



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD – 2025 – 0505

To : Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division (CID)
Chief, Schools Governance and Operations Division (SGOD)
Selected Public Schools District Supervisor
School Head of J.P. Laurel Elementary School

Subject: **REGIONAL ROLL-OUT ON THE UTILIZATION OF POSITIVE DISCIPLINE LEARNING ACTION CELL SESSION GUIDES**

Date : September 5, 2025

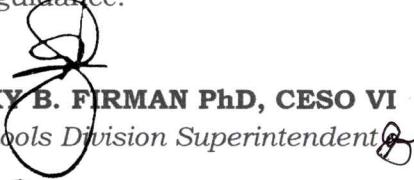
Attached is Memorandum ESSD-2025-263 re: **REGIONAL ROLL-OUT ON THE UTILIZATION OF POSITIVE DISCIPLINE LEARNING ACTION CELL SESSION GUIDES**, on September 10-12, 2025, at the Sunny Point Hotel, Ma-a, Davao City.

In view of this, the following are requested to attend the said activity, to wit:

1. MARIA NENITA TUAZON, PSDS
2. JULIUS I. SUELTO, PSDS
3. JOY D. COZO, Principal II

Travelling and other incidental expenses shall be charged against local funds, while venue, meals and accommodation shall be covered by the downloaded PS Funds on CPP, subject to the usual accounting and auditing rules and regulations

For your information and guidance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

RELEASED

SEP 08 2025

RECORDS SECTION SDO PANABO CITY
BY 

Encl: as stated.
SGOD/aba/gcn



Republic of the Philippines
Department of Education
DAVAO REGION

09/25/2029

September 3, 2025

REGIONAL MEMORANDUM
ESSD-2025-263

REGIONAL ROLL-OUT ON THE UTILIZATION OF POSITIVE DISCIPLINE
LEARNING ACTION CELL SESSION GUIDES

To: Schools Division Superintendents
Chief Education Supervisors, ESSD and HRDD

1. Pursuant to DepEd Order No. 40, s. 2012 or the "DepEd Child Protection Policy", this Office through the Education Support Services Division in partnership with the Human Resource Development Division will conduct the Regional Roll-out on the Utilization of Positive Discipline LAC Session Guides on September 10-12, 2025, at Sunny Point Hotel, Maa, Davao City.
2. The activity aims to capacitate the field personnel on the utilization of the crafted LAC Session Guides and able to enforce changes on the generational beliefs on corporal punishment.
3. Anent to this, it is requested that the SDO Focal Persons on LAC Session, together with one PSDS and one School Head per Division shall attend the activity. Attached is the indicative program for reference.

4. The TWG of this activity is as follows:

Names	Designation	Office
1. Warlito E. Hua	Chief Education Supervisor	ESSD
2. Nelma Lyn R. Barnija	Chief Education Supervisor	HRDD
3. Isidra B. Despi	Education Program Supervisor	HRDD
4. Elsie A. Gagabe	EPS/PosDi LAC Session Guides Writer	SDO – Davao City
5. Leonard Ray E. Castillon	Education Program Specialist II	HRDD
6. Stephen Mark T. Castres	Nurse - II	ESSD
7. Bonifacio, Jr. V. Amit	PDO - II	ESSD
8. Mary Beth A. Dejacto	TA - II/LRP	ESSD

4. Travelling and other incidental expenses shall be charged against local funds while venue, meals and accommodation shall be covered by the downloaded Program Support Funds on Child Protection Program, subject to the usual accounting and auditing rules and regulations.

5. Immediate ^{WIDE} ~~WIDE~~ RELEASE of this Memorandum is desired.

RELEASER

ALLAN G. FARNAZO

Director IV

By the Authority of the Regional Director

ROB/smtc

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REBONFAMIL R. BAGUO
Director III

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Republic of the Philippines
Department of Education
DAVAO REGION

ACTIVITY MATRIX

Regional Roll-out on the Utilization of Positive Discipline Learning Action Cell (LAC) Session Guides

Venue: Sunny Point Hotel

Address: Maa, Davao City

Month day, year: September 10-12, 2025

DAY 1: September 10, 2025	
Time	Activity
7:00 AM - 9:00 AM	Arrival and Registration of Participants
9:00 AM - 10:00 AM	OPENING PROGRAM National Anthem Opening Prayer Bagong Pilipinas Hymn Regional Hymn Quality Policy Acknowledgement of Participants
	Welcome Remarks Warlito E. Hua <i>Chief Education Supervisor, DepEd RO XI</i>
10:00 AM - 10:30 AM	Inspirational Message Allan G. Farnazo <i>Director IV, DepEd RO XI</i>
MENTAL HEALTH BREAK/AM SNACKS	
10:30 AM - 12:00 NN	Leveling of Expectations, House Rules, and Training Objectives and House Rules Bonifacio, Jr. V. Amit <i>PDO - II, DepEd RO XI</i>
LUNCH BREAK	
1:00 PM - 1:30 PM	Ingress of Participants and Energizer
1:30 PM - 2:30 PM	Primer on the Utilization of Positive Discipline LAC Session Guides in the Field Elsie A. Gagabe <i>EPS, SDO - Davao City</i>
MENTAL HEALTH BREAK/PM SNACKS	
2:45 PM - 5:00 PM	Breakout LAC Sessions Workshop/Collaboration <i>Group Discussion: Participants' Presentation/Articulation of the Topics and Learnings</i>



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	Facilitators: Isidra B. Despi EPS, DepEd RO XI
	Elsie A. Gagabe EPS, SDO - Davao City
	Leonard Ray E. Castillon EpS II, DepEd RO XI
6:00PM - 8:00PM	Dinner
	DAY 2: September 11, 2025
9:00 AM - 9:30 AM	MOL and Energizer
9:30 AM - 10:30 AM	Continuation of Breakout Sessions and Preparation of Visual Aids and Selection of Discussants per Session Guides
	MENTAL HEALTH BREAK/AM SNACKS
10:45 AM - 12:00 NN	Session 1.0 – Positive Discipline in Philippine Schools: An Overview
	LUNCH BREAK
1:00 PM - 1:30 PM	Ingress of Participants and Energizer
1:30 PM - 2:30 PM	Session 1.1 - The Roles of Teachers in Achieving the Department of Education Vision and Mission
	MENTAL HEALTH BREAK/PM SNACKS
2:30 PM - 3:30 PM	Session 1.2 - Positive Discipline and the Teacher: Teacher's Introspection
3:30 PM - 4:30 PM	Session 1.3 - Teacher Commitment: The Ideal K to 12 Graduate through Positive Discipline
4:30 PM - 5:30 PM	Session 2.1 - Positive Discipline: Upholding Children's Rights through Effective Classroom Management
	DAY 3: September 12, 2025
9:00 AM - 9:30 AM	MOL and Energizer
9:30 AM - 10:30 AM	Session 2.2 - Positive Discipline: How DepEd Protects the Learners
	MENTAL HEALTH BREAK/AM SNACKS
10:30 AM - 11:30 AM	Session 2.3 - Fostering Positive Discipline in the Classroom: Principles and Approaches
	LUNCH BREAK
12:30 PM - 1:00 PM	Ingress of Participants and Energizer
1:00 PM - 2:00 PM	Session 2.4 - Fostering Positive Discipline in the Classroom: Principles and Approaches
2:00 PM - 3:00 PM	Session 3.1 - Positive Discipline: Stages of Human Development
	MENTAL HEALTH BREAK/PM SNACKS
3:00 PM - 4:00 PM	Session 3.2 - Positive Discipline: Teacher's Age-Appropriate Responses
4:00 PM - 5:00 PM	Session 4.1 - Promoting Positive Discipline: Levelling Classroom Practices
5:00 PM - 6:00 PM	Session 4.2 - Collaborative Problem Solving
6:00 PM - 6:30 PM	Work Application Planning



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Leonard Ray E. Castillon
EpS II, DepEd RO XI

Closing Program
Awarding of Certificates to the Speakers and Participants

Prepared by

STEPHEN MARK T. CASTRES
Nurse-II

Noted:

WALINTO E. HUA
Chief Education Supervisor



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