



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID – 2025-0660

To : Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Education Program Supervisor, ALS
Selected Public Schools District Supervisors
School Head, Panabo Ciy SHS
School Head, Little Panay NHS
School Head A.O. Floirendo NHS
School Head, Sindaton NHS
School Head Mabunao NHS
School Head, Panabo City NHS
School Head, Malativas NHS
School Head, Southern Davao NHS
School Head, Manay NHS
Education Program Specialist II, ALS
Selected ALS SHS & ALS Teachers

Subject : **CONDUCT OF REGIONAL TRAINING-WORKSHOP ON THE IMPLEMENTATION OF THE ALS SHS MELCS-BASED CURRICULUM**

Date : October 17, 2025

Herewith is the Regional Memorandum No. CLMD-2025-561 dated September 29, 2025, regarding the conduct of the **Regional Training-Workshop on the Implementation of the ALS SHS MELCS-Based Curriculum-Cluster 2** on October 24-27 at Ritz Hotel, Porras Street, Bo. Obrero, Davao City.

The participant to this activity are the following to wit:

SCHOOL/OFFICE	PARTICIPANT'S NAME	SCHEDULE
Panabo City SHS	Heldy S. Flores, National/ Regional ALS SHS Core of Trainers	October 20- 31, 2025
Division ALS Focal Person	Jaime C. Carlom	October 24- 27, 2025
Education Program Specialist II, ALS	Joy S. Magno	
ALS School Heads	1. Behnjo S. Martin 2. Renie Capuyan 3. Chonalyn C. Doctora	
Public Schools District Supervisors	1. Julius I. Suelto 2. Marlou P. De Asis	



Schools Division Office of Panabo City
City Hall Compound, Km 31, Panabo City
Telephone No: (084) 823-1469
Email: panabocity.division@deped.gov.ph

DepEd Panabo:
Empowering Champions in Education
through Journeying, Blending and Fostering commitment in
providing quality education, MATATAG for all.





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Panabo City NHS	1. Nickay I. Iligan 2. Jean Guadalquiver 3. Amalia B. Balatucan 4. Mariafe B. Lozano 5. Mary Grace Caneda 6. Mariegold Princess R. Mutia 7. Camela B. Baron 8. Rolly Cañete 9. Johna Mata 10. Anthony Peornato	October 24- 27, 2025
Panabo City SHS	11. Maria Fe A. Fabro 12. Mayflor G. Gillo 13. Felipe E. Babor 14. Riza M. Alutaya 15. Ryan Joy Martinez 16. Jess Descarten	
Little Panay NHS	17. Kristal Shane G. Pilos	
Malativas NHS	18. John Atuel	
Mabunao NHS	19. Dominador D.Reyes 20. Alona Marzonias 21. Rhea Lumantas	
Southern Davao NHS	22. Ahdel B. Macabulos	
Sindaton NHS	23. Melvin Francisco Lequin	
Manay NHS	24. Felmar M. Marces	
A.O. Floirendo NHS	25. Cherilyn D. Carias 26. Christopher Mercoleta	
ALS Teachers	27. Abegail Cama	

All participants will be accommodated in the hotel venue at 3:00 o'clock in the afternoon on October 20 (Trainer) & 24, 2025, with dinner provision.

Compensatory Overtime Credit (COC) will be granted for non-teaching personnel and Service Credits for teaching personnel for their participation on a Saturday and Sunday, on October 25 & 26, 2025, for the period covered in the conduct of the activity.

Travelling and other incidental expenses of the participants shall be charged to ALS PSF downloaded to the School Division Office, MOOE and other local funds, subject to the usual accounting and auditing rules and regulations.

All other details in this Memorandum are in the enclosure.

Immediate dissemination to this Memorandum to all concerned is desired.


JINKY B. FIRMAN, CESO VI
Schools Division Superintendent

Enclosed: As stated
CID/je/y/jcc



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Department of Education
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JINKY B. FIRMAN, CESO VI
Schools Division Superintendent

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Republic of the Philippines
Department of Education
 DAVAO REGION



September 29, 2025

REGIONAL MEMORANDUM
 CLMD-2025-561

CONDUCT OF REGIONAL TRAINING-WORKSHOP ON THE IMPLEMENTATION OF
 THE ALS SHS MELCS-BASED CURRICULUM

To: Schools Division Superintendents
 Chief Education Supervisor, CLMD

1. This is in accordance and compliance to Republic Act 11510, otherwise known as Alternative Learning System Law and its Implementing Rules and Regulations (IRR), relevant to the mandate on the full implementation of the aligned K to 12 BEC Curriculum. Thus, this Office will conduct the "Training-Workshop on Implementation of the Alternative Learning System SHS MELCS-Based Curriculum" at Ritz Hotel, Porras Street, Bo. Obrero, Davao City, to wit:

Clusters:	Dates:	Divisions:
1	Oct. 20-23, 2025	Davao City, Davao Occidental, Davao Oriental & Digos City
2	Oct. 24-27, 2025	Davao De Oro, IGACOS, Mati City and Panabo City
3	Oct. 28-31, 2025	Davao Del Norte, Davao Del Sur and Tagum City

2. This activity aims to:

- Orient the participants in the implementation of the contextualized MELCs-based ALS SHS Curriculum;
- Recognize learning resources to be utilized in the ALS SHS Curriculum;
- Analyze consolidated feedbacks gathered during demonstration teaching and simulations;
- Provide technical assistance in developing enhanced lesson planning delivery, and contextualization of learning competencies process in ALS; and
- Interface with selected school heads and supervisors in managing/supervising the implementation of ALS SHS curriculum by sharing of best practices, innovations and mechanisms in the pilot implementation.

3. The list of participants and activity matrix are stipulated in the enclosure. They will be accommodated at 3:00 o'clock in the afternoon on Day 0 with dinner as first meal of the scheduled clusters (**October 20, 24, and 28, 2025**). Highly recommended to participate are the untrained ALS SHS Teachers hired in **School Years 2023, 2024 and 2025**.

4. The ROXI ALS Staff Contract of Service/Job Orders are instructed to assist the Regional ALS Focal Person and can claim overtime pay as approved.

5. Participants shall be granted with three (3) days Compensatory Overtime Credit (COC) for non-teaching personnel/ Service Credits for teaching personnel for



Address: F. Torres St., Davao City (8000)
 Telephone Nos.: (082) 291-0051
 Email Address: region11@deped.gov.ph
 Website: www.depedroxi.ph





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participation on a Saturday, Sunday and Special Non-Working Holiday, for the period covered in the conduct of the activity. This capability building activity, has approved Continuing Professional Development (CPD) certificate and units from the Professional Regulation Commission (PRC).

6. The ensure successful conduct of the activity, an online meeting will be conducted on **October 8, 2025**, with the ALS SHS Core Trainers, and PMT. Meeting Link will be posted on the group chat.
7. Travel and other incidental expenses of the participants shall be charged to ALS PSF downloaded to this Office and to the respective School Division Offices, MOOE and other local funds, subject to the usual accounting and auditing rules and regulations.
8. All other details in this Memorandum are in the enclosure.
9. Immediate dissemination to the concerned is desired.

ALLAN G. FARNAZO
Director IV

ROC6/ msi

DEPARTMENT OF EDUCATION, RO
RECORDS SECTION
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By: *[Signature]*
Date: *Oct. 14, 2024*
Time: *10:40*



Republic of the Philippines
Department of Education
 DAVAO REGION

Enclosure:

List of Participants

Venue: Ritz Hotel, Porras Street, Bo. Obrero, Davao City

Schools Division Offices		No. of Pax RO/Div. ALS Focal Person, ALS Staff	ALS School Heads	Eps II in ALS	Hired ALS SHS Teachers	PSDS	Total
CLUSTER 1 October 20-23, 2025							
1	Davao City	1	8	2	83	2	96
2	Davao Occidental	1	3	1	27	1	33
3	Davao Oriental	1	3	1	19	1	25
4	Digos City	1	4	2	6	1	14
5	Resource Speakers and Trainers	24	0	0	0	0	24
6	CLMD	5	0	0	0	0	5
Total		33	18	6	135	5	197
CLUSTER 2 October 24-27, 2025							
1	Davao De Oro	1	12	1	80	8	102
2	IGACOS	1	5	1	12	2	21
3	Mati City	1	2	1	6	0	10
4	Panabo City	1	6	1	24	2	34
5	Resource Speakers and Trainers	24	0	0	0	0	24
6	CLMD	5	0	0	0	0	5
Total		33	25	4	122	12	196
CLUSTER 3 October 28-31, 2025							
1	Davao del Norte	1	22	2	62	10	97
2	Davao del Sur	1	10	2	18	4	35
3	Tagum City	1	11	2	22	0	36
4	Resource Speakers and Trainers	24	0	0	0	0	24
6	CLMD	5	0	0	0	0	5
Total		32	43	6	102	14	197



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Interface Training-Workshop of Selected DepEd Personnel on the Pilot Implementation of the ALS SHS MELCs-Based Curriculum
Venue: The Ritz Hotel at Garden Oases, Bo. Obrero, Davao City

Cluster	Dates	Divisions to Attend
1	October 20-23, 2025	Davao City, Davao Occidental, Davao Oriental, and Digos City
2	October 24-27, 2025	Davao De Oro, IGACOS, Mati City, and Panabo City
3	October 28-31, 2025	Davao Del Norte, Davao Del Sur, and Tagum City

Time	Day 0	Day 1	Day 2	Day 3
7:00 – 8:00 AM	Travel to venue Arrival, Registration & Billeting	Breakfast		
8:00 – 9:00 AM		Preliminaries		
9:00 – 9:30 AM		Conference Proper: - Walkthrough on the Contextualized MELCs-based ALS SHS Curriculum - Key Features of MELCs-based ALS SHS Curriculum - Unpacking the Curriculum Updates on: - The D.O ALS SHS Program Implementation - ALS SHS Additional Teacher Items for CY 2025 - Presentation of RA 11510 ALS Act and IRR - ALS Program and Context - ALS SHS Policy Breakout Session 1: PSDS and School Heads of the 11 SDGs Breakout Session 2: RO and DO ALS Focal Persons, EPSAs and ALS Staff. - M&E (MELCs-Based Curriculum) - Enrollment Data (4 KPIs) - Best Practices - Tools 1, 2, 3 (ALS SHS) - LS Outputs (ALS1-LS6) - Critiquing by NTOTs - EPSAs Support Resource Speaker: Maricel S. Langahid	Continuation per LS: - Demonstration teaching by trainer - Technical assistance from EPSAs - Checking of lesson plans - Return demo prep - Updating ALS SHS policies & ALS 2.0 - SBLC prep Resource Speakers: Lloyd S. Bravo, Anna Lou G. Edillon, Jo Ann Rafael-Cardinal, Kathryn C. Cuamag, Lordelyn A. Buayo - Pilot implementation insights - Challenges discussion - Curriculum, Data profiling (EOSY 2024-2025 and BOSY S.Y. 2025-2026) - Assessment (Conduct of A&E Test 2025) - ALS TIP 1-3 for newly hired ALS teachers - Legal bases - Updates on the Physical & financial accomplishments for 3 rd and 4 th Quarters (11 SDO) - Roll-out of Kto10 Curriculum - Action Plan for ALS PPAs (S.Y. 2025-2026) Resource Speaker: Maricel S. Langahid	Continuation of the Workshops by LS Return demonstration teaching by the participants per LS per subject Resource Speakers: Lloyd S. Bravo, Anna Lou G. Edillon, Jo Ann Rafael-Cardinal, Kathryn C. Cuamag, Lordelyn A. Buayo Synthesis: - Four A's of Learning - Division ALS Focal Persons Presentation of Action Plan of the Implementation of Contextualized MELCs-based ALS SHS Curriculum Resource Speaker: Maricel S. Langahid
9:30 – 12:00 PM		Launch	Launch	Launch
12:00 – 1:00 PM		Opening Program: - National Anthem - Prayer - Regional Hymn - DepEd Quality Policy - Acknowledgment of Participants - welcome message - Statement of Purpose - Mechanics of Conference - Photo Opportunity - Trainers Briefing, Orientation and Tasking	Break out session by LS • Per Subject • Critic Content Session 1 – Walkthrough of Curriculum Guide per Subject Session 2 – Identifying Critical Contents per Subject Session 3 – Contextualization per Subject Resource Speakers: Lloyd S. Bravo, Anna Lou G. Edillon, Jo Ann Rafael-Cardinal, Kathryn C. Cuamag, Lordelyn A. Buayo Breakout Session 1 c/o Chief CLMD Presentation of PIR of the LAS and PPAs Supervisors/Focal Persons Agenda Breakout Session 2 c/o Regional ALS Focal Person: • Review of RA 11510 ALS Act • Updating of the Alternative Learning System Calendar of Activities for the 3 rd and 4 th Quarter CY 2025. • Presentation on the Roles and Functions/Responsibilities. Resource Speaker: Maricel S. Langahid	Workshop continuation per LS - Return demo teaching (per LS/subject) Resource Speakers: Lloyd S. Bravo, Anna Lou G. Edillon, Jo Ann Rafael-Cardinal, Kathryn C. Cuamag, Lordelyn A. Buayo Parallel Session: - Action Plan for MELCs-based ALS SHS Implementation - Presentation of Division Consolidated Action Plans - Proposed ALS SHS teacher items allocation - Open Forum Resource Speaker: Maricel S. Langahid
1:00 – 5:00 PM				
5:00 – 6:00 PM	Dinner	Dinner	Dinner	Departure

Prepared by:

Noted by:

MARICEL S. LANGAHID

EPS CLMD, Regional ALS Focal Person

ROC6/ msl

MARY JEANNE B. ALDEGUER, Ed.D

Chief Education Supervisor, CLMD



Address: F. Torres St., Davao City (8000)

Telephone Nos.: (082) 291-1665; (082) 221-6147

Email Address: region11@deped.gov.ph

Website: www.depedroxi.ph

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