



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID-2025-0519

To : Chief of Curriculum Implementation Division (CID)
Public Schools District Supervisors
Education Program Supervisors
Elementary and Secondary School Heads
All Concerned

Subject : **CONDUCT OF BRIDGING THE GAP: WORKSHOP OF SUPERVISORS
AND SCHOOL HEADS ON ALTERNATIVE DELIVERY MODE PROGRAM**

Date : August 28, 2025

Pursuant to the Regional Memorandum No. CLMD-2025-463 re: Conduct of Bridging the Gap: Workshop of Supervisors and School Heads on Alternative Delivery Mode Program on September 3-5, 2025 at Sunny Point Hotel, Davao City, The following personnel are informed of their participation:

Name	Position	Station
1. Ylcy B. Manguilimotan	EPS	SDO - CID
2. Julius I. Suelto	PSDS	SDO-CID
3. Marlou De Asis	PSDS	SDO-CID
4. Iris G. Separis	Principal I	Kasilak ES
5. Cyrus C. Cachuela	Principal I	A.O. Floirendo ES
6. Jemaima Deiparine	Principal II	San Vicente ES
7. Rubbie Labanon	Principal II	RD Mabitad ES
8. Edarlina Bitang	Asst. Principal II	PCSHS
9. Rosienes Diorda	HT-III	Quezon NHS
10. Roberto C. Candelasa, Jr.	HT-IV	Mabunao ES

The participants are advised to bring laptops, promotion/retention/dropout rate for at least 3 school years, and the official record and details of the School-Initiated Interventions.

In addition, they are expected to arrive at the venue on Day 0, September 3, 2025. The first meal is dinner on Day 0 and the last meal is afternoon snacks on Day 2, September 5, 2025.



Address: City Hall Compound, Km 31, JP Laurel,
Panabo City, Davao del Norte
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Email: panabocity.division@deped.gov.ph
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All expenses incurred in the participation shall be charged against local funds/MOOE, subject to the usual accounting and auditing rules and regulations.

The matrix of activities, the prescribed number of participants from the SDOs, and other important details are in the enclosure.

Immediate dissemination of this Memorandum is desired.


JINKY B. BIRMAN PhD, CESO VI
Schools Division Superintendent

Attached: As stated.
CID/je/y/

RELEASED

AUG 20 2025

RECORDS SECTION SDO PANABO CITY
BY 



Schools Division Office of Panabo City
City Hall Compound, Km 31, Panabo City
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DepEd Panabo:
Empowering Champions in Education
through Journeying, Blending and Fostering commitment in
providing quality education, MATATAG for all.





Republic of the Philippines
Department of Education
DAVAO REGION

August 22, 2025

REGIONAL MEMORANDUM
CLMD-2025-463

CONDUCT OF BRIDGING THE GAP: WORKSHOP OF SUPERVISORS AND SCHOOL
HEADS ON ALTERNATIVE DELIVERY MODE PROGRAM

To: Schools Division Superintendents

1. In support of the Department of Education's commitment to providing accessible and quality education, including those who are disadvantaged and at risk of dropping out, the Department of Education Regional Office XI through the Curriculum and Learning Management Division (CLMD) will conduct of Bridging the Gap: Workshop of Supervisors and School Heads on Alternative Delivery Mode Program on September 3-5, 2025, at the Sunny Point Hotel, Davao City.
2. The activity aims to:
 - a. empower education leaders as they perform their critical role in guiding schools, ensuring obedience to ADM standards, and supporting teachers in delivering flexible and effective instruction;
 - b. intensify the advocacy of promoting the availability and proper application of the different alternative delivery modalities in formal education;
 - c. raise awareness on the importance of continuing education in different contexts through the different ADMs; and
 - d. share the best practices, and contextualize alternative delivery modalities to make learning spaces more responsive and adaptive.
3. The participants, Public Schools District Supervisors and School Heads, who have not participated in any Regional ADM orientation activity, are advised to bring the following:
 - a. laptop, charger, and extension cord;
 - b. official list of schools in the district;
 - c. schools' promotion/retention/dropout rate, for at least 3 school years; and
 - d. the official record and details of the **School Initiated Interventions (SIIs)** and their impact on the school promotion and retention rates in the district.
4. The participants are advised to arrive at the venue on Day 0, September 3, 2025. The first meal is dinner on Day 0, and the last meal is afternoon snacks on Day 2, September 5, 2025.
5. Travel and other incidental expenses shall be charged against ADM downloaded funds/ MOOE/ Local funds, under Executive Order No. 77, s. 2019; DepEd Order No. 43, s. 2022, and other government accounting and auditing rules and regulations.



Republic of the Philippines
Department of Education
DAVAO REGION

6. The list of participants and other important details of this Memorandum are in the enclosures.
7. Should there be any clarification about this Memorandum, you may contact Ma. Cielo D. Estrada, Regional ADM Focal Person at macielo.estrada@deped.gov.ph.
8. Immediate dissemination of this Memorandum to the concerned is desired.

REBONFAMIL R. BAGUIO

Director III
Officer-In-Charge
Office of the Regional Director

RO05/MCDE

DEPARTMENT OF EDUCATION - DAVAO
RECORDS SECTION
RELEASED

By: [Signature] Date: August 26, 2018
Time: 2:13 PM

Bridging Gaps: Education Supervisors' Workshop on
Alternative Delivery Mode (ADM) Program
September 3-5, 2025

NAMES OF PARTICIPANTS

No.	Names	School/Office	Designation	SDO
1	Estela P. Montejo	Boston District	PSDS	Davao Oriental
2	Josephine G. Lastrado	Cateel I District	PSDS	Davao Oriental
3	Manuel P. Vallejo	Baganga South District	PSDS	Davao Oriental
4	Chryza D. Reyes	Baganga North District	PSDS	Davao Oriental
5	Cherry Jane B. Tapiz	Caraga North District	PSDS	Davao Oriental
6	Cherry Ann V. Quibo	Caraga South District	PSDS	Davao Oriental
7	Ar Jay Niño Bautista	Manay North District	PSDS	Davao Oriental
8	Alvin G. Lancian	Manay South District	PSDS	Davao Oriental
9	Zaldy Pido	Tarragona District	PSDS	Davao Oriental
10	Florifes A. Colmenares	San Isidro North District	PSDS	Davao Oriental
11	Angelo Rey Sosusco	San Isidro South District	PSDS	Davao Oriental
12	Julietta I. Sumalinog	Lupon West District	PSDS	Davao Oriental
13	Renato Adlawan	Lupon East District	PSDS	Davao Oriental
14	Marcial L. Arles, Jr.	Governor Generoso North	PSDS	Davao Oriental
15	Ariel P. Tan	Governor Generoso South	PSDS	Davao Oriental
16	Vanessa T. Duot	Banaybanay District	PSDS	Davao Oriental
17	Rhandy L. Penyaroya	STA. MARIA WEST DISTRICT	PSDS	Davao Occidental
18	Merlyn M. Yacon	DON MARCELINO DISTRICT	PSDS	Davao Occidental
19	Silvano M. Camillo Jr.	MALITA SOUTH DISTRICT	PSDS	Davao Occidental
20	Fe Arlene D. Laganse	MALITA WEST DISTRICT	PSDS	Davao Occidental
21	Ladislao Agawin Jr.	MALITA EAST DISTRICT	PSDS	Davao Occidental
22	Joel Villahermosa	MALITA EAST	PSDS	Davao Occidental
23	Naneth E. Corpuz	MALITA NORTH DISTRICT	PSDS	Davao Occidental
24	Almer T. Davis	DIVISION OFFICE	PSDS	Davao Occidental
25	Aldrin Bueno	DISTRICT OF JAS 1	PSDS	Davao Occidental
26	Jeffrey Charl D. Ligan	DISTRICT OF JAS 2	PSDS	Davao Occidental
27	Ernie L. Caas	CID-Del Norte	PSDS	Davao del Norte
28	Ronnie A. Publico	CID-Del Norte	PSDS	Davao del Norte
29	Reynaly Santos	Kapalong West	PSDS	Davao del Norte
30	Bernie Quilaton	Kiblawan South	DPIC	Davao del Sur
31	Epifanio Arañez	Malalag	PSDS	Davao del Sur
32	Julius I. Suelto	Panabo South District I	PSDS	Panabo City
33	Marlou De Asis	Panabo South District II	PSDS	Panabo City
34	Ronald Dedace	Digos South	PSDS	Digos City
35	Emilia Zamora	Maragusan East	DCP	Davao de Oro
36	Renee Penaroyo	Laak North	PSDS	Davao de Oro
37	Gina Sevillano	Mabini	DCP	Davao de Oro
38	Roberto Binag	Cluster 3	PSDS	Davao City
39	Nick Jamisola	Cluster 13	PSDS IC	Davao City
40	Joan Galarion	Cluster 4	PSDS IC	Davao City
41	Norman F. Tomas	CID - SDO DavOr	EPS	Davao Oriental
42	Lindley C. Emia	DIVISION OFFICE	EPS	Davao Occidental
43	Nilo S. Octura Jr.	DIVISION OFFICE	EPS	Davao Occidental

44	Lordelyn A. Buyo	CID- Del Norte	EPS	Davao del Norte
45	Vicente Pines	CID- Del Norte	EPS	Davao del Norte
46	Medos O. Jala	CID-Del Norte	EPS	Davao del Norte
47	Ernie M. Aguan	CID- Del Norte	EPS	Davao del Norte
48	Andy P. Cabodoc	CID	EPS	Davao de Oro
49	Mary Ann L. Laguitao	CID	EPS	Davao de Oro
50	Wilfredo Takasan	SGOD	EPS	Davao de Oro
51	Josephine Penserga	PARASANON IS	TIC	Davao de Oro
52	Dwight Mangaliwan	Batinao ES	TIC	Davao de Oro
53	Josephine Penserga	Parasanon IS	TIC	Davao de Oro
54	Dwight Mangaliwan	BATINAO ES	TIC	Davao de Oro
55	Reggie R. Balaba	Sambayon ES	TIC	Davao del Norte
56	Cora Amaro	Mt. Apo ES	TIC	Davao City
57	Remely M. Ozaraga, ,	Mati North District	Principal I	Mati City
58	Ian T. Dalimo-oz,	Mati South District.	Principal I	Mati City
59	Mark Anthony G. Amper,	Mati South District	Principal I	Mati City
60	Erwin Manuel	Mapawa NHS	Principal I	Davao de Oro
61	Febie O. Dacera	Andap ES	Principal I	Davao de Oro
62	Nimuel F. Obas	San Jose ES	Principal I	Davao de Oro
63	Catherine Pelenio	San Antonio ES	Principal I	Davao de Oro
64	Lucia Dingal	Pinamuno ES	Principal I	Davao del Norte
65	Emalinda A. Terona	Salvacion ES	Principal I	Davao del Norte
66	Cecile Ann Pampiona	New Casay IS	Principal I	Davao del Norte
67	Nimuel F. Obas	SAN JOSE ES	Principal I	Davao de Oro
68	Alma C. Ando	Bagumbayan Agro-Ind. HS	Principal I	Davao Oriental
69	Catherine Pelenio	SAN ANTONIO ES	Principal I	Davao de Oro
70	Bernard K. Mallorca	LA LIBERTAD ES	Principal I	Davao del Norte
71	Iris G. Separis	Kasilak Elementary School	Principal I	Panabo City
72	Cyrus C. Cachuela	A.O. Floirendo ES	Principal I	Panabo City
73	Rodelio Laborada	Kasuga ES-Magsaysay North D	Principal I	Davao del Sur
74	Erwin Manuel	MAPAWA NHS	Principal I	Davao de Oro
75	Febie O. Dacera	ANDAP ES	Principal I	Davao de Oro
76	Leo T. Sereguine	Datu Bacala ES-MAlalag	Principal I	Davao del Sur
77	Menalyn C. Pacana	Water Fall ES-SUlop	Principal I	Davao del Sur
78	Joanna Mae L. Rojas	Bayanihan IS	Principal I	Davao City
79	Mel Joy Barral	Maa ES	Principal I	Davao City
80	Ritche Rose S. Alforque	Malinao ES-Padada	Principal I	Davao del Sur
81	Nancy G. Bustaleno	Banaraw ES	Principal I	Davao City
82	Aira Tubiano	Marber NHS-bansalan West	Principal I	Davao del Sur
83	Marysol C. Nawal	Lawa National High School	Principal I	Davao Occidental
84	Maricar T. Landicho	BV Bautista Sr. NHS	Principal I	Davao Occidental
85	Rolly T. Asis	Ticulon National High School	Principal I	Davao Occidental
86	Jeanne Baliad	Porferio Antipala NHS	Principal II	Davao City
87	Anna May D. Abayon	Sto. Nino Elementary School	Principal II	Davao del Norte

88	Jemaima Deiparine -	San Vicente Elementary School	Principal II	Panabo City
89	Rubie Labanon -	RD Mabitad Elementary School	Principal II	Panabo City
90	Hilda P. Renoblas	Mariano Peralta NHS	Principal II	Davao Occidental
91	Francisco P. Diaz Jr.	Lacaron ES	Principal II	Davao Occidental
92	Darlene F. Pacatang	Dr. Beato C. Macayra NHS	Principal II	Davao Oriental
93	Mildred G. Clemente	Lupon National CHS	Principal II	Davao Oriental
94	Armando Olmedo	Sto. Tomas NHS	Principal II	Davao del Norte
95	Randy Villacorteza	Bongabong NHS	Principal III	Davao de Oro
96	Lilibeth Castillo	New Sibonga ES	Principal III	Davao de Oro
97	Sara Jane D. Rabuya	Baganga NHS	Principal III	Davao Oriental
98	Helen A. Te	Manuel B. Guíñez Sr. NHS	Principal III	Davao Oriental
99	Randy Villacorteza	BONGABONG NHS	Principal III	Davao de Oro
100	Janet M. Go	COGONON IS	Principal III	Davao de Oro
101	Lilibeth Castillo	NEW SIBONGA ES	Principal III	Davao de Oro
102	Heidei Forsuelo	Mintal Comprehensive HS	Principal III	Davao City
103	Robert Sta. Ana	San Antonio ES	Principal III	Davao de Oro
104	Robert Sta. Ana	SAN ANTONIO ES	Principal III	Davao de Oro
105	Janet M. Go	Cogonon IS	Principal III	Davao de Oro
106	Estrellita Albano-Ramos	Heracleo Casco Memorial NHS	Principal III	Davao Occidental
107	Grace A. Desonia	Camoning ES	Principal IV	Davao del Norte
108	Rochelyn P. Navales	Nangan NHS	Principal IV	Davao Oriental
109	Jan Michael D. Hidalgo	Guihing CES-Hagonoy 2	HT-1	Davao del Sur
110	Jeonette Barcellano	NABOC ES	HT I	Davao de Oro
111	Jannuel V. Penonia	Balnate ES-Magsaysay South	HT-1	Davao del Sur
112	Jeonette Barcellano	Naboc ES	HT I	Davao de Oro
113	MacDonald Jabonillo -	Katualan Elementary School	HT-I	Panabo City
114	Al James D. Aguilon-	Mati NCHS	ASP I	Mati City
115	Analyn C. Bangonan	Kidawa NHS	ASP II	Davao de Oro
116	Analyn C. Bangonan	KIDAWA NHS	ASP II	Davao de Oro
117	Edarlina Bitang -	Panabo City Senior High School	ASP II	Panabo City
118	Gretchen Mhee P. Llaneta	Narra National High School	HT III	Davao del Norte
119	Bernie D. Empimo	Fulong Maliona M. San Sr.NHS	HT III	Davao Occidental
120	Rosienes D. Diorda	Quezon National High School	HT III	Panabo City
121	Michelle Guibao -	Mati North District	HT IV	Mati City
122	Ian John Magarao	DRANHS	HT IV	Davao City
123	Renato Pacpakin	CID	ADM EPS	SDO Davao de Oro
124	Alvin C. Anliban	CID	ADM EPS	SDO Davao Oriental
125	Grace Santa Daclan	CID	ADM EPS	SDO Davao del Norte
126	Ritchelle D. Guimte	CID	ADM EPS	SDO IGACOS
127	Ylcy Manguilimotan	CLMD	ADM EPS	SDO Panabo City
128	Lydia V. Ampo	Cluster 6	PSDS	TWG
129	Lorna Dayrit	Mintal CHS	HTI	TWG

Prepared by:

MA. CIELO D. ESTRADA
Education Program Supervisor
in-charge in ADM