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Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF PANABO CITY**

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**  
**SGOD 2025-484**

To: Assistant Schools Division Superintendent  
Chief Education Supervisor, CID  
Chief Education Supervisor, SGOD  
Public Elementary and Secondary School Heads/Principals  
All concerned

Subject: **EMPOWERMENT FOR QUALITY UNDERSTANDING AND INTEGRATION  
OF POLICIES: INDIGENOUS EDUCATION**

Date: September 3, 2025

In line with our partnership with the Davao del Norte State College (DNSC), Panabo City, a series of seminars will be conducted as follows:

Seminar on Exploring the Indigenous Peoples Rights Act (IPRA): Legal Foundations, Policy Framework, and Community Empowerment – September 20, 2025

Seminar on Strengthening IPED through Scholarly Inquiry and Shared Knowledge – September 27, 2025

Both seminars will run from 8:30 AM to 4:30 PM at the GAD Conference Room, DNSC, Tadeco Road, New Visayas, Panabo City.

Participants of these activities are the following to wit:

Name	School/Office
1.Celerima D. Jimenez	JP Laurel ES
2.Ronia D. Cabaral	JP Laurel ES
3.Rubbie G. Labanon	Little Panay ES
4.Kimberly Lagrimas	Little Panay ES
5.Marivic Mendoza	Little Panay ES
6.Rosyl J. Tacit	Manuag ES
7.Rudylin M. Cagape	San Pedro ES
8.Rochelle S. Coloma	San Pedro ES
9.Maureen P. Gotera	San Pedro ES
10.Ludivina A. Sumabal	Cagangohan NHS
11.Rayhana N. Loyola	Cagangohan NHS
12.Hannah G. Donasco	Desiderio F. Dalisay Sr. NHS
13.Drescon B. Acosta	Mabunao NHS
14.Macarivel G. Perez	Mabunao NHS
15.Davie Rose Morales	Southern Davao NHS
16.Vanessa Estrera	Southern Davao NHS
17.Ann Clarence T. Del Rosario	Southern Davao NHS



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18.Elton L. Kadile	Division Office
19.Erick Dalumpines	Division Office
20.Ailene B. Añonuevo PhD	Division Office

Participants shall be granted service credits for teaching personnel and compensatory overtime credits (COC) for non-teaching personnel, in accordance with DepEd Order No. 13 s. 2024 on the Grants of Vacation Service Credits for Teachers and Joint CSC and DBM MC No. 2 Series 2004.

Travel expenses of the participants shall be chargeable against the School MOOE/Local Funds for school-based participants and the Division MOOE for division participants, subject to the usual accounting and auditing rules and regulations.

For your information and guidance.

For an in the absence of the Schools Division Superintendent

**JANWARIO E. YAMOTA**

Chief of the CID  
Officer In-Charge

Office of the Schools Division Superintendent

Incl.: As stated  
SGOD/ABA/ESD

**RELEASED**

**SEP 05 2025**

RECORDS SECTION, SDO PANABO CITY  
BY 





# DAVAO DEL NORTE STATE COLLEGE

*"Inspiring Change, Creating Futures"*

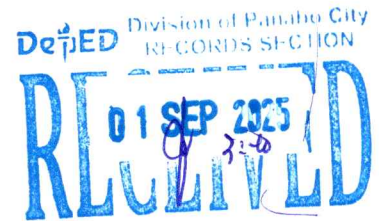
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New Visayas, Panabo City, 8105

## Institute of Advanced Studies

August 29, 2025

**DR. JINKY B. FIRMAN, CESO VI**  
Schools Division Superintendent  
DepEd Panabo Division  
Panabo City



THRU: **DR. AILENE B. ANONUEVO**  
Chief, Education Program Supervisor

Dear Dr. Firman:

In connection with the approved Memorandum of Agreement on *Empowerment for Quality Understanding and Integration of Policies: Indigenous Peoples Education through LEADership Advocacy and Development (EQUIP-ILEAD)*, a MA in Educational Management (MAEM) extension program in partnership with the DepEd Panabo Division Office, we are pleased to announce the implementation of the following training sessions:

**Seminar 1: Exploring the Indigenous Peoples Rights Act (IPRA): Legal Foundations, Policy Framework, and Community Empowerment**

📅 Date: September 20, 2025; 8:30 – 4:30 PM

📍 Venue: GAD Conference Room, DNSC, Tadeco Road, New Visayas, Panabo City

**Seminar 2: Strengthening IPED through Scholarly Inquiry and Shared Knowledge**

📅 Date: September 27, 2025; 8:30 – 4:30 PM

📍 Venue: GAD Conference Room, DNSC, Tadeco Road, New Visayas, Panabo City

We kindly request the attendance of Dr. Ailene Anonuevo, Dr. Erick Dalumpines, and 20 participants from the identified participating schools on the above-mentioned dates.

Your favorable support on this matter is deeply appreciated as we work together to strengthen educational strategies and enhance teaching quality.

Very truly yours,

  
**NICKEL JEAN LAGARE-SASTINE, PhD**  
Dean, Institute of Advanced Studies

Noted:

  
**JOY M. SORROSA, PhD**  
SUC President III

CC: VPAA  
VP-REP  
Extension Director

### VISION

An institution leading in agri-fisheries and socio-cultural development in the ASEAN region

### MISSION

DNSC shall produce future-ready workforce, create innovative solutions and technologies, empower communities, and uphold good governance towards sustainable development

### CORE VALUES

Stewardship  
Adaptability and Excellence  
Integrity and Innovativeness  
Love of God and Country





## *Institute of Advanced Studies*

### LIST OF PARTICIPANTS

**Title of Training:** Exploring the Indigenous Peoples Rights Act (IPRA): Legal Foundations, Policy Framework, and Community Empowerment

**Date of Training:** September 20, 2025

**Time:** 8:30 AM – 4:30 PM

**Venue:** GAD Conference Room, Davao del Norte State College

**Number of Participants:** 20 DepEd Teachers and School Heads

The following are the target participants:

Name of Schools	Position	Name
JP Laurel Elementary School	School Principal Representative	1. Celerima D. Jimenez
	IP Coordinator/Teacher	2. Ronia D. Cabaral
Little Panay Elementary School	School Principal	3. Rubbie G. Labanon
	IP Coordinator/Teacher	4. Kimberly Lagrimas 5. Marivic Mendoza
Namuag Elementary School	IP Coordinator/Teacher	6. Rosyl J. Tacit
San Pedro Elementary School	IP Coordinator/Teacher	7. Rudylin M. Cagape
		8. Rochelle S. Coloma
		9. Maureen P. Gotera
Cagangohan National High School	IP Coordinator/Teacher	10. Ludivina A. Sumabal 11. Rayhana N. Loyola
Desiderio F. Dalisay Sr. National High School	IP Coordinator/Teacher	12. Hannah G. Donasco
Mabunao National High School	IP Coordinator/Teacher	13. Drescon B. Acosta
		14. Macarivel G. Perez
Southern Davao National High School	IP Coordinator/Teacher	15. Davie Rose Morales
		16. Vanessa Estrera
		17. Ann Clarence T. Del Rosario
		18. Elton L. Kadile
Department of Education Staff 3 slots		

Prepared by:

**NESTLE JOY R. ARGUILLA**  
Project Leader

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### LIST OF PARTICIPANTS

**Title of Training:** Strengthening IPED through Scholarly Inquiry and Shared Knowledge

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