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Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**  
**CID – 2025 – 0637**

To : Chief of Curriculum Implementation Division (CID)  
Public School District Supervisors  
Public Elementary and Secondary School Heads  
**Elden D. Orbeta PhD**, CID-EPS  
All concerned

Subject : **ATTENDANCE TO THE INVITATION OF UM PANABO COLLEGE**

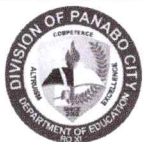
Date : October 7, 2025

Enclosed is of letter of invitation from UM Panabo College dated September 25, 2025 relative to the conduct of **Action Research Seminar** with the theme: ***From Problem to Practice: A Workshop on Designing and Implementing Action Research*** for all their graduating education students and faculty members of the above-mentioned institution on October 18, 2025 at the UMPC Conference Room, Panabo City.

This activity aims to equip participants with significant skills in action research making and to provide opportunities for learners to pursue in-depth and original studied on topics of their interest. Moreover, this gathering gives significance insights in fostering innovative approaches to addressing some of the world's pressing problems and enhance participants' knowledge in the field of research.

**Dr. Elden D. Orbeta**, Education Program Supervisor, is hereby directed to attend the above-mentioned activity. Moreover, transportation and allowable expenses incurred in the conduct of this activity shall be chargeable against Division/local funds subject to the usual accounting and auditing rules and regulations.

Further, this office grants Compensatory Overtime Credit (COC) for the said personnel for the service rendered during this day since it falls on Saturday per Deped No. 53, s. 2003.

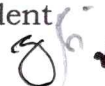


**Address:** City Hall Compound, Km 31, JP Laurel,  
Panabo City, Davao del Norte  
**Telephone No:** (084) 823-1469, (084) 628-4066  
**Email:** panabocity.division@deped.gov.ph  
**Website:** www.depedpanabocity.com

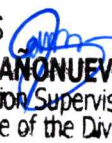
Doc. Ref. Code	SDO-F000	Rev	00
Effectivity	05.05.2025	Page	1 of 171

For your information and guidance.

**JINKY B. FIRMAN, PhD, CESO VI**  
Schools Division Superintendent



For the SDS  
**AILENE B. ANONUEVO, Ph.D.**  
Chief Education Supervisor, SGOD  
Incharge of the Division



**RELEASED**

**OCT 08 2025**

RECORDS SECTION SDO PANABO CITY  
BY 



Department of Teacher Education  
UM Panabo College  
P.N. Arguelles St., San Francisco, Panabo City  
Telefax: (084) 628-6432



14507-25-0924-0/ Rev.0

**JINKY B. FIRMAN, PhD**

CESO VI

Schools Division Superintendent

SDO Panabo City

Thru: **JANWARIO E. YAMOTA**

CID Chief

This Division

Ma'am/Sir:

Good day!

The Department of Teacher Education of UM Panabo College is pleased to inform you that we will be conducting a seminar on Action Research with a theme From Problem to Practice: A Workshop on Designing and Implementing Action Research for our students and faculty members.

In line with this, we respectfully seek your permission to invite Dr. Elden D. Orbeta as our esteemed Resource Speaker for the said activity.

This seminar-workshop aims to:

- Equip participants with significant skills in action research making.
- Provide opportunities for learners to pursue in-depth and original studies on topics of their interest;
- Foster innovative approaches to addressing some of the world's pressing problems; and
- Enhance and broaden participants' knowledge in the field of research.

We believe that Dr. Orbeta's expertise and experience in the field will greatly inspire and guide our participants in developing a deeper understanding of action research.

We sincerely hope for your favorable consideration of this request. Should you require further details, please do not hesitate to contact us at 0927-732-82-99.




Department of Teacher Education  
UM Panabo College  
P.N. Arguelles St., San Francisco, Panabo City  
Telefax: (084) 628-6437

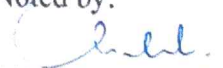
Thank you very much, and we look forward to your positive response.

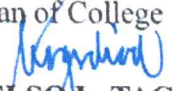
Respectfully yours,

  
**JOEL C. TAHIMIC, PhD**  
BSEd - Program Head

  
**JEANILYN T. MUICO, PhD**  
BEEd - Program Head

Noted by:

  
**LIEZEL V. CHAN, PhD**  
Dean of College

  
**CELSO L. TAGADIAD, PhD**  
Branch Head  
UM Panabo College