



1025/03/2023

Republic of the Philippines  
Department Of Education  
Region XI  
Schools Division of Panabo

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

SGOD-2025-0629

To : Assistant Schools Division Superintendent  
Chief of the Schools Governance and Operations Division  
Chief of the Curriculum Implementation Division  
Public Elementary and Secondary School Heads  
All Concerned

Subject: **ADDITIONAL PARTICIPANTS TO DM-SGOD-2025-0605 (DIVISION ENHANCEMENT WORKSHOP ON RESEARCH / DIVISION RESEARCH SUMMIT 2025 AWARDING CEREMONY)**

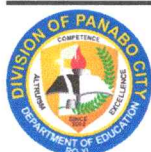
Date: October 29, 2025

Attached is Division Memorandum No. DM-SGOD-2025-0605 re: Conduct of Division Enhancement Workshop on Research / Division Research Summit 2025 Awarding Ceremony on October 30-31, 2025.

The following shall attend the said activity in lieu of the participants who did not confirm their attendance pursuant to the implementation of the Wellness Break and conflict of activity for teaching personnel and work from home arrangements for non-teaching personnel on October 27-30, 2025, to wit:

NO.	NAME	SCHOOL
1	Chindy F. Bitoy	AO Floirendo NHS
2	Alma B. Picot	San Vicente NHS
3	Jobellyn May Bontifola	Panabo City SHS
4	Susette Flores	Nurse II
5	Jade Remolado	ALS – Teacher
6	Florie Fe B. Melendres	ALS – Teacher
7	Celeste A. Corlet	ALS – Teacher
8	Salvador A. Vilbar	ALS – Teacher
9	Aneriam C. Ramos	ALS – Teacher

Teaching and non-teaching personal shall be granted One (1) Day Service Credit and Compensatory Overtime Credit (COC), respectively, for rendering service on Weekends, per CSC & DBM Joint Circular No. 2, s. 2004, re: Non-Monetary Remuneration for Overtime Services Rendered.



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**Office of the Schools Division Superintendent**

All other provisions of the said memorandum shall remain enforced.

For your guidance and compliance.

  
**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

**RELEASED**

**OCT 29 2025**

RECORDS SECTION, SDO PANABO CITY  
BY 

Enclosed: As stated.  
SGOD/ABA/KDGI



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