



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent
DIVISION MEMORANDUM

SGOD-2025-0494

To: Assistant Schools Division Superintendent
Chief Education Supervisor (SGOD)
Chief Education Supervisor (CID)
Education Program Supervisors
Public Schools District Supervisors
All Secondary and Elementary Schools
All Concerned Personnel

Subject: **CALL FOR NOMINATIONS FOR THE SEARCH FOR
AMBASSADOR ANTONIO L. CABANGON CHUA GINTONG
PARANGAL PARA SA EDUCATION**

Date: September 4, 2025

This has reference to the Communication from Fortune Life Insurance Co., Inc. re: Ambassador Antonio L. Cabangon Chua Gintong Parangal Para sa Edukasyon for Guro, Pamumuno, and Paglilingkod Category, other details are found in the enclosures, contents of which are self-explanatory.

Further, there shall be no discrimination in the selection of candidates and conferment of awards/incentives on account of gender, civil status, disability, religion, ethnicity, or political affiliation.

Furthermore, nomination from the field must be submitted to the Division PRAISE Committee on or before September 5, 2025, at the SGOD Office through the PRAISE Secretariat, Kenneth S. Deligencia.

Nominee's background relative to the above criteria must be done in PowerPoint Presentation Format. Hard copy and soft copy of the entry must be submitted. It must include:

- A composition (not more than 1,500 words) to show the nominee's exemplified hard work and discipline served as role models to their students and inspired them to follow a path to champion hard work and discipline.
- A composition (not more than 1,000 words) written by one of the **students/pupils** of the nominee on the theme: **"Hard Work and**



Address: City Hall Compound, Km 31, JP Laurel,
Panabo City, Davao del Norte
Telephone No: (084) 823-1469, (084) 628-4066
Email: panabocity.division@deped.gov.ph
Website: www.depedpanabocity.com



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SCHOOLS DIVISION OF PANABO CITY

Discipline- How I have Learned from My Teacher and Have Applied to My Daily Life.”

- Pictures/Videos showing the nominee practicing, advocating, or teaching hard work and discipline to his students, family, peers, and the community he/she belongs.

Eligibility/General Qualifications:

1. Must be a Filipino Citizen
2. A permanent employee of the Department of Education as a teacher or master teacher in the formal and/or Alternative Learning System of the DepEd.
3. Actively teaching/working in the Philippines for the last 5 years.
4. With a valid PRC License.
5. With average teaching performance/work performance rating of “very satisfactory” in the last 3 years.

The HRDD of the Division will determine the Top 5 Most Outstanding entries/finalist to represent the Division in the Regional Search for the Ambassador Antonio L. Cabangon Chua Gintong Parangal Para sa Edukasyon-Guro Awardees, which shall act as the Assessment Committee to review and evaluate the submitted nomination documents. Thereafter, Regional Office shall choose the Top Ten (10) entries for submission to the National Assessment Committee. The Regional HRDD will act as the Assessment Committee to choose the top 10 entries/finalist using the selection criteria.

For guidance and compliance.


JINKY B. FIRMAN, PhD., CESO VI
Schools Division Superintendent

RELEASED

SEP 04 2025

Enclosed: As stated.
SGOD/ABA/HRDS/KSD/LSS

RECORDS SECTION SDO PANABO CITY
BY 



Address: City Hall Compound, Km 31, JP Laurel,
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Fortune Life Insurance Co., Inc.
Ambassador Antonio L. Cabangon Chua Gintong
Parangal Para sa Edukasyon- "Guro"

The "Ambassador Antonio L. Cabangon Chua Gintong Parangal para sa Edukasyon" award is given to the educators of the Department of Education to honor their exemplary deeds and propagation of the values of Hard Work and Discipline.

Teachers, Principals, District Supervisors, Education Program Supervisors, Superintendents and DepEd Directors can nominate their candidates for the search of the 5 awardees of the "Amb. Antonio L. Cabangon Chua Gintong Parangal para sa Edukasyon - *Guro*" Starting *March 24, 2025 to September 08, 2025*. Winners will be awarded on **October 08, 2025** at Bulwagan ng Karunungan, Department of Education Central Office, Meralco Avenue, Pasig City via virtual awarding.

Nominees must be from Teacher I up to Master Teacher IV Level, who manifested profound COMMITMENT to the DEVELOPMENT of the values of HARD WORK and DISCIPLINE of the YOUTH, exemplified HARD WORK, DISCIPLINE and DEDICATION to their WORK, EFFECTIVE EDUCATIONAL LEADERSHIP and EXCELLENCE in the TEACHING PROFESSION as campaigned by the "Values of Hard Work and Discipline" Advocacy of Fortune Life Insurance Co., Inc. and Marylindbert International in partnership with the Department of Education.

Nominee's background relative to the above criteria must be done in PowerPoint Presentation Format. Hard copy and/or soft copy of the entry must be submitted. It must include:

- A composition (not more than 1,500 words) to show the nominee's exemplified hard work and discipline served as role models to their students and inspired them to follow a path to champion hard work and discipline.
- A composition (not more than 1,000 words) written by one of the students/pupils of the nominee on the theme: "Hard Work and Discipline- How I have Learned from My Teacher (or Principal or District Supervisor or Education Program Supervisor) and Have Applied to My Daily Life"
- Pictures/Videos showing the nominee practicing, advocating or teaching hard work and discipline to his students, family, peers and the community he belongs.

A. Eligibility/General Qualifications:

1. Must be a Filipino citizen
2. A permanent employee of the Department of Education as a teacher or master teacher in the formal and/or Alternative Learning System of the Department of Education.
3. Actively teaching/working in the Philippines for the last 5 years
4. With a valid PRC license.
5. With average teaching performance/work performance rating of "very satisfactory" in the last 3 years.

B. Procedure for Nomination

On Summary of Accomplishments/Norms of Conduct Manifested, the following information should be provided:

1. Highlights of outstanding accomplishments or exemplary norms manifested within the last three years. Presentation of accomplishments or norms manifested should be in order of significance, complete with descriptions, justifications and should adhere to the following pointers:

- Use specific terms. Define terms such as "assisted", "contributed" or "facilitated";
- State outstanding accomplishments of exemplary norms displayed and impact in brief, factual and in bullet form
- Present impact of accomplishments by indicating problems addressed, savings generated, people/office benefited and/or transactions facilitated.

2. For outstanding work accomplishment state whether or not the accomplishments presented are part of the regular duties of the nominee or if these are his/her own initiative. If part of nominee's regular duties or mandate, cite justifications on why the accomplishments are considered exceptional or extraordinary.

3. For exemplary conduct and ethical behavior in addition to the presentation of the summary of exemplary norms of conduct manifested/displayed, give justifications why the norm/s displayed are considered exemplary.

C. Criteria for Evaluation

Antonio Cabangon Chua "Gintong Parangal Para sa Edukasyon - Guro"

1. Noteworthiness of Outstanding Performance/Contribution/s – The degree of uniqueness and originality of outstanding performance or contribution/s.
2. Impact of Performance/Achievement – The extent to which the idea, suggestion, innovation is being used, whether it has far-reaching effect; the number of persons benefited; the paradigm shift it has caused.
3. Reliability and Effectiveness – The extent to which the innovation/idea has effectively and efficiently addressed a pressing need/improved service delivery.
4. Consistency of Performance – The degree of consistency of the individual as manifested by consistent outstanding performance based on historical data/work record.

D. Rating System

Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon – Guro
Criteria Sheet (Note: Three (3) evaluation sheets required) Using the Rating Scale and criteria given below, each member of the Assessment Committee will rate the nominee to the degree they feel the nominee has met the listed criteria.

Rating Scale 5 = Superior
Rating Scale 4 = Excellent
Rating Scale 3 = Very Good

Rating Scale 2 = Good Rating
Scale 1 = Average Rating
Scale 0 = Less

E. Screening Process/Shortlisting of Nominees

1. The search committee of the school headed by the principal can nominate its most qualified teacher or master teacher.
2. All nominations shall be submitted to the Human Resource Development Division (HRDD) of their respective Division Offices.
3. The HRDD of the Division Office shall act as the Assessment Committee to review and evaluate the submitted nomination documents.
4. Using the selection criteria, the HRDD of the Division will determine the Top 5 Most Outstanding entries/finalists to represent the Division in Regional Search for the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon - Guro Awardees.
5. Division entries/finalists will be submitted to their respective HRDD Regional Office. HRDD Regional Office will act as the Assessment Committee to choose the Top Ten (10) entries/finalists using the selection criteria.

F. Regional Finalists/Entries (in hard and/or soft copy in PowerPoint Presentation format) with fully accomplished nomination form (please see attached) may be sent starting:

- **July 08, 2025 to August 08, 2025** to the respective Regional Office for evaluation and choosing of the Top 10 Finalists from the Region
- **August 08, 2025 to September 08, 2025 (Top 10 Finalists)** to contest.marylindbertintl@marylindbertintl.com or contest.marylindbertintl@gmail.com or via courier to Marylindbert Int'l, 4th floor Holy Angels Place, 9460 Baticulin St., San Antonio Village, Makati City. For more details please call telephone numbers (632) 8899-1943/44 or 0927 9337909.
- Regional entries/finalists will be evaluated by the National Assessment Committee from MaryLindbert Int'l, Fortune Life Inc., and nominated independent retired and distinguished education practitioners.
- Five (5) Outstanding Educators will be awarded the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon - Guro plus an additional Three (3) Honorable Mentions. Awardees will be notified on **September 08-19, 2025.**
- Awarding of the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon will be on **October 08, 2025** at Bulwagan ng Karunungan, DepEd Central Office, Pasig City.

G. Disqualification

- a. Former winners of the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon - Guro will no longer be part of the 2025 search.
- b. Entries from Divisions and the Regions that failed to hold Division/Regional Selection Process will be disqualified and will not be given recognition either Division, Regional or National Winner.

c. Candidates who failed to comply and submit the nomination documents enumerated in this guideline shall be disqualified.

H. The decision of the National Assessment Committee is **FINAL and IRREVOCABLE.**

Prizes

1. Cash Prize
2. Amb. Antonio Cabangon-Chua Gintong Parangal Para sa Edukasyon- Guro Trophy
3. National Certificate of Recognition

It's time for you to **BE RECOGNIZED and AWARDED!**
JOIN THE SEARCH NOW!

Fortune Life Insurance Co., Inc.

Antonio Cabangon Chua "Gintong Parangal Para sa Edukasyon - Pamumuno"

The search for the Ambassador Antonio Cabangon-Chua "Gintong Parangal Para Sa Edukasyon - Pamumuno" acknowledges and gives distinction to the efforts of the Asst. Principals, Principals, District and Division Supervisors, Division Administrative Officers, Asst. Schools Division Superintendents, Officer-in-Charge of the Division Office and Schools Division Superintendents of the Department of Education in the area of Positive Leadership, Hard Work and Discipline - that which:

- is in the service of their constituents
- purposeful and empowering
- engaging not only the schools, districts, and the division but also the community
- nurturing hope to improve the educational system of the Philippines.

The search is implemented nationwide and the award will be conferred to five (5) honorees every school year. Honorees should have implemented distinct projects, programs, and activities that have benefitted the school children, teachers, schools, the district, the division office and the communities in their respective divisions. These Honorees are recognized and celebrated that they may further inspire and influence others to champion the cause of education in the Philippines through positive leadership, hard work, and discipline.

Teachers, Principals, District Supervisors, Division Education Program Supervisors, Regional Education Program Supervisors, Assistant Regional Directors and/or Regional Directors of the Department of Education can nominate their candidates for the search of the 5 awardees of the "Amb. Antonio L. Cabangon Chua Gintong Parangal Para sa Edukasyon - Pamumuno" Starting March 24, 2025 to September 08, 2025. Winners will be awarded on **October 08, 2025** at Bulwagan ng Karunungan, Department of Education Central Office, Meralco Avenue, Pasig City or via virtual awarding.

A. Qualifications for Nomination

Nominated official must meet the following qualifications:

1. Must be a current Schools Division Superintendent/Assistant Schools Division Superintendent/Officer-in-Charge of the Division/Division Administrative Officer, Division Supervisor, District Supervisor, Principal or Asst. Principal of the Department of Education.
2. Has rendered at least three years of continuous government service. Accomplishments for which nominee is being recognized for should be made within the last three (3) years immediately prior to nomination said accomplishments should have been consistent and continuously carried out by the nominee during the said period;
3. Has a performance rating of at least Very Satisfactory or its equivalent for two (2) annual rating periods prior to the nomination; and

4. Has not been found guilty of any administrative or criminal offense involving moral turpitude at the time of nomination.

B. Required Nomination Documents

1. Each nomination requires the submission of a nomination folder containing the summary of accomplishments, impact and other information and other documentary requirements.
2. Nominee's Personal Data Sheet with passport size (1 ½" x 2") photo with name tag taken within the last six months prior to the nomination.
3. A narrative composition (not more than 1,500 words) done by one of the employees of the division detailing the accomplishments of the nominee, his/her personal deeds as a hardworking and disciplined leader, served as a role model to inspire all his/her constituents in the division.
4. A narrative composition (not more than 1,000 words) done by one of the teachers/staff of the division on the theme: Leadership Through Hard Work and Discipline.
5. Certification issued by the nominee that he/she has not been found guilty of any administrative or criminal offense involving moral turpitude and in instances that the nominee has pending administrative or criminal case/s, there should be no adverse judgment/ruling on administrative or criminal case at the time of nomination.
6. Detailed information on dismissed/decided case/s of the nominee, if any.
7. Certifications issued by the Human Resource Development Division Officer (HRDDO) that the nominee has obtained at least Very Satisfactory (VS) performance ratings for two (2) annual rating periods prior to the nomination.
8. Picture/videos depicting the noteworthiness of Outstanding Performance/Contribution/s of the nominee in PowerPoint presentation both soft and hard copies.
9. Fully accomplished Nomination Form (Please see attached). Any misrepresentation made in any of the documents submitted shall be a ground for disqualification.

C. Procedure for Nomination

On Summary of Accomplishments/Norms of Conduct Manifested, the following information should be provided:

1 Highlights of outstanding accomplishments or exemplary norms manifested within the last three years. Presentation of accomplishments or norms manifested should be in order of significance, complete with descriptions, justifications and should adhere to the following pointers:

- Use specific terms. Define terms such as "assisted", "contributed" or "facilitated";
- State outstanding accomplishments or exemplary norms displayed and impact in brief, factual and in bullet form
- Present impact of accomplishments by indicating problems addressed, savings generated, people/office benefited and/or transactions facilitated.

2. For outstanding work accomplishment state whether or not the accomplishments presented are part of the regular duties of the nominee or if these are his/her own initiative. If part of nominee's regular duties or mandate, cite justifications on why the accomplishments are considered exceptional or extraordinary.

3. For exemplary conduct and ethical behavior in addition to the presentation of the summary of exemplary norms of conduct manifested/displayed, give justifications why the norm/s displayed are considered exemplary.

D. Criteria for Evaluation

Antonio Cabangon Chua "Gintong Parangal Para sa Edukasyon - Pamumuno"

1. Noteworthiness of Outstanding Performance/Contribution/s – The degree of uniqueness and originality of outstanding performance or contribution/s.
2. Impact of Performance/Achievement – The extent to which the idea, suggestion, innovation is being used, whether it has far-reaching effect; the number of persons benefited; the paradigm shift it has caused.
3. Reliability and Effectiveness – The extent to which the innovation/idea has effectively and efficiently addressed a pressing need/improved service delivery.
4. Consistency of Performance – The degree of consistency of the individual as manifested by consistent outstanding performance based on historical data/work record.

E. Rating System

Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon – Pamumuno Criteria Sheet (Note: Three (3) evaluation sheets required) Using the Rating Scale and criteria given below, each member of the Assessment Committee will rate the nominee to the degree they feel the nominee has met the listed criteria.

Rating Scale 5 = Superior
Rating Scale 4 = Excellent
Rating Scale 3 = Very Good
Rating Scale 2 = Good
Rating Scale 1 = Average
Rating Scale 0 = Less

F. Screening Process/Shortlisting of Nominees

1. Nominations from the Schools, Districts, and Divisions shall be submitted to the Human Resource Development Division (HRDD) of their respective Regional Offices.

2. The HRDD of the Regional Office shall act as the Assessment Committee to review and evaluate the submitted nomination documents.

Fortune Life Insurance Co., Inc.
Ambassador Antonio L. Cabangon Chua
Gintong Parangal Para sa Edukasyon-
"Pagliligkod"

The "Ambassador Antonio L. Cabangon Chua Gintong Parangal para sa Edukasyon - Paglilingkod" award is given to non-teaching staff (receptionists, librarians, accountants, verifiers, human resource managers, counselors, cafeteria members, office staff, cleaning staff, etc.) of the Department of Education to honor their exemplary deeds in championing the cause of education and propagation of the values of Hard Work and Discipline.

Teachers, Principals, District Supervisors, Education Program Supervisors, Superintendents and DepEd Directors can nominate their candidates for the search of the 5 awardees of the "Amb. Antonio L. Cabangon Chua Gintong Parangal para sa Edukasyon - *Paglilingkod*" Starting *March 24, 2025 to May September 08, 2025*. Winners will be awarded on **October 08, 2025** at Bulwagan ng Karunungan, Department of Education Central Office, Meralco Avenue, Pasig City.

Nominees must be registered employees of the Department of Education (School, District, or Division employees), who manifested profound COMMITMENT to the DEVELOPMENT to help the cause of education and exemplified HARD WORK, DISCIPLINE and DEDICATION to their WORK as campaigned by the "Values of Hard Work and Discipline" Advocacy of Fortune Life Insurance Co., Inc. and Marylindbert International in partnership with the Department of Education.

Nominee's background relative to the above criteria must be done in PowerPoint Presentation Format. Hard copy and/or soft copy of the entry must be submitted. It must include:

- A composition (not more than 1,500 words) to show the nominee's exemplified hard work and discipline served as role models to students, teachers and co-workers and inspired them to follow a path to champion hard work and discipline.
- A composition (not more than 1,000 words) written by one of his/her co-worker or immediate supervisor of the nominee on the theme: "Hard Work and Discipline - Key Values in Delivering Excellent Job Accomplishments"
- Pictures/Videos showing the nominee practicing and advocating the values of hard work and discipline to students, co-workers, family, peers and in the community he belongs.

Eligibility/General Qualifications:

1. Must be a Filipino citizen
2. A permanent employee of the Department of Education
3. Actively teaching/working in the Philippines for the last 5 years
4. With an average work performance rating of "very satisfactory" in the last 3 years.

A. Procedure for Nomination

On Summary of Accomplishments/Norms of Conduct Manifested, the following information should be provided:

1. Highlights of outstanding accomplishments or exemplary norms manifested within the last three years. Presentation of accomplishments or norms manifested should be in order of significance, complete with descriptions, justifications and should adhere to the following pointers:

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2. For outstanding work accomplishment state whether or not the accomplishments presented are part of the regular duties of the nominee or if these are his/her own initiative. If part of nominee's regular duties or mandate, cite justifications on why the accomplishments are considered exceptional or extraordinary.

3. For exemplary conduct and ethical behavior in addition to the presentation of the summary of exemplary norms of conduct manifested/displayed, give justifications why the norm/s displayed are considered exemplary.

D. Criteria for Evaluation

Antonio Cabangon Chua "Gintong Parangal Para sa Edukasyon - Paglilingkod"

1. Noteworthiness of Outstanding Performance/Contribution/s – The degree of uniqueness and originality of outstanding performance or contribution/s.
2. Impact of Performance/Achievement – The extent to which the idea, suggestion, innovation is being used, whether it has far-reaching effect; the number of persons benefited; the paradigm shift it has caused.
3. Reliability and Effectiveness – The extent to which the innovation/idea has effectively and efficiently addressed a pressing need/improved service delivery.
4. Consistency of Performance – The degree of consistency of the individual as manifested by consistent outstanding performance based on historical data/work record.

E. Rating System

Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon – Paglilingkod Criteria Sheet (Note: Three (3) evaluation sheets required) Using the Rating Scale and criteria given below, each member of the Assessment Committee will rate the nominee to the degree they feel the nominee has met the listed criteria.

Rating Scale 5 = Superior
Rating Scale 4 = Excellent
Rating Scale 3 = Very Good

Rating Scale 2 = Good
Rating Scale 1 = Average
Rating Scale 0 = Less

F. Screening Process/Shortlisting of Nominees

1. The search committee of the school headed by the principal can nominate its most qualified teacher or master teacher.
 2. All nominations shall be submitted to the Human Resource Development Division (HRDD) of their respective Division Offices.
 3. The HRDD of the Division Office shall act as the Assessment Committee to review and evaluate the submitted nomination documents.
 4. Using the selection criteria, the HRDD of the Division will determine the Top 5 Most Outstanding entries/finalists to represent the Division in Regional Search for the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon - Paglilingkod Awardees.
 5. Division entries/finalists will be submitted to their respective HRDD Regional Office. HRDD Regional Office will act as the Assessment Committee to choose the Top Ten (10) entries/finalists using the selection criteria.
- 6. Regional Finalists/Entries (in hard and/or soft copy in PowerPoint Presentation format) with fully accomplished nomination form (please see attached) may be sent starting:**
- **July 08, 2025 to August 08, 2025** to the respective Regional Office for evaluation and choosing of the Top 10 Finalists from the Region
 - **August 08, 2025 to September 08, 2025**
(Top 10 Finalists) to
contest.marylindbertintl@marylindbertintl.com
contest.marylindbertintl@gmail.com or via courier to
Marylindbert Int'l, 4th floor Holy Angels Place, 9460 Baticulin St.,
San Antonio Village, Makati City. For more details please call
telephone numbers (632) 8899-1943/44 or 0927 9337909.
7. Regional entries/finalists will be evaluated by the National Assessment Committee from MaryLindbert Int'l, Fortune Life Inc., and nominated independent retired and distinguished education practitioners.
 8. Five (5) Outstanding Educators will be awarded the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon - Paglilingkod. Awardees will be notified on **September 08 -19, 2025**
 9. Awarding of the Amb. Antonio Cabangon Chua Gintong Parangal Para sa Edukasyon will be on **October 08, 2025** at Bulwagan ng Karunungan, DepEd Central Office, Pasig City.

D. Disqualification

1. Entries from Divisions and the Regions that failed to hold Division /Regional Selection Process will be disqualified and will not be given recognition either Division, Regional or National Winner.
2. Candidates who failed to comply and submit the nomination documents enumerated in this guideline shall be disqualified.

E. The decision of the National Assessment Committee is **FINAL and IRREVOCABLE.**

Prizes:

1. Cash Prize
2. Amb. Antonio Cabangon-Chua Gintong Parangal Para sa Edukasyon- Paglilingkod Trophy
3. National Certificate of Recognition

It's time for you to **BE RECOGNIZED and AWARDED!**
JOIN THE SEARCH NOW!