



1525/02589

Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

DIVISION MEMORANDUM
SGOD-2025- 601

To: Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum Implementation Division
School Health Section

Subject: **PARTICIPATION TO THE REGIONAL MULTI-DISCIPLINARY TEAM TRAINING ON ENHANCED 4RS TO ADDRESS VIOLENCE AGAINST CHILDREN IN SCHOOLS**

Date: October 20, 2025

Attached is the Regional Memorandum No. ESSD-2025-301 re: **Attendance to the Regional Multi-Disciplinary Team Training on Enhanced 4Rs To Address Violence Against Children in Schools**. This will be held on **October 29-31, 2025** at **The Apo View Hotel, J. Camus Street, Davao City**.

This activity aims to capacitate multi-disciplinary team members involved in manning the Learner Support Centers (LSCs) in schools to competently recognize, record, report, and refer (4Rs) abused learners and assist them to continue to stay in school through the alternative delivery modes of education and provision of health-related interventions.


Anent this, the identified participants are the following, to wit:

- Dr. Arlene L. Choi, Medical Officer III/ Medical Team
- John Carlo L. Ceniza, RN, MAN, Division SMHP Focal/Medical Team
- Desiree Loren L. Barabat, RN, MAN, Division CARH Focal/Medical Team

Further, this Office grants Compensatory Overtime Credits (COC) to non-teaching personnel for the services rendered on Saturday, Sunday or Holiday, as per CSC-DBM Joint Circular No. 2, s. 2004.

Travel and other incidental expenses shall be charged against local funds while venue, meals and accommodation shall be covered by the downloaded Program Support Funds on Child and Adolescent Reproductive Health subject to the usual accounting and auditing rules and regulations.

For your guidance and compliance.


JINKY B. FIRMAN, PhD, CESO VI
Schools Division Superintendent

RELEASE

OCT 21 2025

Enclosed: as stated
SGOD/aba/dllb

RECORDS SECTION-SOO PANABO
BY 



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Republic of the Philippines
Department of Education
DAVAO REGION

October 13, 2025

REGIONAL MEMORANDUM
ESSD-2025-301

ATTENDANCE TO THE REGIONAL MULTI-DISCIPLINARY TEAM TRAINING
ON ENHANCED 4Rs TO ADDRESS VIOLENCE AGAINST
CHILDREN IN SCHOOLS

To: Schools Division Superintendents
Chief Education Supervisors, ESSD and QAD

1. The Department of Education Regional Office XI through the Education Support Services Division in partnership with the Department of Health – Davao Center for Health Development and Southern Philippines Medical Center – Women and Child Protection Unit will be conducting Regional Multi-Disciplinary Team Training on Enhanced 4Rs to Address Violence Against Children in Schools on **October 29 – 31, 2025 at Apo View Hotel, J. Camus Street, Davao City.**

2. The activity aims to capacitate multi-disciplinary team members involved in manning the Learner Support Centers (LSCs) in schools to competently recognize, record, report, and refer (4Rs) abused learners and assist them to continue to stay in school through the alternative delivery modes of education and provision of health-related interventions.

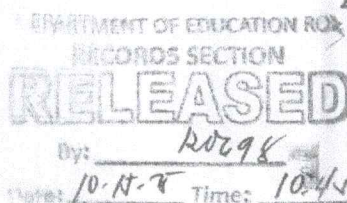
2. Anent to this, it is requested that the Regional/SDO Medical Officers and Focal Persons on School Mental Health Program and Child and Adolescent Reproductive Health (Annex) attend the activity. Further, the activity will be participated as well by the different identified stakeholders working on the implementation of the program.

3. Travelling and other incidental expenses shall be charged against local funds while venue, meals and accommodation shall be covered by the downloaded Program Support Funds on Child and Adolescent Reproductive Health, subject to the usual accounting and auditing rules and regulations.

4. Immediate and wide dissemination of this Memorandum is desired.

Encl.: As stated

ROE/smtc



ALLAN G. FARNAZO
Director IV



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Republic of the Philippines
Department of Education
DAVAO REGION

Annex

**LIST OF PARTICIPANTS FOR THE REGIONAL MULTI-DISCIPLINARY TEAM
TRAINING ON ENHANCED 4Rs TO ADDRESS VIOLENCE AGAINST
CHILDREN IN SCHOOLS**

| Names | Designation | Office/SDOs |
|--------------------------------|---|------------------|
| 1. Warlito E. Hua | CES | ESSD |
| 2. Dr. Ritchelle S. Aresco | MO IV | ESSD |
| 3. (to be identified by CES) | EPS/QAME In-Charge | QAD |
| 4. Stephen Mark T. Castres | Nurse – II/SMH and CARH Focal Person | ESSD |
| 5. Gabrielle Marie C. Alcoba | TA – II/School Health | ESSD |
| 6. Mary Kristine C. Sagot | Nurse – II/SMH Focal Person | Davao del Norte |
| 7. Lester I. Enumerables | Nurse – II/SMH Focal Person | IGACOS |
| 8. John Carlo L. Ceniza | Nurse – II/SMH Focal Person | Panabo City |
| 9. Candice M. Campomanes | Nurse – II/SMH Focal Person | Tagum City |
| 10. Priscillo Junior F. Acle | Nurse – II/SMH Focal Person | Davao Occidental |
| 11. Kamille Ayn M. Sa-ao | Nurse – II/SMH Focal Person | Davao del Sur |
| 12. Dhelmie Christine S. Peñas | Nurse – II/CARH and SMH Focal Person | Digos City |
| 13. Milabel C. Tolentino | Nurse – II/SMH Focal Person | Davao City |
| 14. Godfree L. Espero | Nurse – II/SMH Focal Person | Davao de Oro |
| 15. Edmar Jay S. Rara | Nurse – II/SMH Focal Person | Davao Oriental |
| 16. Kate G. Peña | Nurse – II/SMH Focal Person | Mati City |
| 17. Desiree Loren L. Barabat | Nurse – II/CARH Focal Person | Panabo City |
| 18. Lynn M. Amit | Nurse – II/CARH Focal Person | IGACOS |
| 19. Miriam B. Lilio | Nurse – II/CARH Focal Person | Tagum City |
| 20. Catherine P. Cantalejo | Nurse – II/CARH Focal Person | Davao del Norte |
| 21. Arlene Joy C. Sandico | Nurse – II/CARH Focal Person | Davao Occidental |
| 22. Felmah Anina R. Elnar | Nurse – II/CARH Focal Person | Davao del Sur |



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| 23. Jasmin S. Betinol | Nurse – II/CARH Focal Person | Davao City |
| 24. Crystal Crest A. Dawal | Nurse – II/CARH Focal Person | Davao de Oro |
| 25. Irish Mate M. Arboleda | Nurse – II/CARH Focal Person | Davao Oriental |
| 26. Peter Jourdan G. Reyes | Nurse – II/CARH Focal Person | Mati City |
| 27. Dr. Dale R. Hontiveros | Medical Officer III | Davao Occidental |
| 28. Dr. Michelle V. Macasayon | Medical Officer III | Davao del Sur |
| 29. Dr. Micah A. Fuentes | Medical Officer III | Digos City |
| 30. Dr. Rachelle Jean Sanchez-Lacurom | Medical Officer III | Davao City |
| 31. Dr. Arlene L. Choi | Medical Officer III | Panabo City |
| 32. Dr. Dasbir C. Sohal | Medical Officer III | Tagum City |
| 33. Dr. Mercedita C. Pag-ong | Medical Officer III | Davao del Norte |
| 34. Dr. Michelle So-Libre | Medical Officer III | IGACOS |
| 35. Dr. Gringo John F. Pelaez | Medical Officer III | Davao de Oro |
| 36. Dr. Darlwill S. Bayocboc | Medical Officer III | Davao Oriental |
| 37. Dr. Peep Goven E. Putol | Medical Officer III | Mati City |

= NOTHING FOLLOWS =