



Republic of the Philippines
Department of Education
 REGION XI
 SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-0315

To : Assistant Schools Division Superintendent/Bids and Awards
 Committee Chair
 Chief Education Supervisor, Schools Governance Operations
 Division
 Chief Education Supervisor, Curriculum Implementation Division
 Senior Education Program Specialist, SMME
 Education Program Specialist II, SMME
 All Education Program Supervisors
 All Public Schools District Supervisors
 All SDO Program Owners
 All concerned

Subject: **ATTENDANCE TO THE VIRTUAL ORIENTATION ON THE
 WORKPLACE APPLICATION PLAN (WAP) DEVELOPMENT AND
 MONITORING**

Date: June 30, 2025

Attached is Regional Memorandum No. HRDD-2025-150 re: **Virtual Orientation on Workplace Application Plan (WAP) Development and Monitoring, which will be on July 3, 2025**, from 9:30 AM to 12:00 NN, via <http://bit.ly/45DqOqm>. The participants of this activity for the different batches are the following, to wit:

Batch	Participants	Time schedule
I	SEPS and EPS II – SMME All Division Supervisors (EPSs and PSDSs)	8:30 AM – 9:30 AM
II	Chiefs of SGOD and CID	9:30 AM – 10:30 AM
III	All SDO Program Owners	10:30 AM – 11:30 AM

For your information and compliance.

SGOD/ABA/lj

JINKY B. FIRMAN PhD, CESO VI
 Schools Division Superintendent

RELEASED

JUL 02 2025



Republic of the Philippines
Department of Education
DAVAO REGION

June 24, 2025

REGIONAL MEMORANDUM
HRDD-2025-150

VIRTUAL ORIENTATION ON WORKPLACE APPLICATION PLAN (WAP)
DEVELOPMENT AND MONITORING

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to DM 008, s. 2023 entitled Multi-year Guidelines on the Results-Based Performance Management System- Philippine Professional Standards for Teachers and DM 44, s. 2023 titled Interim Guidelines for the Quality Assurance and Monitoring and Evaluation of the National Educators Academy of the Philippines Core Programs. The Human Resource Development Division (HRDD) in collaboration with the Curriculum and Learning Management Division (CLMD) and Quality Assurance Division (QAD) will be conducting an online orientation on the development and monitoring Workplace Application Plan (WAP) on July 3, 2025 from 9:30 AM to 12:00 noon via <http://bit.ly/45DqQqm>. This is to ensure that knowledge and skills acquired during the professional learning and development programs attended are shared and applied to workplace with colleagues.
2. The list of participants and other relevant details are found in the enclosures.
3. For queries, email hrddneapro11@gmail.com.
4. Immediate dissemination of this Memorandum is directed.

Encl.: As stated
ROH3/glv

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION

RELEASED

By: [Signature]
Date: June 30, 2024
Time: 12:003

ALLAN G. FARNAZO
Director IV



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Republic of the Philippines
Department of Education
DAVAO REGION

Enclosure

Participants in WAP Orientation

Batch 1	Batch 2	Batch 3
SEPS & EPS II of SMME Unit QAD EPS, PPRD EPS, AD-SAO Division Supervisors	Chiefs of RO Chiefs of SGOD & CID CLMD Supervisors	Focal Persons of the PAPS Implementation of the SDOs

Batch 1 – July 3, 2025 8:30 AM – 9:30 AM

Batch 2 – July 3, 2025 9:30 AM – 10:30 AM

Batch 3 – July 3, 2025 10:30 AM – 11:30 AM