



Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

*Office of the Schools Division Superintendent*

**DIVISION MEMORANDUM**  
**SGOD 2025-0367**

To : Assistant Schools Division Superintendent  
Chief Education Supervisor, CID  
Chief Education Supervisor, SGOD  
Public Elementary and Secondary School Heads/Principals  
School Research Coordinators  
All concerned

Subject: **CRAFTING OF POLICY BRIEFS**

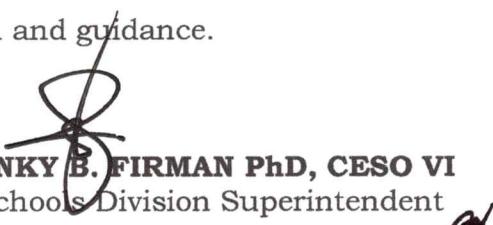
Date : July 22, 2025

This Office informs that the Crafting of Policy Briefs shall be on August 14, 15, and 20, 2025. The sessions on August 14 and 15, 2025, shall be conducted virtually via Google Meet from 2:30 PM to 4:30 PM through this link: <https://meet.google.com/rww-abzc-twp>, while the face-to-face session shall be held on August 20, 2025, from 8:00 AM to 5:00 PM at the Panabo City Government Employees Multi-Purpose Cooperative (MPC), New City Hall Compound, Panabo City. Please see attached for your reference.

This activity aims to equip participants with the knowledge and skills needed to convert their completed research studies into concise and evidence-based policy briefs that can be used to inform planning, decision-making, and policy formulation at the school and division levels.

Traveling expenses of participants shall be chargeable against school MOOE/local funds while the Meals and snacks shall be chargeable against the Special Education Fund (SEF) of the Local Government Unit of Panabo City. All expenses are subject to the usual accounting and auditing rules and regulations.

For your information and guidance.

  
**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

**RELEASED**

**JUL 23 2025**

RECORDS SECTION SGD PANABO CITY  
BY 

Incl.: As stated  
SGOD/ABA/ESD



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CRAFTING OF POLICY BRIEFS

**PROGRAMME**

August 14-15 and 20, 2025

Panabo City Government Employees Multi-Purpose Cooperative (MPC),  
New City Hall Compound, Panabo City

<b>Time</b>	<b>Activity</b>	<b>Persons Involved</b>
<i>August 14, 2025- Day 1 (Virtual) 2:30 -4:30 PM</i>		
1:00 – 2:30 PM	Registration	Secretariat
2:30 – 3:00 PM	Nationalistic Song	
	Prayer	
	DepEd Quality Policy Statement	
	Welcome Remarks	Ailene B. Añonuevo PhD SGOD Chief
	Message	Jinky B. Firman PhD, CESO VI SDS
3:00 – 4:15 PM	Why Policy Brief	Erick S. Dalumpines
4:15 – 4:20 PM	Policy Brief	SEPS
4:20 – 4:30 PM	Take Aways	
	Closing Prayer	
<i>August 15, 2025 – Day 2 (Virtual)</i>		
1:00 – 2:30 PM	Registration	Secretariat
2:30 – 3:00 PM	Nationalistic Song	
	Prayer	
	DepEd Quality Policy Statement	
	Acknowledgement of Participants	Ker Denzel Infiesto Planning Officer III
	Message	Basilio P. Mana-ay Jr., CESO VI ASDS
3:00 – 4:15 PM	Policy Brief - Continuation	Erick S. Dalumpines SEPS
4:15 – 4:20 PM	Policy Brief - Abstract	
4:20 – 4:30 PM	Take Aways	
	Closing Prayer	



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<i>August 20, 2025 – Day 3 (Face to Face)</i>	
8:00 – 8:15 am	Registration
	Nationalistic Song
	Prayer
8:15 – 9:00 pm	DepEd Quality Policy Statement
	Acknowledgement of Participants
	Welcome Remarks
	Challenge
9:00 – 4:00 PM	Presentation of Policy Brief
	Participants
	Process Observers
	Basilio P. Mana-ay Jr., CESO VI ASDS
	Ailene B. Añonuevo PhD SGOD Chief
	Marjorie Cristelle Simene BERF Grantee
4:00 – 4:30 PM	Closing Program
	Closing Prayer



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CRAFTING OF POLICY BRIEFS

**List of Participants**  
August 14-15 and 20, 2025

Researchers		School	Research Title
1	Charles Jr. F. Balinggao	Panabo City NHS	<i>Implementing A Developmental Mentorship Approach for Cultivating Habits of Knowledge &amp; Inquiry in Technical Vocational and Livelihood Students of Panabo City National High School</i>
2	ED Goldilaine N. Flores	Panabo City NHS	
3	Kimberly O. Lirazan	Panabo City NHS	
4	Richelle J. Malumbaga	San Vicente ES	<i>Enhancing Educational Access and Attendance through SVES CARES</i>
5	Cristina N. Pacatan	A. O. Floirendo NHS	<i>The Effect of "MATH BOOST: Empowering Learning Through Practice and Support" A Worktext as Supplemental Learning Material to the Academic Performance of Grade 9 Students of A.O. Floirendo National High School</i>
6	Ian Reggy B. Paring	Panabo City NHS	<i>Increasing Students' Classroom Engagement Through on-purpose Erring Strategy (OpES) in Capstone Research: An Action Research</i>
7	Jennifer C. Andong	Nanyo Central ES	<i>An Action Research on Improving Classroom Performance and InterAction Research in Mathematics Grade 1 Teaching</i>
8	Joevie B. Tuba	Concordia A. Sison ES	<i>Word Search Puzzle: A Strategic Intervention on Improving Students' Spelling in Grade 3 Level at Concordia A. Sison ES</i>
9	Junnitte B. Rulona	San Vicente NHS	<i>Exploring the Role and Experiences of Camp Practitioners in the National Learning Camp Program</i>
10	Ma. Lynn J. Pizon	Antonio O. Floirendo ES II	<i>Improving Grade 6 Pupils' Mathematics Problem-Solving Skill through Schema-Based Instruction</i>
11	Marvin Salahid	Panabo City NHS	<i>Phet Simulation: A Tool In Improving The Academic Performance of Grade 7 Students In Motion</i>
12	Joy B. Kakilgan	Panabo City NHS	
13	Emily Palabrica	Panabo Central ES SPED Center	<i>LACC (Localized and Contextualized Competency-Based Stories): Its Effect to the Reading Comprehension of Intermediate Classes in Filipino of Panabo Central ES SPED Center</i>
14	Wilma Magallen		
15	Mary Dean Pascual		
16	Rugene D. Ibarra	Panabo City NHS	<i>Diwang EsPinoy: A School Enhancement Program to Mitigate Students' Least Learned Competencies in Edukasyon sa Pagpapakatao</i>



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17	Wollin P. Omila	Panabo City NHS	Effectiveness of Bilingual Instruction in Improving the Academic Performance of Grade 8 Technology in Livelihood Education Students
18	Yvette G. Gonio	Rodrigo D. Mabitad Sr. ES	Integrating ITS (Innovative Teaching Strategies) in Teaching Mathematics for Grade V Struggling Learners at Rodrigo D. Mabitad Sr. Elementary School
19	Jenelyn U. Fuentes	Panabo City NHS	Word Network: Epektibong Teknik sa Pagpapalawak ng Talasalitaan ng mga Mag-aaral ng Baitang 8 at 7 ng Science, Technology and Engineering Program sa Panuruang Taon 2023-2024
20	Kenneth A. Licaros	Panabo City NHS	Effectiveness of Reading Progress in Microsoft Teams: An Online Platform in Improving the Level of Interest of Grade 7 Students in Reading
21	Jeany B. Sudaria	A.O. Floirendo Elementary School"	Cultivating Resilience: Action Research on Strengthening Anger Management for Elementary Educators
22	Renie T. Capuyan	A.O. Floirendo NHS	Assessing the Efficacy of Catch-up Fridays Initiative in Enhancing Students' Reading Proficiency
23	Christoper Mercolita	V. A.O. Floirendo NHS	Internet Literacy Skills in Learning Mathematics of Grade 11 Senior High School Students: Basis for Enhancement Program
24	Dinah S. Rapisora	Gredu Elementary School	Exploring the Impact of Values Education on the Moral Development of Grade 6 Pupils in Gredu Elementary School in the Digital Age
25	Ermelinda E. Torres	A.O. Floirendo NHS	Rainbow at School: Unveiling the Lived Experiences of Third Gender Learners in the Halls of Learning
26	Jean C. Malabarbas	Sindaton NHS	Navigating Challenges and Opportunities: A Phenomenological Study on School Heads Assigned in Remote Areas
27	Ronilo B. Labrador	Kauswagan NHS	Assessing the Global Citizenship Education Landscape: A Gao Analysis Among Rizal Elementary Teachers as the Basis for Capacity Building Development Initiatives
28	Glenn A. Patriarca	Rizal ES	Speaker and Technical Working Group
29	Cherry Lyn V. Balbacal		
30	Maria Lina Ruby J. Maambong		
31	Emelita L. Flores M		
32	Jinky B. Firman CESO VI	SDS	
33	Basilio P. Mana-ay Jr. CESO VI	ASDS	
34	Ailene B. Añonuevo PhD	Chief - SGOD	
35	Keren Luma	ES	
36	Marjorie Cristelle Semine	Teacher - AO Floirendo NHS	



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37	Miraflor Kadile	Teacher - Panabo City NHS
38	Sarah Jane Omblero	Assistant Principal - Southern Davao NHS
39	Ker Denzel Infiesto	Planning Officer III
40	Ana Liza Mendoza	SEPS II
41	Erna Lumandong	SEPS II