



Republic of the Philippines
Department of Education
 REGION XI
 SCHOOLS DIVISION OF PANABO CITY

DIVISION MEMORANDUM
 SGOD-2025-0620

To : Assistant Schools Division Superintendent
 Chief Education Supervisor, SGOD
 Chief Education Supervisor, CID

Subject: **PARTICIPATION IN THE CONDUCT OF REGIONAL AND
 DIVISION TECHNICAL ASSISTANT WORKSHOP ON SCHOOL
 GOVERNANCE**

Date: October 29, 2025

In reference to Regional Memorandum No. FTAD-2025-038 titled "*Dissemination of DM-OUHROD-2025-2706 on the Conduct and Participation in the Regional and Division Technical Assistance Workshop on School Governance Council (Batch 1-6)*", the following personnel are hereby directed to participate in the said activity scheduled on November 12-14, 2025, at the National Capital Region, to wit:

- **Ailene B. Añonuevo, PhD** – Chief Education Supervisor, School Governance and Operations Division (SGOD)
- **Mr. Ronmar V. Jayoma, MMPA** – Senior Education Program Specialist, SMME / Division SBM Focal

Travel and other incidental expenses incurred in connection with this activity shall be charged against the Division Maintenance and Other Operating Expenses (MOOE) funds, subject to the usual accounting and auditing rules and regulations.

For your information, guidance, and appropriate action.

JINKY B. FIRMAN PhD, CESO VI
 Schools Division Superintendent

SGOD/ABA/rnj

RELEASED

OCT 29 2025

RECORDS SECTION SDO PANABO CITY
 BY



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Republic of the Philippines
Department of Education
DAVAO REGION

October 6, 2025

REGIONAL MEMORANDUM
FTAD-2025-038

DISSEMINATION OF DM-OUHROD-2025-2706 ON THE CONDUCT AND PARTICIPATION IN
THE REGIONAL AND DIVISION TECHNICAL ASSISTANCE WORKSHOP
ON SCHOOL GOVERNANCE COUNCIL (BATCH 1-6)

To: Schools Division Superintendents
Chief ES, FTAD

1. Enclosed is a copy of DepEd Memorandum DM-OUHROD-2025-2706 dated September 25, 2025, entitled "Conduct of RO and SDO Technical Assistance Workshop on SGC (Batch 1-6)." Participants from Region XI are scheduled to attend the activity on November 12-14, 2025, to be held within the National Capital Region (NCR). Further details are provided in the aforementioned memorandum.
2. The participants are requested to confirm their attendance through bit.ly/2025ATTENDSGCWORKSHOP on or before November 3, 2025. Attached is the list of participants for reference.
3. Travel and other incidental expenses shall be charged against local funds subject to the existing accounting and auditing rules and regulations.
4. Immediate dissemination and compliance with this Memorandum are directed.

ALLAN G. FARNAZO
Director IV

Encl.: As stated

ROF2/RSM

DEPARTMENT OF EDUCATION - RO
RECORDS SECTION
RELEASED

By: [Signature] Time: Oct. 09, 2025
Date: 1025120414

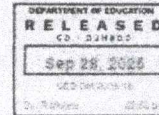


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Enclosure. List of Participants

Names	Designation	Office/Division
Aris B. Juanillo	Chief Education Supervisor	FTAD, ROXI
Ronnie S. Mercado	EPS/SBM Coordinator	
Maria Luz M. Tan	Chief Education Supervisor - SGOD	Davao City
Ma. Flora C. Arcenal	SBM Coordinator	
Rita L. Rellanos	Chief Education Supervisor - SGOD	Davao del Sur
Patrick John P. Peresores	SBM Coordinator	
Janette G. Veloso	Assistant Schools Division Superintendent	Davao del Norte
Cristopher B. Gonzales	SBM Coordinator	
Ruben J. Reponte	Chief Education Supervisor - SGOD	Davao de Oro
Marnelyjane A. Bernal	SBM Coordinator	
Jesus Q. Lascuna Jr.	Chief Education Supervisor - SGOD	Davao Occidental
Elenita L. Bernales	SBM Coordinator	
Yvette M. Celmar	Education Program Supervisor - SGOD	Davao Oriental
Marielle R. Mendador	SBM Coordinator	
Sollie B. Oliver	Chief Education Supervisor - SGOD	Digos City
Cherrie Anne B. Bohol	SBM Coordinator	
Jay C. Nang	Chief Education Supervisor - SGOD	IGACOS
Melanie A. Del Campo	SBM Coordinator	
Jorlie S. Uy	Chief Education Supervisor - SGOD	Mati City
Leorisyl D. Siarot	SBM Coordinator	
Ailene B. Añonuevo	Chief Education Supervisor - SGOD	Panabo City
Ronmar V. Jayoma	SBM Coordinator	
Josefina B. Palaca	Chief Education Supervisor - SGOD	Tagum City
Rollan P. Inis	SBM Coordinator	



Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2025- 2706

06 OCT 2025 10:12/20170
8:40

TO : **REGIONAL DIRECTORS**
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM : **WILFREDO E. CABRAL** 7:30:37 AM
Digitally signed by Wilfredo Cabral
Undersecretary
Human Resource and Organizational Development

SUBJECT : **CONDUCT OF RO AND SDO TECHNICAL ASSISTANCE**
WORKSHOP ON SGC (BATCH 1-6)

DATE : 25 September 2025

The Department of Education seeks to build upon the foundational successes of institutionalizing SGC in school communities nationwide. Through the issuance of DepEd Order 26, s. 2022, the SGC was introduced as a mechanism for shared governance and a platform for feedback, fostering stakeholder engagement and community involvement in matters related to the schools' continuous improvement.

One of the key performance indicators for measuring success is the increase in the number of functional SGCs. In secondary public schools, a significant improvement has been observed. When baseline data collection began, it was found that only one-tenth of one percent (0.1%) of secondary public schools had established functional SGCs. By the end of the process, the Department reported that the proportion of functional SGCs had increased to forty-nine percent (49%).

In the SGC's third year of policy implementation, the Department plans to reinforce the valuable lessons and positive practices that schools have developed in their journey toward more inclusive stakeholder participation. This is grounded in the belief that individuals and groups within the community play a critical role in supporting and enhancing school governance. Moreover, it is envisioned that public schools will continue to grow in their engagement with communities, sustain the active participation of stakeholders in the education and learning of the youth, and implement initiatives aimed at maintaining school effectiveness and excellence.



Address: Room 102 Rizal Bldg., DepEd Complex, Marikina Ave., Pasig City, Metro Manila
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To provide targeted support for sustainable SGCs to all school TA providers from the Regional and Schools Division Offices, the BHROD-School Effectiveness Division (SED) will conduct a series of Technical Assistance Workshops from November to December 2025.

The attachments below are provided for your reference:

- **List of Expected Participants and Schedule of Workshops (Annex A)**
- **Indicative Program of Activities (Annex B)**

For administrative concerns, please take note of the following:

1. Travel expenses of the CO Management Team shall be charged against **AR No: 2025-CO-03386** with the following **activity codes**:

Batch	Activity Code
1	AC-25-BHROD-SED-GASS-2-008
2	AC-25-BHROD-SED-GASS-2-009
3	AC-25-BHROD-SED-GASS-2-010
4	AC-25-BHROD-SED-GASS-2-011
5	AC-25-BHROD-SED-GASS-2-012
6	AC-25-BHROD-SED-GASS-2-013

2. Travel expenses of the participants shall be charged to local funds.
3. For board and lodging and meal arrangement, kindly refer to the table below:

Day	Activity	Breakfast	AM Snack	Lunch	PM Snack	Dinner	Board and Lodging
1	Workshop			✓	✓	✓	✓
2	Workshop	✓	✓	✓	✓	✓	✓
3	Workshop	✓	✓	✓			

Note: There will be no Day 0. On the first day, first meal is lunch, which will be served at 12:00 noon, followed by the program at 1:00 PM. Check-in will be scheduled in the afternoon upon the organizer's advice. Upon arrival, participants are requested to **proceed directly to the venue with their luggage and await further instructions for check-in.**

4. To confirm participants' attendance, kindly access this link: **bit.ly/2025ATTENDSGCWORKSHOP** on or before **November 3, 2025 (Monday)**.
5. All expenses are subject to the existing accounting and auditing rules and regulations.

For clarifications and other matters, kin coordinate with **Ms. Jeanne Nicole Grageda** of BHROD-SED at bhrod.sed@deped.gov.ph or call (02) 8633-5397.

For your information and guidance.

[BHROD-SED/Grageda]

Annex A: List of Expected Participants

LIST OF PARTICIPANTS AND SCHEDULE OF WORKSHOPS

CLUSTER	REGIONS	VENUE	Day 1 Lunch :12nn Program: 1-5pm Check-in: TBA in the afternoon	Day 2 Program: 8-5pm	Day 3 Program: 8-11:30am Check-out: 12 nn
1	R9, R10, R6	Within NCR	Nov 5	Nov 6	Nov 7
2	R11, R12, R7	Within NCR	Nov 12	Nov 13	Nov 14
3	R4A, R4B, NCR	Within NCR	Nov 19	Nov 20	Nov 21
4	R3, NIR	Within NCR	Nov 24	Nov 25	Nov 26
5	R5, R8, CARAGA	Within NCR	Dec 3	Dec 4	Dec 5
6	R1, R2, CAR	Within NCR	Dec 10	Dec 11	Dec 12

Note:

Please be guided by the following information:

1. **There will be no day 0.** On the first day, first meal is lunch, which will be served at 12:00 noon, followed by the program at 1:00 PM. Check-in will be scheduled in the afternoon upon the organizer's advice. Upon arrival, participants are requested to **proceed directly to the venue with their luggage and await further instructions for check-in.**
2. To ensure sufficient space at the venue on the first day, we kindly request that you bring only the luggage necessary for the duration of the workshop and **avoid bringing pieces that are too large.**
3. Only **two (2) participants per governance level** are required to attend the workshop:

Each Regional Office	<ul style="list-style-type: none"> • One (1) FTAD Chief • One (1) SBM Coordinator
Each School Division Office	<ul style="list-style-type: none"> • One (1) SGOD Chief • One (1) SBM Coordinator

We kindly ask for your cooperation in observing this participant limit to ensure smooth coordination and effective session management.

Thank you for your understanding.



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		30	1:30-2:00	Lecture 5: How SGC Works	CO
		30	2:00-2:30	Kick-Off Activity	
		40	2:30-3:10	Talk 2: SGC in Action	RP
		15	3:10-3:25	Break	
		40	3:25-4:00	Talk 3: Empowered Schools, Empower Stakeholders	RP
		20	4:00-4:20	Pausitive Refresh (Group Reflection Activity)	
		30	4:20-4:50	Activity 3: Lead to Empower	CO
		10	4:50-5:00	Concluding Activity/Reminders	
3	AM	30	8:00-8:30	Preliminaries	
		30	8:30-9:00	We Listen, We Don't Judge (Presentation of Outputs)	CO
		10	9:00-9:10	AHA! (Takeaway)	
		15	9:40-9:55	Break	
		30	9:10-9:40	Activity No. 4: SGC TA Roadmap (Finalization)	CO
		60	9:40-10:40	We Listen, We Don't Judge (Presentation of Outputs)	
		30	10:40-11:10	CO Ways Forward	
		50	11:10-12:00	Concluding Activity/Awarding of Certificates/Photo Opportunity	
	PM		12:00 NN	Check-out	

Note: Activity No. 4 is a pre-work. To give you ample time to prepare, please ensure that it is completed **before your scheduled workshop**.

The **Pre-work template link** for each region shall be provided to the Regional SBM Coordinators for dissemination to the SDO focals.

Annex B: Indicative Program of Activities

RO and SDO Technical Assistance Workshop on SGC

Beyond the Beginning: Enriching Technical Assistance for a Sustainable School Governance.

November-December 2025

Day	AM/P M	Dur.	Time	Activity	Facilitator
1	PM	60	12:00-1:00	Registration and Lunch (Participants must proceed first directly to the venue with their luggage)	
		30	1:00-1:30	Preliminaries	
		30	1:30-2:00	Lecture 1: Context and Background	CO
		30	2:00-2:30	Lecture 2: The SGC and its functionality	CO
		30	2:30-3:00	Break	
		30	3:00-3:30	Kick-start Activity	RP
		40	3:30-4:10	Talk 1: Strengthening Shared Governance in the school through SGC	RP
		10	4:10-4:20	Pausitive Refresh (Self-Reflection Activity)	
				Pausitive Refresh (Duo-Reflection Activity)	
		30	4:20-4:50	Activity 1: Raise your flag	
		10	4:50-5:00	Concluding Activity/Reminders	
2	AM	30	8:00-8:30	Preliminaries	
		30	8:30-9:00	We Listen, We Don't Judge (Sharing)	
		10	9:00-9:10	AHA! (Takeaways)	
		30	9:10-9:40	Lecture 3: Structure and Composition	CO
		30	9:40-10:10	Lecture 4: Roles per Governance Level	CO
		15	10:10-10:25	Break	
		30	10:25-10:55	Activity 2: Stakeholder Mapping	CO
		30	10:55-11:25	We Listen, We Don't Judge (Presentation of Outputs)	
		10	11:25-11:35	AHA! (Takeaway)	
		95	11:35-1:00	Lunch Break	
		30	1:00-1:30	Ice breaker	