



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

SGOD – 2025 – 0505

To : Assistant Schools Division Superintendent  
Chief, Curriculum Implementation Division (CID)  
Chief, Schools Governance and Operations Division (SGOD)  
Selected Public Schools District Supervisor  
School Head of J.P. Laurel Elementary School

Subject: **REGIONAL ROLL-OUT ON THE UTILIZATION OF POSITIVE DISCIPLINE LEARNING ACTION CELL SESSION GUIDES**

Date : September 5, 2025

Attached is Memorandum ESSD-2025-263 re: **REGIONAL ROLL-OUT ON THE UTILIZATION OF POSITIVE DISCIPLINE LEARNING ACTION CELL SESSION GUIDES**, on September 10-12, 2025, at the Sunny Point Hotel, Ma-a, Davao City.

In view of this, the following are requested to attend the said activity, to wit:

1. MARIA NENITA TUAZON, PSDS
2. JULIUS I. SUELTO, PSDS
3. JOY D. COZO, Principal II

Travelling and other incidental expenses shall be charged against local funds, while venue, meals and accommodation shall be covered by the downloaded PS Funds on CPP, subject to the usual accounting and auditing rules and regulations

For your information and guidance.

  
**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

**RELEASED**

**SEP 08 2025**

RECORDS SECTION - SDO PANABO CITY  
BY 

Encl: as stated.  
SGOD/aba/gcn



Schools Division Office of Panabo City  
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Republic of the Philippines  
**Department of Education**  
DAVAO REGION

September 3, 2025

REGIONAL MEMORANDUM  
ESSD-2025-263

REGIONAL ROLL-OUT ON THE UTILIZATION OF POSITIVE DISCIPLINE  
LEARNING ACTION CELL SESSION GUIDES

To: Schools Division Superintendents  
Chief Education Supervisors, ESSD and HRDD

- Pursuant to DepEd Order No. 40, s. 2012 or the "DepEd Child Protection Policy", this Office through the Education Support Services Division in partnership with the Human Resource Development Division will conduct the Regional Roll-out on the Utilization of Positive Discipline LAC Session Guides on September 10-12, 2025, at Sunny Point Hotel, Maa, Davao City.
- The activity aims to capacitate the field personnel on the utilization of the crafted LAC Session Guides and able to enforce changes on the generational beliefs on corporal punishment.
- Anent to this, it is requested that the SDO Focal Persons on LAC Session, together with one PSDS and one School Head per Division shall attend the activity. Attached is the indicative program for reference.
- The TWG of this activity is as follows:

Names	Designation	Office
1. Warlito E. Hua	Chief Education Supervisor	ESSD
2. Nelma Lyn R. Barnija	Chief Education Supervisor	HRDD
3. Isidra B. Despi	Education Program Supervisor	HRDD
4. Elsie A. Gagabe	EPS/PosDi LAC Session Guides Writer	SDO - Davao City
5. Leonard Ray E. Castillon	Education Program Specialist II	HRDD
6. Stephen Mark T. Castres	Nurse - II	ESSD
7. Bonifacio, Jr. V. Amit	PDO - II	ESSD
8. Mary Beth A. Dejacto	TA - II/LRP	ESSD

4. Travelling and other incidental expenses shall be charged against local funds while venue, meals and accommodation shall be covered by the downloaded Program Support Funds on Child Protection Program, subject to the usual accounting and auditing rules and regulations.

5. Immediate and wide dissemination of this Memorandum is desired.

DEPARTMENT OF EDUCATION ROA  
RECORDS SECTION  
**RELEASED**

ROB/smtc

ALLAN G. FARNAZO  
Director IV

By the Authority of the Regional Director



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REBONFAMIL R. AGUIO  
Director III





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**ACTIVITY MATRIX**

**Regional Roll-out on the Utilization of Positive Discipline Learning Action Cell  
(LAC) Session Guides**

Venue: Sunny Point Hotel

Address: Maa, Davao City

Month day, year: September 10-12, 2025

DAY 1: September 10, 2025	
Time	Activity
7:00 AM - 9:00 AM	Arrival and Registration of Participants
9:00 AM - 10:00 AM	<b>OPENING PROGRAM</b> National Anthem Opening Prayer Bagong Pilipinas Hymn Regional Hymn Quality Policy Acknowledgement of Participants Welcome Remarks  <b>Warlito E. Hua</b> <i>Chief Education Supervisor, DepEd RO XI</i>
10:00 AM - 10:30 AM	Inspirational Message  <b>Allan G. Farnazo</b> <i>Director IV, DepEd RO XI</i>
<b>MENTAL HEALTH BREAK/AM SNACKS</b>	
10:30 AM - 12:00 NN	Leveling of Expectations, House Rules, and Training Objectives and House Rules  <b>Bonifacio, Jr. V. Amit</b> <i>PDO - II, DepEd RO XI</i>
<b>LUNCH BREAK</b>	
1:00 PM - 1:30 PM	Ingress of Participants and Energizer
1:30 PM - 2:30 PM	Primer on the Utilization of Positive Discipline LAC Session Guides in the Field  <b>Elsie A. Gagabe</b> <i>EPS, SDO - Davao City</i>
<b>MENTAL HEALTH BREAK/PM SNACKS</b>	
2:45 PM - 5:00 PM	Breakout LAC Sessions Workshop/ Collaboration Group Discussion: Participants' Presentation/ Articulation of the Topics and Learnings



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	<i>Facilitators:</i> <b>Isidra B. Despi</b> <i>EPS, DepEd RO XI</i>  <b>Elsie A. Gagabe</b> <i>EPS, SDO - Davao City</i>  <b>Leonard Ray E. Castillon</b> <i>EpS II, DepEd RO XI</i>
6:00PM - 8:00PM	<b>Dinner</b>
<b>DAY 2: September 11, 2025</b>	
9:00 AM - 9:30 AM	MOL and Energizer
9:30 AM - 10:30 AM	Continuation of Breakout Sessions and Preparation of Visual Aids and Selection of Discussants per Session Guides
<b>MENTAL HEALTH BREAK/AM SNACKS</b>	
10:45 AM - 12:00 NN	<b>Session 1.0 - Positive Discipline in Philippine Schools: An Overview</b>
<b>LUNCH BREAK</b>	
1:00 PM - 1:30 PM	Ingress of Participants and Energizer
1:30 PM - 2:30 PM	<b>Session 1.1 - The Roles of Teachers in Achieving the Department of Education Vision and Mission</b>
<b>MENTAL HEALTH BREAK/PM SNACKS</b>	
2:30 PM - 3:30 PM	<b>Session 1.2 - Positive Discipline and the Teacher: Teacher's Introspection</b>
3:30 PM - 4:30 PM	<b>Session 1.3 - Teacher Commitment: The Ideal K to 12 Graduate through Positive Discipline</b>
4:30 PM - 5:30 PM	<b>Session 2.1 - Positive Discipline: Upholding Children's Rights through Effective Classroom Management</b>
<b>DAY 3: September 12, 2025</b>	
9:00 AM - 9:30 AM	MOL and Energizer
9:30 AM - 10:30 AM	<b>Session 2.2 - Positive Discipline: How DepEd Protects the Learners</b>
<b>MENTAL HEALTH BREAK/AM SNACKS</b>	
10:30 AM - 11:30 AM	<b>Session 2.3 - Fostering Positive Discipline in the Classroom: Principles and Approaches</b>
<b>LUNCH BREAK</b>	
12:30 PM - 1:00 PM	Ingress of Participants and Energizer
1:00 PM - 2:00 PM	<b>Session 2.4 - Fostering Positive Discipline in the Classroom: Principles and Approaches</b>
2:00 PM - 3:00 PM	<b>Session 3.1 - Positive Discipline: Stages of Human Development</b>
<b>MENTAL HEALTH BREAK/PM SNACKS</b>	
3:00 PM - 4:00 PM	<b>Session 3.2 - Positive Discipline: Teacher's Age-Appropriate Responses</b>
4:00 PM - 5:00 PM	<b>Session 4.1 - Promoting Positive Discipline: Levelling Classroom Practices</b>
5:00 PM - 6:00 PM	<b>Session 4.2 - Collaborative Problem Solving</b>
6:00 PM - 6:30 PM	<b>Work Application Planning</b>






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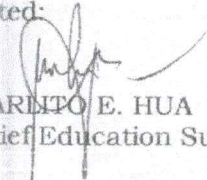
**Leonard Ray E. Castillon**  
*EpS II, DepEd RO XI*

**Closing Program**  
*Awarding of Certificates to the Speakers and Participants*

Prepared by

  
STEPHEN MARK T. CASTRES  
Nurse-II

Noted:

  
WARLITO E. HUA  
Chief Education Supervisor



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