



Republic of the Philippines  
**Department of Education**  
 Region XI  
**SCHOOLS DIVISION OF PANABO CITY**

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

SGOD-2025-0454

To : Assistant Schools Division Superintendent  
 Chief of the Curriculum Implementation Division  
 Chief of the School Governance and Operations Division  
 Public Elementary and Secondary School Heads

Subject : **PROJECT TEACH: TEACHING ENVIRONMENTAL AWARENESS  
 AND CLIMATE HOPE**

Date : August 22, 2025

Attached is a letter from SustainedED Philippines dated August 6, 2025, re: Project TEACH: *Teaching Environmental Awareness and Climate Hope*, which aims to equip, engage, and empower public school educators with tools and knowledge to effectively teach climate education. The activity will be held on **August 30, 2025, Saturday, from 8:00 AM to 4:00 PM at Gredu Elementary School, Panabo City.**

Anent this, all identified participants shall hereby attend the said activity on the date mentioned above. Participants are required to register through the link **[forms.gle/BEBLPs8Y1mw5cVEU6](https://forms.gle/BEBLPs8Y1mw5cVEU6)** on or before **August 23, 2025**. Enclosed is a list of participants for your reference.

Teaching personal shall be granted One (1) Day Service Credit for rendering service on Weekends, per CSC & DBM Joint Circular No. 2, s. 2004, re: Non-Monetary Remuneration for Overtime Services Rendered.

Meals will be provided by the inviting organization, while travel and other allowable expenses shall be charged against respective School MOOE funds subject to the usual accounting and auditing rules and regulations.

For your information and compliance.

  
**JINKY B. FIRMAN PhD, CESO VI**  
 Schools Division Superintendent

Encl.: as stated  
 SGOD/aba/har

**RELEASED**

**AUG 22 2025**



Address: City Hall Compound, Km 31, JP Laurel  
 Panabo City, Davao del Norte  
 Telephone No: (084) 823-1469, (084) 628-4066  
 Email: [panabocity.division@deped.gov.ph](mailto:panabocity.division@deped.gov.ph)  
 Website: [www.depedpanabocity.com](http://www.depedpanabocity.com)

RECORDS SECTION - SDO PANABO CITY  
 BY 



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF PANABO CITY**


**Enclosure A. LIST OF PARTICIPANTS**

<b>PARTICIPANT NAME</b>	<b>SCHOOL / OFFICE</b>
1. Jesurey M. Macas	Rizal ES
2. Richelle Malumbaga	San Vicente ES
3. Liezel Lee M. Alfornon	Panabo Central ESSC
4. Nellie L. Hangad	Salvacion ES
5. Mary Grace P. Dayrocas	Sindaton ES
6. Dinah S. Rapisora	Gredu ES
7. Jeany B. Sudaria	AO Floirendo ES
8. Ellounora O. Corvera	Katualan ES
9. Annamarie B. Relampagos	Narciso B. Galapin ES
10. Mylin P. Hazan	Katipunan ES
11. Neracel A. Diaz	Rodrigo D. Mabitad ES
12. Dhonalyn D. Bellezas	Rodrigo D. Mabitad ES
13. Florence R. Gecain	P. Changco ES
14. Chona A. Gomo	P. Changco ES
15. Daverey A. Cabaylo	Panabo City NHS
16. Mary Glennor Suarez	Panabo City NHS
17. Mary Grace Alborote - Paragoso	Panabo City NHS
18. Celso B. Lomotos	Glecerio L. Dondoy CES
19. John Wendell P. Nicholas	Don Manuel A. Javellana Memorial NHS
20. Neil Palces	Cabili ES
21. Ruthelma Lamigo	Kiotoy ES
22. Ma. Isabelle C. Candilasa	Katualan ES
23. Jezalyn Leron	Waterfall ES
24. Cecil Baricuarto	Panabo City SHS
25. Annie Rose M. Dela Cruz	Roxas ES
26. Julie Ann c. Bancal	Tibungol ES
27. Sheryl N. Camillo	Sto Niño ES
28. Mariloy M. Torrijos	San Fransisco ES
29. Charissa Mae Gevera	Mabunao NHS
30. Zenny Rose Castillo	Sindaton NHS

Prepared by:

  
HERNANI A. RESUEÑO JR.  
Project Development Officer III

Reviewed and Noted by:

  
AILENE B. ANONUEVO PHD  
Chief Education Supervisor – SGOD

Approved by:

  
JINKY B. FIRMAN PhD, CESO VI  
Schools Division Superintendent





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8281808

06 August 2025

**JINKY B. FIRMAN, CESO VI**

Schools Division Superintendent  
Division of Panabo City

Ma'am,

Greetings of peace!

Warm greetings of peace! We are SustainEd Philippines, an environmental organization based in Davao City, committed to promoting sustainable education for a sustainable Philippines. One of our initiatives, **Project TEACH: Teaching Environmental Awareness and Climate Hope**, is implemented under the Generation of Sea and Earth Advocates (Gen SEA) program of Save Philippine Seas, in partnership with the Embassy of France to the Philippines and Micronesia. The project aims to equip, engage, and empower public school educators with tools and knowledge to effectively teach climate education.

In line with this, we would like to respectfully invite **30 public school teachers from the DepEd Division of Panabo City** to participate in a one-day program that introduces environmental education concepts and distributes Earthducation Kits developed by Save Philippine Seas.

The event is scheduled for August 30, 2025, from 8:00 AM to 4:00 PM, to be held at Gredu Elementary School. Participation is **free of charge**, and meals will be provided.

The program will feature sessions on the following topics:

- Climate Change: What It Is and Why It Matters
- Climate Change Adaptation and Mitigation
- Group Teach-Back: Mini Climate Educators

Each participating teacher will receive an Earthducation Kit to support them in integrating climate education into their classrooms.

If there are interested educators, we kindly request that they register through the following link: <https://forms.gle/BEBLPs8Y1mw5cVEU6> on or before August 23, 2025. Upon registration, they will receive a confirmation email with further details about the event.

Attached to this letter is our concept paper for your reference. We sincerely hope for your support in this meaningful initiative. After all, sustainable education builds a sustainable Philippines.

Warmly,

**GUELA FRANCINE C. ECLE**

Founder

SustainEd Philippines



**Save Philippine Seas**  
Because our seas save us.





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## Project TEACH:

Teaching Environmental Awareness and Climate Hope

### Problem Statement

UNESCO's 2021 global survey revealed a crisis, fewer than 40% of teachers, including those in the Philippines, feel prepared to teach climate change. While concern exists, capacity is lacking — many teachers struggle to turn awareness into lessons that feel relevant and practical. With limited resources, heavy curricula, and little training, climate change remains a topic students hear about but rarely experience in ways that move them to action.

### Program Overview

**Project TEACH:** *Teaching Environmental Awareness and Climate Hope* responds to this gap as a project under the **Generation of Sea and Earth Advocates (Gen SEA)** program of **Save Philippine Seas** and the **Embassy of France to the Philippines and Micronesia**. Gen SEA brings together organizations across the Philippines to foster stronger environmental leadership and education.

On August 30, 2025, Project TEACH will gather 30 diverse public school teacher representatives from Panabo City — including YES-O advisers, SSLG advisers, and other faculty leaders — for a one day training workshop. The program will equip participants with the tools and confidence to transform climate education from abstract knowledge into actionable learning, using localized approaches and hands-on teaching methods that they can bring back to their schools and students.

### Goal and Objectives

Equip Panabo City public school teachers with learnings to transform climate education from abstract to actionable.

- Build climate literacy by contextualizing key concepts through localized, relatable examples.
- Promote nature-based solutions by engaging participants in hands-on education learning.
- Empower educators to become climate champions who can effectively integrate environmental education into their classrooms and communities.





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## Target Audience

- **Age:** 22–45 years old
- **Profile:** 30 public school teachers from Panabo City (representatives include YES-O advisers, SSLG advisers, or other teachers appointed by their school)
- **Current Mindset:**
  - Aware of climate issues but lack training to teach them experientially
  - Limited access to localized and age-appropriate teaching materials
  - Overwhelmed by curriculum demands, leaving little room for creative, action-based lessons

## Monitoring and Evaluation

- **Reach & Engagement:** Achieve 100% attendance across all sessions, with active participation in discussions and activities.
- **Knowledge Gain:** Attain an individual average increase of at least 80% in post-test scores compared to pre-test results, demonstrating measurable learning progress.
- **Teaching Readiness:** At least 80% of teachers demonstrate the ability to apply learned concepts by completing a teach-back and lesson plan activity effectively.

## Potential Partners



Department of Environment and  
Natural Resources Region XI



Department of Education Division  
of Panabo City



Schools for the Planet



**Save Philippine Seas**  
Because our seas save us.







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### Activities Day 1 [August 30, 2025]

Activities	Time
Arrival of Participants and Registration/Attendance	7:00 - 8:00 AM
Opening Program <ul style="list-style-type: none"><li>• Introductions</li><li>• About Project TEACH</li><li>• Overview of program</li><li>• Rules of Engagement</li><li>• Pre-test (20 mins)</li></ul>	8:00 - 9:15 AM
Morning Break (AM Snacks)	9:15 - 9:35 AM
Session 1: Climate Change: What It Is and Why It Matters <ul style="list-style-type: none"><li>• <b>Presentation:</b> What is climate change? (30 mins)</li><li>• Group Activity: Constructing a climate change problem tree (20 mins)</li><li>• Reporting (10 mins)</li></ul>	9:35 - 11:00 AM
Session 2: Climate Change Adaptation and Mitigation <ul style="list-style-type: none"><li>• <b>Presentation:</b> What is climate change adaptation and mitigation (CCAM)? (20 mins)</li><li>• Group Activity: Constructing a climate change solution tree (10 mins)</li><li>• Reporting (10 mins)</li></ul>	11:00 AM - 12:00 PM



### Activities Day 1 (Continuation)

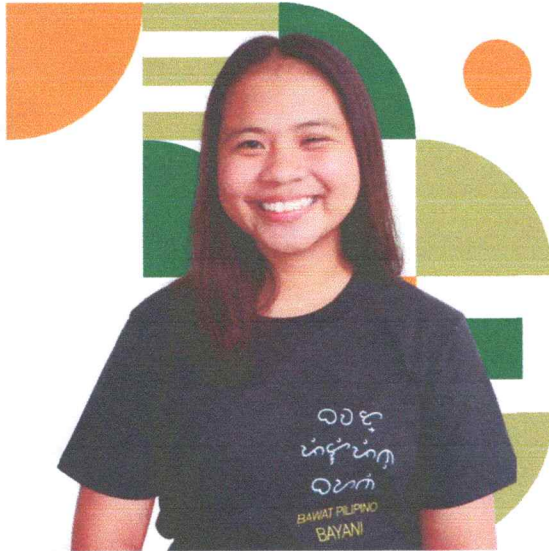
Activities	Time
Lunch Break	12:00 - 1:00 PM
Icebreaker: Guess The Color	1:00 - 1:15 PM
Session 3: Group Teach Back - "Mini Climate Educators" • Teaching Roleplay and Lesson Planning	1:15 - 2:30 PM
Afternoon Break (PM Snacks)	2:30 - 2:45 PM
Post-Test	2:45 - 3:10 PM
Kit Distribution & Demonstration	3:10 - 3:20 PM
Awarding, Photo Opportunity, and Reflection	3:20 - 4:20 PM





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## Project Lead



Francine is a student from the University of the Philippines Mindanao. She is passionate about promoting environmental advocacy, shark conservation, and championing women in the fields of science, technology, engineering and mathematics.

Driven by a desire to create meaningful change, she is always looking for ways to combine her interests with her values.

**Guela Francine C. Ecle | Project Lead**

## Implementing Partners



**Save Philippine Seas**  
Because our seas save us.



**Save Philippine Seas**  
Because our seas save us.

