



Republic of the Philippines
Department of Education
 REGION XI
 SCHOOLS DIVISION OF PANABO CITY

DTS

 0925102681

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

No. 0209 s. 2025

**DIVISION CULMINATION OF THE WORLD TEACHERS' DAY/
 NATIONAL TEACHERS' MONTH 2025**

To : Assistant Schools Division Superintendent
 Chief of Curriculum Implementation Division (CID)
 Chief of School Governance and Operations Division (SGOD)
 Public Schools District Supervisors
 Elementary School Heads and Principals
 Secondary School Heads and Principals
 Private Schools Administrators

1. Relative to the conduct of the **Division Culmination of the World Teachers' Day/National Teachers' Month 2025** with the theme "**My Teacher, My Hero**" on **October 3, 2025** at the **Panabo City Multi-Purpose, Tourism, Cultural & Sports Center**, this memorandum is hereby issued.

2. Attached herewith are the following:

- a) **PROGRAM OF ACTIVITIES**
- b) **OFFICIAL POLO SHIRT DESIGN**

Download design at:

<https://drive.google.com/drive/folders/1c7JUDrm6YyyfzcSRhSPozsOJK2dLWCbD?usp=sharing>

- c) **COMPETITION MECHANICS & GUIDELINES (Chairdance & Zumbattle)**
- d) **LIST OF PERFORMERS**
- e) **LIST OF TECHNICAL WORKING COMMITTEES**

3. Preparations, set-up, and rehearsals of performers and BSP marshals shall be done a-day before the event, or as advised from the City Mayor's Office.

4. Meals and other necessary expenses incurred for this activity shall be charged to the Special Education Fund (SEF), while official polo shirts shall be charged to Division MOOE for division personnel and School MOOE or other fund sources for school personnel, including their transportation, all subject to the usual accounting and auditing rules and regulations.

5. Dissemination of this memorandum is required.


JINKY B. FIRMAN PhD, CESO VI
 Schools Division Superintendent

RELEASED

Enclosed. As stated.

SEP 16 2023



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RECORDS SECTION SDO PANABO CITY

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Office of the Schools Division Superintendent

PROGRAM OF ACTVITIES

(2025 World Teachers' Day/National Teachers' Month Division Celebration)

PARTS OF THE PROGRAM	PERSON/S INVOLVED	ESTIMATED TIME	TIME ALLOTMENT
Arrival and Registration of Participants	Secretariat & Attendees	7:00am-8:00am	1 hour
Thanksgiving Mass	Liturgy Committee & Attendees	8:00am-9:00am	1 hour
PROGRAM PROPER (AM)			
• Preliminaries	PCNHS COMPANY		
✓ National Anthem			
✓ Prayer for Teachers	DHEA ROSE NUYNAY SELG Federation President, GLDCES		
✓ Panabo City Hymn	PCNHS COMPANY		
✓ DepEd Panabo City Hymn			
• Acknowledgement of Participants (with 1 minute Cheers & Yells)	AILENE B. ÁÑONUEVO PhD SGOD Chief		
• Words of Welcome	BASILIO P. MANA-AY JR., CESO VI Asst. Schools Division Superintendent		
• Opening Salvo	2025 RAEI PERFORMERS		
• CHAIRDANCE COMPETITION	Event Management Committee ➢ Entry No. 1 ➢ Entry No. 2 ➢ Entry No. 3 ➢ Entry No. 4 ➢ Entry No. 5 ➢ Entry No. 6 ➢ Entry No. 7		3 hours
• Open Letter for Teachers (with photo/video collage presentation of teachers)	MONICA GABRIEL CAÑO SSLG Federation President, PCSHS	9:00am-12:00nn	
• ZUMBATTLE COMPETITION	Event Management Committee ➢ All Participating Entries		
	HON. JM LAGDAMEO Congressman, District 2, DavNor		
	HON. EDWIN I. JUBAHIB Governor, Province of Davao del Norte		
	HON. JOSE E. RELAMPAGOS Mayor, Panabo City		
	HON. FRANKLIN D. GENTILES Vice Mayor, Panabo City		
	HON. JM G. RELAMPAGOS City Councilor/EdCom Chair		
• Greetings from Public Officials			
NOTE: Certificate of Recognition will be awarded right after their respective messages.			
• 1 st Raffle Draw for Minor Prizes (Pre-drawn, List of Winners on Screen)	Games and Raffles Committee		
• LAUGH TIME (Set 1)	HIRED STAND-UP COMEDIANS		
• 2 nd Raffle Draw for Minor Prizes (Pre-drawn, List of Winners on Screen)	Games and Raffles Committee		



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• FELLOWSHIP LUNCH with Band Serenade	DIVISION BAND	12:00nn-1:00pm	1 hour
PROGRAM PROPER (PM) • Fun Games	Games and Raffles Committee		
• Salutation for Teachers	ALLAN G. FARNAZO Director IV, DepEd RO XI		
NOTE: Certificate of Recognition will be awarded right after their respective messages.	REBONFAMIL R. BAGUIO Asst. Regional Director, DepEd RO XI		
• Community Singing (I'm a Teacher)	JINKY B. FIRMAN PhD, CESO VI Schools Division Superintendent		
• LAUGH TIME (Set 2)	PCNHS COMPANY & PARTICIPANTS	1:00pm-4:00pm	3 hours
• Awarding of Certificates of Recognition to Partners/Sponsors and Technical Working Committees	HIRED STAND-UP COMEDIANS		
• Declaration & Awarding of Winners	Top Management & Guests to be assisted by the Event Mgt. Committee		
• Raffle Draw for Major Prizes	Top Management & Guest to be assisted by the Games and Raffles Committee		
• Vote of Thanks & Closing Prayer	JANWARIO E. YAMOTA CID Chief		
HOME SWEET HOME & RESTORATION	Restoration Committee assisted by Other Committees	4:00pm onwards	

BASILIO P. MANA-AY JR., CESO VI
 Asst. Schools Division Superintendent
 Co-Chair, Executive Mgt./Steering Committee

JINKY B. FIRMAN PhD, CESO VI
 Schools Division Superintendent
 Chair, Executive Mgt./Steering Committee

Color Palette:

█ C: 79 M:40 Y:0 K:0

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█ C: 0 M:17 Y:86 K:0

█ C: 3 M:0 Y:71 K:0



Approved by:


JINKY B. FIRMAN, PhD, CESO VI
Schools Division Superintendent



Republic of the Philippines
Department of Education
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Office of the Schools Division Superintendent

**CHAIRDANCE AND YELLS
 MECHANICS AND GUIDELINES OF EVENTS' COMPETITION**

Division World/National Teachers' Day Celebration
 October 03, 2025 | Panabo City Multi-Purpose, Tourism, Cultural and Sports Center

1. 40 participants per District/Cluster/Group.
2. Each entry is given at least 3 minutes to perform.
3. Each entry will perform their dance and yells while seated at their designated areas. They may stand occasionally to dance but are not allowed to move away from their seats.
4. Yells should not include degrading words.
5. Costume is unlimited and freestyle, provided that your district/cluster color is dominant to promote originality, creativity, elegance, and decent aura.
6. Groups shall be allowed to use any music background (live or recorded), provided that yells are audible and comprehensible by the judges and audience.
7. Concepts are unlimited and freestyle. Performers may perform body movements. Various dance arts are highly appreciated to promote originality, creativity, and high level of novelty.
8. Criteria for judging are as follows:

Performance delivery (mastery, synchronization, projection and confidence, team spirit and unity)	30%
Choreography & style (originality, dance moves, placement, execution, and creativity)	30%
Audibility of volume (clarity of yells)	30%
Costume and props	10%
	TOTAL
	100%

9. Judges decision is final and irrevocable.

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 Asst. Schools Division Superintendent
 Co-Chair, Executive Mgt./Steering Committee


JINKY B. FIRMAN PhD, CESO VI
 Schools Division Superintendent
 Chair, Executive Mgt./Steering Committee

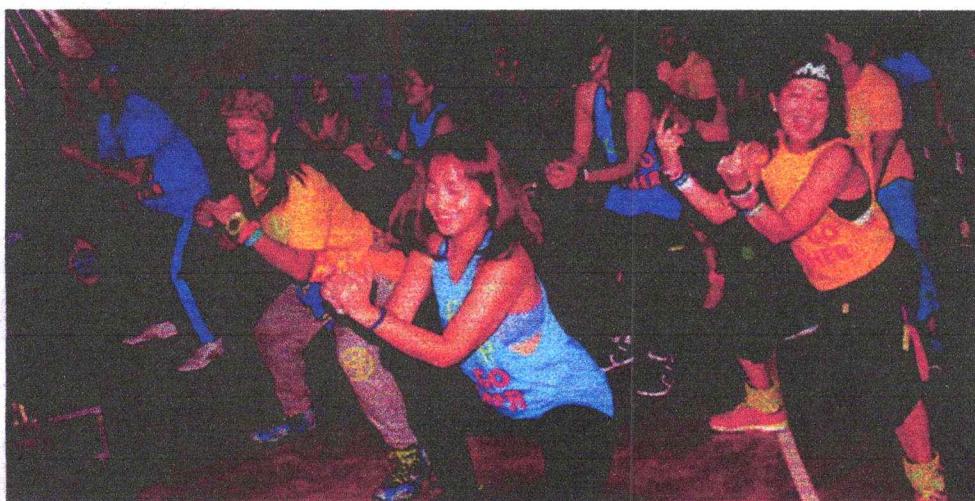


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ZUMBATTLE
MECHANICS AND GUIDELINES OF EVENTS' COMPETITION
(2025 World Teachers' Day/National Teachers' Month Division Celebration)

Zumba: A Latin-inspired dance workout or a fitness program consisting of dance and aerobic exercise routines—and it's all about having fun.



Mechanics and Guidelines:

1. There shall be 25 participants per district/cluster that is divided into 5 subgroups:
 - a. 5 School Heads, regardless of age
 - b. 5 teachers, 50 years old and above
 - c. 5 teachers, 40-49 years old
 - d. 5 teachers, 30-39 years old
 - e. 5 teachers, 29 years old and below
2. Each district/cluster shall wear the Division Unified Shirt, an appropriate bottom (shorts, leggings, mini skirt, etc.) and rubber shoes.
3. All performers will follow an invited zumba instructor.
4. In the performance area, each district/cluster shall form 1 line, arranged according to the subgroups indicated in #1.
5. All participants will join the warmup exercise for 2 minutes. Then, the 1st subgroup will advance to perform for 2 minutes and thereafter transfer to the back of the line, giving way to the next subgroup. The same procedure will be followed until the last subgroup's performance. Finally, all participants shall join in the cooldown exercise.

Criteria:

Judged per Sub-group: (15% x 5 subgroups = 75%)

1. Execution: Projection/Passion – 5 %
2. Stamina: Energy/Power – 5%
3. Synchronization: Timing/Coordination – 5%

Judged as a Group:

4. Synchronization: Timing/Coordination – 15%
5. Performance: Overall Impression – 10%



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LIST OF DEPED BAND PERFORMERS

(2025 World Teachers' Day/National Teachers' Month Division Celebration)

1. Cristy Ann R. Cordova	-	Vocals	AOFNHS
2. Gerika Aiko B. Dumanayos	-	Vocals	SVNHS
3. Carmela Mia Dacalus	-	Vocals	SDNHS
4. Glenn B. Patriarca	-	Vocals	Kauswagan NHS
5. Peter A. Mijares	-	Drums	SDO
6. Neo Carlo R. Magno	-	Drums	SDO
7. Avelino D. Bitang	-	Saxophone Alto	SDO
8. Edralin Gumilan	-	Bass Guitar	Tagurot ES
9. Teodoro Junior Ayuban	-	Acoustic Guitar	PCNHS
10. Kane Alegado	-	Bass Guitar	SVNHS
11. Ronito Alba	-	Lead Guitar	Rizal ES
12. Elgen Lanzaderas	-	Keyboard/Organ	San Vicente ES
13. Ruel B. Ramos	-	Rhythm Guitar	VN Daquio ES
14. Reynaldo Deocampo Jr.	-	Band Lead	SDO

OTHER PERFORMERS

• **2025 RAEL Performers**

- 1. Neal Keith Gonzales (PCNHS)
- 2. Paul James Eugenio (PCNHS)
- 3. Mark Dave Pontilar (PCNHS)
- 4. Jeramae Mercado (PCNHS)
- 5. Niña Jane Famor (PCNHS)
- 6. Ed Goldelaine Flores (PCNHS)
- 7. Gerika Aiko Dumanayos (SVNHS)
- 8. Cristy Anne Cordova (AOFNHS)
- 9. Macarivel Perez (Mabunao NHS)
- 10. Mia Carmela Petalcorin (SDNHS)

- **Prayer for Teachers** - Dhea Rose Nuynay, SELG Federation President, GLDCES
- **Open Letter for Teachers** - Monica Gabriel Caño, SSLG Federation President, PCSHS
- **Hired Stand-up Comedians**

BASILIO P. MANA-AY JR., CESO VI
 Asst. Schools Division Superintendent
 Co-Chair, Executive Mgt./Steering Committee


JINKY E. FIRMAN PhD, CESO VI
 Schools Division Superintendent
 Chair, Executive Mgt./Steering Committee



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SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION TECHNICAL WORKING COMMITTEES

World Teachers' Day/National Teachers' Month Celebration 2025

I. EXECUTIVE MANAGEMENT/STEERING COMMITTEE

Chair: SDS JINKY B. FIRMAN PhD, CESO VI

Co-Chair: **ASDS BASILIO P. MANA-AY JR., CESO VI**

Members:

1. Janwario E. Yamota, Chief ES-CID
2. Ailene B. Añonuevo PhD, Chief ES-SGOD
3. Raul E. Gacus, AO V-Admin
4. Neo Carlo R. Magno, AO IV-HRMO
5. Mary Joy C. Sagot, Acct. III-Accounting
6. Rosalie B. Estimada, AO V-Budget
7. Kathryn Gae D. Jayoma, AO IV-Cashier
8. Atty. Annalene D. Villanueva, Atty. III-Legal
9. Tyron O. Dujali, ITO I-ICT
10. Norpinang N. Pagagao, AO IV-Records
11. Maya Flaminda Juanich, AO IV-Supply

TERMS OF REFERENCE

The Committee is established to provide strategic guidance and oversight for the event and its Technical Working Committees.

1. Ensures effective governance, decision-making, and strategic direction of the entire event and activities for the World/National Teachers' Day Celebration.
2. Defines, reviews, and approves the proposal of various committees in accordance with the strategic goals, objectives, budgetary requirements, and priorities of the event. Decisions shall be made by a majority vote of members present, with the Chairperson holding the deciding vote in case of a tie.
3. Makes critical decisions related to resource allocation, and partnerships that will serve as sponsors for the event.
4. Allocates financial, human, and other resources as necessary to meet the events' objectives.
5. Identifies and mitigates risks that may impact the successful conduct of the event.
6. Monitors progress toward goals and receives regular reports from various committees through the respective chairpersons/co-chairpersons.
7. Addresses conflicts or disputes that may arise before, during and after the conduct of the event.
8. Ensures compliance with relevant laws, regulations, and organizational policies.
9. Schedules and holds regular meetings or as needed to address critical issues, as determined by the Chairperson.

BASILIO P. MANA-AY JR., CESO VI

Asst. Schools Division Superintendent

Co-Chair, Executive Mgt./ Steering Committee

JINKY E. FIRMAN PhD, CESO VI

Schools Division Superintendent

Chair, Executive Mgt./Steering Committee



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DIVISION TECHNICAL WORKING COMMITTEES
World Teachers' Day/National Teachers' Month Celebration 2025

II. FINANCE & DISBURSING COMMITTEE

Chair: **KATHRYN GAE JAYOMA**

OSDS-Cash

Co-Chair: **ROSALIE B. ESTIMADA**

OSDS-Budget

Members

1. Ione Jean Amoguis
2. Kristel T. Tampos
3. Ramonchito A. Obuta Jr.

OSDS-Cash

OSDS-Cash

OSDS-Cash

TERMS OF REFERENCE

The Committee is established to oversee financial matters and ensure efficient disbursement of funds for the event.

1. Oversees financial matters and ensures efficient disbursement of funds.
2. Oversees internal and external audits, ensuring compliance with financial regulations and reporting requirements.
3. Disburses budget as approved by the Executive Management/Steering Committee.
4. Addresses financial disputes or conflicts that may arise before, during and after the conduct of the event, and submit the same to the Executive Management/Steering Committee for review, deliberation, and approval.
5. Establishes protocols for emergency fund disbursements when immediate financial action is required.
6. Monitors financial performance of the various committees and provides regular reports to the oversight body.
7. Coordinates with other technical working committees on financial matters especially on submission of financial/liquidation report and its attachments.
8. Prepares financial reports, overall liquidation, and other related-financial documents, for submission and approval of the top management.
9. Ensures safety and security of all funds allocated for the event.
10. Performs other duties and responsibilities as needed or identified by the top management.

BASILIO P. MANA-AY JR., CESO VI
 Asst. Schools Division Superintendent
Co-Chair, Executive Mgt./Steering Committee


JINKY B. FIRMAN PhD, CESO VI
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DIVISION TECHNICAL WORKING COMMITTEES

World Teachers' Day/National Teachers' Month Celebration 2025

III. EVENT MANAGEMENT COMMITTEE

Chair: **RAMIL JACKY P. FIRMAN**

Co-Chair: **FELECIACO S. CATBAGAN**

Vice Chair: **ARMANDO JR. O. AGUILON**

Members:

1. Joy D. Cozo
2. Alexis K. Cayamba
3. Darex A. Nucal

JP Laurel ES
Gredu ES
PCESSC

Hosts

4. Feleciano S. Catbagan	Gredes ES
5. Jessa M. Sanchez	PCSHS
6. Warren M. Edrozo	Gredes ES
7. Ylcy B. Manguilimotan	CID

TERMS OF REFERENCE

The Committee is established to plan, organize, and execute events for the event.

1. Ensures the successful execution of the program flow and activities intended for the event.
2. Prepares and presents Activity Proposal including the flow of the program, performances, activities, and entertainment with the necessary budgetary requirements to the Executive Management/Steering Committee for review and approval.
3. Manages/directs the entire program and performances for the event.
4. Identifies performances and contacts the performers as well as the host/s for the event.
5. Prepares guidelines and mechanics for various competitions such as singing, dancing, etc.
6. Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
7. Performs other duties and responsibilities as needed or identified by the top management.

BASILIO P. MANA-AY JR., CESO VI

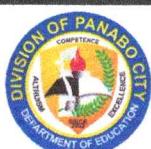
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DIVISION TECHNICAL WORKING COMMITTEES

World Teachers' Day/National Teachers' Month Celebration 2025

IV. STAGE DECORATIONS & AESTHETICS COMMITTEE

Chair: **AVELINO D. BITANG**

Co-Chair: **MANUEL M. ESPERANZA**

Members:

	CID
1. Arlen A. Jumamoy	DMAJMNHS
2. Arnel T. Duropan	LT Concepcion IS
3. Behnjo S. Martin	San Vicente NHS
4. Carolyn N. Rubino	Quezon NHS
5. Chindy F. Bitoy	Kasilak NHS
6. Chonaly C. Doctora	AOFNHS
7. Gabriel S. Alfonso	Nanya NHS
8. Glenn A. Patriarca	Kauswagan NHS
9. Jayson B. Juen	Manay NHS
10. Jeanne S. Bajao	DF Dalisay Sr. NHS
11. Jennith Marie L. Jorolan	Little Panay NHS
12. Marivene P. Espinosa	Southern Davao NHS
13. Melchora S. Dumbase	Mabunao NHS
14. Myrna E. Purificacion	PCSHS
15. Rene T. Capuyan	Malativas NHS
16. Ronilo B. Labrador	Sindaton NHS
17. Rustico P. Hernandez Jr.	Cagangohan NHS

TERMS OF REFERENCE

The Committee is established to oversee and manage the design and aesthetics of stages for events and performances.

- Ensures the creation of visually appealing and thematic stage setups that enhance the overall experience of events and performances.
- Collaborates with Event Management Committee to conceptualize and define thematic elements for stages including the performance area.
- Creates stage design proposals, including backdrops, lighting, props, and decorations, in accordance with event themes and objectives including necessary budgetary requirements, ensuring cost-effective solutions while maintaining quality, and present the same to the Executive Management/Steering Committee for review and approval.
- Coordinates with the Technical Committee on aspects of stage setup, including sound, lighting, and audiovisual requirements.
- Ensures that stage designs meet safety standards and compliance requirements.
- Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
- Performs other duties and responsibilities as needed or identified by the top management.

BASILIO P. MANA-AY JR., CESO VI

Asst. Schools Division Superintendent

Co-Chair, Executive Mgt./Steering Committee

JINKY B. FIRMAN PhD, CESO VI

Schools Division Superintendent

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DIVISION TECHNICAL WORKING COMMITTEES
World Teachers' Day/National Teachers' Month Celebration 2025

V. HALL & VENUE PREPARATION COMMITTEE

Chair: **MARISSA Y. MANGINSAY**

CID

Co-Chair: **JOYLYN B. MARTINEZ**

CID

Members:

1. Dante G. Millanes	AOFES II
2. Elsie M. Carballo	Doña Nenita RFES
3. Felecciano S. Catbagan	Gredu ES
4. Helen May T. Delada	San Pedro ES
5. Jemima R. Dieparine	San Vicente ES
6. Jocelyn B. Ada	Sto. Niño ES
7. Lizzle Y. Delos Reyes	San Francisco ES
8. Marjorie S. Baldestamom	Cabili ES
9. Mylene S. Castillo	Salvacion ES
10. Ramelyn F. Antalan	PCESSC
11. Rosemarie D. Patriarca	Rizal ES

TERMS OF REFERENCE

The Committee is established to oversee and manage the preparation of halls and venues for events and activities.

- Ensures that event spaces are properly set up, safe, equipped, and maintained to meet the needs and expectations of organizers and participants.
- Collaborates with the Event Management Committee to determine the layout and seating arrangement for the event.
- Coordinates with the Stage Decoration & Aesthetics Committee or decorators to ensure that event spaces are visually appealing and aligned with event themes.
- Prepares budget proposal for venue preparation, including rental and maintenance costs, and presents the same to the Executive Management/Steering Committee for review and approval. *Consider outsourcing chairs and tables and other needed materials/furniture/equipment to schools to lessen rentals and expenses.*
- Coordinates logistics such as parking, transportation, and security for events.
- Provides assistance during rehearsals to ensure that event spaces are conducive to the needs of performers and organizers.
- Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
- Performs other duties and responsibilities as needed or identified by the top management.

BASILIO P. MANA-AY JR., CESO VI

Asst. Schools Division Superintendent
Co-Chair, Executive Mgt./Steering Committee

JINKY B. FIRMAN PhD, CESO VI

Schools Division Superintendent
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DIVISION TECHNICAL WORKING COMMITTEES
World Teachers' Day/National Teachers' Month Celebration 2025

VI. FOOD COMMITTEE

Chair: **CEZEN M. PACULANANG**

CID

Co-Chair: **ANTONIO R. PASQUITO JR.**

CID

Vice Chair: **RUBBIE G. LABANON**

RD Mabitad Sr. ES

Members:

VIP In-Charge

1. Joy S. Magno
2. Rosebeth R. Candelasa

CID-ALS
CID-ALS

PCD In-Charge

3. Ailene B. Virtudazo
4. Emelita L. Flores
5. Ena Cabardo
6. Jovanne G. Dayoc

Rizal ES
Rizal ES
PCESSC
San Vicente ES

PND In-Charge

7. Janeth Gomez
8. Jonalyn Badua
9. Mark Winston Coquilla
10. Ruel Ramos

Sindaton ES
CA Sison ES
Dalisay Village ES
VN Daquio ES

PSD 1 In-Charge

11. Mac Donald Jabonillo
12. Maria Teresa Amora
13. Ulysses Macatol
14. Roselle Pasaporte

Katualan ES
Sta. Cruz ES
Kiotoy ES
GL Dondoy CES

PSD 2 In-Charge

15. Anbella Eleria
16. Alfredo Ogue Jr.
17. Julius B. Juen
18. Roland Obeso

TG Gerona Sr. ES
Malativas ES
Katipunan ES
NVCES

Secondary Cluster In-Charge

19. Maria Fe Balatero
20. Jennith Marie Jorolan
21. Jayson Juen
22. Behrjo Martin
23. Rene Capuyan

PCNHS
Little Panay NHS
Manay NHS
SVNHS
Malativas NHS

Private Schools In-Charge

24. Dave Angel Luminarias
25. Jonathan Planas Jr.
26. Ian Diamante
27. Jaydan Avila

FALI
FALI
Panabo Christian School
Panabo Christian School

ALS In-Charge

28. Rosebeth Candelasa
29. Joy Magno
30. Lyndie Amyvil Morales
31. Jerry Orion

CID-ALS
CID-ALS
ALS
ALS

TERMS OF REFERENCE

The Committee is established to manage food-related aspects for the event.

1. Ensures the provision of high-quality, safe, and appropriate food services during the event.



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2. Collaborates with caterers to design menus that cater to diverse dietary needs and preferences of the attendees.
3. Prepares budget proposal for food services ensuring cost-effectiveness and presents the same to the Executive Management/Steering Committee for review and approval.
4. Oversees catering logistics, including delivery schedules, setup, and removal of catering equipment.
5. Implements waste reduction strategies and recycling options during events.
6. Prepares the mess hall for VIPs in coordination with the Hall & Venue Preparation Committee.
7. Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
8. Performs other duties and responsibilities as needed or identified by the top management.

BASILIO P. MANA-AY JR., CESO VI
Asst. Schools Division Superintendent
Co-Chair, *Executive Mgt./Steering Committee*


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent
Chair, *Executive Mgt./Steering Committee*



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DIVISION TECHNICAL WORKING COMMITTEES

World Teachers' Day/National Teachers' Month Celebration 2025

VII. TECHNICAL COMMITTEE (AVPS, ELECTRICAL, LIGHTS & SOUNDS)

Chair: **TYRON O. DUJALI**

OSDS-ICTU

Co-Chair: **PETER A. MIJARES**

CID

Vice Chair: **PETER B. MIJARES JR.**

OSDS-ICTU

Members:

1. Axl Jay Cavan

OSDS-ICTU

2. Bonn Geronimo V S. Lobusta

OSDS-ASDS

3. Lights & Sounds Service Provider

External Partner

TERMS OF REFERENCE

The Committee is established to oversee technical aspects related to the event.

- Provides technical expertise and guidance to support the successful implementation and management of the event.
- Collaborates with Event Management Committee, Hall & Venue Committee and Stage Decoration & Aesthetics Committee to develop technical plans and set ups on audiovisual equipment, lighting, and sound systems, etc.
- Prepares all preliminary AVPs and music provided by all performers
- Prepares budgetary proposal as necessary to ensure seamless integration of technical systems, software, and hardware components, and presents the same to the Executive Management/Steering Committee for review and approval.
- Provides technical assistance during rehearsals/practice.
- Conducts testing and quality assurance to verify the reliability and performance of technical systems.
- Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
- Performs other duties and responsibilities as needed or identified by the top management.

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JINKY B. FIRMAN PhD, CESO VI
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 Chair, Executive Mgt./Steering Committee



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VIII. RAFFLE AND GAMES COMMITTEE

Chair: **JANWARIO E. YAMOTA**
 Co-Chair: **MARIA NENITA G. TUAZON**
 Vice Chair: **MARLOU P. DE ASIS**

Members:

1. Elden D. Orbeta	CID
2. John Visillas	CID
3. Juliet D. Raganas	CID
4. Arlen A. Jumamoy	Quezon NHS
5. Elsie O. Iñigo	San Vicente ES
6. Nida M. Compuesto	P Changco ES
7. Lovely Karen C. Melencion	Buenavista ES
8. Myla P. Bergonia	Consolacion ES
9. Arnel T. Duropan	LT Concepcion IS
10. Ronilo G. Revamonte	RD Mabitad Sr. ES
11. Jade Remolado	ALS
12. Mona Jireh Sebio	ALS

TERMS OF REFERENCE

The Committee is established to organize and manage games, raffles, and related activities for the event.

1. Enhances the participant experience, promote engagement, fun and entertainment through games and raffles.
2. Develops a variety of games, raffles, and related activities suitable for participants of all ages and backgrounds and coordinates with the Event Management Committee for the placement of prizes.
3. Prepares budget proposal for games and raffles, ensuring financial sustainability is met, and presents the same to the Executive Management/Steering Committee for review and approval.
4. Coordinates the Sponsorship, Ways & Means Committee for prizes, gifts/giveaways, and rewards for winners.
5. Establishes clear rules and regulations for games and raffles, ensuring fairness and transparency as well as maintain records of participants and game results for reporting compliance to all relevant laws and regulations related to games and raffles activities.
6. Organizes the distribution of prizes to winners and coordinates any associated logistics.
7. Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
8. Performs other duties and responsibilities as needed or identified by the top management.

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IX. INVITATION, AWARDS, CERTIFICATE & TOKENS COMMITTEE

Chair: **AILENE B. AÑONUEVO PhD** SGOD

Co-Chair: **ERICK S. DALUMPINES** SGOD

Members:

1. Kenneth Deligencia	SGOD
2. Lea Jane Isleta	SGOD
3. Lelanie Somoso	SGOD
4. Ronmar Jayoma	SGOD

TERMS OF REFERENCE

The Committee is established to oversee and manage the design, production, and distribution of invitations, awards, certificates, and tokens for the event.

- Ensures the effective and meaningful recognition of participants, contributors, and attendees.
- Collaborates with Event Management Committee to design/layout invitations/program that reflect the theme and flow of the event.
- Prepares budget proposal for invitations/programs, awards, certificates, and tokens, ensuring cost-effectiveness, and presents the same to the Executive Management/Steering Committee for review and approval.
- Ensures that invitations/programs, awards, certificates, and tokens are personalized and tailored to individual recipients when applicable.
- Oversees the quality and craftsmanship of invitations, awards, certificates, and tokens to meet or exceed expectations.
- Plans and executes the distribution of invitations/programs, awards, certificates, and tokens to the intended recipients.
- Develops award categories, certificate templates, and criteria for recognition.
- Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
- Performs other duties and responsibilities as needed or identified by the top management.

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X. SECRETARIAT & COMMUNICATIONS COMMITTEE

Chair: **YLCY B. MANGUILIMOTAN**

CID

Co-Chair: **DJHOANE C. AGUILAR**

CID

Vice Chair: **CAROLYN M. ARADO**

CID

Members:

Communications, Division Participants and VIPs Attendance In-Charge

1. Dearly Mae Cabote

OSDS_SDS

PCD Attendance In-Charge

2. Lizle Delos Reyes

San Franciso ES

3. Ramelyn Antalan

PCESSC

PND Attendance In-Charge

4. Cyrus Cachuela

AOFES

5. Leonora Cañete

Nanyo CES

PSD 1 Attendance In-Charge

6. Roberto Candelasa

Mabunao ES

7. Roselle Pasaporte

GL Dondoy CES

PSD 2 Attendance In-Charge

8. Johanna Linterna

New Visayas CES

9. Eric Paquera

Little Panay ES

Secondary Attendance In-Charge

10. Ellen Joy Sombilon

PCNHS

11. Edarlinna Bitang

PCNHS

12. Michael Rubino

SVNHS

13. Sarah Jane Omblero

SDNHS

Private Schools Attendance In-Charge

14. Jeselle C. Mijares

OSDS-SDS

15. Moira Ysobelle U. Lampon

OSDS-SDS

ALS Attendance In-Charge

16. Abegail Cama

ALS

17. Crystal Silvosa

ALS

TERMS OF REFERENCE

The Committee is established to manage administrative tasks, communications, and information flow for the event.

- Ensures efficient and effective communication, coordination, and administration within and outside the organization as well as with the Technical Working Committees of the event.
- Ensures timely and accurate dissemination of information to members, stakeholders, and the public through various communication channels.
- Facilitates internal communication among members, staff, and volunteers, fostering collaboration and information sharing.
- Prepares communications as requested by various Technical Working Committees, especially on inviting guests/VIPs for the event.
- Assists in the coordination of events, meetings, and programs by managing invitations, RSVPs, and logistics.
- Maintains records of meeting minutes, agendas, and other relevant documents such as attendance and registration, etc.
- Prepares budget proposal necessary for the committee for review and approval of the Executive Management/Steering Committee.



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8. Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
9. Performs other duties and responsibilities as needed or identified by the top management.

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XI. VIP STEWARDSHIP COMMITTEE

Chair: **DESIREE L. BARABAT**

SGOD

Co-Chair: **GLADY C. NOEL**

SGOD

Members:

1. Maria Ezcelmay Cabaylo
2. Moolien Jane Estimada

SGOD

SGOD

TERMS OF REFERENCE

The Committee is established to oversee the preparation and management of leis and VIP experiences for the event.

1. Ensures that VIP guests and participants are accorded special recognition and experiences befitting their status and contribution.
2. Selects appropriate types of leis for VIP and presents budget proposal to the Executive Management/Steering Committee for review and approval.
3. Maintains an updated list of VIP guests, their preferences, and any special requirements, and submits the same to the Event Management Committee.
4. Establishes and communicates protocol and etiquette guidelines for interacting with VIPs during the event.
5. Ensures seamless delivery of leis and VIP experiences, coordinating with Secretariat & Communications Committee and Event Management Committee.
6. Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
7. Performs other duties and responsibilities as needed or identified by the top management.

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XII. SPONSORSHIP, WAYS & MEANS COMMITTEE

Chair: **ANA LIZA M. MENDOZA**

SGOD

Co-Chair: **KEREN T. LUMA**

SGOD

Vice-Chair: **ERNA O. LUMANDONG**

SGOD

Members:

1. Maya Flaminda Juanich
2. Engr. Edwin B. Virtudazo
3. Mary Ann P. Mariblanca

OSDS-Supply
 PTA Federation
 PTA Federation

TERMS OF REFERENCE

The Committee is established to manage sponsorships and outsourcing for the necessary needs of the event.

1. Secures sponsorships, donations, and strategies to support games, raffles, and entertainment for the event.
2. Identifies and approaches potential sponsors, negotiates sponsorship agreements, and ensures sponsor benefits are delivered.
3. Collaborates with the Games, Prizes & Giveaways Committee for seamless preparation of the prizes, gifts, and raffles.
4. Coordinates with the Event Management Committee for the smooth placement of sponsored gifts and prizes.
5. Coordinates with the Invitation, Awards, Certificate and Tokens Committee for gifts and tokens to guests, if there is/are any.
6. Cultivates relationships with donors and sponsors, providing them with updates on the impact of their contributions.
7. Prepares budget proposal necessary for the committee for review and approval of the Executive Management/Steering Committee.
8. Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
9. Performs other duties and responsibilities as needed or identified by the top management.

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XIII. HEALTH & MEDICAL COMMITTEE

Chair: **ARLENE L. CHOI, MD**

SGOD

Co-Chair: **ANDROLA MARIE CABALLERO**

SGOD

Vice Chair: **MAE ANN LLANA**

SGOD

Members:

1. John Carlo Ceniza
2. Elton Kadile
3. Maria Suzette Flores
4. Cris John Sumaya
5. Hernani A. Resueño

SGOD
SGOD
SGOD
SGOD
SGOD

TERMS OF REFERENCE

The Committee is established to oversee and manage health and medical-related aspects of the event.

1. Ensures the health, safety, and well-being of participants, attendees, and staff during the event.
2. Coordinates medical support and first aid services during events, including the availability of qualified medical personnel and necessary medical supplies.
3. Develops and implements emergency response plans, including procedures for medical emergencies, evacuations, and communication protocols.
4. Ensures the availability and readiness of medical facilities or clinics on-site or ambulance nearby during events, as needed.
5. Monitors and ensures compliance with health and safety regulations and standards, including crowd management and sanitation.
6. Coordinates with the Marshalls & Protocol Committee and Event Management Committee for the smooth implementation of safety and emergency plan.
7. Prepares budget proposal necessary for the committee for review and approval of the Executive Management/Steering Committee.
8. Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
9. Performs other duties and responsibilities as needed or identified by the top management.

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XIV. PRESS & DOCUMENTATION COMMITTEE

Chair: **IRYHN E. PETALCORIN**

CID

Co-Chair: **ARMANDO JR. O. AGUILON**

CID

Vice Chair: **CHONALYN C. DOCTORA**

AOFNHS

Members:

1. Jean S. Bajao	DF Dalisay Sr. NHS
2. Aileen Mohinog	AOFNHS
3. Noemie Love Penaranda	AOFNHS
4. Jean Malabarbas	AOFNHS
5. Rodmar S. Castillo	RD Mabitad Sr. ES
6. Marie Leonie Trinity Loyola	QNHS
7. Gaspar Vencent Dhan Cemine	Rizal ES
8. Student Journalists	AOFNHS
9. Panabo City Information Office	External Partner

TERMS OF REFERENCE

The Committee is established to manage media relations, press coverage, and documentation of the event.

- Ensures effective communication, media coverage, and documentation of the event.
- Cultivates relationships with media outlets, journalists, and influencers to ensure coverage of the event.
- Organizes and manages photography and videography teams to capture key moments and highlights of the event.
- Oversees the organization's social media channels for real-time updates, engagement, and promotion.
- Develops written, visual, and multimedia content for press kits, social media posts, and official documentation.
- Arranges for live streaming or broadcasting of event proceedings for a wider audience.
- Issues press passes and credentials to accredited media personnel for event access.
- Develops a crisis communication plan to address unexpected incidents or challenges related to media coverage.
- Arranges for post-event coverage, including follow-up stories, articles, and thank-you messages to media partners.
- Prepares budget proposal necessary for the committee for review and approval of the Executive Management/Steering Committee.
- Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
- Performs other duties and responsibilities as needed or identified by the top management.

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XV. MARSHALS & PROTOCOL COMMITTEE

Chair: **REYNALDO DEOCAMPO JR.**

CID

Co-Chair: **MANUEL M. ESPERANZA**

PCNHS

Members:

1. Elpedio Deliña	(BSP Adviser)
2. Reina Ruth V. Buen	(GSP Adviser)

PCNHS

PCNHS

BOYS SCOUTS OF THE PHILIPPINES (PCNHS)

3. Alexandrea Kate Francisco	11. Jezyl Mae Gulayan
4. Dhea Cole	12. Karl S Villanueva
5. Divine Grace L. Cole	13. Lambert Lance V. Garcia
6. Donald P. Ligarto Jr	14. Queen Horcerada
7. Giveson M. Saranillo	15. Ryzza Earl M. Husain
8. Jarren Dale Emmanuel	16. Xian Abellana
9. Jazzkent Bolanio	17. Zachary Fuentes
10. Jezyl Mae A. Gulayan	

GIRLS SCOUTS OF THE PHILIPPINES (PCNHS)

18. Angel May A. Talic	26. Joaqui Graciela Berano
19. Angeline Talic	27. Jovelyn Delos Reyes
20. Annie Narvasa	28. Kirsthyn Althea G. Lura
21. Arabella Mahilwas	29. Lady Jane Taga Amo
22. Dimple Aganan	30. Marianne N. Baugbog
23. Janine Cecah A. Madulin	31. Rheyacamay Godelle Sameon
24. Jeanlie C. Camino	32. Shande Uzziah D. Peque
25. Jed Jairah Jaway	

TERMS OF REFERENCE

The Committee is established to oversee marshaling, crowd control, and protocol during the event.

- Ensures the safe and orderly conduct of activities, provides guidance and assistance to participants and guests, and upholds protocol standards during the event.
- Develops a comprehensive marshaling plan outlining roles, responsibilities, and deployment strategies for marshals.
- Ensures the safe and orderly movement of participants, attendees, and vehicles within event venues and surrounding areas.
- Establishes and communicates protocol and etiquette guidelines for interacting with dignitaries, guests of honor, and VIPs.
- Implements safety measures, including barricades, signage, and emergency procedures, to manage crowds effectively.
- Establishes clear channels of communication between marshals, Event Management Committee, Health & Medical Committee, and relevant authorities such as PNP, BFP, CDRRMO, CTMO, etc.
- Manages lost and found items and coordinate their return to owners.
- Prepares budget proposal necessary for the committee for review and approval of the Executive Management/Steering Committee.



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9. Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
10. Performs other duties and responsibilities as needed or identified by the top management.

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XVI. RESTORATION COMMITTEE

Chair: **RAUL E. GACUS**

OSDS-Admin

Co-Chair: **ENGR. ERIC S. VALENCIA**

SGOD

Members:

1. Alvin Gacus
2. Jaynard Cuñado
3. Jekyll Parreño
4. Rodrigo Casona Jr.
5. Yolly Yangke

OSDS-Admin

OSDS-SDS

OSDS-Admin

OSDS-ASDS

OSDS-Admin

TERMS OF REFERENCE

The Committee is established to oversee and manage the restoration and cleanup efforts for the event.

1. Develops a detailed plan for the restoration and cleanup process, including timelines, tasks, and resource allocation.
2. Collaborates with other Technical Working Committees for smooth and orderly restoration process.
3. Organizes and manages cleanup crews, ensuring they are equipped and briefed on the tasks at hand.
4. Arranges for proper waste disposal, recycling, and removal of debris generated during the event.
5. Implements eco-friendly practices in the restoration process to minimize environmental impact.
6. Prepares budget proposal necessary for the committee for review and approval of the Executive Management/Steering Committee.
7. Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
8. Performs other duties and responsibilities as needed or identified by the top management.

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XVII. LITURGY COMMITTEE

Chair: JAIME C. CARLOM	CID
Co-Chair: MARIA PERPETUA ANGELITA G. SUELTO	CID
Vice Chair: JULIUS I. SUELTO	CID
Members:	
1. Aneriam Ramos	ALS
2. Edwina Saladas	ALS
3. Elgen Lanzaderas	San Vicente ES
4. Erick Dalumpines	SGOD
5. Juliet D. Raganas	CID
6. Julius B. Juen	Katipunan ES
7. Leah Salvacion	ALS
8. Ruel Ramos	VN Daquio ES

TERMS OF REFERENCE

The Committee is established to organize and oversee the Thanksgiving Mass event, ensuring a meaningful and engaging experience for all attendees.

1. Organizes the logistics of the mass, including date, time, and location.
2. Collaborates with clergy and church officials for liturgical needs.
3. Recruits and assigns tasks to volunteers for liturgical needs.
4. Ensures all necessary materials (e.g., candles, lectionary, hymns, missal) are available.
5. Prepares budget proposal necessary for the committee for review and approval of the Executive Management/Steering Committee.
6. Submits liquidation report with necessary enclosures to the Finance & Disbursing Committee.
7. Performs other duties and responsibilities as needed or identified by the top management.

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LIST OF DEPED BAND PERFORMERS

(2025 World Teachers' Day/National Teachers' Month Division Celebration)

1. Cristy Ann R. Cordova	-	Vocals	AOFNHS
2. Gerika Aiko B. Dumanayos	-	Vocals	SVNHS
3. Carmela Mia Dacalus	-	Vocals	SDNHS
4. Glenn B. Patriarca	-	Vocals	Kauswagan NHS
5. Peter A. Mijares	-	Drums	SDO
6. Neo Carlo R. Magno	-	Drums	SDO
7. Avelino D. Bitang	-	Saxophone Alto	SDO
8. Edralin Gumilan	-	Bass Guitar	Taguero ES
9. Teodoro Junior Ayuban	-	Acoustic Guitar	PCNHS
10. Kane Alegado	-	Bass Guitar	SVNHS
11. Ronito Alba	-	Lead Guitar	Rizal ES
12. Elgen Lanzaderas	-	Keyboard/Organ	San Vicente ES
13. Ruel B. Ramos	-	Rhythm Guitar	VN Daquio ES
14. Reynaldo Deocampo Jr.	-	Band Lead	SDO

OTHER PERFORMERS

• **2025 RAEL Performers**

- 1. Neal Keith Gonzales (PCNHS)
- 2. Paul James Eugenio (PCNHS)
- 3. Mark Dave Pontilar (PCNHS)
- 4. Jeramae Mercado (PCNHS)
- 5. Niña Jane Famor (PCNHS)
- 6. Ed Goldelaine Flores (PCNHS)
- 7. Gerika Aiko Dumanayos (SVNHS)
- 8. Cristy Anne Cordova (AOFNHS)
- 9. Macarivel Perez (Mabunao NHS)
- 10. Mia Carmela Petalcorin (SDNHS)

- **Prayer for Teachers** - Dhea Rose Nuynay, SELG Federation President, GLDCES
- **Open Letter for Teachers** - Monica Gabriel Caño, SSLG Federation President, PCSHS
- **Hired Stand-up Comedians**

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