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Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID-2025-0665

To : Chief of Curriculum Implementation Division (CID)
Public Schools District Supervisors
Education Program Supervisors
Public Elementary and Secondary School Heads
All Concerned

Subject : **CONDUCT OF THE SERIES OF ACTIVITIES TO SUPPORT ALTERNATIVE DELIVERY MODE PROGRAM (ADM)**

Date : October 20, 2025

Pursuant to the Regional Memorandum No. CLMD-2025-562, this Office informs the participation of identified personnel in the Conduct of the Series of Activities to Support the Alternative Delivery Mode Program (ADM), as follows:

Title of Activity	Date	First Meal	Last Meal	Venue
Action Planning of School Heads in Medium and High-risk Schools in Relation to the Guidelines on Class Suspension and Alternative Delivery Mode Program (Batch 1)	October 21-23, 2025	Dinner (October 21, 2025)	PM Snacks (October 23, 2025)	Greatfields Forest Mountain Resort, Brgy. Anonang, Kaputian District IGACOS
Action Planning of School Heads in Medium and High-risk Schools in Relation to the Guidelines on Class Suspension and Alternative Delivery Mode Program (Batch 2)	October 23-25, 2025	Dinner (October 23, 2025)	PM Snacks (October 25, 2025)	Greatfields Forest Mountain Resort, Brgy. Anonang, Kaputian District IGACOS
Revision Cum Finalization of the ADM One-Stop Shop Coffee Table Handbook	November 19-21, 2025	Dinner (November 19, 2025)	PM Snacks (November 21, 2025)	Heavenbount Ecofarm, Bandera, IGACOS
Program Implementation Review on Alternative Delivery Mode (ADM) Program	November 26-28, 2025	Dinner (November 26, 2025)	Afternoon Snacks (November 28, 2025)	Sunny Point Hotel, Davao City



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The participants are advised to bring laptops, charger, and extension cord. Travel expenses shall be charged against local funds/MOOE, subject to the usual accounting and auditing rules and regulations.

The participants are eligible to avail of service credits or compensatory overtime credits (COC) commensurate with the number of hours/days of the training as scheduled, pursuant to CSC and DBM Joint Circular No. 2 on Non-Monetary Remuneration for Overtime Services Rendered.

The list of the identified participants for each activity is in the enclosure.

Immediate dissemination of this Memorandum is desired.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

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Attached: As stated.
CID/jey/ybm

RELEASED

OCT 21 2025

RECORDS SECTION, SDO PANABO CITY
BY 



Republic of the Philippines
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REGION XI
SCHOOLS DIVISION OF PANABO CITY

Participants in the Action Planning of School Heads in Medium and High-risk Schools in Relation to the Guidelines on Class Suspension and Alternative Delivery Mode Program (Batch 1)

Greatfields Forest Mountain Resort, Brgy. Anonang,
Kaputian District IGACOS
October 21-23, 2025

Name	School
1. Arnel T. Duropan	Lorenzo T. Concepcion IS
2. Emily A. Ibo	San Roque ES
3. Mac Donald P. Jabonillo	Katualan ES
4. Roberto C. Candelasa	Mabunao ES
5. Elsie Inigo	San Pedro ES
6. Chindy Bitoy	Kasilak NHS
7. Renie T. Capuyan	Malativas NHS

Participants in the Action Planning of School Heads in Medium and High-risk Schools in Relation to the Guidelines on Class Suspension and Alternative Delivery Mode Program (Batch 2)

Greatfields Forest Mountain Resort, Brgy. Anonang,
Kaputian District IGACOS
October 23-25, 2025

Name	School
1. Alfredo O. Ogue Jr.	Malativas ES
2. Sambay S. Luma	Waterfall ES
3. Mirasol V. Diana	Roxas ES
4. Ronilo Revamonte	Tibungol ES
5. Myrna E. Purificacion	Panabo City SHS
6. Arlen A. Jumamoy	Don Manuel A. Javellana MNHS
7. Jeanne S. Bajao	Desiderio Dalisay NHS

Prepared by:

YLCY B. MANGUILIMOTAN
Education Program Supervisor
ADM Division Focal



Republic of the Philippines
Department of Education
DAVAO REGION

October 16, 2025

REGIONAL MEMORANDUM
CLMD-2025-562

**CONDUCT OF SERIES OF ACTIVITIES TO SUPPORT ALTERNATIVE
DELIVERY MODE PROGRAM (ADM)**

To: Schools Division Superintendents

1. Pursuant to the goal of the Department of Education to address challenges in access to quality education, especially for learners who are marginalized, at risk of dropping out or unable to attend regular classes due to various circumstances, the Regional Office through the Curriculum and Learning Management Division (CLMD) will conduct series of activities to support the implementation of the Alternative Delivery Mode (ADM) Program, as follows:

Title of Activity	Date	First Meal	Last Meal	No. of Pax	Venue
Action Planning of School Heads in Medium and High-risk Schools in Relation to the Guidelines on Class Suspension and Alternative Delivery Mode (ADM) Program - Batch 1	October 21-23, 2025	Dinner-October 21, 2025	Afternoon snacks-October 23, 2025	80	Greatfields Forest Mountain Resort, Brgy. Anonang, Kaputian District, IGACOS
Action Planning of School Heads in Medium and High-risk Schools in Relation to the Guidelines on Class Suspension and Alternative Delivery Mode (ADM) Program - Batch 2	October 23-25, 2025	Dinner-October 23, 2025	Afternoon snacks-October 25, 2025	80	Greatfields Forest Mountain Resort, Brgy. Anonang, Kaputian District, IGACOS
Revision Cum Finalization of ADM One-Stop Shop Coffee Table Handbook	November 19-21, 2025	Dinner-November 19, 2025	Afternoon snacks-November 21, 2025	25	Heavenbount Ecofarm, Bandera, IGaCoS





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Program Implementation Review on Alternative Delivery Mode (ADM) Program	November 26-28, 2025	Dinner- November 26, 2025	Afternoon snacks - November 28, 2025	85	Sunny Point Hotel, Davao City
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2. The activities aim to:

a. foster inter-division collaboration in addressing common issues and developing contextualized solutions -create action plans for improving ADM delivery and learner outcomes

b. plan and strengthen the quality, consistency, and effectiveness of the ADM Program across the region;

c. come up with a handbook that consolidates essential information about ADM modalities, policies, and implementation guidelines into one visually engaging and easy-to-navigate document; and

d. highlight successful strategies and promote replication of effective practices across the region.

3. Meals and accommodation shall be charged against ADM Program Support Funds as specified in the above table. In contrast, travel and other incidental expenses shall be charged against MOOE/ Local funds, subject to the usual government accounting and auditing rules and regulations.

5. The SDO ADM EPS are advised to follow the prescribed number and classification of participants for each activity, as specified in the enclosures. It is also emphasized that the participants shall bring a laptop, charger, extension cord, and data on the ADM implementation from their respective workplaces.

6. The participants are eligible to avail of service credits or compensatory overtime credits (COC) commensurate with the number of hours/days of the training as scheduled, pursuant to CSC and DBM Joint Circular No. 2 on Non-Monetary Remuneration for Overtime Services Rendered.

7. Should there be any clarification about this Memorandum, you may contact Ma. Cielo D. Estrada, Regional ADM Focal Person at macielo.estrada@deped.gov.ph.

8. Other important details of the activities are in the enclosures.

9. Immediate dissemination of this Memorandum to the concerned is desired.

ALLAN G. FARNAZO
Director IV