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Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM
SGOD 2025-486**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, CID
Chief Education Supervisor, SGOD
Public Elementary and Secondary School Heads/Principals
School Research Coordinators
All concerned

Subject: **3RD INTERNATIONAL MULTI-DISCIPLINE INDUSTRY AND ACADEMIC
RESEARCH (IMIAR) 5.0**

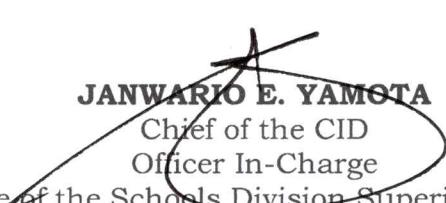
Date: September 3, 2025

Attached is Invitation Letter from the Office of Atty. Ralph P. Dela Cruz, LT. COL., PA (RET), Provincial Administrator of Davao del Norte on the Research Conference organized by LEARS Inc, on November 20-22, 2055, at DavNor Gymnasium, Davao del Norte, contents of which is self-explanatory.

Participation in the activity should only be voluntary and prior arrangements of the concerned school heads and teachers shall be made in compliance with DepEd Order No. 9, s. 2005 re "Instituting Measures to Increase Engaged Time-on Task and Ensuring Compliance Therewith" ensures that no classes shall be disrupted and no DepEd funds shall be used.

For your information and guidance.

For and in the absence of the Schools Division Superintendent


JANWARIO E. YAMOTA
Chief of the CID
Officer In-Charge
Office of the Schools Division Superintendent

Incl.: As stated
SGOD/ABA/ESD

RELEASED

SEP 05 2025

RECORDS SECTION SGD PANABO CITY
BY 



31 July 2025

MS. JINKY B. FIRMAN, CESO VI
Schools Division Superintendent
Department of Education (DepEd)
Panabo City Division, This Province

Dear Superintendent Firman:

Greetings of Peace and Solidarity!

This letter comes to your good office to formally endorse the upcoming 3rd International Multi-Discipline Industry and Academic Research (IMIAR) 5.0, to be held on November 20-22, 2025 at the DavNor Gymnasium, Davao del Norte Sports and Tourism Complex, Mankilam, Tagum City, with the theme: *"Building the Future: Multi-Disciplinary Research in Industry 5.0 for Innovation, Sustainability, and Human-Centric Development"*.

The conference is organized by GLEARS, Inc. & would carry the topic, *"Advancing Innovation in Industry 5.0: Collaborative Research Across Disciplines for a Sustainable and Human-Centric Future"*. That would span across various areas of interest such as, Integration of emerging technologies in education, Research and innovation aligned with Industries, Sustainable and human-centric development, and Ethical use of digital tools in the integration of advanced AI platform technologies.

We encourage the participation of qualified educators, researchers, and program heads under your Division, whose professional interests align with the objectives of this international gathering. Their involvement will contribute to fostering innovation, sustainability, and human-centered development through collaborative research.

Thank you and we are looking forward to your active participation in this momentous event.

Very truly yours,

For and on behalf of the Governor:

My
ATTY. RALPH P. DELA CRUZ, LT. COL., PA (RET)
Provincial Administrator

