



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

No. 0264 s.2025

To : Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Chief, Schools Governance and Operations Division
All Secondary School Heads
All Concerned

Subject: **Leading with Continuity: Strengthening School Governance and Leadership Transition- A Seminar Workshop for all Secondary School Heads**

Date: November 17, 2025

Effective governance entails smooth transition in school operations, personnel management, financial transactions, and stakeholder engagement despite changes in leadership roles.

Anent to this, the Panabo City Secondary School Heads Association (PASSHA) shall conduct an activity on **“Leading with Continuity: Strengthening School Governance and Leadership Transition”** at **Baganga, Davao Oriental** on **December 9-11, 2025**.

This seminar-workshop aims to strengthen the competencies of school heads to deepen understanding of the principles of school governance and shared leadership in the context of DepEd’s PPSSH and SBM frameworks; demonstrate in-depth understanding of systematic and transparent leadership and financial transition procedures anchored in DepEd and COA guidelines; and develop a School Leadership Transition Plan that ensures continuity of instruction, programs, personnel management, and community partnerships.

Participants in this activity are all secondary school heads/principals. School heads are reminded to assign an Officer In-charge of the school.

Transportation, accommodation, and other expenses incurred in this activity shall be charged to the school MOOE and/or any available local funds, subject to the usual accounting and auditing rules and regulations.

For your guidance and information.


JINKY B. FIRMAN, PhD, CESO VI
Schools Division Superintendent

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