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Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD 2025-484

To: Assistant Schools Division Superintendent
Chief Education Supervisor, CID
Chief Education Supervisor, SGOD
Public Elementary and Secondary School Heads/Principals
All concerned

Subject: **EMPOWERMENT FOR QUALITY UNDERSTANDING AND INTEGRATION OF POLICIES: INDIGENOUS EDUCATION**

Date: September 3, 2025

In line with our partnership with the Davao del Norte State College (DNSC), Panabo City, a series of seminars will be conducted as follows:

Seminar on Exploring the Indigenous Peoples Rights Act (IPRA): Legal Foundations, Policy Framework, and Community Empowerment – September 20, 2025

Seminar on Strengthening IPED through Scholarly Inquiry and Shared Knowledge – September 27, 2025

Both seminars will run from 8:30 AM to 4:30 PM at the GAD Conference Room, DNSC, Tadeco Road, New Visayas, Panabo City.

Participants of these activities are the following to wit:

Name	School/Office
1. Celerima D. Jimenez	JP Laurel ES
2. Ronia D. Cabaral	JP Laurel ES
3. Robbie G. Labanon	Little Panay ES
4. Kimberly Lagrimas	Little Panay ES
5. Marivic Mendoza	Little Panay ES
6. Rosyl J. Tacit	Manuag ES
7. Rudylin M. Cagape	San Pedro ES
8. Rochelle S. Coloma	San Pedro ES
9. Maureen P. Gotera	San Pedro ES
10. Ludivina A. Sumabal	Cagangohan NHS
11. Rayhana N. Loyola	Cagangohan NHS
12. Hannah G. Donasco	Desiderio F. Dalisay Sr. NHS
13. Drescon B. Acosta	Mabunao NHS
14. Macarivel G. Perez	Mabunao NHS
15. Davie Rose Morales	Southern Davao NHS
16. Vanessa Estrera	Southern Davao NHS
17. Ann Clarence T. Del Rosario	Southern Davao NHS



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18. Elton L. Kadile	Division Office
19. Erick Dalumpines	Division Office
20. Ailene B. Añonuevo PhD	Division Office

Participants shall be granted service credits for teaching personnel and compensatory overtime credits (COC) for non-teaching personnel, in accordance with DepEd Order No. 13 s. 2024 on the Grants of Vacation Service Credits for Teachers and Joint CSC and DBM MC No. 2 Series 2004.

Travel expenses of the participants shall be chargeable against the School MOOE/Local Funds for school-based participants and the Division MOOE for division participants, subject to the usual accounting and auditing rules and regulations.

For your information and guidance.

For an in the absence of the Schools Division Superintendent

JANWARIO E. YAMOTA
Chief of the CID
Officer In-Charge
Office of the Schools Division Superintendent

RELEASED

SEP 05 2025

RECORDS SECTION SDO PANABO CITY

BY _____

Incl.: As stated
SGOD/ABA/ESD



DAVAO DEL NORTE STATE COLLEGE

"Inspiring Change, Creating Futures"

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@officialdns

New Visayas, Panabo City, 8105



Institute of Advanced Studies

August 29, 2025

DR. JINKY B. FIRMAN, CESO VI
Schools Division Superintendent
DepEd Panabo Division
Panabo City



THRU: **DR. AILENE B. ANONUEVO**
Chief, Education Program Supervisor

Dear Dr. Firman:

In connection with the approved Memorandum of Agreement on *Empowerment for Quality Understanding and Integration of Policies: Indigenous Peoples Education through LEADership Advocacy and Development (EQUIP-ILEAD)*, a MA in Educational Management (MAEM) extension program in partnership with the DepEd Panabo Division Office, we are pleased to announce the implementation of the following training sessions:

Seminar 1: Exploring the Indigenous Peoples Rights Act (IPRA): Legal Foundations, Policy Framework, and Community Empowerment

- 📅 Date: September 20, 2025; 8:30 – 4:30 PM
- 📍 Venue: GAD Conference Room, DNSC, Tadeco Road, New Visayas, Panabo City

Seminar 2: Strengthening IPED through Scholarly Inquiry and Shared Knowledge

- 📅 Date: September 27, 2025; 8:30 – 4:30 PM
- 📍 Venue: GAD Conference Room, DNSC, Tadeco Road, New Visayas, Panabo City

We kindly request the attendance of Dr. Ailene Anonuevo, Dr. Erick Dalumpines, and 20 participants from the identified participating schools on the above-mentioned dates.

Your favorable support on this matter is deeply appreciated as we work together to strengthen educational strategies and enhance teaching quality.

Very truly yours,


NICKEL JEAN LAGARE-SASTINE, PhD
Dean, Institute of Advanced Studies

Noted:


JOY M. SORROSA, PhD
SUC President III

CC: VPAAs
VP-REP
Extension Director

VISION
An institution leading in agri-fisheries and socio-cultural development in the ASEAN region

MISSION
DNSC shall produce future-ready workforce, create innovative solutions and technologies, empower communities, and uphold good governance towards sustainable development

CORE VALUES
Stewardship
Adaptability and Excellence
Integrity and Innovativeness
Love of God and Country





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New Visayas, Panabo City, 8105



Institute of Advanced Studies LIST OF PARTICIPANTS

Title of Training: Exploring the Indigenous Peoples Rights Act (IPRA): Legal Foundations, Policy Framework, and Community Empowerment

Date of Training: September 20, 2025

Time: 8:30 AM – 4:30 PM

Venue: GAD Conference Room, Davao del Norte State College

Number of Participants: 20 DepEd Teachers and School Heads

The following are the target participants:

Name of Schools	Position	Name
JP Laurel Elementary School	School Principal Representative	1. Celerima D. Jimenez
	IP Coordinator/ Teacher	2. Ronia D. Cabaral
Little Panay Elementary School	School Principal	3. Rubbie G. Labanon
	IP Coordinator/ Teacher	4. Kimberly Lagrimas 5. Marivic Mendoza
Namuag Elementary School	IP Coordinator/ Teacher	6. Rosyl J. Tacit
San Pedro Elementary School	IP Coordinator/ Teacher	7. Rudylin M. Cagape 8. Rochelle S. Coloma 9. Maureen P. Gotera
Cagangohan National High School	IP Coordinator/ Teacher	10. Ludivina A. Sumabal 11. Rayhana N. Loyola
Desiderio F. Dalisay Sr. National High School	IP Coordinator/ Teacher	12. Hannah G. Donasco
Mabunao National High School	IP Coordinator/ Teacher	13. Drescon B. Acosta 14. Macarivel G. Perez
Southern Davao National High School	IP Coordinator/ Teacher	15. Davie Rose Morales 16. Vanessa Estrera 17. Ann Clarence T. Del Rosario 18. Elton L. Kadile
Department of Education Staff 3 slots		

Prepared by:


NESTLE JOY R. ARGUILLA
Project Leader

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	Teacher	
Department of Education Staff 3 slots		

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