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Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

DIVISION MEMORANDUM
SGOD-2025- 601

To: Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum Implementation Division
School Health Section

Subject: **PARTICIPATION TO THE REGIONAL MULTI-DISCIPLINARY TEAM TRAINING ON ENHANCED 4RS TO ADDRESS VIOLENCE AGAINST CHILDREN IN SCHOOLS**

Date: October 20, 2025

Attached is the Regional Memorandum No. ESSD-2025-301 re: **Attendance to the Regional Multi-Disciplinary Team Training on Enhanced 4Rs To Address Violence Against Children in Schools**. This will be held on **October 29-31, 2025** at **The Apo View Hotel, J. Camus Street, Davao City**.

This activity aims to capacitate multi-disciplinary team members involved in manning the Learner Support Centers (LSCs) in schools to competently recognize, record, report, and refer (4Rs) abused learners and assist them to continue to stay in school through the alternative delivery modes of education and provision of health-related interventions.

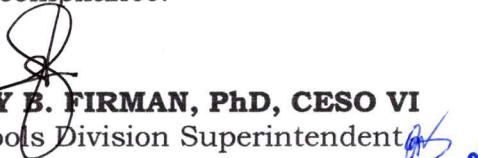
Anent this, the identified participants are the following, to wit:

- a. Dr. Arlene L. Choi, Medical Officer III/ Medical Team
- b. John Carlo L. Ceniza, RN, MAN, Division SMHP Focal/Medical Team
- c. Desiree Loren L. Barabat, RN, MAN, Division CARH Focal/Medical Team

Further, this Office grants Compensatory Overtime Credits (COC) to non-teaching personnel for the services rendered on Saturday, Sunday or Holiday, as per CSC-DBM Joint Circular No. 2, s. 2004.

Travel and other incidental expenses shall be charged against local funds while venue, meals and accommodation shall be covered by the downloaded Program Support Funds on Child and Adolescent Reproductive Health subject to the usual accounting and auditing rules and regulations.

For your guidance and compliance.


JINKY B. FIRMAN, PhD, CESO VI
Schools Division Superintendent

RELEASE

OCT 21 2025

Enclosed: as stated
SGOD/aba/dllb

RECORDS SECTION-SDO PANABO
BY 



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Ready

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10/27/2025

Republic of the Philippines
Department of Education
DAVAO REGION

October 13, 2025

REGIONAL MEMORANDUM
ESSD-2025-301

ATTENDANCE TO THE REGIONAL MULTI-DISCIPLINARY TEAM TRAINING
ON ENHANCED 4Rs TO ADDRESS VIOLENCE AGAINST
CHILDREN IN SCHOOLS

To: Schools Division Superintendents
Chief Education Supervisors, ESSD and QAD

1. The Department of Education Regional Office XI through the Education Support Services Division in partnership with the Department of Health – Davao Center for Health Development and Southern Philippines Medical Center – Women and Child Protection Unit will be conducting Regional Multi-Disciplinary Team Training on Enhanced 4Rs to Address Violence Against Children in Schools on **October 29 – 31, 2025 at Apo View Hotel, J. Camus Street, Davao City.**

2. The activity aims to capacitate multi-disciplinary team members involved in manning the Learner Support Centers (LSCs) in schools to competently recognize, record, report, and refer (4Rs) abused learners and assist them to continue to stay in school through the alternative delivery modes of education and provision of health-related interventions.

2. Anent to this, it is requested that the Regional/SDO Medical Officers and Focal Persons on School Mental Health Program and Child and Adolescent Reproductive Health (Annex) attend the activity. Further, the activity will be participated as well by the different identified stakeholders working on the implementation of the program.

3. Travelling and other incidental expenses shall be charged against local funds while venue, meals and accommodation shall be covered by the downloaded Program Support Funds on Child and Adolescent Reproductive Health, subject to the usual accounting and auditing rules and regulations.

4. Immediate and wide dissemination of this Memorandum is desired.

Encl.: As stated

ROB/smtc

DEPARTMENT OF EDUCATION RO XI
RECORDS SECTION
RELEASED
By: ROB98
Date: 10-17-25 Time: 10:45

ALLAN G. FARNAZO
Director IV



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Republic of the Philippines
Department of Education
DAVAO REGION

Annex

**LIST OF PARTICIPANTS FOR THE REGIONAL MULTI-DISCIPLINARY TEAM
TRAINING ON ENHANCED 4Rs TO ADDRESS VIOLENCE AGAINST
CHILDREN IN SCHOOLS**

Names	Designation	Office/SDOs
1. Warlito E. Hua	CES	ESSD
2. Dr. Ritchelle S. Aresco	MO IV	ESSD
3. (to be identified by CES)	EPS/QAME In-Charge	QAD
4. Stephen Mark T. Castres	Nurse - II/SMH and CARH Focal Person	ESSD
5. Gabrielle Marie C. Alcoba	TA - II/School Health	ESSD
6. Mary Kristine C. Sagot	Nurse - II/SMH Focal Person	Davao del Norte
7. Lester I. Enumerables	Nurse - II/SMH Focal Person	IGACOS
8. John Carlo L. Ceniza	Nurse - II/SMH Focal Person	Panabo City
9. Candice M. Campomanes	Nurse - II/SMH Focal Person	Tagum City
10. Priscillo Junior F. Acle	Nurse - II/SMH Focal Person	Davao Occidental
11. Kamille Ayn M. Sa-ao	Nurse - II/SMH Focal Person	Davao del Sur
12. Dhelmie Christine S. Peñas	Nurse - II/CARH and SMH Focal Person	Digos City
13. Milabel C. Tolentino	Nurse - II/SMH Focal Person	Davao City
14. Godfree L. Espero	Nurse - II/SMH Focal Person	Davao de Oro
15. Edmar Jay S. Rara	Nurse - II/SMH Focal Person	Davao Oriental
16. Kate G. Peña	Nurse - II/SMH Focal Person	Mati City
17. Desiree Loren L. Barabat	Nurse - II/CARH Focal Person	Panabo City
18. Lynn M. Amit	Nurse - II/CARH Focal Person	IGACOS
19. Miriam B. Lilio	Nurse - II/CARH Focal Person	Tagum City
20. Catherine P. Cantalejo	Nurse - II/CARH Focal Person	Davao del Norte
21. Arlene Joy C. Sandico	Nurse - II/CARH Focal Person	Davao Occidental
22. Felmah Anina R. Elnar	Nurse - II/CARH Focal Person	Davao del Sur



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23. Jasmin S. Betinol	Nurse – II/CARH Focal Person	Davao City
24. Crystal Crest A. Dawal	Nurse – II/CARH Focal Person	Davao de Oro
25. Irish Mate M. Arboleda	Nurse – II/CARH Focal Person	Davao Oriental
26. Peter Jourdan G. Reyes	Nurse – II/CARH Focal Person	Mati City
27. Dr. Dale R. Hontiveros	Medical Officer III	Davao Occidental
28. Dr. Michelle V. Macasayon	Medical Officer III	Davao del Sur
29. Dr. Micah A. Fuentes	Medical Officer III	Digos City
30. Dr. Rachelle Jean Sanchez-Lacurom	Medical Officer III	Davao City
31. Dr. Arlene L. Choi	Medical Officer III	Panabo City
32. Dr. Dasbir C. Sohal	Medical Officer III	Tagum City
33. Dr. Mercedita C. Pag-onc	Medical Officer III	Davao del Norte
34. Dr. Michelle So-Libre	Medical Officer III	IGACOS
35. Dr. Gringo John F. Pelaez	Medical Officer III	Davao de Oro
36. Dr. Darlwill S. Bayocboc	Medical Officer III	Davao Oriental
37. Dr. Peep Goven E. Putol	Medical Officer III	Mati City

= NOTHING FOLLOWS =