs of Curriculum Implementation Division and  
Chief of Schools Governance and Operations Division  
Elementary and Secondary School Heads  
All Others Concerned

1. Pursuant to Regional Memorandum ESSD-2025-356 dated November 14, 2025, this Office informs that the conduct of the 2025 National Accreditation of Technical Officials (NATO) shall be held on November 24-27, 2025 at Grand Palm Hotel, Tagum City for Chess and Futsal events and November 26-28, 2025 at VIP Hotel, Cagayan de Oro City for Boxing and Wrestling events.

2. Participants in this activity are the following:

NAME OF PARTICIPANTS	AGE	SCHOOL	EVENT
Ronilo B. Labrador	43	Sindaton NHS	Chess
Elben S. Oczon	44	Nanyo Central ES	Futsal
Cyrus C. Barcena	50	Don Manuel J NHS	Wrestling
Raymond G. Revamonte	34	Panabo City NHS	Boxing

3. Travel and other incidental expenses of the participants shall be charged against School MOOE or any local funds while food and accommodation shall be charged against downloaded funds from Central Office, all subject to the usual accounting and auditing rules and regulations.

4. Immediate and wide dissemination of this Memorandum is desired.

*By the authority of the SDS*  
**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

*JANWARIO E. YAMOTA*  
Chief S. Curriculum Implementation Division

Enclosed. As stated.  
CID Sports/JEY/ARPJR



**Address:** City Hall Compound, Km 31, JP Laurel,  
Panabo City, Davao del Norte  
**Telephone No:** (084) 823-1469, (084) 628-4066  
**Email:** panabocity.division@deped.gov.ph  
**Website:** www.depedpanabocity.com

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RECORDED SECTION SDO PANABO CITY  
BY *[Signature]*



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Department of Education  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

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*By the authority of the SDS*

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Chief ES. Curriculum Implementation Division

Enclosed. As stated.  
CID Sports/JEY/ARPJR

Randy



1125102202

Republic of the Philippines  
Department of Education  
DAVAO REGION

November 14, 2025

REGIONAL MEMORANDUM  
ESSD-2025-356

PARTICIPATION IN THE 2025 NATIONAL ACCREDITATION  
OF TECHNICAL OFFICIALS

To: Schools Division Superintendents  
Chief Education Supervisor, ESSD

1. Attached is Memorandum No. OM-OUOPS-2025-08-05999 entitled **2025 National Accreditation of Technical Officials** to be held at **Grand Palm Villas and Hotel, Tagum City** on **November 24-27, 2025**.

2. This activity will be participated in by Regions IX, X, XI, XII, BARMM and CARAGA in two separate venues:

Host Region (Venue)	Schedule	Sports
Region XI (Davao Region)	November 24-27, 2025 Day 0 (Nov. 24) -First Meal: Dinner Day 3 (Nov. 27) -Last Meal: Afternoon Snacks	Athletics, Basketball, Chess, Dancesport, Futsal, Swimming, Taekwondo, Volleyball, Women's Artistic Gymnastics, Wushu
Region X (Northern Mindanao)	November 26-28, 2025 (excluding travel time)	Arnis, Aerobic Gymnastics, Badminton, Baseball, Boxing, Pencak Silat, Softball, Tennis, Wrestling, Weightlifting

3. Attached is the list of expected participants from this region for both venues, for reference.

4. Expenses such as food and accommodation of participants are chargeable against download funds from Central Office. However, travel and other expenses of participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.

5. Immediate dissemination of this Memorandum to all concerned is required.

DEPARTMENT OF EDUCATION ROE

RECORDS SECTION

RELEASED

ALLAN G. FARNAZO  
Director IV

Enclosed: As stated.  
By: *ROE/ajm*

Date: *10 Nov. 17, 2025* Time: *10:00 AM*

Address: F. Torres St., Davao City (8000)

Telephone Nos.: (082) 291-0051

Email Address: [region11@deped.gov.ph](mailto:region11@deped.gov.ph)

Website: [www.depedroxi.ph](http://www.depedroxi.ph)

Doc. Ref. Code: RO-KMT-F001 Rev. 00  
Effectivity: 07.01.24 Page 1 of 1



**Recommended TOs for Recertification (Accreditation for Palarong Pambansa)**

Hosted by Region XI (Tagum City) Nov. 24-27, 2025

EVENT	NAME	DIVISION	AGE
ATHLETICS	Antonio Acupan Jr.	Davao del Norte	44
	Rockman Mama	Tagum City	35
	Joey Pamplona	Davao de Oro	39
BASKETBALL	Bryan Ernie S. Bordas	Mati City	52
	Jonathan Robledo	Davao City	41
	Sheldon Saycon	Davao Occi	40
CHESS	Mark Anthony Jandayan	IGACOS	41
	Orlan Lupogan	Mati City	37
	Ronilo B. Labrador	Panabo City	43
DANCESPORT	Leah C. Cortez	Mati City	44
	John Kristoffer Gabut	Tagum City	36
	Marivic Alburo	Digos City	50
FUTSAL	Elben S. Ocsan	Panabo City	44
	Edwin N. Estañol	Davao de Oro	47
	Zandro Sumaliday	Tagum City	44
SWIMMING	Admer B. del Valle	Davao Oriental	44
	Maria Charity P. Fontillar	Davao City	42
	Jeirmane P. Dahay	Davao de Oro	46
TAEKWONDO	Joesher Mondejar	Davao del Sur	36
	Josette Asilo	Davao de Oro	48
	Eleazer M. Ado Jr.	Tagum City	49
VOLLEYBALL	Michael Sol S. Binghay	Davao City	52
	Elmer O. Surigao	Mati City	47
	Paolo R. Viernes	Davao City	45
WOMEN'S ARTISTIC GYMNASTICS	Gladys N. Chatto	Davao del Norte	35
	Shayne Sorongan	Digos City	42
	Franklene Padillo	Tagum City	29
WUSHU	Roderic C. Gambong	Davao City	49
	Joash R. Dayucos	Davao Occidental	41
	Jerell B. Adan	Davao City	28

**Additional Participants/Coordinators**

EVENT	NAME	DIVISION	AGE
ATHLETICS	Tito Lao-ay	Davao del Norte	38
BASKETBALL	Arnil Fuentes Timbal	Davao del Norte	42
CHESS	Marlon O. Manguiumotan	Tagum City	42
DANCESPORT	Jovet Jane L. Adula	Tagum City	34
FUTSAL	Montazer M. Arimao	Tagum City	40
SWIMMING	Bryan A. Tumulac	Tagum City	42
TAEKWONDO	Ariel A. Macalde	Davao del Norte	40
VOLLEYBALL	Jessie C. Lamsin	Davao del Norte	49
WOMEN'S ARTISTIC GYMNASTICS	Donna Mae C. Fernandez	Davao del Norte	34
WUSHU	Kim Junel G. Gregorio	Tagum City	38

Note: They will serve as event coordinators and at the same time as participants.

**Technical Working Group (TWG)**

NAME	DESIGNATION	DIVISION/OFFICE
Warlito E. Hua	Chief, ESSD	ROXI
Sally Maghinay	Asst. DSO	Davao de Oro
Kern Daryll M. Ponce	TA-I Sports	ROXI
Charlaine Jenn S. Moreno	TA-I Partnership	ROXI
Denise L. Lagumbay	TA-I Sports	Davao del Norte

Prepared by:

ALIM J. MAGUINDANAO  
PDO IV/ RSO

KERN DARYLL M. PONCE  
Technical Assistant I - Sports

Noted:

WARLITO E. HUA  
Chief Education Supervisor

**Recommended TOs for Recertification (Accreditation for Palarong Pambansa)**  
**Hosted by Region 10 (Northern Mindanao) Nov. 26-28, 2025**

EVENT	NAME	DIVISION	AGE
ARNIS	Ronald S. Conde	Tagum City	52
	Annierose O. Nucos	Mati City	45
	Hornel Aboy	Davao City	47
AEROBIC GYMNASTICS	Maria Jade L. Jabon	Tagum City	44
	Jayson Abellon	Digos City	41
	El Christian Millan	Davao Occidental	33
BADMINTON	Eduardo Paller Jr.	Eduardo Paller Jr.	44
	Dominator Laroga	Davao City	47
	Enrico Muring	Davao del Sur	43
BASEBALL	Lorito Neri	Davao Cty	44
	Geofrey Hadlocon	Davao de Oro	47
	Jumar Ian L. Teves	Davao de Oro	38
BOXING	Raymond G. Revamonte	Panabo City	34
	Micheal V. De La Peña	Davao de Oro	47
	Winny M. Moanag	Mati City	34
PENCAK SILAT	Vincent S. Verano	Davao City	47
	Allan Roy A. Eturma	Davao del Norte	44
	Gerald Guyot	Davao Occidental	45
SOFTBALL	Alex G. Barredo	Davao de Oro	50
	Ronnie Chris J. Gadgude	Davao City	33
	Ramonita E. Viloria	Tagum City	46
TENNIS	Jonnel Carlo Mallarca	Davao del Norte	33
	Jenel Don Pontemayor	Tagum City	34
	Janna G. Diez	Davao Occidental	36
WRESTLING	Cyrus C. Barcena	Panabo City	50
	Edwin D. Remoreras	Davao de Oro	50
	Ian Jay Catcha	Davao City	28
WEIGHTLIFTING	Clyde Jeniel Atillo	Davao City	30
	Gladelyn Venna L.	Davao del Norte	37
	Jovil Villareiz	Davao de Oro	29

Prepared by:

  
**ALIM J. MAGUINDANAO**  
 PDO IV/ RSO

  
**KERN DARYLL M. PONCE**  
 Technical Assistant I - Sports

Noted:

  
**WARLITO E. HUA**  
 Chief Education Supervisor



Republika ng Pilipinas  
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM

OM-OUOPS-2025-09-03999

FOR : REGIONAL DIRECTORS  
MINISTER OF BASIC, HIGHER, AND TECHNICAL EDUCATION,  
BARMM  
SCHOOLS DIVISION SUPERINTENDENTS  
REGIONAL AND DIVISION SPORTS OFFICERS  
ALL OTHERS CONCERNED

FROM : *Malcolm S. Garma*  
**MALCOLM S. GARMA**  
Undersecretary for Governance and Operations  
Secretary General, Palarong Pambansa

SUBJECT : 2025 NATIONAL ACCREDITATION OF TECHNICAL OFFICIALS

DATE : 29 September 2025



In support to the Department of Education's (DepEd) thrust of promoting and elevating the quality of the *Palarong Pambansa*, particularly the management and conduct of the competitions for the sports featured in the annual scholastic multi-sport event, this Office, through the *Palarong Pambansa* Secretariat, shall conduct the **2025 National Accreditation of Technical Officials (NATO)**.

The 2025 NATO aims to widen the pool of accredited technical officials who will serve in the future editions of the *Palarong Pambansa*. Specifically, the Accreditation aims to:

- a. assess the knowledge and skills in technical officiating through the administration of written and practical examinations using mock scenarios and role-playing exercises to simulate real-life situations;
- b. evaluate current fitness status of participants as basis in determining qualified technical officials to officiate in school sports competitions;
- c. educate the participants about ethical considerations, professionalism, and the code of conduct they are expected to observe during the conduct of the competitions; and
- d. refresh the participants to stay updated with the latest rule changes, technological advancements, and best practices in their respective sport.

The participants to the 2025 NATO shall be classified based on the results of their **written** and **practical examinations** and **fitness tests**, and the corresponding levels of officiating, as follows:

Classification		<i>Palarong Pambansa Level of Officiating</i>
<b>Class A</b>		National, Regional, and Division Level
<b>Class B</b>	<b>B+</b>	National, Regional, and Division Level
	<b>B</b>	Regional and Division Level
	<b>B-</b>	Regional and Division Level
<b>Class C</b>		Division Level and below

The 2025 NATO shall be conducted in three (3) clusters and to be co-hosted by the following regions with the corresponding details:

Cluster	Regional Co-Host	Participating Regions	Schedule/Venue	Sports
<b>I. Luzon</b>	Region III	Regions I, II, III, IV, IVB, 5, CAR, and NCR	Nov 26-28, 2025 Venue: TBA	Football, Pencak Silat, Sepak Takraw, Taekwondo, Table Tennis, Tennis, Volleyball, Weightlifting, Wrestling, Wushu,
	Region IVA		Feb. 2026 Venue: TBA	Aerobic Gymnastics, Archery, Arnis, Athletics, Billiards, Boxing, Dancesport, Men's Artistic Gymnastics, Rhythmic Gymnastics, Weightlifting
<b>II. Visayas</b>	Region VII	Regions VI, VII, VIII, and NIR	Oct. 27-30, 2025 Ecotech, Lahug, Cebu	Archery, Arnis, Athletics, Boxing, Chess, Futsal, Pencak Silat, Sepak Takraw, Swimming, Wushu
<b>III. Mindanao</b>	Region X	Regions IX, X, XI, XII, CARAGA, and BARMM	Nov. 24-28, 2025 Venue: TBA	Arnis, Aerobic Gymnastics, Badminton, Baseball, Boxing, Pencak Silat, Softball, Tennis, Wrestling, Weightlifting
	Region XI		Nov. 24-28, 2025 Davao City	Athletics, Basketball, Chess, Dancesport, Futsal, Swimming, Taekwondo, Volleyball, Women's Artistic Gymnastics, Wushu

The regional co-hosts are enjoined to provide the administrative and logistical requirements necessary for the effective conduct of the Accreditation.

The participants to the 2025 NATO must meet the following requirements:

- a. Must be **52 years old and below**;
- b. Must have **served and officiated in the Palarong Pambansa**, at least in the **regional or division meet for the past three (3) editions**; and
- c. Must be **physically fit** to perform the physical fitness tests. Pregnant women are discouraged to participate in the Accreditation.

Participants shall secure their approved Travel Authority signed by the Regional Director and/or Schools Division Superintendent (SDS), and Medical Certificate (physically fit). Failure to present said requirements will be grounds for non-accommodation to the activity.

Further, participants are requested to wear the appropriate sports attire and bring the necessary sports equipment to be used during the practical sessions of the Accreditation.

All participants are encouraged to attend and finish the Accreditation course, from Day 1 up to the last day, to be eligible to receive the Certificate of Accreditation.

All concerned are enjoined to authorize the attendance of their region's respective participants to the 2025 NATO. However, the schools division offices, through the school heads, shall ensure that a substitute teacher will take over the classes in the absence of their respective teaching personnel who will participate in the Accreditation to prevent disruption of classes.

Moreover, participants shall be entitled to service credits pursuant to the provisions of DepEd Order No. 13, s. 2024 entitled *Revised Guidelines on Grant of Vacation Service Credits to Teachers*.

Funds to cover expenses relative to the conduct of the 2025 NATO such as food and accommodation of the *Palarong Pambansa* Secretariat/management staff, resource persons/accreditors, and participants, and other allowable expenses shall be downloaded to the respective regional co-hosts, charged against the 2025 Physical Fitness and School Sports (PFSS) Funds. Travel expenses of the *Palarong Pambansa* Secretariat/management staff and resource persons/accreditors are chargeable against the PFSS Funds while travel expenses of participants shall be charged against their respective local funds. All aforementioned expenses to be incurred are subject to the existing government accounting and auditing rules and regulations.

For more information and inquiries, you may contact the **Palarong Pambansa Secretariat** at telephone number (02) 8687-4146 or through email address [palarong.pambansa@deped.gov.ph](mailto:palarong.pambansa@deped.gov.ph).

Immediate and wide dissemination of this Memorandum is desired.