



Republic of the Philippines
Department Of Education
Region XI
Schools Division of Panabo

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-0509

To : Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum Implementation Division
Education Program Supervisors
Public Schools District Supervisors
All Public Elementary and Secondary School Heads/Principals
All Concerned

Subject: **ATTENDANCE TO THE 11TH REGIONAL ASSEMBLY OF EDUCATION LEADERS CUM TRAINING WORKSHOP FOR TEACHING PERSONNEL (RAEL-TP) AND WORLD TEACHERS' MONTH CULMINATION**

Date: September 9, 2025

Attached is Regional Memorandum ORD-2025-092 re: **Attendance to the Regional Assembly of Education Leaders Cum Training-Workshop for Teaching Personnel (RAEL-TP)** on September 30 to October 2, 2025, at SMX, Lanang, Davao City on Official Business. Please see attached enclosures for the relevant details.

Participants in this activity are strictly teachers only. A registration fee of Php. 6,000.00 for each participant would cover 2 snacks per day and 3 lunches for 3 days, the venue, and honoraria of the high-caliber speakers. (see annexes for the complete list of participants)

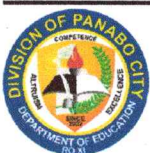
The registration fee of Php6,000.00 per participant is taxable at 2% which shall automatically be deducted by the Division Finance Section. The net registration fee shall be paid through by the Schools Division Office at:

Bank Name: Bank of the Philippine Islands
Account Number: 008093-0417-72
Account Name: DVO REGL ASSN OF SCHOOLS SUPRNDENTS INC.

Registration fee, travel, meals (breakfast and dinner), accommodation and other incidental expenses shall be charged to INSET Funds/school MOOE, and/or other local funds, subject to the usual accounting and auditing rules and regulations.

For your information and compliance.


JINKY B. FIRMAN, PhD, CESO VI
Schools Division Superintendent



Schools Division Office of Panabo City
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
Tel. Nos. (084)823 1469, (084) 628 4066
Email: panabocity.division@deped.gov.ph

RELEASED

SEP 10 2025

RECORDS SECTION, SDO PANABO CITY
BY 

**ATTENDANCE TO THE 11TH REGIONAL ASSEMBLY OF EDUCATION LEADERS CUM TRAINING WORKSHOP
FOR TEACHING PERSONNEL (RAEL-TP) AND WORLD TEACHERS' MONTH CULMINATION**

LIST OF PARTICIPANTS

SCHOOL NAME	DELEGATE	NAME OF PARTICIPANTS
PANABO CENTRAL		
Antonio O. Floirendo ES II	1	1. MA. LYNN J. PIZON
Cabili ES	1	1. FRACY JANE B. NUNE
Dona Nenita R. Floirendo ES	1	1. MADELINE A. MISOLES
Gredu ES	4	1. Bernadita M. Zuniega, TII 2. Nieva S. Mones, TII 3. Fredilene B. Nacario, TIII 4. Lorinda G. Ponferrada, TII
Panabo Central ESSC	7	1. EMILY E. PALABRICA 2. CONRABA B. CACAYAN 3. KEMBERLY C. SALIGUMBA (T-III) 4. JOHN BILL B. JUEN 5. BRIAN W. BANQUIL 6. GINA D. GUMILAN 7. LANISON T. DAMASO (T-III)
Rizal ES	7	1. CHERRY LYN BALBACAL 2 EVELYN YBANEZ 3. LEAH GRACE LAO 4. CARMELITA UBALDO 5. MELODY G. BAYLON 6 EMELITA FLORES 7 DORIS REQUILLO
Salvacion ES	3	1. Nizzle B. Calderon-MT II 2. Fe B. Exclamador-MT II 3. Elsa M. Saliut- MT I
San Francisco ES	1	1. Rizalita V. Tumanda
San Pedro ES	1	1. ELYN G. GANANCIAL-MT I
San Vicente ES	3	2. Richelle J. Malumbaga- MT II
Sto. Nino ES	1	1. Ester B. Cutin- MT-I
SUBTOTAL	30	
PANABO NORTH		
A.O. Floirendo ES	1	1. JEANY B. SUDARIA
Concordia A. Sison ES	1	1. JOEVIE B. TUBA
Dalisay Village ES	1	1. JHOANNE D. YBANEZ
Manuel A. Javellana ES	1	1. JOHNNNA B. PANO
Nanyo Central ES	4	1.EMELYN D.MARTINEZ 2.FRETIEJEN P.CATAN 3.ALIN M CACHUELA 4.JACKIELYN D.TAJURAO

P. Changco ES	1	1. FLORENCE R. GECAIN T-III
Rodrigo D. Mabitad Sr. ES	1	1. YVETTE G. GONIO
Roxas ES	1	1. SAEED M. GREGORIO
Sindaton ES	1	1. TEOFANIE D. SALUMERE
Southern Davao ES	3	1. EDITHA T. ROA 2. BERNADETH R. COLINCO 3. SHERYL MAE L. CACANINDIN
Tibungol ES	1	1. FRANELYN A. REMILLA (Teacher III)
Valentin N. Daquio ES	1	1. MARILOU C. LAMOCHA
SUBTOTAL	17	
PANABO SOUTH I		
Buenavista ES	1	1. EDELITA G. SERJAS
Glecerio L. Dondoy CES	2	1. CHILY QUEEN A. TABERAO 2. SHERLY R. DOLOHAN
JP Laurel ES	1	1. ESTRELLA S. OMPAD
Katualan ES	1	1. ELLOUNORA O. CORVERA
Kiotoy ES	1	1. Lea Alicaba
Lorenzo T. Concepcion IS	1	1. Maureen Lowie G. Salahid MT II
Mabunao ES	1	1. SOFIA SANDI T. ORTIZO
Narciso B. Galapin ES	1	1. TED C. VENUS
San Roque ES	1	1. DENNA JANE O. KAMPAG
Sta. Cruz ES	1	1. EDMAR E. WARAIN
Tagurot ES	1	1. LUZVIMINDA A. TESADO
SUBTOTAL	12	
PANABO SOUTH II		
Consolacion ES	1	1. EDNA B. MORATA
Datu Abdul ES	1	1. JUVY L. GAVIOLA
Kasilak ES	1	1. CHELLE LOU R. UNDAY T-III
Katipunan ES	1	1. VICTOR DANO
Licanan ES	1	1. MARY SOL L. SEGUIA
Little Panay ES	2	1. Zeny Joy F. Te 2. Joy R. Santillan
Malativas ES	1	1. Maria Emmelyn F. Alinas
Namuag ES	1	1. NIMFA F. CABIAD- TII
New Visayas Central ES	2	1. Jennifer G. Porcalla-T3 2. Gloria S. Gulles-T3
Teofanis G. Gerona, Sr. ES	1	1. Merlyn C. Garcia-T31
Waterfall ES	1	1. Jezalyn A. Leron
SUBTOTAL	13	
GRAND TOTAL ELEMENTARY	72	
SECONDARY		

A. O. Floirendo NHS	5	1. Jennette E. Vistal- MT-I 2. Aries R. Bastian-MT-I 3. Aileen M. Mohinog-MT-I 4. Shiela L. Pedregosa-T-II 5. Juby Q. Lague- T-II
Cagangohan NHS	3	1. NATHANIEL C. DAGO-OC 2. HELDEN SHALYNAE P. DELOY 3. MARILOU C. DIMAYACYAC
Desiderio F. Dalisay Sr. NHS	1	1. HANNAH G. DONASCO
Don Manuel A. Javellana MNHS	3	1. JOCELYN B. EYORCADAS (MT1) 2. NALIFER L. PALMA (MT1) 3. TITA O. MILAR
Kasilak NHS	1	1. Manilyn A. Reyes
Kauswagan NHS	1	1. NORJANA K. BUISAN (MT I)
Little Panay NHS	2	1. Lorinne R. Bisera (T-II) 2. Gaycee Marie B. Rivas (T-II)
Lorenzo T. Concepcion IS	1	1. Meleza Joy A. Satur T III
Mabunao NHS	1	1. MACARIVEL G. PEREZ
Malativas NHS	1	1. ANTHONY R. CAPUTOL (TIII)
Manay NHS	2	1. Maricel A. Miranda 2. John Paul C. Pescadero
Nanyo NHS	1	1. ELMEROID B. MORALES
Panabo City NHS	10	1. Estela Bea C. Allawan 2. Vanessa S. Casona 3. Ruben Jr. B. Infieto 4. Roseminda E. Gacus 5. Neal Keith Gonzales 6. Paul James Eugenio 7. Mark Dave Pontilar 8. Jeramae Mercado 9. Niña Jane Famor 10. Ed Goldilaine N. Flores
Panabo City SHS	5	1. Cherrie Casumpang 2. Teresa S. Baguio 3. Alejandra Endrina 4. Gerald Hibaya 5. Bernaline B. Mosqueda
Quezon NHS	2	1. Riza M. Navarro TII 2. Noemi B. Timbal T1
San Vicente NHS	3	1. Paul S. Galagala 2. Irish Joy A. Namuag 3. Nilda O. Bendanillo

Sindaton NHS	1	1. Maria Lutz B. Duallo- MT I
Southern Davao NHS	4	1. Elarde Abaya 2. Jasmin P. Ybanez 3. Louela Dumbase 4. Rodge Belgira
SDO PERSONNEL	1	Kenneth S. Deligencia
GRAND TOTAL SECONDARY	48	
GRAND TOTAL ES & SS	120	



Republic of the Philippines
Department of Education
DAVAO REGION

September 1, 2025

REGIONAL MEMORANDUM
ORD-2025-091

11th REGIONAL ASSEMBLY OF EDUCATION LEADERS CUM TRAINING
WORKSHOP FOR TEACHING PERSONNEL (RAEL TP) AND WORLD
TEACHERS' MONTH (WTM) CULMINATION

To: Schools Division Superintendents

1. This pertains to the letter-request of the Davao Region Association of School Superintendents (DRASS) re: Attendance of teaching and other related teaching personnel, DRASS members and regional office personnel on the Conduct of the Davao Region Capacity Program: Regional Assembly of Education Leaders (RAEL) for 2025 and the culmination of the World Teachers' Month.
2. Anent to this, and in adherence to the implementation of the Academic Recovery and Accessible Learning (ARAL) Program of the Department Education, and in support to the Department to equip teachers to teach better, DRASS will conduct the 11th RAEL TP with the theme: **"Raising the Bar of Excellence: Behaving above the CUT"** and the WTM Culmination for the teaching personnel within the Region in recognition of their indomitable commitment to achieve quality education on September 30 – October 2, 2025 at SMX, Lanang, Davao City on Official Business. See annex for the Matrix of Activities.
3. A registration fee of Two Thousand Pesos only (Php2,000.00) per day for 3 days totaling to Six Thousand Pesos only (Php6,000.00) per participant will be collected to cover the expenditures for venue, meals (am snacks, pm snacks, and lunch for three days) travel expenses, accommodation and honoraria of the high-caliber speakers. The payment of registration fee is in pursuance to DepEd Order No. 30, s. 2021 which stressed the aim of the Department to promote and support the professional development of DepEd personnel and teachers and, to the National Budget Circular No. 596, s. 2025, otherwise known as *Updated Guidelines on Participation of Government Officials and Employees in Conventions, Seminars, Conferences, Symposia and Similar Non-Training Gatherings Sponsored by Non-Government Organizations or Private Institutions* which stipulated the allowable cost and payment of registration fees of the participation of government employees to conventions, seminars and the like basically for purposes of sharing, discussing and disseminating information on the developments related to their field of interest and/or work in the amount not to exceed Php 2,800.00 per day.
4. The registration fee of Php6,000.00 per participant is taxable at 2% which shall automatically be deducted by the Division Finance Section. The net registration fee shall be paid through by the Schools Division Office at:

Bank Name: Bank of the Philippine Islands
Account Number: 008093-0417-72
Account Name: DVO REGL ASSN OF SCHOOLS SUPRNDENTS INC



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@depd.gov.ph
Website: www.depdroxi.ph





Republic of the Philippines
Department of Education
DAVAO REGION

5. For accuracy, convenience and smooth issuance of receipts, each Schools Division is requested to pay as one except for those participants from the Implementing Units which shall be issued with separate receipts.

6. Below is the distribution of the number of participants from each Division and from the Regional Office.

Division	Number of Participants
Davao de Oro	450
Davao City	500
Davao Occidental	350
Davao Oriental	400
Davao del Norte	350
Davao del Sur	300
Digos City	150
Mati City	150
IGACOS	100
Panabo City	120
Tagum City	100
SDS's and STAFF	30
Regional Office Personnel	30
TOTAL	3,030

7. Registration fee, travel, meals (breakfast and dinner), accommodation and other incidental expenses shall be charged to INSET Funds/school MOOE, and/or other local funds, subject to the usual accounting and auditing rules and regulations.

8. Widest and immediate dissemination of this Memorandum is highly enjoined.


Digitally signed by
Farnazo Allan Gabriel
Date: 2025.09.06
ALLAN G. FARNAZO
Director IV

Encl.: As stated

OASDS/jtb



Republic of the Philippines
Department of Education
DAVAO REGION

**11th REGIONAL ASSEMBLY OF EDUCATION LEADERS CUM TRAINING
 WORKSHOP FOR TEACHING PERSONNEL (RAEL TP) AND WORLD
 TEACHERS' MONTH (WTM) CULMINATION**

Matrix of Activities

Time	DAY 1 (Sept. 30, 2025)	DAY 2 (Oct. 1, 2025)	DAY 3 (Oct. 2, 2025)
8:00- 8:30	Arrival of Participants	Management of Learning	Holy Mass
8:30-10:00		Session 3: AI in Education: Accelerating Synergy Through Intelligent Curriculum Education Speaker: Digos City Division Team	
10:10-10:15	Pre-Test		
10:15-12:15	Lunch	Lunch	World Teachers' Day Celebration
12:15 -1:00	Prefatories		Lunch
1:00-2:30	Session 1: DepEd Onse: Accelerating Synergy, Behaving Above the Cut Quality Basic Education Development Plan 2025-2035	Session 4: Digital Responsibility Cultivating Accountability in the Age of social media	Evaluation
2:30-4:00	Session 2: Transformational Leadership: Inspiring Excellence and Synergy in Learning Communities	Session 5: Speak to Lead: Personality Development and Linguistic Empowerment	RAEL Closing Program
4:00-5:00	Integration Sessions 1 & 2 Concepts to Work Application Plan	Integrations of Session 3, 4 and 5 Concepts to Work Application Plan Post Test	Home Sweet Home