



Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

SGOD – 2025 – 0564

To : Assistant Schools Division Superintendent  
Chief, Curriculum Implementation Division (CID)  
Chief, Schools Governance and Operations Division (SGOD)  
Concerned Public School District Supervisor  
School Head of Southern Davao NHS

Subject: **REGIONAL ORIENTATION ON SAFE SPACES ACT AND BULLYING PREVENTION PROGRAM: CREATING A VIOLENCE-FREE LEARNING ENVIRONMENT**

Date : October 10, 2025

Attached is Memorandum ESSD-2025-283 re: **REGIONAL ORIENTATION ON SAFE SPACES ACT AND BULLYING PREVENTION PROGRAM: CREATING A VIOLENCE-FREE LEARNING ENVIRONMENT** on October 14-17, 2025, at Sea Eagle Beach Resort, Pindasan, Mabini, Davao de Oro.

In view of this, the following are requested to attend the said activity, to wit:

1. JULIUS I. SUELTO, PSDS
2. MARIVENE P. ESPINOSA, Principal III
3. GLADY C. NOEL, PDO I/LRP Focal

Travelling and other incidental expenses shall be charged against local funds, while venue, meals and accommodation shall be covered by the downloaded PS Funds on CPP, subject to the usual accounting and auditing rules and regulations

For your information and guidance.

  
**JINKY B. FIRMAN PhD, CESO VI**  
*Schools Division Superintendent*

Encl: as stated.  
SGOD/aba/gcn

  
**RELEASED**

**OCT 13 2025**



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RECORDS SECTION SDO PANABO CITY



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

October 3, 2025

REGIONAL MEMORANDUM  
ESSD-2025-283

**REGIONAL ORIENTATION ON SAFE SPACES ACT AND BULLYING PREVENTION  
PROGRAM: CREATING A VIOLENCE-FREE LEARNING ENVIRONMENT**

To: Schools Division Superintendents  
Chief Education Supervisors, ESSD, QAD and FTAD  
Section Head, Legal Unit

1. The Department of Education Regional Office XI through the Education Support Services Division (ESSD) endeavors to capacitate Child Protection Committee members in addressing LRP issues and concerns in schools and helps create a violence-free learning environment.
2. In line with this, ESSD will conduct the Regional Orientation on Safe Spaces Act and Bullying Prevention Program: Creating a Violence-Free Learning Environment on October 14-17, 2025, at Sea Eagle Beach Resort, Pindasan, Mabini, Davao de Oro. First meal is morning snacks on October 14, 2025, while the last meal is breakfast on October 17, 2025.
4. Further, it is requested that the SDO LRP Focal Persons on Learner Rights and Protection Program, together with one PSDS and one School Head per Division shall attend the activity. The TWG and Resource Facilitators of this activity is as follows:

| Names                       | Designation                     | Office               |
|-----------------------------|---------------------------------|----------------------|
| 1. Warlito E. Hua           | Chief Education Supervisor      | ESSD                 |
| 2. Aris B. Juanillo         | Chief Education Supervisor      | FTAD                 |
| 3. Aida P. Placencia        | EPS                             | FTAD                 |
| 4. Atty. Shemelyn G. Bilbao | Attorney III                    | Legal Unit           |
| 5. Rubilyn Dee R. Ampong    | EPS/QAME Representative         | QAD                  |
| 6. Stephen Mark T. Castres  | Nurse - II                      | ESSD                 |
| 7. Bonifacio, Jr. V. Amit   | PDO - II                        | ESSD                 |
| 8. Mary Beth A. Dejacto     | TA - II/LRP                     | ESSD                 |
| 9. Lyzle C. Abregana        | Education Program Specialist II | SDO - Davao de Oro   |
| 10. Margirie M. Asuque      | PDO - I                         | SDO - Davao de Oro   |
| 11. Joselito Q. Edong       | SEPS                            | SDO - Davao Oriental |
| 12. Francis Vic C. Alicando | ITO - I                         | SDO - Davao Oriental |
| 13. Janndale P. Buot        | ADAS - II                       | SDO - Davao Oriental |
| 14. Ireneo O. Crodua, Jr.   | ICTS Staff                      | SDO - Davao Oriental |



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|                             |                        |                                   |
|-----------------------------|------------------------|-----------------------------------|
| 15. Lou Jynne M. Masanguid  | PDO - I                | SDO - Mati City                   |
| 16. Endera L. Villapaz      | Guidance Counselor I   | Lorenzo S. Sarmiento, Sr. NHS     |
| 17. Flora May C. Villanueva | Guidance Counselor III | Nabunturan Nat'l Comprehensive HS |
| 18. Shiela Mae P. Lumantas  | School LRP Focal/TWG   | Nabunturan CES - SPED Center      |

5. Travelling and other incidental expenses shall be charged against local funds while venue, meals and accommodation shall be covered by the downloaded Program Support Funds on Child Protection Program, subject to the usual accounting and auditing rules and regulations.

6. Immediate and wide dissemination of this Memorandum is desired.

**ALLAN G. FARNAZO**  
Director IV

ROE/smtc