



Republic of the Philippines  
**Department Of Education**  
Region XI  
**Schools Division of Panabo**

*Office of the Schools Division Superintendent*

**DIVISION MEMORANDUM**

OSDS-2025-0117

To : Assistant Schools Division Superintendent  
Chief of the Schools Governance and Operations Division  
Chief of the Curriculum Implementation Division  
Education Program Supervisors  
Public Schools District Supervisors  
All Section Heads  
All Public Elementary and Secondary School Heads/Principals  
All Concerned

Subject: **PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE) COMMITTEE RECONSTITUTION CY 2025**

Date: August 18, 2025

In view of the promotional appointments and other personnel movements/actions within the Schools Division Office, and to further strengthen the implementation of the Program on Awards and Incentives for Service Excellence (PRAISE) in the Division, the undersigned is pleased to inform the field with the reconstitution and final members of the PRAISE CY 2025 based on existing rules, regulations and policies set forth by the Civil Service Commission (CSC) and Department of Education (DepEd):

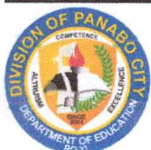
CHAIRPERSON : **BASILIO P. MANA-AY JR. CESO VI**  
Assistant Schools Division Superintendent

MEMBERS : **AILENE B. AÑONUEVO, PhD**  
Chief ES, SGOD

**JANWARIO E. YAMOTA**  
Chief ES, CID

**RAUL E. GACUS EdD**  
Administrative Officer V

**ROSALIE ESTIMADA**  
Administrative Officer V/Budget Officer III



Schools Division Office of Panabo City  
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**NEO CARLO R. MAGNO**

Administrative Officer IV

**AVELINO D. BITANG**

Public Schools District Supervisor

**YLCY B. MANGUILIMOTAN**

Education Program Supervisor

**ANA LIZA M. MENDOZA**

Senior Education Program Specialist

President of the National Employee Union Division  
of Panabo City

**CHINDY F. BITOY**

President of the Teacher's League

Secretariats

:

Head

:

**KENNETH S. DELIGENCIA**

SEPS HRD

Members

:

**DESIREE LOREN L. BARABAT**

Nurse II

**LILANNIE SOMOSO**

Education Program Specialist II

**MOOLIE JANE A. ESTIMADA**

Nurse II

**LEA JANE M. ISLETA**

Education Program Specialist II

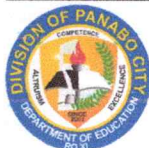
**GLADY C. NOEL**

Project Development Officer I

**BONN GERONIMO V S. LOBUSTA**

Administrative Officer II

Furthermore, a new set of Division Packaging Team is found in the enclosures.



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As stipulated in DepEd Order 78, s. 2007, the PRAISE committee shall be responsible in implementing the welfare and benefit programs in the division offices to include the granting of awards and incentives to teachers/employees who have rendered meritorious services or excellent performance.

The Division PRAISE committees shall formulate and establish their respective internal rules, policies and procedures to govern the conduct of activities which shall include the guidelines in evaluating the nominees and the mechanism for recognizing the awardees.

For your guidance.

  
**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

**RELEASED**

**AUG 27 2025**

RECORDS SECTION SDO PANABO CITY  
BY 



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**Division Packaging Team**

<b>Name</b>	<b>Position/Designation</b>	<b>Assigned</b>	<b>Office/School</b>
Basilio P. Mana-ay Jr	Chair		SDO-OSDS
Ylcy B. Manguilimotan	Co-Chair		SDO-CID
Kenneth S. Deligencia	Member		SDO-SGOD
Lilannie Somoso	Member		SDO-SGOD
<b>AGILA (Achievement for Great Instructional Leader Awards)</b>			
<b>Writer</b>	<b>Position</b>	<b>Assigned Category</b>	<b>Office/School</b>
		<b>A. Teaching Category:</b>	
		<b>A.1. Elementary</b>	
		A.1.1. Kindergarten	
Amor Estilo	Teacher	A.1.2. Key Stage 1 (Gr. 1-3)	NCES
Johanna P. Sitchon	Teacher	A. 1.3. Key Stage 2 (Gr. 4-6)	PCNHS
Catherine Satinitigan	Teacher	A.1.4. Master Teacher (K-6)	PCNHS
		<b>A.2. Junior High School (JHS)</b>	
Johanna Mae P. Sitchon	Teacher	A.2.1. Key Stage 3 (Gr 7-10)	PCNHS
Rugene Ibarra	Teacher	A.2.2. Master Teacher	PCNHS
		<b>A.3. Senior High School (SHS)</b>	
Ia Marie Cadorna	Teacher	A.3. 1. Key Stage 4 (Grades 11-12)	PCNHS
Miracel Orboc	Teacher	A.3.2. Master Teacher	PCNHS
		<b>A.4. Inclusive Education</b>	
Ma. Rosario Bolonia	Teacher	A.4.1. ALIVE	PCESSC
Myla Bergonia	School Head	A.4.2. IPed	Consolacion ES
Ken Harvey Famor	Teacher	A.4.3. SNED	PCESSC
Jaime C. Carlom	EPS	A.4.4. ALS	SDO CID
		<b>B. Teaching-Related Category</b>	
		<b>B.1. School Heads</b>	
Johanna Linterna	Principal III	B.1.1. Elementary (Head Teacher, Principal)	New Visayas CES



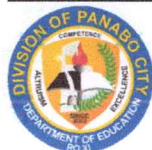
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Jeanne Bajao	School Head	B.1.2. Secondary - (JHS; JHS w/ SHS; SHS standalone (Head Teacher, Asst. Principal, Principal)	Dalisay NHS
Sarah Jane R. Omblero	Assistant Principal II	B.1.3. Integrated School- K to 10; K to 12 (Head Teacher, Asst. Principal, Principal)	Southern Davao NHS
Lulibeth Vidal	Assistant to the Principal	B.1.4 TIC/SIC Elementary	Little Panay ES
Sambay Luma	School Head	B.1.5. TIC/SIC Secondary	Datu Abdul ES
<b>B.2.Supervisors</b>			
Ellen Joy Sombilon	Assistant Principal II	B.2.1. Public Schools District Supervisor (PSDS)	PCNHS
Ana Lyn S. Nanol	Principal II	B.2.2. Division Education Program Supervisor (EPS)	Namuag ES
<b>B.3. Others (Teaching Related)</b>			
Erna O. Lumandong	EPS II	B.3.1. Education Program Specialist II	SDO-SGOD
Ker Denzel G. Infiesto	Planning Officer III	B.3.2. Senior Education Program Specialist	SDO-SGOD
<b>EAGLE (Exemplary Achievement for Great and Laudable Employees)</b>			
Lea Jane M. Isleta	EPS II SMME	Level 1A (SG 1-4)	SDO-SGOD
Erick Dalumpines	SEPS	Level 1B (SG 5-10)	SDO-SGOD
Desiree Loren L. Barabat	Nurse II	Level 2A (SG 11-15)	SDO-SGOD
Chelsee Gwen Balabad	PDO I	Level 2B (SG 16-21)	SDO-OSDS
Moirra Ysobelle Lampon	AO II	Contract of Service (COS)	SDO-OSDS



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