



Republic of the Philippines  
**Department of Education**  
 REGION XI  
 SCHOOLS DIVISION OF PANABO CITY

November 19, 2025

**DIVISION MEMORANDUM**

No. 0266 s. 2025

**PARTICIPATION IN THE 2025 NATIONAL ACCREDITATION OF TECHNICAL OFFICIALS (NATO)**

To : Assistant Schools Division Superintendent  
 Chiefs of Curriculum Implementation Division and  
 Chief of Schools Governance and Operations Division  
 Elementary and Secondary School Heads  
 All Others Concerned

1. Pursuant to Regional Memorandum ESSD-2025-356 dated November 14, 2025, this Office informs that the conduct of the 2025 National Accreditation of Technical Officials (NATO) shall be held on November 24-27, 2025 at Grand Palm Hotel, Tagum City for Chess and Futsal events and November 26-28, 2025 at VIP Hotel, Cagayan de Oro City for Boxing and Wrestling events.

2. Participants in this activity are the following:

| NAME OF PARTICIPANTS | AGE | SCHOOL           | EVENT     |
|----------------------|-----|------------------|-----------|
| Ronilo B. Labrador   | 43  | Sindaton NHS     | Chess     |
| Elben S. Oczon       | 44  | Nanyo Central ES | Futsal    |
| Cyrus C. Barcena     | 50  | Don Manuel J NHS | Wrestling |
| Raymond G. Revamonte | 34  | Panabo City NHS  | Boxing    |

3. Travel and other incidental expenses of the participants shall be charged against School MOOE or any local funds while food and accommodation shall be charged against downloaded funds from Central Office, all subject to the usual accounting and auditing rules and regulations.

4. Immediate and wide dissemination of this Memorandum is desired.

**JINKY B. FIRMAN PhD, CESO VI**  
 Schools Division Superintendent

*By the authority of the SDS*

**JANWARNO E. YAMOTA**  
 Chief, Curriculum Implementation Division

Enclosed. As stated.  
 CID Sports/JEY/ARPJR

**RELEASED**



Address: City Hall Compound, Km 31, JP Laurel,  
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RECORDS SECTION, SDO PANABO CITY  
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**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

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**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

By the authority of the SDS

**JANUARIO E. YAMOTA**  
Chief ES, Curriculum Implementation Division

Enclosed. As stated.  
CID Sports/JEY/ARPJR



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Republic of the Philippines  
Department of Education  
DAVAO REGION

# 1125/02202

November 14, 2025

REGIONAL MEMORANDUM  
ESSD-2025-356

PARTICIPATION IN THE 2025 NATIONAL ACCREDITATION  
OF TECHNICAL OFFICIALS

To: Schools Division Superintendents  
Chief Education Supervisor, ESSD

1. Attached is Memorandum No. OM-OUOPS-2025-08-05999 entitled **2025 National Accreditation of Technical Officials** to be held at **Grand Palm Villas and Hotel, Tagum City** on **November 24-27, 2025**.

2. This activity will be participated in by Regions IX, X, XI, XII, BARMM and CARAGA in two separate venues:

| Host Region (Venue)             | Schedule  | Sports   |
|---------------------------------|---|--|
| Region XI<br>(Davao Region)     | November 24-27, 2025<br>Day 0 (Nov. 24)<br>-First Meal: Dinner<br>Day 3 (Nov. 27)<br>-Last Meal: Afternoon Snacks | Athletics, Basketball,<br>Chess, Dancesport,<br>Futsal, Swimming,<br>Taekwondo, Volleyball,<br>Women's Artistic<br>Gymnastics, Wushu |
| Region X<br>(Northern Mindanao) | November 26-28, 2025<br>(excluding travel time)   | Arnis, Aerobic<br>Gymnastics,<br>Badminton, Baseball,<br>Boxing, Pencak Silat,<br>Softball, Tennis,<br>Wrestling, Weightlifting      |

3. Attached is the list of expected participants from this region for both venues, for reference.

4. Expenses such as food and accommodation of participants are chargeable against download funds from Central Office. However, travel and other expenses of participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.

5. Immediate dissemination of this Memorandum to all concerned is required.

DEPARTMENT OF EDUCATION ROX  
RECORDS SECTION  
**RELEASED**

**ALLAN G. FARNAZO**  
Director IV

Enclosed: As stated.  
ROE/ajm

By: 16 Nov. 17, 2025  
Date: \_\_\_\_\_ Time: \_\_\_\_\_



Address: F. Torres St., Davao City (8000)  
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Doc. Ref. Code RO-KMT-F001 Rev 00  
Effectivity 07.01.24 Page 1 of 1





**Recommended TOs for Recertification (Accreditation for Palarong Pambansa)**

Hosted by Region XI (Tagum City) Nov. 24-27, 2025

| EVENT                       | NAME                       | DIVISION         | AGE |
|-----------------------------|----------------------------|------------------|-----|
| ATHLETICS                   | Antonio Acupan Jr.         | Davao del Norte  | 44  |
|                             | Rockman Mama               | Tagum City       | 35  |
|                             | Joey Pamplona              | Davao de Oro     | 39  |
| BASKETBALL                  | Bryan Ernie S. Bordas      | Mati City        | 52  |
|                             | Jonathan Robledo           | Davao City       | 41  |
|                             | Sheldon Saycon             | Davao Occi       | 40  |
| CHESS                       | Mark Anthony Jandayan      | IGACOS           | 41  |
|                             | Orlan Lupogan              | Mati City        | 37  |
|                             | Ronilo B. Labrador         | Panabo City      | 43  |
| DANCESPORT                  | Leah C. Cortez             | Mati City        | 44  |
|                             | John Kristoffer Gabut      | Tagum City       | 36  |
|                             | Marivic Alburo             | Digos City       | 50  |
| FUTSAL                      | Elben S. Ocson             | Panabo City      | 44  |
|                             | Edwin N. Estanol           | Davao de Oro     | 47  |
|                             | Zandro Sumaliday           | Tagum City       | 44  |
| SWIMMING                    | Admer B. del Valle         | Davao Oriental   | 44  |
|                             | Maria Charity P. Fontillar | Davao City       | 42  |
|                             | Jeirmane P. Dahay          | Davao de Oro     | 46  |
| TAEKWONDO                   | Joeshier Mondejar          | Davao del Sur    | 36  |
|                             | Josefite Asilo             | Davao de Oro     | 48  |
|                             | Eleazer M. Ado Jr.         | Tagum City       | 49  |
| VOLLEYBALL                  | Michael Sol S. Bingham     | Davao City       | 52  |
|                             | Elmer O. Surigao           | Mati City        | 47  |
|                             | Paolo R. Viernes           | Davao City       | 45  |
| WOMEN'S ARTISTIC GYMNASTICS | Gladys N. Chatto           | Davao del Norte  | 35  |
|                             | Shayne Sorongon            | Digos City       | 42  |
|                             | Franklene Padillo          | Tagum City       | 29  |
| WUSHU                       | Roderic C. Gambong         | Davao City       | 49  |
|                             | Joash R. Dayucos           | Davao Occidental | 41  |
|                             | Jerrell B. Adan            | Davao City       | 28  |

**Additional Participants/Coordinators**

| EVENT                       | NAME                    | DIVISION        | AGE |
|-----------------------------|-------------------------|-----------------|-----|
| ATHLETICS                   | Tito Lao-ay             | Davao del Norte | 38  |
| BASKETBALL                  | Amil Fuentes Timbal     | Davao del Norte | 42  |
| CHESS                       | Marlon O. Manguilimotan | Tagum City      | 42  |
| DANCESPORT                  | Jovet Jane L. Adula     | Tagum City      | 34  |
| FUTSAL                      | Montazer M. Arimao      | Tagum City      | 40  |
| SWIMMING                    | Bryan A. Tumulac        | Tagum City      | 42  |
| TAEKWONDO                   | Ariel A. Macalde        | Davao del Norte | 40  |
| VOLLEYBALL                  | Jessie C. Lamsin        | Davao del Norte | 49  |
| WOMEN'S ARTISTIC GYMNASTICS | Donna Mae C. Fernandez  | Davao del Norte | 34  |
| WUSHU                       | Kim Junel G. Gregorio   | Tagum City      | 38  |

Note: They will serve as event coordinators and at the same time as participants.

**Technical Working Group (TWG)**

| NAME                     | DESIGNATION      | DIVISION/OFFICE |
|--------------------------|------------------|-----------------|
| Warlito E. Hua           | Chief, ESSD      | ROXI            |
| Sally Maghinay           | Asst. DSO        | Davao de Oro    |
| Kern Daryll M. Ponce     | TA-I Sports      | ROXI            |
| Charlaine Jenn S. Moreno | TA-I Partnership | ROXI            |
| Denise L. Lagumbay       | TA-I Sports      | Davao del Norte |

Prepared by:

**ALIM J. MAGUINDANAO**  
PDO IV/ RSO

**KERN DARYLL M. PONCE**  
Technical Assistant I - Sports

Noted:

**WARLITO E. HUA**  
Chief Education Supervisor




**Recommended TOs for Recertification (Accreditation for Palarong Pambansa**

**Hosted by Region 10 (Northern Mindanao) Nov. 26-28, 2025**

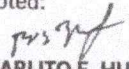
| <b>EVENT</b>       | <b>NAME</b>             | <b>DIVISION</b>    | <b>AGE</b> |
|--------------------|-------------------------|--------------------|------------|
| ARNIS              | Ronald S. Conde         | Tagum City         | 52         |
|                    | Annierose O. Nucos      | Mati City          | 45         |
|                    | Hornel Aboy             | Davao City         | 47         |
| AEROBIC GYMNASTICS | Maria Jade L. Jabon     | Tagum City         | 44         |
|                    | Jayson Abellon          | Digos City         | 41         |
|                    | El Christian Millan     | Davao Occidental   | 33         |
| BADMINTON          | Eduardo Paller Jr.      | Eduardo Paller Jr. | 44         |
|                    | Dominador Laroga        | Davao City         | 47         |
|                    | Enrico Muring           | Davao del Sur      | 43         |
| BASEBALL           | Lorito Neri             | Davao Ctty         | 44         |
|                    | Geofrey Hadlocon        | Davao de Oro       | 47         |
|                    | Jumar Ian L. Teves      | Davao de Oro       | 38         |
| BOXING             | Raymond G. Revamonte    | Panabo City        | 34         |
|                    | Micheal V. De La Peña   | Davao de Oro       | 47         |
|                    | Winnny M. Moanag        | Mati City          | 34         |
| PENCAK SILAT       | Vincent S. Verano       | Davao City         | 47         |
|                    | Allan Roy A. Eturma     | Davao del Norte    | 44         |
|                    | Gerald Guyot            | Davao Occidental   | 45         |
| SOFTBALL           | Alex G. Barredo         | Davao de Oro       | 50         |
|                    | Ronnie Chris J. Gadgude | Davao City         | 33         |
|                    | Ramonita E. Vilorio     | Tagum City         | 46         |
| TENNIS             | Jonnell Carlo Mallarca  | Davao del Norte    | 33         |
|                    | Jenel Don Pontemayor    | Tagum City         | 34         |
|                    | Janna G. Diez           | Davao Occidental   | 36         |
| WRESTLING          | Cyrus C. Barcena        | Panabo City        | 50         |
|                    | Edwin D. Remoreras      | Davao de Oro       | 50         |
|                    | Ian Jay Catcha          | Davao City         | 28         |
| WEIGHTLIFTING      | Clyde Jeniel Atillo     | Davao City         | 30         |
|                    | Gladelyn Venna L.       | Davao del Norte    | 37         |
|                    | Jovill Villareiz        | Davao de Oro       | 29         |

Prepared by:

  
**ALIM J. MAGUINDANA**  
PDO IV/ RSO

  
**KERN DARYLL M. PONCE**  
Technical Assistant I - Sports

Noted:

  
**WARLITO E. HUA**  
Chief Education Supervisor





Republika ng Pilipinas  
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM

OM-OUOPS-2025-01-05999

FOR : REGIONAL DIRECTORS  
MINISTER OF BASIC, HIGHER, AND TECHNICAL EDUCATION,  
BARM  
SCHOOLS DIVISION SUPERINTENDENTS  
REGIONAL AND DIVISION SPORTS OFFICERS  
ALL OTHERS CONCERNED

FROM : MALCOLM S. GARMA  
Undersecretary for Governance and Operations  
Secretary General, Palarong Pambansa



SUBJECT : 2025 NATIONAL ACCREDITATION OF TECHNICAL OFFICIALS

DATE : 29 September 2025

In support to the Department of Education's (DepEd) thrust of promoting and elevating the quality of the *Palarong Pambansa*, particularly the management and conduct of the competitions for the sports featured in the annual scholastic multi-sport event, this Office, through the *Palarong Pambansa* Secretariat, shall conduct the **2025 National Accreditation of Technical Officials (NATO)**.

The 2025 NATO aims to widen the pool of accredited technical officials who will serve in the future editions of the *Palarong Pambansa*. Specifically, the Accreditation aims to:

- assess the knowledge and skills in technical officiating through the administration of written and practical examinations using mock scenarios and role-playing exercises to simulate real-life situations;
- evaluate current fitness status of participants as basis in determining qualified technical officials to officiate in school sports competitions;
- educate the participants about ethical considerations, professionalism, and the code of conduct they are expected to observe during the conduct of the competitions; and
- refresh the participants to stay updated with the latest rule changes, technological advancements, and best practices in their respective sport.



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The participants to the 2025 NATO shall be classified based on the results of their **written** and **practical examinations** and **fitness tests**, and the corresponding levels of officiating, as follows:

| Classification |           | Palarong Pambansa Level of Officiating |
|----------------|-----------|--|
| <b>Class A</b> |           | National, Regional, and Division Level |
| <b>Class B</b> | <b>B+</b> | National, Regional, and Division Level |
|                | <b>B</b>  | Regional and Division Level            |
|                | <b>B-</b> | Regional and Division Level            |
| <b>Class C</b> |           | Division Level and below               |

The 2025 NATO shall be conducted in three (3) clusters and to be co-hosted by the following regions with the corresponding details:

| Cluster              | Regional Co-Host | Participating Regions                         | Schedule/<br>Venue                       | Sports  |
|----------------------|------------------|---|--|---|
| <b>I. Luzon</b>      | Region III       | Regions I, II, III, IVA, IVB, 5, CAR, and NCR | Nov 26-28, 2025<br>Venue: TBA            | Football, Pencak Silat, Sepak Takraw, Taekwondo, Table Tennis, Tennis, Volleyball, Weightlifting, Wrestling, Wushu,                         |
|                      | Region IVA       |   | Feb. 2026<br>Venue: TBA                  | Aerobic Gymnastics, Archery, Arnis, Athletics, Billiards, Boxing, Dancesport, Men's Artistic Gymnastics, Rhythmic Gymnastics, Weightlifting |
| <b>II. Visayas</b>   | Region VII       | Regions VI, VII, VIII, and NIR                | Oct. 27-30, 2025<br>Ecotech, Lahug, Cebu | Archery, Arnis, Athletics, Boxing, Chess, Futsal, Pencak Silat, Sepak Takraw, Swimming, Wushu   |
| <b>III. Mindanao</b> | Region X         | Regions IX, X, XI, XII, CARAGA, and BARMM     | Nov. 24-28, 2025<br>Venue: TBA           | Arnis, Aerobic Gymnastics, Badminton, Baseball, Boxing, Pencak Silat, Softball, Tennis, Wrestling, Weightlifting                            |
|                      | Region XI        |   | Nov. 24-28, 2025<br>Davao City           | Athletics, Basketball, Chess, Dancesport, Futsal, Swimming, Taekwondo, Volleyball, Women's Artistic Gymnastics, Wushu                       |

The regional co-hosts are enjoined to provide the administrative and logistical requirements necessary for the effective conduct of the Accreditation.



The participants to the 2025 NATO must meet the following requirements:

- a. Must be **52 years old and below**;
- b. Must have **served and officiated in the Palarong Pambansa**, at least in the **regional or division meet** for the **past three (3) editions**; and
- c. Must be **physically fit** to perform the physical fitness tests. Pregnant women are discouraged to participate in the Accreditation.

Participants shall secure their approved Travel Authority signed by the Regional Director and/or Schools Division Superintendent (SDS), and Medical Certificate (physically fit). Failure to present said requirements will be grounds for non-accommodation to the activity.

Further, participants are requested to wear the appropriate sports attire and bring the necessary sports equipment to be used during the practical sessions of the Accreditation.

All participants are encouraged to attend and finish the Accreditation course, from Day 1 up to the last day, to be eligible to receive the Certificate of Accreditation.

All concerned are enjoined to authorize the attendance of their region's respective participants to the 2025 NATO. However, the schools division offices, through the school heads, shall ensure that a substitute teacher will take over the classes in the absence of their respective teaching personnel who will participate in the Accreditation to prevent disruption of classes.

Moreover, participants shall be entitled to service credits pursuant to the provisions of DepEd Order No. 13, s. 2024 entitled *Revised Guidelines on Grant of Vacation Service Credits to Teachers*.

Funds to cover expenses relative to the conduct of the 2025 NATO such as food and accommodation of the *Palarong Pambansa* Secretariat/management staff, resource persons/accreditors, and participants, and other allowable expenses shall be downloaded to the respective regional co-hosts, charged against the 2025 Physical Fitness and School Sports (PFSS) Funds. Travel expenses of the *Palarong Pambansa* Secretariat/management staff and resource persons/accreditors are chargeable against the PFSS Funds while travel expenses of participants shall be charged against their respective local funds. All aforementioned expenses to be incurred are subject to the existing government accounting and auditing rules and regulations.

For more information and inquiries, you may contact the ***Palarong Pambansa Secretariat*** at telephone number (02) 8687-4146 or through email address [palarong.pambansa@deped.gov.ph](mailto:palarong.pambansa@deped.gov.ph).

Immediate and wide dissemination of this Memorandum is desired.



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Email Address: [oure@deped.gov.ph](mailto:oure@deped.gov.ph) | Website: [www.deped.gov.ph](http://www.deped.gov.ph)

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