



Republic of the Philippines
Department Of Education
Region XI
Schools Division of Panabo

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-0430

To : Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum and Implementation Division
Public Schools District Supervisors
Elementary and Secondary Schools
Concerned Personnel

Subject: **ATTENDANCE TO THE CONDUCT OF THE PROFESSIONAL DEVELOPMENT: PROGRAM-BUILDING EXPERTISE: ENHANCING TEACHERS' COMPETENCE IN CONTEXT AND PEDAGOGY FOR NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES**

Date: August 13, 2025

Attached is Regional Memorandum HRDD-2025-165 re: Attendance to the conduct of the Professional Development: Program-Building Expertise: Enhancing Teachers' Competence in Context and Pedagogy for National Educators Academy of the Philippines, contents of which are self-explanatory.

Mr. Kenneth S. Deligencia, Senior Education Program Specialist (SEPS) - Human Resource Development (HRD) is hereby directed to attend the said activity.

Meals, board and lodging will be charged against NEAP Human Resource Development (HRD) Fund, while transportation, per diem, and other incidental expenses shall be chargeable against HRD/local funds/Division MOOE Funds subject to the usual accounting and auditing rules and regulations.

Participants shall be entitled to service credits or Compensatory Time-Off (CTO) for the services rendered on Saturdays, Sundays, and Holidays as per DepEd Order No. 53, s. 2003 known as Updated Guidelines on Grants of Service Credits to Teachers.

For your information and guidance.


JINKY B. FIRMAN, PhD, CESO VI
Schools Division Superintendent

RELEASED

SGOD/ABA/ksd

AUG 15 2025



Schools Division Office of Panabo City
City Hall Compound, Km 31, Panabo City
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DepEd Panabo:
Empowering Champions in Education

RECORDS SECTION, SGD PANABO CITY
BY: 

RECORDS



Republic of the Philippines
Department of Education
 DAVAO REGION



August 4, 2025

REGIONAL MEMORANDUM
 HRDD-2025-194

ADDENDUM TO REGIONAL MEMORANDUM HRDD-2025-165

To: Assistant Regional Director
 Schools Division Superintendents

1. Relative to Regional Memorandum HRDD-2025-165, titled Attendance to the Conduct of the Professional Development Program-Building Expertise: Enhancing Teachers' Competence in Context and Pedagogy for National Educators Academy of the Philippines in Baguio City, be informed that the following Division HRD SEPS/EPS II will serve as members of the Program Management Team namely:

DATE OF TRAINING	NAME	DIVISION
August 4-8, 2025	Evangeline C. Bongcac	IGACOS
August 18-22, 2025	Kenneth S. Deligencia	Panabo City
September 1-5, 2025	Eduard Mark A. Bautista	Tagum City
September 22-26, 2025	Jaycel P. Labrador	Mati City
September 29 - October 3, 2025	Dennis C. Alcano	Davao de Oro
October 13-17, 2025	Romela T. Pangandoyon	Davao del Norte
November 3-7, 2025	Janice S. Alquizar	Digos City
November 17-21, 2025	Lani G. Remolino	Davao Occidental
November 24-28, 2025	Jasmine G. Camilotes	Davao City

2. Immediate dissemination of this memorandum is desired.

ALLAN G. FARNAZO
 Director IV

Encl.: As stated.
 ROH7/jlb

DEPARTMENT OF EDUCATION
 RECORDS SECTION
RELEASED

By: *[Signature]*
 Date: August 05, 2025
 120096



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Receives

121580



Republic of the Philippines
Department of Education
DAVAO REGION

July 25, 2025

REGIONAL MEMORANDUM
HRDD-2025-165

ATTENDANCE TO THE CONDUCT OF THE PROFESSIONAL DEVELOPMENT
PROGRAM- BUILDING EXPERTISE: ENHANCING TEACHERS'
COMPETENCE IN CONTENT AND PEDAGOGY

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to DM-OUHROD-2025-1708 titled Conduct of the PD Program-Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy dated June 26, 2025.
2. The PD programs are determined for teachers to enhance the pedagogical content knowledge, subject matter and instructional strategies implemented in schools across various learning areas and key stages. Anent to this, Schools Division Offices (SDOs) are directed to inform the participants to attend the intended program assignment in the following schedules and venues specified:

Activity	Date and Venue	Target Participants		Designation
Batch 1		Division	Name	
Mentoring the Mentors on Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 2	August 4-8, 2025 Venue: NEAP Baguio City	Physical Science		
		Davao Occidental	Phoebe A. Mending	Master Teacher I
		Davao Oriental	Janneth T. Acosta	Master Teacher II
		Mati City	Daffodel D. Fano	Master Teacher I
		English		
		Davao De Oro	Ross C. de los Santos	Master Teacher II
		Digos City	Rowena A. Malahay	Master Teacher III
		Davao del Sur	Joy D. Mellejor	Master Teacher II
		MAPEH		
		IGACOS	Junelda A. Jauod	Master Teacher II
		Tagum City	Jaqueline R. Manguilimotan	Master Teacher II
		Davao Del Norte	Gerson P. Ordanel	Master Teacher III
		EPP		
		Davao City	Eric Bringas	Master Teacher II



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		Panabo City	Arlene Lauron	Master Teacher I
		Davao Occidental	Mary Grace F. Aquino	Master Teacher I
		GMRC		
		Davao Oriental	Cicinda A. Manoay	Master Teacher I
		Mati City	Roslyn B. Madalo	Master Teacher I
		Davao De Oro	Gretchen Abella	Master Teacher I
Mentoring the Mentors on Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 3	August 18- 22, 2025 Venue: NEAP Baguio City	Physical Science		
		Davao Occidental	Janice Maricor A. Navaja	Master Teacher I
		Davao Oriental	Jo-Ann C. Josol	Master Teacher II
		Mati City	Pedro Jr. R. Sulatre	Master Teacher I
		English		
		Davao De Oro	Daian May B. Lagura	Master Teacher I
		Digos City	Rosalina B. Ybanez	Master Teacher II
		Davao del Sur	Christine Joy P. Deloso	Master Teacher II
		Mathematics		
		IGACOS	Edu L. Estoy	Master Teacher I
		Tagum City	Emery T. Aquino	Master Teacher III
		Davao Del Norte	Bayani N. Escoto	School Head
		TLE		
		Davao City	Rochelle Amor L. Grandeza	Master Teacher I
		Panabo City	Junnitte B. Rulona	Master Teacher II
		Davao Occidental	April Fernandez	Master Teacher I
		Values Education		
		Davao Oriental	Nerita Colorado	Master Teacher II



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		Mati City	Jaypee A. Reoja	Master Teacher I
		Davao De Oro	Lowiela M. Belza	Master Teacher I
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	October 20- 24, 2025	Early Childhood		
	Venue: NEAP Marikina City	Davao Occidental	Leah May A. Melendrez	Master Teacher I
		Francis Kevin Parreño	Master Teacher I	Davao City
Batch 2		Physical Science- KS 2		
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	September 1-5, 2025	Grade 4:		
		Davao Occidental	Emmanuel O. Jereza	Master Teacher I
		Davao Oriental	Grace A. Cabrera	Master Teacher II
		Mati City	Marites M. Gudmalin	Master Teacher I
		Davao City	Michelle T. Sardido	Master Teacher III
		Tagum City	Jecson Oafallas	Master Teacher I
		Grade 5:		
		Digos City	Relydia C. Banlasan	Master Teacher III
		Panabo City	Melody G. Baylon	Master Teacher II
		IGACOS	Rowela D. Roxas	Master Teacher I
		Grade 6:		
		Tagum City	Dexter Caballes	Master Teacher III
		Davao Del Norte	Vincent M. Garsuta	Master Teacher III
		Davao Oriental	Jeanny T. Boiser	Master Teacher II
		Mati City	Jouie C. Igloria	Master Teacher II



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September 22-26, 2025 Venue: TBA		IGACOS	Rechelle Ann S. Morales	Master Teacher I
		Tagum City	Dexter Caballes	Master Teacher III
		English-KS 3		
		Davao de Oro	Analiza D. Limikid	Master Teacher I
		Davao Oriental	Jason Muyalde	Master Teacher I
		Mati City	Kristal G. Entrino	Master Teacher I
		Davao City	Ernesto V. Baclaan Jr.	Principal I
		Digos City	Mon Brian Rodriguez	Master Teacher I
		Tagum City	Jermelyn C. Covita	Master Teacher I
		Davao Occidental	Tiara Diadem B. Templa	Master Teacher I
		Panabo City	Jonhrey G. Canate	Master Teacher I
		MAPER KS 2		
		Grade 4		
		IGACOS	Maureen A. Longhas	Master Teacher III
		Davao del Sur	Gringo C. Ote	Master Teacher I
		Panabo	Eleanor M. Cagape	Master Teacher I
		Grade 5:		
		Davao City	Gladys C. Real	Master Teacher III
		Davao Occidental	Nereza B. Calulot	Master Teacher I
		Grade 6:		
		Digos City	Rodolfo II Osorno	Master Teacher II
		IGACOS	Rosemarie C. Payno	Master Teacher I



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		Tagum City	Rolando N. Sioting Jr.	Master Teacher III
		Davao Del Sur	Ryan R. Padillos	Master Teacher I
September 29-October 3, 2025	Venue: TBA	Values Education- KS 3		
		Grade 7:		
		Davao Occidental	Rovic C. Maturan	Master Teacher II
		Mati City	Leandro C. Ompad	Master Teacher I
		Davao City	Jennifer P. Serrado	Master Teacher II
		Grade 8:		
		Davao de Oro	Cycris B. Madino	Master Teacher I
		Digos City	Iris P. Ubungen	Master Teacher I
		Davao del Sur	Agnes S. Castro	Master Teacher I
		Panabo City	Norjana K. Buisan	Master Teacher I
		Del Sur	Carole Joy T. Hernan	Master Teacher II
		Grade 9:		
		Tagum City	Bernadette R. Ulay	Master Teacher II
		Davao Del Norte	Belen P. Bajao	Master Teacher I
		Davao Oriental	Alona Geonson	Master Teacher II
		IGACOS	Evangeline G. Bayag	Master Teacher II
		Grade 10:		
		Tagum City	Ramonita E. Vilorio	Master Teacher II
		IGACOS	Lorna Gonzales	Master Teacher I
		Mati City	Hanna Joy A. Dela Cruz	Master Teacher I



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October 13-17, 2025 Venue: TBA	EPP- KS 2		
	Grade 4:		
	IGACOS	Erwen T. Recitas	Master Teacher I
	Davao del Sur	Jill S. Coronado	Master Teacher I
	Grade 5:		
	Davao City	Roldan L. Roperos	Master Teacher III
	Davao Occidental	Artlyn Rose L. Marzon	Master Teacher I
	Grade 6:		
	Tagum City	Nerissa B. Cataluña	Master Teacher I
	Math-KS 3		
	Grade 7:		
	Davao De Oro	Shella May L. Dandan	Master Teacher I
	Davao del Sur	Roxan Dominique C. Sabornido	Master Teacher II
	Grade 8:		
	Mati City	Ana C. Pelina	Master Teacher II
	Davao Del Norte	Ian C. Barte	Master Teacher II
	Grade 9:		
	Davao City	Niño Lito R. Salvan	Master Teacher II
	Digos City	Wellisa P. Milca	Master Teacher II
	Tagum City	Marcela II P. Asayas	Master Teacher II
	Grade 10:		
	Davao Occidental	Arvin M. Larobis	Master Teacher I
	Panabo City	Nalifer Palma	Master Teacher I



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November 3-7, 2025 Venue: TBA	English-KS 2:		
	Grade 4:		
	Davao De Oro	Jennifer J. Caballero	Master Teacher II
	Davao Oriental	Junabel P. Bungabong	Master Teacher II
	Grade 5:		
	Mati City	Marife Jewel B. Angsinco	Master Teacher II
	Tagum City	Jonalyn L. Pasquito	Master Teacher III
	IGACOS	Jucell J. Lauron	Master Teacher I
	Grade 6:		
	Panabo City	Maureen Lowie G. Salahid	Master Teacher II
	Davao City	Andres P. Orag Jr.	Master Teacher II
	Digos City	Mabele D. Alag	Master Teacher II
	English-KS 2:		
	Grade 7:		
	Davao del Sur	Honey Mae B. Fabroa	Master Teacher I
	Panabo	Irish Joy A. Namuag	Master Teacher I
	Grade 8:		
	Davao City	Napdeo Natka E. Natad	Master Teacher II
	Davao Occidental	Aladen S. Varquez	Master Teacher II
	Grade 9:		
	Digos City	Angelyn P. Gultiano	Master Teacher III
	Tagum City	Liezle D. Ababat	Master Teacher III
	Grade 10:		
	IGACOS	Scott Apple Agua	Master Teacher I



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November 17-21, 2025 Venue: TBA	GMRC-KS2		
	Grade 4:		
	Davao del Sur	Arlene S. Gementiza	Master Teacher III
	Davao Oriental	Irish M. Macahine	Master Teacher I
	Grade 5:		
	Mati City	Imelda S. Dela Cerna	Master Teacher II
	Tagum City	Jernilyn Grace F. Leopardas	Master Teacher II
	Davao Del Norte	Gemalyn D. Talaugon	Master Teacher II
	Grade 6:		
	Panabo City	Amelyn H. Escudero	Master Teacher II
	Davao City	Ruby M. Blanco	Master Teacher III
	Digos City	Rowena A. Malahay	Master Teacher III
	TLE-KS 3		
	Grade 7:		
	Davao del Sur	Leah Mary L. Montebon	Master Teacher I
	Grade 8:		
	Davao City	Cosette C. Navales	Master Teacher II
	Davao Occidental	Annie F. Estampa	Master Teacher I
	Grade 9:		
	Digos City	Nonito R. Lañas	Master Teacher I
	Tagum City	April D. Caballero	Master Teacher II
	Grade 10:		
	IGACOS	Chriselin M. Pacaldo	Master Teacher II
	Davao Oriental	Janice T. Sanooy	Master Teacher I
	Panabo	John Rey A. Otong	Master Teacher I



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November 24-28, 2025 Venue: TBA	Early Childhood Education		
	Davao City	Francis Kevin Parreno	Master Teacher I
	Davao del Sur	Emerenciana Jove Paran	Master Teacher I
	Davao Occidental	Eustine Maru L. Onding	Master Teacher I
	Davao Occidental	Pearl Ivy Tagose	Master Teacher I
	Davao Oriental	Lyn Jie Rose P. Tipudan	Master Teacher II
	Digos City	Cheryl Marie C. Chagas	Master Teacher III
	IGACOS	Katya O. Dalanan	Master Teacher II
	IGACOS	Estrella B. Mara	Master Teacher I
	IGACOS	Cheryll T. Dumadangon	Master Teacher I
	Mati City	Aileen B. Castellones	Master Teacher III
	Davao City	Francis Kevin Parreno	Master Teacher I

3. The identified names for Batch 1 per SDOs, allocation slots and per learning area shall register through <https://tinyurl.com/B1-NEAP-BTE> on or before July 25, 2025 while for Batch 2 on or before August 22, 2025 through <https://tinyurl.com/B2-NEAP-BTE>.

4. The facilitation of the training flow is assigned to the SDO personnel as members of the program Management Team.

5. The participants are reminded on the adoption of RM No. 025, s. 2023 otherwise known as "Regional Policy Guidelines in the Substitution of Classes and Grant of Service Credits", that all attendees will not cause class disruption and hamper office operations. Further, DepEd Order No. 13, s. 2024 supports the participants' Vacation Service Credits (VSCs) and compensatory Time-off pursuant to CSC-DBM Joint Circular No. 2, s., 2024- "Non-Monetary Remuneration for overtime Services Rendered", whichever possible.

6. Exact venues and other relevant details of the activities will be disseminated through a separate memorandum or advisory.



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7. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
8. Further details are explained in the enclosures.
9. Immediate dissemination of this memorandum is desired.

ALLAN G. FARNAZO
Director IV

Encl.: As Stated.
ROH77/jlb

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RELEASED

By: *[Signature]* Date: *Aug 01, 2015*
12/1/80



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