



**Republic of the Philippines**  
**Department of Education**  
**REGION XI**  
**SCHOOLS DIVISION OF PANABO CITY**

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

CID – 2025 – 0584

**To :** Assistant Schools Division Superintendent  
 Chief, Curriculum Implementation Division (CID)  
 Chief, Schools Governance and Operations Division (SGOD)  
 Education Program Supervisors  
 Public Schools District Supervisors  
 School Heads  
 All Concerned

**Subject :** **DIVISION TRAINING ON THE CAPACITY BUILDING OF TEACHERS OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM**

**Date :** September 22, 2025

In preparation for the full implementation of the Academic Recovery and Accessible Learning (ARAL) Program, please be informed that the Division Training on the Capacity Building of Teachers (Tutors) for the ARAL Program will be conducted on October 16–20, 2025, in batches. The specific venue will be announced later.

The distribution of participants per key stage is as follows:

KEY STAGE	NUMBER OF PARTICIPANTS
Key Stage 3 ( Grade 7-8)	238
Key Stage 3 (Grade 9-10)	325
Key Stage 2 (Grade 4-6)	233
Key Stage 1 (Grade 1-3)	286
TOTAL	1082

Travel expenses of the participants shall be charged against local funds/MOOE or other sources of funds, all subject to usual government auditing, accounting rules, and regulations. Further, this Office grants

Service Credits to teachers and Compensatory Overtime Credits (COC) to non-teaching participants for the services rendered on Saturdays, Sundays, or Holidays, as per DepEd No. 53. S. 2003.

For immediate dissemination to all concerned.

  
**JINKY B. FIRMAN, CESO VI**  
Schools Division Superintendent

**RELEASED**

**SEP 23 2025**

RECORDS SECTION SDO PANABO CITY  
BY 