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Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD 2025-0605

To: Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum Implementation Division
Education Program Supervisors and Public Schools District Supervisors
Elementary and Secondary School Heads
School Research Coordinators and CY 2025 Division Researchers
Head of Sections
All Concerned

Subject: **DIVISION ENHANCEMENT WORKSHOP ON RESEARCH / DIVISION RESEARCH SUMMIT 2025 – AWARDING CEREMONY**

Date: October 20, 2025

Please be informed that the Division Enhancement Workshop on Research / Division Research Summit 2025 Awarding Ceremony shall be conducted on October 30-31, 2025, from 8:00 AM to 6:00 PM at the Ritz Hotel, Davao City. The participants are requested to wear Filipiniana attire for women and Barong Tagalog for men.

Division researchers are requested to submit a two (2)-minutes video presentation of their completed research study through this link <https://bit.ly/2MVRSummit2025> and the deadline of submission is on October 26, 2025.

Attached are the list of participants and the program matrix. Participants are also required to register through the pre-registration link on or before October 22, 2025, via <https://bit.ly/RSummit2025>.

Travel and other related expenses of the participants relative to this activity shall be charged to School/MOOE/Local funds for School Participants and Division/MOOE/Local funds for Division Participants, while food and accommodation shall be charged against the Special Education Fund (SEF) of the Local School Board subject to the usual accounting and auditing rules and regulations.

For information, guidance, and strict compliance.

For and in the absence of the Schools Division Superintendent:


BASILIO P. MANA-AY JR., CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge

RELEASED

OCT 24 2025

Enclosed as Stated
SGOD/ABA/ESD



Schools Division Office of Panabo City
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
Tel. Nos. (084)8231469, (084) 628 4066
Email: panabocity.division@deped.gov.ph

RECORDS SECTION, SDO PANABO CITY
BY 



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Enclosure to DM SGOD- 2025-0605

**Division Enhancement Workshop on Research /
Division Research Summit 2025**

Awarding Ceremony
October 30-31, 2025

List of Participants

Names		School	No. of Pax
	Researchers		
1	Al Jay F. Soliva	Sto. Niño ES	1
2	Jeanette S. Jamahali	Concordia A. Sison ES	1
3	Chris Chaferyl M. Paña	New Visayas CES	1
4	Alexis K. Cayamba	Gredu ES	1
5	Michelle E. Matchoca	AO Floirendo NHS	1
6	Jennette E. Vistal	AO Floirendo NHS	1
7	Jayvent B. Navares	Southern Davao NHS	1
8	Apple Jean D. Navares	Southern Davao NHS	1
9	Reynaldo Jr. F. Macabodbod	AO Floirendo NHS	1
10	Rosemarie C. Namang	AO Floirendo NHS	1
11	Almalyn L. Macabodbod	AO Floirendo NHS	1
12	Florli Beth Zeruiah J. De Asis	Panabo City NHS	1
13	Rochil T. Bansag	Southern Davao NHS	1
14	April Joey A. Tubac	Southern Davao NHS	1
15	Maricar M. Salomon	Panabo City NHS	1
16	Raul V. Landiza	Panabo City NHS	1
17	Ian Reggy B. Paring	Panabo City NHS	1
18	Mary Angeline M. Infiesto	Don Manuel A. JMNHS	1
19	Leny C. Abis	Don Manuel A. JMNHS	1
20	Kerwin G. Infiesto	Don Manuel A. JMNHS	1
21	Emma M. Molina	Don Manuel A. JMNHS	1
22	Jean B. Singson	Don Manuel A. JMNHS	1
23	Lourell Jane N. Ramos	Don Manuel A. JMNHS	1
24	Maria Trisha D. Rio	Panabo City SHS	1
25	John Wendel P. Nicolas	Don Manuel A. JMNHS	1
26	Nalifer L. Palma	Don Manuel A. JMNHS	1
27	Milanie S. Concha	Don Manuel A. JMNHS	1
28	Michael S. Rubino	Don Manuel A JMNHS	1
29	Prince Jireh C. Morales	Don Manuel A JMNHS	1
30	Jelly Jane N. Samarca	Don Manuel A JMNHS	1
31	Norman L. Gabañete	Don Manuel A. JMNHS	1



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32	Jelyn T. Guimbarda	Don Manuel A. JMNHS	1
33	Malynne Marie A. Añabieza	Don Manuel A. JMNHS	1
34	Jessa S. Cabanalan	Don Manuel A. JMNHS	1
35	Mariel Y. Navarez	Don Manuel A. JMNHS	1
36	Joy Leen Grade Lor	Manay NHS	1
37	Desiree I. Rozal	Manay NHS	1
38	Anjelie R. Cabrestante	Manay NHS	1
39	Jonathan Ivan V. Gabriento	Manay NHS	1
40	Maricel Miranda	Manay NHS	1
41	Ivy Marie P. Lumangcas	Don Manunel A JMNHS	1
42	Rozeny G. Diaz	Don Manunel A JMNHS	1
43	Maricel M. Bacalso	San Vicente NHS	1
44	Gecel N. Bohol	Southern Davao NHS	1
45	Anelyn N. Bulahan	AO Floirendo NHS	1
46	Arlene G. Efondo	AO Floirendo NHS	1
47	Marjorie Cristelle M. Simene	AO Floirendo NHS	1
48	Cristina N. Pacatan	AO Floirendo NHS	1
	Schools		
49	Principal/ School Research Coordinator	Sto. Niño ES	2
50	Principal/ School Research Coordinator	Concordia A. Sison ES	2
51	Principal/ School Research Coordinator	New Visayas CES	2
52	Principal/ School Research Coordinator	Gredu ES	2
53	Principal/ School Research Coordinator	AO Floirendo NHS	2
54	Principal/ School Research Coordinator	Southern Davao NHS	2
55	Principal/ School Research Coordinator	Panabo City NHS	2
56	Principal/ School Research Coordinator	Don Manuel A. JMNHS	2
57	Principal/ School Research Coordinator	Panabo City SHS	2
58	Principal/ School Research Coordinator	Manay NHS	2
59	Principal/ School Research Coordinator	San Vicente NHS	2
	BERF Presenter		
60	Jekie Cañas	Panabo City NHS	1
61	Renette Martinez	Panabo City NHS - Speaker	1
62	Kenneth Licaros	Panabo City NHS	1
63	Analyn Nanol	Principal - Speaker	1
64	Jean Malabarbas	AO Floirendo NHS	1
65	Christoper Mercolita	AO Floirendo NHS	1
66	Dhan Febmar Cajegas	Panabo City NHS	1
	PSDS and EPS		
67	Public Schools District Supervisors	Division Office	9
68	Education Program Supervisors	Division Office	10
	Resource Speaker / TWG		
69	Jinky B. Firman, CESO VI	SDS	1



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70	<i>Basilio P. Mana-ay Jr. CESO VI</i>	<i>ASDS</i>	<i>1</i>
71	<i>Ailene B. Añonuevo</i>	<i>SGOD Chief</i>	<i>1</i>
72	<i>Janwario E. Yamota</i>	<i>CID Chief</i>	<i>1</i>
73	<i>Keren Luma</i>	<i>EPS</i>	<i>1</i>
74	<i>Jaime Carlom</i>	<i>EPS - Speaker</i>	<i>1</i>
75	<i>Joy Magno</i>	<i>EPS II - Speaker</i>	<i>1</i>
76	<i>Rosebeth Candelaza</i>	<i>EPS II</i>	<i>1</i>
77	<i>Dr. Marilou Junsay</i>	<i>DNSC Speaker</i>	<i>1</i>
78	<i>Ker Dezel Infiesto</i>	<i>PO III</i>	<i>1</i>
79	<i>Ana Liza Mendoza</i>	<i>SEPS</i>	<i>1</i>
80	<i>Erna Lumandong</i>	<i>EPS II</i>	<i>1</i>
81	<i>Kenneth Delegencia</i>	<i>SEPS</i>	<i>1</i>
82	<i>Lilanie Somozo</i>	<i>EPS II</i>	<i>1</i>
83	<i>Ronmar Jayoma</i>	<i>SEPS</i>	<i>1</i>
84	<i>Lea Jane Eslita</i>	<i>EPS II</i>	<i>1</i>
85	<i>Erick Dalumpines</i>	<i>SEPS</i>	<i>1</i>
86	<i>Desiree Barrabat</i>	<i>Nurse II</i>	<i>1</i>
87	<i>Elton Kadile</i>	<i>Nurse II</i>	<i>1</i>
88	<i>Moolean Jane Estimada</i>	<i>Nurse II</i>	<i>1</i>
89	<i>Aivan Mahumot</i>	<i>Lay-out Artist / Panabo City NHS</i>	<i>1</i>
90	<i>Lovelyn T. Sacurin</i>	<i>San Vicente NHS- Researcher</i>	<i>1</i>
91	<i>Jaynard K. Cuñado</i>		<i>1</i>
92	<i>Reactors</i>		<i>1</i>
Total			120



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**Division Enhancement Workshop on Research /
Division Research Summit 2025**
Awarding Ceremony
October 30-31, 2025

P R O G R A M M E

TIME	PARTICULAR	RESPONSIBLE
Date: October 30, 2025		
7:00 AM – 8:00 AM	Hall Preparation	Technical Working Group
8:00 AM – 8:30 AM	Registration	Secretariat
8:30 PM - 12:00 AM	Prefatory/ Program Proper	Secretariat
	Acknowledgement of Participants	Ailene B. Añonuevo PhD Chief of the SGOD
	Welcome Remarks	Basilio P. Mana-ay Jr. CESO VI Assistant Schools Division Superintendent / Chairman Division Research Management Team
	Challenge	Jinky B. Firman PhD, CESO VI Schools Division Superintendent
	Capture the Moment: A Photo Op Experience	
	Introduction of Keynote Speaker	Ailene B. Añonuevo PhD Chief of the SGOD
	Keynote Speaker	Marilou Junsay Program Chairperson Institute of Advanced Studies Davao del Norte State College
	Talk 2: Teaching Beyond Borders: ALS Teachers Transforming OFW Education	Jaime Carlom – EPS Joy Magno – EPS II Erick Dalumpines - SEPS CY 2025 BERF Grantee
	Talk 2: School Leadership and School Culture: A Causal Relationship on Hob Performance among Panabo South District II Teachers	Ana Lyn S. Nanol Principal -Namuag ES CY 2025 BERF Grantee
	Lunch Time	
12:00 – 1:00		
1:00 – 6:00 PM	Presentation/ Entrants of the Researchers	
	Awarding of Certificates to the Research Presenters	
	Plenary Talk 3: Factors Influencing the Performance of Grade 6 and Grade 3 Learners in the 2024 National Achievement Test (NAT) and Early Language, Literacy, and Numeracy Assessment (ELLNA) in Schools Division Office of Panabo City	Ailene Añonuevo PhD – SGOD Chief Erick Dalumpines EdD – SEPS SGOD Office



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	<i>Awarding of Certificates to the Plenary Speaker, Panel of Judges and the Technical Working Group</i>	
	<i>Closing Remarks</i>	<i>Erick S. Dalumpines SEPS</i>
	<i>Closing Prayer</i>	
	Host: October 30-31, 2025 (Part 2) <i>Desiree Barabat & Ker Denzel Infiesto</i> <i>Division Nurse II Planning Officer III</i>	



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October 30-31, 2025

LIST OF CY 2025 DIVISION RESEARCHERS

1	Al Jay F. Soliva Sto. Niño ES	Reading Stars: An 8 - Week Literacy Intervention for Grade 3 Struggling Readers
2	Jeanette S. Jamahali Concordia A. Sison ES	Hands on Decimals: A Teacher made Manipulative Teaching Materials for Grade 5 Struggling Learners in Mathematics
3	Chris Chaferyl M. Paña New Visayas CES	3H Reading Innovation to Improve the Reading Level of Grade 4 Mabini Pupils of NVCES
4	Alexis K. Cayamba Gredu ES	English Across Cultures: A Solution-Focused Action Research Study on Developing Multicultural Literacy in Elementary Classrooms with Korean International Collaboration via Online through Project 3Gs (Gredu Goes Global)
5	Michelle E. Matchoca and Jennette E. Vistal AO Floirendo NHS	Improving Grade 8 Mathematics Performance Using Modified Instructional Materials (MIM) as an Intervention
6	Jayvent B. Navares and Apple Jean D. Navares Southern Davao NHS	Problem-Based Learning Approach: A tool for Grasping Science Concepts in Grade 10 Students
7	Reynaldo Jr. F. Macabodbod AO Floirendo NHS	Enhancing Mastery of Least Learned Science Competencies through Digitized Strategic Intervention Materials via Lumi H5P App among Grade 7 Learners at AOFNHS
8	Rosemarie C. Namang and Almalyn L. Macabodbod AO Floirendo NHS	From Warrior to Mythic: Transforming Numeracy Skills of Grade 9 and Grade 10 Students of A.O. Floirendo National High School with Numera Legends Bang Bang
9	Florli Beth Zeruiah J. De Asis Panabo City NHS	Enhancing Grade 7 Special Program in the Arts Students' English Proficiency Through Arts Integration with I.C.T. Support
10	Rochil T. Bansag and April Joey A. Tubac Southern Davao NHS	Project BIZTECH: An Action Research on Improving the Career Preparedness of Grade 12 Beauty Nail Care Students
11	Maricar M. Salomon; Raul V. Landiza and Ian Reggy B. Paring Panabo City NHS	Automated Students Attendance Tracking System (ASATS): A Developmental Research
12	Mary Angeline M. Infiesto, Leny C. Abis and Kerwin G. Infiesto Don Manuel A. JMNHS	Identifying Effective Strategies to Mitigate Floods and Earthquake Risk in Don Manuel A. Javellana Memorial High School and the Community
13	Emma M. Molina; Jean B. Singson and Lourell Jane N. Ramos Don Manuel A. JMNHS	Investigating the Causes and Solutions for Low Interest in Agriculture among Junior and Senior High Schools Students in Don Manuel A. Javellana Memorial National High School



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14	Maria Trisha D. Rio Panabo City SHS	MA'AM/SIR, PWEDE BISAYA?: A Phenomenological study on Native Language Use in English Classes
15	John Wendel P. Nicolas; Nalifer L. Palma and Milanie S. Concha Don Manuel A. JMNHS	Computational Thinking Skills as Predictors of Algebraic Expressions Performance of Junior High Schools Students of Don Manuel A. Javella Memorial National High School
16	Michael S. Rubino; Prince Jireh C. Morales; Jelly Jane N. Samarca Don Manuel A JMNHS	The Experiences of Secondary Teachers in Enhancing Efficiency in Academic Performance Tracking Through Automated Records Management System
17	Norman L. Gabañete and Jelyn T. Guimbarda Don Manuel A. JMNHS	The Lived Experiences of Joint Delivery Voucher Program (JDVP) Learner-Beneficiaries in Skills Development under TVL – Home Economics, Specifically in Bread and Pastry Production NC II at Don Manuel A. Javellana Memorial National High School
18	Malynne Marie A. Añabieza; Jessa S. Cabanalan and Mariel Y. Navarez Don Manuel A. JMNHS	Saan ba Ako Nagkulang: Unearthing the Plights of Students' Study Habits
19	Joy Leen Grade Lor; Desiree I. Rozal and Anjelie R. Cabrestante Manay NHS	The Lived Experiences and Growth of Struggling Readers through Individualized Remediation
20	Jonathan Ivan V. Gabriento and Maricel Miranda Manay NHS	Laboratory Activity Interest and Scientific Literacy among Alternative Learning System Students
21	Maricel M. Bacalso San Vicente NHS	Professional Competence of Technology and Livelihood Education (TLE) Teachers and Students Satisfaction
22	Gecel N. Bohol Southern Davao NHS	Navigating National Learning Camp: An In-Depth Analysis of Challenges and Strategies of Mathematics Teacher-Volunteers
23	Anelyn N. Bulahan; Arlene G. Efondo; Marjorie Cristelle M. Simene AO Floirendo NHS	Alice in the Reading Center: Navigating Student Disinterest in a Wonderland of Books
24	Cristina N. Pacatan AO Floirendo NHS	The Lived Experiences of Teachers Using Khan Academy in the Classroom: A Phenomenological Study

CY 2025 Division BERF Grantees

1	Jean C. Malabarbas AO Floirendo NHS	Rainbow at School: Unveiling the Lived Experiences of Third Gender Learner in the Halls if Learning
2	Christopher V. Mergolita AO Floirendo NHS	Digital Literacy Skills in Learning Mathematics of Grade II TVL Senior High School Students: Basis for Enhancement Program
3	Ana Lyn S. Nanol Namuag ES	School Leadership and School Culture: A Causal Relationship on Hob Performance among Panabo South District II Teachers
4	Jaime C. Carlom - ALS Joy S. Magno - ALS Erick S. Dalumpines - SGOD	Teaching Beyond Borders: ALS Teachers Transforming Overseas Filipino Worker (OFW) Education