



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

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**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

SGOD – 2025 – 0591

To : Assistant Schools Division Superintendent  
Chief, Curriculum Implementation Division (CID)  
Chief, Schools Governance and Operations Division (SGOD)  
Concerned Public Schools District Supervisors  
Concerned School Heads

Subject: **PARTICIPATION TO THE REGIONAL LEARNER RIGHTS AND PROTECTION (LRP) SPECIALIZATION COURSE TRAINING-WORKSHOP**

Date : October 16, 2025

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Attached is Memorandum ESSD-2025-304 re: **PARTICIPATION TO THE REGIONAL LEARNER RIGHTS AND PROTECTION (LRP) SPECIALIZATION COURSE TRAINING-WORKSHOP**, on November 11-14, 2025, at the Sunny Point Hotel, Ma-a, Davao City.

In view of this, the following are requested to attend the said activity, to wit:

1. **VELINO D. BITANG**, Secondary PSDS
2. **JULIUS I. SUELTO**, Elementary PSDS
3. **BEHNJO S. MARTIN**, Principal I
4. **JOY D. COZO**, Principal II
5. **SHARON ROSE CUIZON**, RGC
6. **GLADY C. NOEL**, PDO I/LRP Focal
7. **JEZZRIEL R. MONTEFOLKA**, PDO I/LRP Alternate
8. **JONATHAN IVAN V. GABRIENTO**, TII, Manay NHS
9. **GERALDINE P. HINAYON**, TI, San Vicente ES

Travelling and other incidental expenses shall be charged against local funds, while venue, meals and accommodation shall be covered by the downloaded LRP Support Funds, subject to the usual accounting and auditing rules and regulations



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For your information and guidance.

**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

**RELEASED**

**OCT 17 2025**

RECORDS SECTION SDO PANABO CITY  
BY *[Signature]*

Encl: as stated.

SGOD/aba/gcn *[Signature]*

Ready



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Republic of the Philippines  
Department of Education  
DAVAO REGION

October 13, 2025

REGIONAL MEMORANDUM  
ESSD-2025-304

PARTICIPATION TO THE REGIONAL LEARNER RIGHTS AND PROTECTION (LRP)  
SPECIALIZATION COURSE TRAINING-WORKSHOP

To: Schools Division Superintendents  
Chief Education Supervisor, ESSD

1. The Regional Office through the Education Support Services Division (ESSD) ensures a safe, positive, and rights-based learning environment for all the learners across the Region through the implementation of the Learner Rights and Protection Program.
2. Anent to this, ESSD will hold the Regional Learner Rights and Protection (LRP) Specialization Course Training-Workshop on November 11-14, 2025 at the Sunny Point Hotel, Ma-a, Davao City. The activity will be attended by Central Office Operations Strand Personnel, Regional/Division Focal Persons on Learners Rights and Protection, LRP Alternate Focal, selected Guidance Counselors/ Advocates, selected Public Schools District Supervisors, selected elementary and secondary school heads, and selected School Learner Formation Officer/ School LRP Designate.
3. Specifically, the activity aims to:
  - a. Strengthen preventive and responsive strategies to address the increasing cases of learner rights violations and child protection concerns within schools and divisions;
  - b. Develop a pool of trained LRP Specialists who will lead targeted interventions and provide responsive support services in their respective schools, districts, and divisions; and
  - c. Prepare re-entry plans and localized strategies to support the effective rollout of the LRP Frameworks Upskilling Program at the school and division levels.
4. Travelling and other incidental expenses shall be charged to local funds, subject to the usual accounting and auditing rules and regulations while venue, meals and accommodation will be covered by downloaded Learner Rights and Protection Program Support Funds.
5. Immediate and wide dissemination of this memorandum is desired.

Encl.: As stated  
ROE/bvaj

RECEIVED  
By: \_\_\_\_\_  
Date: \_\_\_\_\_ Time: \_\_\_\_\_

ALLAN G. FARNAZO  
Director IV



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