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Republic of the Philippines
Department of Education

REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-0336

To : Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum Implementation Division
Education Program Supervisors
Secondary School Heads

Subject: **PARTICIPATION TO THE PROFESSIONAL DEVELOPMENT PROGRAM-
TEACHING WITHOUT LIMITS: EMBRACING DIVERSITY IN THE
CLASSROOM**

Date: July 9, 2025

Attached is Regional Memorandum HRDD – 2025 – 154 re: *Participation to the Professional Development Program-Teaching Without Limits: Embracing Diversity in the Classroom* on July 12, 2025- October 11, 2025, via virtual platform. Other details are found in the enclosures.

With this, the following personnel are hereby directed to attend the said activity, to wit:

NO.	NAME	POSITION	SCHOOL
1.	RENETTE MARTINEZ	TEACHER III	PANABO CITY NATIONAL HIGH SCHOOL
2.	MARIA HELENA BENTAYO YANGCO	TEACHER III	DON MANUEL JAVELLANA MEMORIAL NATIONAL HIGH SCHOOL
3.	MARK IAN G. BAÑO	TEACHER II	PANABO CITY SENIOR HIGH SCHOOL
4.	ELDEN D. ORBETA	EPS	CID

Participants shall be entitled to service credits or Compensatory Time-Off (CTO) for the services rendered on Saturdays, Sundays, and Holidays as per DepEd Order No. 53, s. 2003 known as Updated Guidelines on Grants of Service Credits to Teachers.

For your information and guidance.

For and in the absence of the Schools Division Superintendent :

JANWARIO E. YAMOTA
Chief Education Supervisor

RELEASED



Address: City Hall Compound, Km 3.5, JP Laurel,
Panabo City, Davao del Norte
Telephone No: (084) 823-1469, (084) 628-4066
Email: panabocity.division@deped.gov.ph
Website: www.depedpanabocity.com

JUL 9 2025

RECORDS

120664



Republic of the Philippines
Department of Education
DAVAO REGION

July 1, 2025

REGIONAL MEMORANDUM
HRDD-2025-154

PARTICIPATION TO THE PROFESSIONAL DEVELOPMENT PROGRAM-
TEACHING WITHOUT LIMITS: EMBRACING DIVERSITY
IN THE CLASSROOM

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to DM-OSEC-OUHROD-2025-1527 titled Call for PD Program "Teaching Without Limits: Embracing Diversity in the Classroom, dated June 15, 2025.
2. The virtual program is set on the following schedules via Microsoft Teams:

Session	Dates
Empathy and Excellence-Integrating Socio-Emotional Learning in Education	July 12, 2025
Every Learner Counts-Making Learning Engaging for Everyone through Universal Design for Learning (UDL) and Differentiated Instruction	July 19, 2025
Combating Bullying-Creating Safe Spaces in in Physical and Digital Spaces	August 30, 2025
Transforming Challenges into Opportunities-Effective Interventions for Learners with Special Needs	September 6, 2025
In the Face of Crisis-Teachers as Immediate Support for Psychological Well-Being	October 4, 2025
Building a Safer Tomorrow-Unlocking Community Strength for Disaster Preparedness	October 11, 2025

3. Endorsed participants will receive an email notification five days prior to the activity for confirmation. They are required to attend and finish the sessions to maximize learning and ensure effectiveness of the program.
4. Further details are found in the enclosures.
5. Immediate dissemination of this Memorandum is desired.

DEPARTMENT OF EDUCATION - DAVAO REGION
RECORDS SECTION
RELEASED
ALLAN G. FARNAZO
Director IV
120664

Encl.: As stated.
ROH7/jlb



Republic of the Philippines
Department of Education
DAVAO REGION

No.	Name	Position	Schools Division Office	School Name / District
1	Ana Leah Sab-A Antiola	Teacher I	SDO Davao del Sur	Pasig Elementary School
2	Lynda Duazo Nuñez	Teacher III	SDO Davao del Sur	Kimlawis Elementary School
3	Lea T. Remoroza	Master Teacher I	Davao del Sur	Loay Elementary School
4	Jepprey Gonzales Versonda	Teacher I	Mati City	Cabuaya Integrated School
5	Carl Deck C. Cortes	Head Teacher IV	SDO Davao del Sur	Loay Elementary School
6	Marialle Sabanal Morales	Teacher I	SDO Davao City	Cesareo Villa-Abrille Elementary School
7	Christal Mae Guillas Dacera	Teacher III	Davao de Oro	San Antonio National High School
8	Merian G. Coscos	Teacher III	SDO Davao del Sur	Bato National High School
9	Marian Bernadette G. Taroja	Teacher I	Division of Davao del Sur	Kisulan Elementary School
10	Jeanie Alpos Datanagan	Teacher II	Davao del Sur	Lati-an Elementary School
11	Geneveve A. Cinches	Teacher III	SDO Davao City	Cesareo Villa-Abrille Elementary School
12	Aberca Maribeth Suazo	Teacher I	SDO DAVAO DEL SUR	Loay Elementary School
13	Lovely Jane B. Maceda	Teacher II	Davao City	Sirawan National High School
14	Sergie Flores Loon	Teacher II	SDO Digos City	Digos City Senior High School
15	Romiemark Jutba Leones	Master Teacher I	SDO Davao del Norte	New Corella National High School



Republic of the Philippines
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No.	Name	Position	Schools Division Office	School Name/ District
16	Jaypee Africano Reoja	Master Teacher I	Mati City	Don Salvador Lopez National High School
17	Kenneth Masicampo Alair	Teacher I	DAVAO DEL SUR	Tibolo Elementary School
18	Junnel Lucerna Goc-Ong	Head Teacher II	Davao Oriental	Marayag Elementary School
19	Marian Gay M. Luciano	Teacher II	Mati city	Mati National Comprehensive High School
20	Renette Martinez	Teacher III	Panabo	Panabo City National High School
21	Jackie Borres Suniega	Master Teacher II	Davao City	Porferio L. Antipala National High School
22	Era L. Caboy	Teacher I	Davao de Oro	Maco Central Elementary School
23	Jean Marie A. Pitpit	Master Teacher I	Davao Occidental	Aglaungan Integrated School
24	Katrina R Ignalig	Master Teacher I	Davao del Norte	Luan Elementart School
25	Maria Helena Bantaya Yangco	Teacher III	SDO PANABO CITY	Don Manuel A. Javellana Memorial National High School
26	Lloyd Ompad Luzano	Teacher III	SDO Davao de Oro	SDO Davao de Oro
27	John Paul Leo C. Albarracin	Teacher I	Tagum City	Tagum City
28	Cumaling, Nilda Ricafort	Teacher II	IGACOS Division	Balet Naty High
29	Regine Pacena Rodriguez	Teacher II	SDO Tagum City	Busaon Integrated School
30	Claire Calvo Rafols	Teacher III	SDO DAVAO ORIENTAL	Lupon Vocational High School



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No.	Name	Position	Schools Division Office	School Name / District
31	Jullibee Lanit Suario	Teacher III	Davao del Sur	Sacub Elementary School
32	Alyssa Rae Q. Cadiao	Teacher III	DAVAO DEL NORTE	Luan Elementary School
33	Efgil Torillas Leoligao	Teacher II	SDO Tagum City	Busaon Integrated School
34	Shalani Lapaz Serrano	Teacher II	SDO Davao Oriental	Ronquillo and Dayanghirang Elementary School
35	Lydia Ponce Mante	Teacher III	SDO Davao City	Teofilo V. Fernandez National High School
36	Edilyn Saragena Ajos	Teacher I	SDO IGACOS	Nieves Villarica National High School
37	Ailyn Lanaban Luzano	Teacher III	SDO Davao de Oro	Pasian Elementary School
38	Alma P. Endriga	Teacher II	Davao City	Crossing Bayabas National High School
39	Jenny Lyn R. Carpina	Teacher II	SDO DAVAO DEL SUR	NEW CLARIN ELEMENTARY SCHOOL
40	Fe Dahlia A. Reoma	Teacher III	SDO Davao City	Cabantian Stand Alone Senior High School
41	Katleya A. Chicote	Teacher I	Sdo Digos city	Digos City Senior High School
42	Liza A. Ono-on	Teacher III	Davao Oriental	Cateel National Agricultural High School
43	John Cornell Lopez Amor	Teacher I	Davao Occidental	Mariano Peralta National High School
44	Hazel Diane Lecera Biñan	Teacher II	Davao City	San Juan Elementary School



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No.	Name	Position	Schools Division Office	School Name / District
45	Judy Ann C. Sandoy	Teacher III	Davao del Sur	Inawayan National High School
46	Ralph Doong Lim	Teacher III	SDO Digos City	Digos City National High School
47	Joanna Grace R. Bagaan	Teacher I	SDO DAVAO ORIENTAL	LA UNION ELEMENTARY SCHOOL
48	Romel S. Villarubia	Master Teacher II	Tagum City	Tagum City National High School
49	Jonalyn Villamor Omeles	Teacher I	Davao del Norte	Pinamuno National High School
50	Kareen Joy N. Siano	Teacher I	SDO Mati City	Mati National Comprehensive High School
51	Sherly Mendez Cerenio	Teacher III	SDO Tagum City	Apokon Elementary School
52	Ralph Evander B. Idul	Teacher I	SDO Tagum City	Apokon Elementary School
53	Eva Rosario Cacho Pascua	Master Teacher I	SDO Digos City	Digos City Central Elementary School
54	Raihana D. Dorico	Teacher II	SDO Davao de Oro	Araibo National High School
55	Catherine Padillos Marquez	Principal I	SDO Davao del Sur	Bonifacio Elementary School
56	Mary Grace Sumando Bugas	Teacher II	Mati City	Mati National Comprehensive High School
57	Adessa Galo Sarabia	Teacher I	SDO Davao Oriental	Manay National High School
58	Alan Guadalope Huevos	Principal III	SDO Davao City	Don Manuel H. Gutierrez Elementary School



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No.	Name	Position	Schools Division Office	School Name/ District
59	Mark Ian G. Baño	Teacher II	PANABO CITY DIVISION	Panabo City Senior High School
60	April Rose Lawas Genabe	Teacher III	Davao de Oro	Bongabong National High School
61	Bryle Asilo Sevilla	Teacher I	SDO Davao Occidental	TFS of Tambelang Integrated School
62	Melody Canlog Omega	Teacher I	Tagum City	Laureta National High School
63	Mary Grace Dumalag Giangan	Teacher III	SDO Tagum City	Laureta National High School
64	King Muñoz Obeal	Teacher I	SDO Davao De Oro	Bongabong National High School
65	Metchie Lyn Antolin Musa	Teacher II	SDO DAVAO DEL NORTE	Tulalian National High School
66	Charlene Joy Cruz Reambonanza	Teacher III	SDO Tagum City	Col. Rosalio C. Saldares Elementary School
67	Marvin Villabas	Teacher II	SDO Davao Oriental	Pintatagan Elementary School
68	Rhea Quibol Cantutay	Teacher I	SDO Davao City	Marilog National High School
69	Jocelyn M. Aniel	Teacher I	SDO IGACOS	Tagpopongan National High School
70	Jaymark P. Casas	Teacher II	SDO Digos City	Digos City National High School - Aplaya Extension
71	Jimmy Rey O. Cabardo	Principal I	Davao del Sur	Mabuhay National High School
72	Gyka Louise Galo Albarracin	Teacher II	SDO Davao Occidental	Basiawan National High School



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No.	Name	Position	Schools Division Office	School Name/ District
73	Judy Ann Hayagan Quesada	Teacher I	Davao del Norte	Sambayon Elementary School
74	Jocel O. Moncada	Master Teacher I	SDO Davao del Sur	Balutakay Elementary School
75	Rico Clarin Muelan	Teacher II	SDO Davao del Norte	Manguangan Integrated School
76	Joshua Gillo Rubillar	Teacher I	SDO Davao City	Maa Central Elementary School
77	Marjie Dawang Hermino	Teacher II	SDO Samal City	Tagpopongan Elementary School
78	Kristine W. Tuba	Master Teacher I	Tagum City	Tagum City National Comprehensive High School
79	Charisse Mae Antony Asuncion	Teacher II	Davao de Oro	San Miguel Nhs
80	Bayani Niñel Escoton	Head Teacher II	Davao del Norte	Sambayon Elementary School
81	Roldan Velez Redoble	Master Teacher I	SDO Davao City	Catalunan Pequeño National High School
82	Jessie Mendoza Angsinco	Teacher III	SDO Mati City	Dawan Central Elementary School
83	Edziel Gunio Pengolio	Teacher I	SDO Davao de Oro	New Panay Integrated School
84	Melyn Agustin San Miguel	Teacher III	SDO Davao del Norte	Antonio V. Fruto Sr. National High School
85	Jessie Mendoza Angsinco	Teacher III	SDO Mati City	Dawan Central Elementary School
86	Gilbert Ibot Aniel	Teacher II	ISLAND GARDEN CITY OF SAMAL	Tagpopongan National High School
87	Kathleen Jay P. Sombrio	Teacher I	SDO DAVAO ORIENTAL	San Pedro Integrated School



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No.	Name	Position	Schools Division Office	School Name / District
88	Ma Leonora Juanillo Tumampos	Teacher III	SDO Davao del Norte	Antonio V. Fruto Sr. National High School
89	Pal, Patrick Jules Enal	Teacher II	SDO Davao Oriental	Santiago National High School
90	Ely Rose Bulotano Namoca	Master Teacher I	SDO Davao de Oro	San Antonio National High School
91	Rose T. Nuer	Teacher III	SDO Island Garden City of Samal	Balet National High School
92	Theresa T. Plaza	Master Teacher II	SDO Davao del Sur	Hagonoy National High School
93	Shaine Michelle Clarito Macorol	Teacher I	SDO Davao del Norte	Antonio V. Fruto Sr. National High School
94	Blair Brian Aguirre Torres	Teacher II	SDO Davao del Sur	Sta. Cruz National High School
95	Rowena A. Malahay	Master Teacher II	SDO-Digos City	Pedro V. Basalan Elementary School
96	Michelle Jane Nesperos Josol	Teacher II	SDO Davao del Norte	Magwawa Integrated School
97	Hazel Jane Ambrona Villegas	Master Teacher I	Island Garden City Of Samal	Lima Elementary School
98	Rudelyn Montenegro Claros	Teacher II	Davao De Oro	Melale National High School
99	Jade Cahilog Dumali	Master Teacher I	Sdo Davao Oriental	San Luis National High School
100	Arceli Tudtud Fortugaliza	Master Teacher II	Sdo Davao Del Norte	Carcor Elementary School
101	Renalyn Aguilar Gomia	Teacher III	SDO Davao del Sur	Tibolo Elementary School
102	Leonilyn Khris Lendio Abarecio	Master Teacher I	SDO Davao de Oro	Mapaca Integrated School



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No.	Name	Position	Schools Division Office	School Name/ District
103	Marian gay m. Luciano	Teacher II	Mati city	Mati national comprehensive high school
104	Renette Martinez	Teacher III	Panabo	Panabo City National High School
105	Floreyfe Colecha Curayag	Teacher I	Samal City	Tagpopongan National High School
106	Sarah Mae Andales Cavite	Teacher II	SDO Davao City	Maa Central Elementary School
107	Rexlord Sanchez Telebrico	Teacher I	SDO Davao De Oro	Nabunturan National Comprehensive High School
108	Marithes P. Sanchez	Teacher II	SDO IGACOS	Tagpopongan NHS
109	Johnmark L. Gules	Teacher I	SDO Davao del Sur	New Katipunan Elementary School
110	Jassen Mae C. Araño	Teacher I	SDO Davao del Sur	New Clarin National High School
111	Mary Grace Sagayno Saornero	Teacher I	SDO Davao del Sur	Nodilla Elementary School
112	Ferlie Enalios Canda	Teacher I	SDO Davao City	Cesareo Villa Abrille Elementary School
113	Jade Cahilog Dumali	Master Teacher I	SDO Davao Oriental	San Luis National High School
114	Darline Joy Magtana	Teacher I	Davao City	Cesareo Villa Abrille Elementary School
115	Kristel Fajardo Pabilan	Teacher I	SDO Tagum City	Busaon Integrated School

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Republic of the Philippines
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No.	Name	Position	Schools Division Office	School Name/ District
116	Jerlaene Mae Rabe Tanduyan	Special Education Teacher III	SDO Davao del Norte	Luan Elementary School
117	Kristobal John Estrella Gonzales	Teacher III	SDO Davao del Norte	Asuncion National High School
118	Thereza Chavez Ronquillo	Teacher I	SDO Davao City	Soledad R. Duterte National High School
119	Jerlaene Mae Rabe Tanduyan	Special Education Teacher III	SDO Davao del Norte	Luan Elementary School
120	Chonariza Tagudin Presbitero	Teacher III	SDO Davao del Norte	Luan Elementary School
121	Jinessa Marcos Papacoy	Teacher I	SDO Island Garden City of Samal	Tagpopongan National High School
122	Junith Timon Valle	Teacher II	SDO DAVAO DEL NORTE	Antonio V Fruto Sr. National High School
123	Katherine Lorenzo Orosio	Teacher II	Davao City	F. Bangoy National High School
124	Leah Loredil Galicia Celing	Registrar I	Davao DE Oro	Monkayo National High School
125	Emilie Gono Palma	Teacher II	Mankilam, Tagum City, Davao del Norte	Mangguangan Integrated School
126	Ela May M. Medillo	Teacher III	SDO DAVAO CITY	F. Bangoy Central Elementary School Sped Center
127	Rialou Abellon Sacnan	Teacher I	SDO Davao Occidental	Fagligdong Elementary School
128	Maricel Novicio Bernal	Teacher III	Davao City	Bernardo D. Carpio National High School



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No.	Name	Position	Schools Division Office	School Name/ District
129	Carl Leizel P. Bolique	Teacher I	SDO Davao de Oro	Magsaysay Elementary School Nabunturan West
130	Honey Joy Londonio Fontanillas	Teacher II	Davao de Oro	Melale National High School
131	Hannah Abi-Abi Pafin	Teacher III	SDO Davao City	F. Bangoy Central Elementary School
132	Marvin Coloma Cabillon	Teacher III	SDO Davao City	Crossing Bayabas National High School
133	Shayne Ellaga Batocael	Teacher II	SDO Davao City	Pamantawan Integrated School
134	Shaira Muego Baldomar	Teacher III	SDO Davao del Norte	Sambayon Elementary School
135	Christian Dumayas Plariza	Teacher II	SDO Davao del Sur	Barayong National High School
136	Bernadette Manatad Manlapuz	Teacher I	SDO Island Garden City of Samal	Tagpopongan National High School
137	Anthony Boy Tucker Candinato	Teacher I	Island Garden City of Samal	Tagpopongan National High School
138	Sherwin Roy Cordero Blason	Teacher III	Davao City	Erico T. Nograles National High School
139	Gerwin Alas Gauzon	Teacher I	SDO Samal City	Tagpopongan National High School
140	Charmaine S. Solilapsi	Teacher I	Davao del Norte	Antonio V. Fruto Sr. National High School
141	Lorie Joy Nuñez Alcantara	Teacher I	SDO Davao del Sur	Pedro A. Arches National High School
142	Divina Amigo Rosillo	Teacher III	DAVAO DE ORO	Sasa Elementary School



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No.	Name	Position	Schools Division Office	School Name/ District
143	Leny Pelpinosas Enargan	Master Teacher I	SDO Davao de Oro	Saosao Integrated School
144	Nicole Asilum Bico	Teacher I	SDO Davao City	Biao National High School
145	Lorie Joy Nuñez Alcantara	Teacher I	SDO Davao del Sur	Pedro A. Arches National High School
146	Marife Mabale Agbon	Teacher III	SDO DAVAO DEL SUR	Hagonoy National High School
147	Jeffrey Tribonalo Morales	Teacher II	Davao de Oro	Haguimitan Elementary School
148	Rhea T. Astilla	Teacher II	Davao del Norte	Antonio V. Fruto Sr. Nhs
149	Melvin C. Eleo	Teacher II	SDO Davao de Oro	Kidawa National High School
150	Irving Jude C Devilleres	Teacher I	SDO Igacos	Tagpopongan National High School
151	Sennie Loyloy Llaban	Teacher I	SDO Davao de Oro	New Panay Integrated School
152	Renato Ocoa Mag-Asa	Principal II	SDO Tagum City	Nueva Fuerza Elementary School
153	Irvin John O. Salegon	Teacher III	SDO Davao City	Sirib National High School
154	Lyneth Alemania Belo	Teacher II	Davao City	Crossing Bayabas National High School
155	Cherry Laurence T. Suazo	Teacher II	SDO Davao de Oro	Magangit Integrated School
156	Cherry Mae G. Nituda	Teacher II	DAVAO CITY	Crossing Bayabas National High School
157	Emir Arvin De Jesus Rasgo	Teacher II	SDO Davao City	Bernardo D. Carpio National High School



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No.	Name	Position	Schools Division Office	School Name/ District
158	Danica Lloyd F. Valendez	Teacher II	SDO Davao City	A. Bonifacio Elementary School
159	Sherlexis B. Formalejo	Teacher II	Division of Davao City	Sta. Ana National High School
160	Juvy Orevillo Leron	Principal I	Davao del Sur	Melilla ES
161	Rogar Rosique Garcia	Master Teacher II	Davao City Division	Francisco Bangoy National High School
162	Andy P. Cabodoc	EPS	Davao de Oro	SDO
163	Noemi P. Canales	EPS	Davao de Oro	SDO
164	Grace D. Pontillas	EPS	Davao de Oro	SDO
165	Marcelo Roco	EPS	Davao City	SDO
166	Amelia S. Lacerna	EPS	Davao City	SDO
167	Rene Sultan	EPS	Davao City	SDO
168	Ida I. Juezan	EPS	Digos City	SDO
169	Regine K. Romero	Teacher 1	Davao Oriental	Looc Pt. Linao Elementary School
170	Amelie A. Ihalas	EPS	Tagum City	SDO
171	Nohara O. Pinute	EPS	Davao de Oro	SDO
171	Faye Genevieve P. Pasamonte	EPS	Davao City	SDO
173	Aurora O. Mellorida	EPS	Davao Occidental	SDO
174	Arnel S. Zaragosa	EPS	Mati City	SDO
175	Lourdes C. Manglapus	EPS	IGAGOS	SDO
176	Grace Santa T. Daclan	EPS	Davao del Norte	SDO
177	John B. Visillas	EPS	Panabo City	SDO



Republika ng Pilipinas

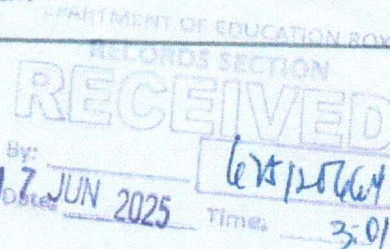
Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025-1527



TO : **Regional Directors**
Schools Division Superintendents
HRDD Chiefs / NEAP R Focal Persons
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

Carmela Oracion
CARMELA C. ORACION
Assistant Secretary
Human Resource and Organizational Development
(National Educators Academy of the Philippines)

SUBJECT : **CALL FOR PARTICIPANTS FOR THE PROFESSIONAL DEVELOPMENT PROGRAM "TEACHING WITHOUT LIMITS: EMBRACING DIVERSITY IN THE CLASSROOM"**

DATE : 15 June 2025

1. The National Educators Academy of the Philippines (NEAP), in partnership with the Resource for Educators and Academic Professionals (REAP) and the Thames International Business School, will conduct the professional development program **"Teaching Without Limits: Embracing Diversity in the Classroom"** via *Microsoft Teams*, according to the following schedule:

Session	Date
Session 1: Empathy and Excellence - Integrating Socio-Emotional Learning in Education	12 July 2025
Session 2: Every Learner Counts - Making Learning Engaging for Everyone through Universal Design for Learning (UDL) and Differentiated Instruction	19 July 2025
Session 3: Combating Bullying - Creating Safe Spaces in Physical and Digital Spaces	30 August 2025
Session 4: Transforming Challenges into Opportunities - Effective Interventions for Learners with Special Needs	06 September 2025

Session 5: In the Face of Crisis – Teachers as Immediate Support for Psychological Well-Being	04 October 2025
Session 6: Building a Safer Tomorrow – Unlocking Community Strength for Disaster Preparedness	11 October 2025

2. The program has the following objectives:

- Upskill teachers and education leaders by equipping them with the knowledge, skills, and strategies necessary to foster safe, inclusive, and positive learning environments, effectively address learner diversity, and cultivate a culture of responsiveness and preparedness;
- Capacitate teachers and education leaders to effectively integrate acquired knowledge, skills, and strategies into their daily teaching, leadership, and management practices; and
- Promote continuous professional development and reflective practice by encouraging teachers and education leaders to perpetually assess and refine their approaches to creating and sustaining safe, inclusive, and responsive learning environments.

3. In this regard, **the Regional Offices (ROs), through the HRDD/NEAP R, are requested to identify and endorse participants to the program.** To ensure comprehensive representation, **each RO is allotted 177 slots** subdivided to the following: **100 teachers; 30 master teachers; 30 head teachers; and 17 Schools Division Office (SDO) supervisors.** Prioritization of participants from the following job groups will be in place to ensure maximum impact of the program:

- Teachers** who will benefit from enriched knowledge, skills, and strategies aligned with the Philippine Professional Standards for Teachers (PPST) domains (Content Knowledge and Pedagogy, Learning Environment, Diversity of Learners, Community Linkages and Professional Engagement);
- Head Teachers** and **Master Teachers** whose participation will strengthen their capacity to provide advanced guidance and enrichment on managing diversity in the classroom for their supervised teachers;
- Supervisors** overseeing schools that require specialized technical assistance pertaining to the above-mentioned PPST domains; and
- SDO/District Focal Persons** who will benefit from the sessions pertaining to inclusive education, anti-bullying, and disaster risk reduction and management.

The ROs are reminded to ensure equitable distribution of slots across SDOs, considering the various school types and categories.

4. **Each RO is advised to submit its list of 177 endorsed participants** using the prescribed template (**Enclosure 1; editable file accessible through the link tinyurl.com/TWL-Endorsetemplate**) through the link **tinyurl.com/TWL-submission** on or before 30 June 2025.

5. **All endorsed participants will receive an email notification** five (5) days prior to the activity, confirming their slots / attendance and the *Microsoft Teams* link for the webinar sessions. All registered participants are required to attend all sessions to maximize learning and ensure the overall effectiveness of the program.
6. The *Indicative Program of Activities (Enclosure 2)* is attached, for reference.
7. Should you have further questions or concerns, please coordinate with **Ms. Hanifa Hadji Abas** or **Mr. Dustin Troy Joson**, NEAP Professional Development Division, through email neap.pdd@deped.gov.ph or landline (02) 8715-9919.
8. For dissemination and appropriate action.

Copy furnished:

OFFICE OF THE SECRETARY

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

OFFICE OF THE ASSISTANT SECRETARY FOR EXTERNAL PARTNERSHIPS SERVICE



Room 102, Rizal Building, DepEd Complex, Alabang Ave., Pasig City 1600
Telephone Nos.: (+632) 86337206, (+632) 86318494, (+632) 86366549
Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

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Effectivity	03.23.2023	Page	3 of 3





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Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 1

LIST OF ENDORSED PARTICIPANTS TEMPLATE

[DATE]

WILFREDO E. CABRAL

Undersecretary

Human Resource and Organizational Development

CARMELA C. ORACION

Assistant Secretary

Human Resource and Organizational Development
(National Educators Academy of the Philippines)

Attention:

JENNIFER E. LOPEZ

Director IV

National Educators Academy of the Philippines

Dear Sir:

Respectfully submitting the list of qualified teachers and school leaders to attend the online professional development program titled **Teaching without Limits: Embracing Diversity in the Classroom**.

No.	Name (Last, First, Middle Initial)	Position	Email Address	Schools Division Office	School Name/District
1					
2					
3					
4					
5					

*Add rows as needed

For your consideration.

Sincerely yours,

<Name and Signature>

Regional Director



2nd Floor Mabini Building, DepEd Complex, Meralco Ave., Pasig City 1600

Telefax No.: (+632) 8638-8638

Email Address: neap.od@deped.gov.ph

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Republika ng Pilipinas
Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 2

INDICATIVE PROGRAM OF ACTIVITIES

Teaching Without Limits: Embracing Diversity in the Classroom

Time	Session 1	Session 2	Session 3	Session 4	Session 5	Session 6
7:40 – 8:00 A.M.	Opening Program and Management of Learning					
8:00 – 9:00 A.M.	Pretest	Session 2	Session 3	Session 4	Session 5	Session 6
9:00 – 12:00 P.M.	Session 1A					
12:00 – 1:00 P.M.	Lunch Break					
1:00 – 3:40 P.M.	Session 1B	Continuation of Session 2	Continuation of Session 3	Continuation of Session 4	Continuation of Session 5	Continuation of Session 6
3:40 – 4:00 P.M						Q & A
4:00 – 4:30 P.M.						Posttest
4:30 – 5:00 P.M.	Question and Answer End of Session					End of Session